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Methodology

Training programs addressing Title IX, the Clery Act, VAWA, and workplace harassment are critical to ensure compliance, prevent misconduct, and cultivate safe environments across higher education institutions. Further, ensuring students understand Title IX, the Clery Act, VAWA, and harassment prevention policies is essential for compliance and community safety.

The Department of Justice provided an online portal for campuses and campus law enforcement to submit information electronically. Institutions were warned not to submit documentation containing personal identifying information (PII) in the reporting portal. Any information that was uploaded that contained information that could identify a complainant, or respondent was removed from the materials to protect the privacy of all individuals.

The statute only requires reporting of aggregate data on the "prevalence and nature" of offenses, of which the latter is not defined. The institutions have their own methods of classifying campus offenses which may or may not fit the categories the DOJ requested be used for reporting (rape or nonconsensual penetration, nonconsensual genital contact, and non-consensual physical or sexual contact, including attempts within each category). Accordingly, the DOJ deferred to the institution's classification of offenses and tallied them as submitted.

Employee training reporting is divided by faculty and staff, while student training reporting is broken down by newly enrolled students and at-risk student populations to better track with the categories identified in the statute. What constitutes an at-risk student is determined by each institution.

Institutional training curricula vary in the length, quality, and completion rates of training. To compare effectiveness, a standardized scoring methodology was developed. This framework translates qualitative and quantitative data into a consistent 1–5 scale, producing an Overall Effectiveness Score for faculty/staff and student cohorts that enables benchmarking across institutions. It emphasizes three critical dimensions: participation, training duration, and robustness of delivery.

Three primary dimensions were selected as the foundation of the scoring model:

1. Completion Rates

- Definition: Percentage of employees (faculty and staff) or students (newly enrolled or at-risk) who completed the training.
- Rationale: High completion ensures policy exposure and accountability among employees and ensuring exposure to rights, responsibilities, and support resources for students.
- Measurement: Faculty and staff completion percentages were calculated and averaged. Student completion percentages (newly enrolled and at-risk) are reported separately from employees.

2. Training Length

- Definition: Minimum and maximum time required for completion.
- Rationale: Adequate length indicates seriousness and ensures coverage of complex compliance content, while extremely short sessions suggest superficial coverage.
- Measurement: Average training length was calculated ($\text{min} + \text{max} \div 2$).

3. Training Robustness

- Definition: Depth, breadth, delivery format of training and interactivity (students only).
- Rationale: Robustness reflects whether programs are comprehensive, layered, and engaging. For example, multi-module training with live Q&A and legal compliance elements is considered more robust than a single presentation. Students, on the other hand, often need interactive, engaging training that addresses consent, bystander intervention, and support services.
- Measurement: Assigned qualitatively on a 1–5 scale, informed by content review.
 - 5 = Very comprehensive (multi-module, interactive, compliance-integrated).
 - 4 = Strong variety (multiple delivery methods, repeated reinforcement).
 - 3 = Moderate (standardized online modules, limited variety).
 - 2 = Minimal (short, single-session, limited interactivity).
 - 1 = Perfunctory (provides the bare minimum to meet the training requirement).

To allow fair comparisons across dimensions with different units (percentages, minutes, and qualitative measures), normalization was applied:

- Completion Score (1–5)
Based on the average of faculty and staff completion rates, the lowest institutional average completion was mapped to 1, the highest to 5.
The lowest-performing institution (UD: ~62.5%) was scaled to 1, and the highest (GBC: 100%) to 5, with everyone else proportionally in between.
- Length Score (1–5)
The institution with the shortest average training time received 1, and the longest received 5. All others were scaled proportionally.
- Robustness Score (1–5)
The lowest-performing institution providing the barest minimum of training to the highest-performers who provided a well thought out, multi-layered, interactive program. All others were scaled proportionally.

The three normalized scores were averaged to generate an institution's Overall Score (1–5):

$$\text{Overall Score} = \text{Completion Score} + \text{Length Score} + \text{Robustness Score} / 3$$

This formula ensures balanced weighting across dimensions, preventing one factor (e.g., very long training) from disproportionately skewing results. The overall methodology provides a defensible, replicable way to benchmark the effectiveness of training programs across institutions. By systematically evaluating participation, length, and robustness, strengths can be identified, weaknesses addressed, and safe, compliant learning environments can be fostered.¹

¹ The strengths of this methodology include:

- Transparency: Converts qualitative judgments into clear, comparable scores.
- Flexibility: Can be applied to faculty, staff, or student cohorts.
- Action-Oriented: Identifies specific levers (completion, length, robustness) for targeted improvement.

However, there are also inherent limitations:

- Contextual Variation: Training length alone does not guarantee effectiveness; content quality matters.



-
- Learning Outcomes: This model does not capture knowledge retention or behavioral change.
 - Self-Reported Data: Reliance on institutional reporting may affect accuracy.

Statutory Requirements

To address campus sexual assault, Delaware law (14 Del. C. §§ 9001A -9007A) requires Delaware colleges with more than 1,000 students to: offer to victims a process for reporting incidents of sexual assault perpetrated by or against a student to law enforcement authorities servicing the college, inform victims of their rights under the Victims' Bill of Rights, inform victims of available confidential medical and counseling services, and to report data to the state government to ensure compliance and measure the scope of the issue.

This law provides:

- "Responsible college employees" as defined in § 9001A(3) must offer to contact law enforcement or public safety staff if a student reports a sexual assault to them, and must contact law enforcement or public safety staff within 24 hours if the student accepts the offer.
- For purposes of this policy, a sexual assault is defined as "physical contact of a sexual nature perpetrated without consent or where consent is unable to be given".
- Victims must be provided or directed to a copy of the Delaware's Victims' Bill of Rights or a summary version thereof.
- Colleges must provide training to employees and students on sexual assault and the law. Training is required for new employees within three months of beginning work as a responsible employee. Refresher training is required for all responsible employees at a minimum of every two years. Training is required for all newly enrolled full-time students.
- By July 1 of each year, law enforcement agencies, colleges, and the Statistical Analysis Center must provide data on campus sexual assault to the Delaware Department of Justice, which will prepare a report for the Governor and General Assembly.
- These requirements apply to Delaware State University, Delaware Technical Community College, Goldey-Beacom College, University of Delaware, Wesley College and Wilmington University.

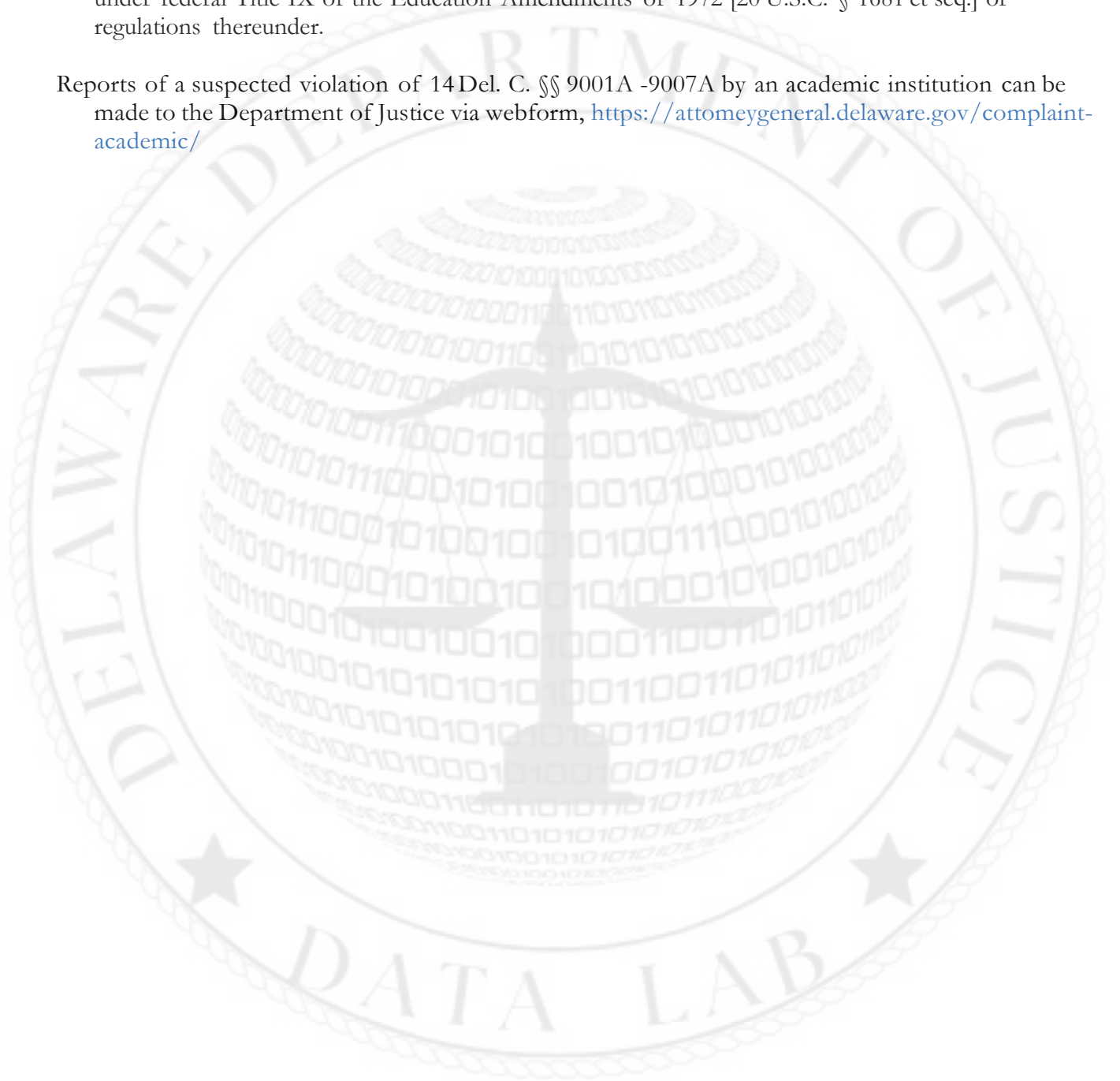
On June 30, 2025, the enforcement provisions of the statute went into effect. DOJ will receive and investigate reports and complaints of higher education institutions not complying with their requirements for dealing with sexual assaults on campus under 14 Del. C. §§ 9001A -9007A.

Examples of violations would include:

- A responsible employee of an academic institution informed by a victim of an alleged sexual assault who DOES NOT offer to notify law enforcement or public safety officials, when the alleged sexual assault occurred while the victim or perpetrator was on campus or was enrolled as a student at the academic institution.
- In the situation above, if the victim requests a report, and the employee DOES NOT make the report to law enforcement within 24 hours.
- In the situation above, the employee or the academic institution DOES NOT provide or direct the alleged victim to a copy of the Victim's Bill of Rights, or a summary version thereof approved by the Delaware Department of Justice.

- If law enforcement officers or public safety officials serving an academic institution receive a report of an alleged assault that took place outside of their jurisdiction but DO NOT within 24 hours of receiving the report, notify the municipal or state law enforcement agency having jurisdiction over the offense.
- A college subject to the law DOES NOT offer training regarding the prevalence and nature of sexual assaults on college campuses, the reporting requirements of state law, and the reporting requirements under federal Title IX of the Education Amendments of 1972 [20 U.S.C. § 1681 et seq.] or regulations thereunder.

Reports of a suspected violation of 14 Del. C. §§ 9001A -9007A by an academic institution can be made to the Department of Justice via webform, <https://attorneygeneral.delaware.gov/complaint-academic/>



Text of the Annual Report Statute

Title 14

§9006A Annual report.

- 1) By July 1 of each year, an academic institution is required to make a report to the Department of Justice detailing the following information for the prior academic year:
 - a) Certify its compliance with the training requirements of this section. The certification shall include information on training participation rates for faculty, staff, and students, as well as information regarding the format and length of training for each group.
 - b) Total number of reports of sexual assault made to the academic institution's Title IX coordinator. The report shall include aggregate data regarding the nature of the assault, the outcomes of any investigation, and any penalties enforced by the school against the perpetrator of a sexual assault where the assault was found substantiated.
 - c) Where the academic institution has law-enforcement officers or public safety officials of its own, that campus law enforcement agency shall provide the aggregated data of the number and nature of alleged sexual assault reports they received.
 - d) By October 1 of each year, the Statistical Analysis Center shall submit to the Department of Justice a report on the outcome or status of complaints of violations of §§ 767-773 of Title 11 where the alleged victim or the alleged perpetrator, or both, is a student of an academic institution and whether the alleged offense occurred on campus at an academic institution. The report shall cover the previous calendar year. The Statistical Analysis Center may work with the Delaware Criminal Justice Information System to create a mechanism for police reports of such complaints to indicate whether the alleged victim or the alleged perpetrator, or both, is a student of an academic institution and whether the alleged offense occurred on campus at an academic institution as defined in this section.
- 2) By December 15 of each year, the Department of Justice shall furnish to the Governor and the General Assembly all the information provided by each academic institution in subsection (a) of this section and the statistical information reported by the Statistical Analysis Center under subsection (b) of this section. This report shall be considered a public record and shall be posted on the Department of Justice website.

No reports under this section shall contain any personally identifiable information relating to the alleged victims or perpetrators of a sexual assault.

2024 Campus Compliance with Training Requirements

Each institution's 2024 certification of employee compliance is summarized below.

Institution Name	% Faculty Trained	% Staff Trained	Training Length	Format
Delaware State University	77.4%	88.7%	30 minutes	PowerPoint presentation delivered by the Title IX Coordinator, followed by a question-and-answer segment to clarify key policies and procedures.
Delaware Technical Community College	83.1%	67.4%	15 - 90 minutes	Power Point presentations and training facilitated annually delivered in-person or over Zoom by the Title IX Coordinator / Legal Counsel. Annual on-line training entitled "Preventing Sexual Violence Together" for all employees. Bi-Annual interactive training provided as a requirement of the Delaware Discrimination in Employment Act Training Program.
Goldey Beacom College	100%	100%	80 – 120 minutes	Faculty and staff received the Sexual Misconduct Obligation to Report form and a Human Resources representative explained their responsibility to report any known or suspected incidents of sexual misconduct, harassment, gender discrimination, retaliation, or other sex- or gender-based behaviors, including sexual assault, dating and domestic violence, and stalking; Title IX, the Clery Act, and VAWA for Faculty and Staff training module; the <i>Harassment Prevention for Delaware Employees</i> training module, the <i>Title IX, Clery Act, and VAWA</i> training, and the <i>Harassment Prevention for Delaware Employees</i> course compliant with SB 360 training requirements.
University of Delaware	68.3%	56.8%	60 minutes	Customized online sexual misconduct training, "Building Supportive Communities - Clery Act and Title IX" and "Building Supportive Communities: Taking Action" online training modules were provided.
Wilmington University	80.1	78.6	60 – 235 minutes	A 235-minute comprehensive online training that covers essential topics such as Harassment and Discrimination Prevention, Title IX and the Clery Act. It encompasses critical reporting guidelines, definitions of consent, sexual assault, stalking, domestics and dating violence, and victim protections outlined by federal and state laws.

Assessment

GBC had the highest completion rate across the board, suggesting strong enforcement and accountability. UD had the lowest completion rates for both faculty and staff, indicating challenges in participation or compliance. DSU had a strong staff completion rate but lagged with faculty. WU and DTCC fall in the middle, with faculty training outpacing staff training in both cases.

	Employee Training Completion Rating	Training Length Rating	Robustness of Training	Overall Employee Training Rating
Wilmington University	3	5	4	4
Goldey Beacon College	5	4	5	5
University of Delaware	2	2	2	2
Delaware Technical Community College	3	3	3	3
Delaware State University	1	1	1	1

This report additionally examined the length and quality of the training provided to institutions’ employees. When taken in totality, the training provided by Goldey Beacom College was the most comprehensive (Figure1).

- **Best Performer:** Goldey Beacom College – highest completion, robust, and substantial training length.
- **Strong but Variable:** Wilmington University – long and detailed training, solid completion rates, but perhaps risks engagement due to length and online-only format.
- **Balanced Approach:** Delaware Tech – diverse training types and decent completion, but staff training rates are weaker.
- **Needs Strengthening:** Delaware State – higher staff completion but short, less robust training.
- **Needs Most Improvement:** University of Delaware – lowest completion and moderate training robustness.

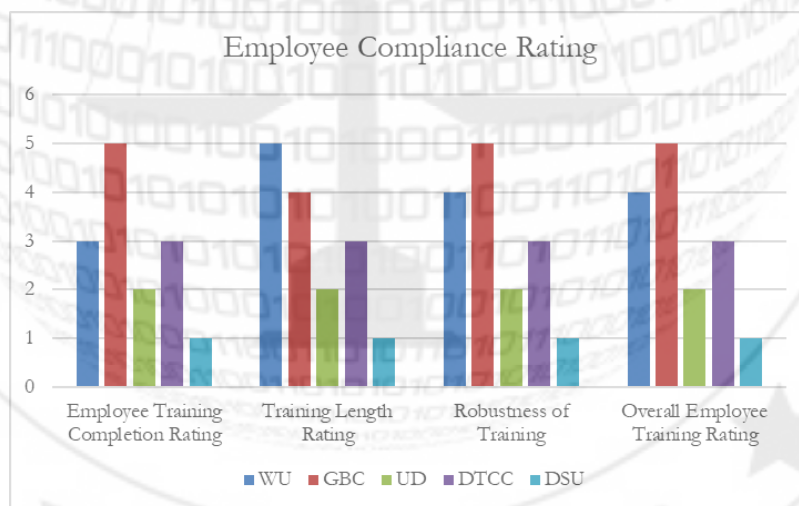


Figure 1

Each institution’s 2024 certification of student compliance is summarized below.

Institution Name	% Newly Enrolled Students Trained	% At-Risk Students Trained	Training Length	Format
Delaware State University	65.5%	83.4%	90 minutes	Eight live, in-person training sessions. First-year students received live-virtual training sessions during the fall and spring semesters. Modules addressed sexual harassment, consent, healthy relationships, bystander

				intervention, and students' rights and responsibilities under Title IX. Each module concluded with an assessment to ensure comprehension and engagement with the content.
Delaware Technical Community College	68.1%	75.8%	5 – 45 minutes	Lecture-based presentation during "New Student orientation" delivered in-person and virtually by the Title IX Coordinator. Video, lecture, and case study during First-year Seminar delivered in-person or virtually by course instructor; a seminar delivered virtually by athletics staff and international education to new and returning student athletes and returning F-1 visa students; Monthly sexual misconduct awareness and preventions campaigns at each campus.
Goldey Beacom College	100%	100% ²	20 – 50 minutes	Students participated in the <i>Building GBC Community</i> training—Forming Healthy Relationships, Sexual Assault, Stalking, and Bystander Intervention. Each section included a 10-minute educational video followed by a brief multiple-choice assessment. Graduate students and returning undergraduate students, including those from at-risk populations, completed the abbreviated version of the training, featuring a 20-minute video addressing the definitions and types of sexual misconduct, guidance on effective bystander intervention, and instructions for reporting incidents to the appropriate College offices.
University of Delaware	86.5%	89.4%	60 minutes	All new undergraduate and graduate students are required to complete an online training entitled “Sexual Assault Prevention for Undergraduates and Graduates” that educates students about applicable sexual harassment and violence laws, sexual assault, consent, healthy relationships, relationship violence, bystander education, and more.
Wilmington University	100%	100%	20 – 150 minutes	First-time, full-time students received comprehensive interactive and online training covering critical topics such as sexual assault and harassment definitions, the prevalence of sexual assault, the meaning of consent, dating violence, stalking, how to respond if sexually assaulted, campus resources, bystander intervention, and alcohol safety. At the conclusion, students completed an assessment to test their knowledge.

² Goldey Beacom College (GBC) reported 617 at-risk students (260 student-athletes, 277 residential students, and 80 international undergraduate students), but this number may be inflated as some students may be represented in multiple categories. This duplication makes it difficult to accurately assess whether all at-risk students were trained.

Assessment

Goldey Beacom College and Wilmington University both achieved 100% completion across both student groups. University of Delaware had nearly a 90% completion rate. However, DSU and DTCC have lower completion rates, especially for newly enrolled students (65.5% and 68.1%, respectively).

	Student Training Completion Rating	Student Training Length Rating	Student Robustness of Training	Overall Student Training Rating
Wilmington University	5	5	4	5
Goldey Beacon College	4	4	5	4
University of Delaware	3	2	2	3
Delaware Technical Community College	1	3	3	1
Delaware State University	2	1	1	2

The best insights come with the bigger picture analysis (figures 2 and 3):

- WU achieves both full coverage (100% completion rate) and deep, broad training, with assessments ensuring accountability. Wide length range reflects tailoring by student type.
- GBC had excellent completion rates and reasonable content coverage. Their training is shorter, but assessments and tailored versions help boost its effectiveness.
- Good participation and solid coverage, but robustness is slightly limited by online-only delivery (no in-person or interactive component).
- DSU has one of the most comprehensive and robust training programs, but weak newly enrolled student participation undermines impact.
- DTCC conducts a good deal of outreach in different formats but doesn't seem to achieve deep coverage or high participation.

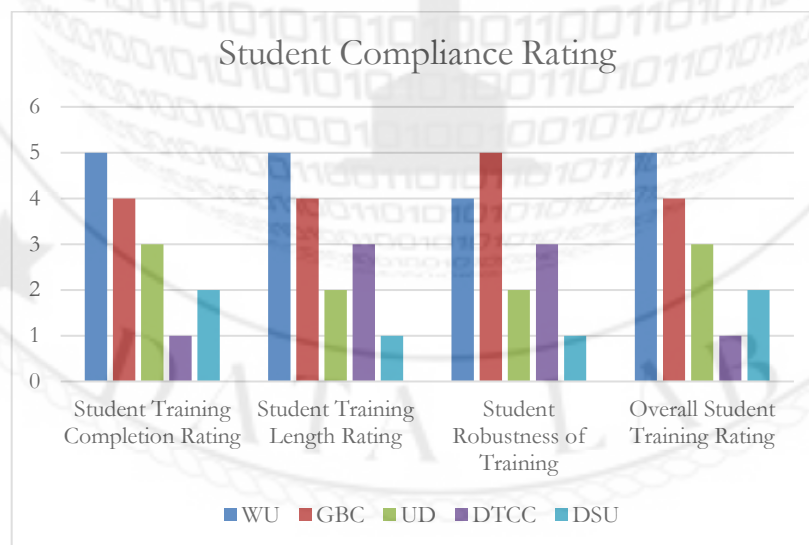


Figure 2.

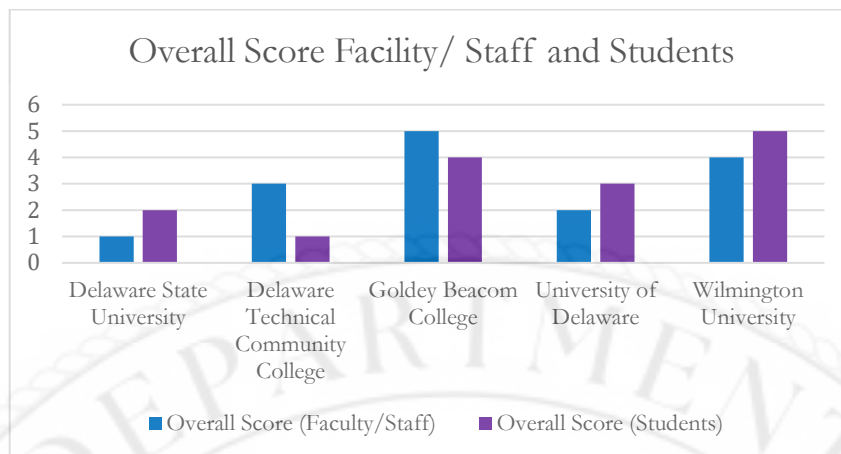


Figure 3.

Comparative Takeaways

- **Completion Drives Impact:** WU and GBC demonstrate that reaching all students is possible. Institutions with 100% completion far outperform peers regardless of training length.
- **Robustness vs. participation trade-off:** DSU offers rich training but fails to get enough students through it, while GBC offers shorter training but ensures everyone completes it. DSU demonstrates that robust training is insufficient if completion is low.
- **Format affects engagement:** Online-only programs (UD and in part DTCC) may deliver content efficiently but lacks engagement and depth compared to blended or in-person approaches. DSU's in-person approach is richer but harder to scale.
- **Institutional Consistency:** While WU and GBC ensure 100% coverage, DTCC and DSU leave gaps. The strongest institutions perform well across both cohorts, while weaker ones show systemic challenges that span students and employees alike.

2024 Institutional Sexual Assault Reports

Institution Name	Number of Reports of Rape, including attempts	Number of Reports of nonconsensual genital contact	Number of Reports of nonconsensual sexual or physical contact, including attempts	Total Number of Incidents Reported	Number of Cases Substantiated	Number of Penalties Enforced
Delaware State University	6	0	2	8	2	2
Delaware Technical Community College	0	16	0	16	0	0
Goldey Beacom College	0	0	0	0	N/A	N/A
University of Delaware	21	1	29	51	3*	3
Wilmington University	0	0	0	0	N/A	N/A

*There is still one case is under investigation.

Analysis

This chart offers a sobering snapshot of reported sexual misconduct incidents across Delaware higher education institutions. Key insights include:

- Variation in Incident Types
 - University of Delaware reported the highest number of total incidents (51), with a significant number involving rape (21) and nonconsensual sexual/physical contact (29).
 - Delaware Technical Community College shows a unique pattern: 16 reports of nonconsensual genital contact but no reports of rape or other sexual/physical contact. This could suggest a different reporting or categorization trend.
 - Delaware State University has eight total incidents, mostly rape-related.
 - Goldey Beacom College and Wilmington University report zero incidents, which could reflect either a lack of occurrences or underreporting.
- Institution Size/Context Matters
 - UD, as the state's largest institution with residential students, will naturally have higher numbers than smaller commuter schools like DTCC, GBC, and WU.
- Substantiation and Enforcement
 - There is a clear gap between reporting and substantiation. Despite high numbers of reports, substantiated cases and penalties enforced are relatively low
 - University of Delaware: three substantiated out of 51 reports or 5.8%.
 - Delaware State University: 25% of reports were substantiated (two out of eight).
 - Delaware Tech: zero substantiated out of 16.
 - Only six percent of all cases reported at Delaware institutions in 2024 were substantiated (five of 75).
 - This gap may point to challenges in investigation, evidence collection, or institutional response.
 - The low rate of substantiated cases could also reflect procedural hurdles, lack of resources, or institutional reluctance to pursue disciplinary action.

- The data underscores the importance of robust prevention programs, trauma-informed response systems, and transparent reporting mechanisms.
- Possible Underreporting at Small Institutions
 - Institutions with zero reports might not necessarily be safer. Students may feel discouraged or unsupported in coming forward.
 - GBC and WU reporting zero cases across multiple years is statistically unlikely given national prevalence estimates.
 - This suggests student awareness, trust in reporting systems, or cultural barriers may play a role.



5-Year Rate of Change

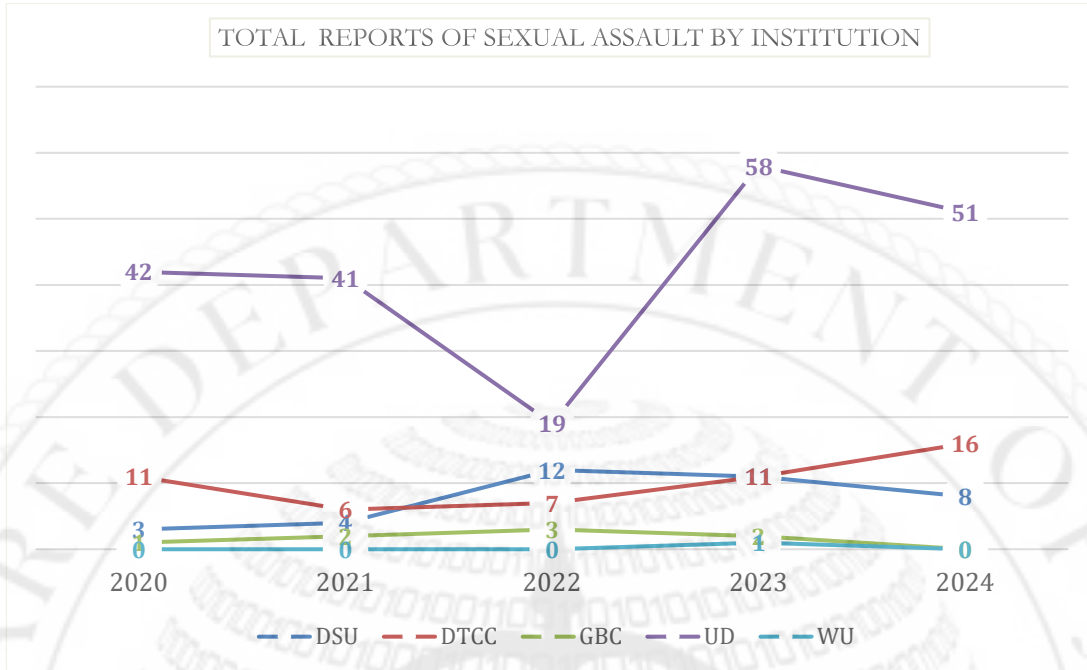


Figure 4: Year-over-Year Rate of Change in Reports of Sexual Assault

The five-year analysis of sexual assault reporting data from Delaware’s higher education institutions shows significant fluctuations between 2020 and 2024. These changes align closely with the timeline of the COVID-19 pandemic (figure 4).

- In 2020–2021, most institutions shifted to remote or hybrid learning, with fewer students on campus.
- Fewer residential students, closed dorms, and limited social gatherings likely reduced the opportunities for sexual assaults to occur in the traditional campus environment.
- This aligns with the data:
 - UD dropped from 42 (2020) → 41 (2021) → 19 (2022).
 - DSU and DTCC also saw their lowest points around 2021.

However, the data does not only reflect the actual reported prevalence; it also reflects access to reporting systems and institutional capacity to respond. The findings suggest both a true reduction in opportunities for incidents during campus shutdowns and a suppression of reporting due to limited access to campus resources.

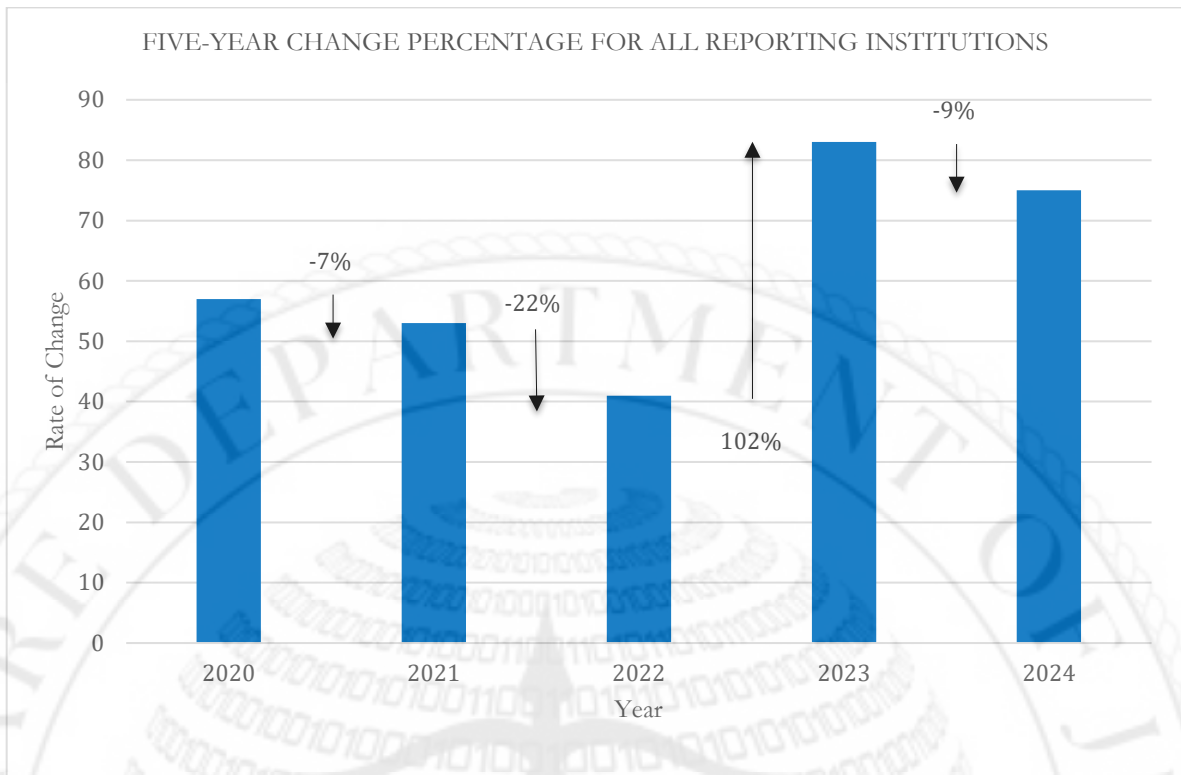


Figure 5: Five-Year Percentage Change- All Institutions

A sharp rebound in reports occurred as students returned to campus life in 2022–2023 (figure 5).

- As students returned to campus life in late 2021 and 2022, social activity (parties, residence halls, student gatherings) resumed.
- This often correlated with a spike in reported incidents nationally. The Delaware data mirrors this: UD jumped a dramatic 32% from 19 (2022) to 58 (2023) Similarly, DSU and DTCC also experienced a rebound effect after 2021.

Campus Law Enforcement Data

Institution	Reports Received by Campus Police	Alignment With Title IX Data	Number of Cases Where Enforcement Action Was Taken	Action Taken
Delaware State University	6	0	1	Reported to Parents and Delaware Division of Family Services
University of Delaware	25	10	3	Student-conduct penalties or no-trespass orders were issued after the investigation.

In 2024, University of Delaware (UD) Police documented 25 sexual-assault–related incidents. These included a mix of rape or attempted rape, non-consensual genital contact, and other non-consensual sexual or physical contact. Campus police served primarily as first responders and coordinators with the Title IX office. There were ten incidents were ones in which a police report and a Title IX complaint referred to the same underlying event.

Three of the UD cases led to formal student-conduct penalties, and in the same three cases no-trespass orders were issued to restrict the accused from campus property. The remaining cases either lacked sufficient evidence for prosecution or were closed after the complainant chose not to proceed.

At Delaware State University (DSU), the campus police logged six sexual-assault–related reports, most involving rape or attempted rape and two incidents of non-consensual sexual or physical contact. DSU police likewise provided immediate response and supportive measures, but no cases resulted in criminal prosecution or university disciplinary action. Investigations were frequently closed because victims declined to move forward. There was one instance where a mandatory referral to the state Division of Family Services was made, and the victim’s parents were notified in a statutory-rape matter.

Assessment

- Survivor-Driven Case Attrition
 - Most investigations stop because survivors choose not to proceed, even when campus police are involved.
 - This mirrors the statewide data where many student-related cases remain “pending inactive” or close with no prosecution.
- Role of Campus Police
 - Campus law enforcement primarily provides initial response, supportive measures, and referrals, rather than achieving criminal prosecution.
- No-Trespass orders and safety planning are the most common tangible outcomes at DSU.
 - Jurisdictional & Evidence Challenges
 - Several incidents involve off-campus suspects or non-student perpetrators, complicating jurisdiction and evidentiary standards for both campus police and local prosecutors.

Statistical Analysis Center Report on Criminal Offenses

Complaint Status		On Campus			Off Campus		
		Adult Arrest	Pending	No Prosecution	Adult Arrest	Pending	No Prosecution
Student Status							
Student Victim/Student Suspect		1	4	0	0	1	1
Student Victim/Non-Student Suspect		1	1	0	0	0	0
Non-Student Victim/Student Suspect		0	0	0	0	0	2

Analysis

Of the 17 student-involved cases reported by the Statistical Analysis Center (SAC) in 2024, six were unfounded, and of the remaining 11, only two resulted in arrests, three were closed with no prosecution (largely victim-driven), and six remain pending. This underscores the low prosecution rate.

Even when students report, evidentiary issues and inconsistencies often prevent prosecution.

- The majority of cases (six out of 11) remain pending, suggesting delays in processing or investigative challenges.
 - One pending active investigation.
 - Five pending inactive (meaning no current investigative steps are being taken).
- Three cases were closed without prosecution. In all three case the victim declined to press charges. This may be indicative of the need for better support services. In two of these three cases, prosecutors also declined to move forward citing lack of evidence or inconsistencies.
- This shows that more than half (six of 11) of the student-related cases are unresolved, with only a small fraction (two of 11) resulting in actual arrests.

Conclusions & Recommendations

Delaware institutions have done well in building training programs, but outcome disparities remain sharp. The clearest marker of success is universal completion, followed by content richness and delivery method. Strengthening weak links, particularly at UD, DSU, and DTCC, will improve statewide consistency and ensure compliance training has measurable impact across all populations.

The most notable takeaways are:

- **Completion Drives Impact:** Institutions with 100% completion (WU, GBC) far outperform peers regardless of training length. Even schools with weaker structures are at least ensuring broad exposure. This suggests faculty, staff, and students know what to report and how.
- **Robustness vs. Reach:** DSU demonstrates that robust training is insufficient if completion is low.
- **Format Matters:** Online-only training (UD, in part DTCC) may deliver content efficiently but lacks engagement and depth compared to blended or in-person approaches.
- **Institutional Consistency:** The strongest institutions perform well across both cohorts, while weaker ones show systemic challenges that span students and employees alike.

That said, a review of all of the submitted data shows that Delaware's higher education institutions are generally not facing a knowledge or reporting gap. Training and outreach have produced steady reporting volumes, particularly at larger institutions such as the University of Delaware. Instead, it appears it Delaware institutions face a process and outcome gap. The issue lies in what happens *after* a report is made. Universities like the University of Delaware receive dozens of sexual assault reports each year, but only a small fraction lead to student-conduct penalties or criminal charges. The current processes after a report fail to deliver accountability or deterrence.

Instead of just reporting on the number of people trained and number of incidents, institutions should additionally be required to include results-driven outcome metrics (time to investigation, evidence collected, substantiation rates, pending-inactive cases) to highlight where the system breaks down and provide actionable insights, in addition to the Clery and Title IX reports.

This may point out systemic barriers in investigation, evidence gathering, and survivor support. By focusing on the entire lifecycle of a complaint (disclosure to resolution), institutions can help close the gap between reports made and justice delivered.

Appendices

- Appendix A: Delaware State University
- Appendix B: Delaware Technical Community College
- Appendix C: Goldey Beacom College
- Appendix D: University of Delaware
- Appendix E: Wilmington University
- Appendix F: The Statistical Analysis Center



**Information Submitted by
Delaware State University**



Form Name: College Compliance Self-Reporting To Delaware DOJ
Submission Time: August 4, 2025 1:37 am
Browser: Chrome 138.0.0.0 / Windows
IP Address: 71.162.196.6
Unique ID: 1367842687
Location: 39.6336, -75.701

General Information

Email Address of Person Completing the Form mbelizaire@desu.edu

Phone Number of Person Completing the Form (302) 857-6374

Demographics

Number of Faculty Employed 404

Number of Faculty Trained 313

Minutes of training provided to faculty: 30

Description and format of training provided to faculty:

The Office of Institutional Equity and Title IX facilitates comprehensive training to ensure campus-wide understanding of mandatory reporting responsibilities, prohibited conduct, and recent Title IX regulatory updates. As part of this effort, the Office conducts two mandatory live-virtual training sessions each year. These sessions feature a 30-minute PowerPoint presentation delivered by the Title IX Coordinator, followed by a question-and-answer segment to clarify key policies and procedures. In addition to live sessions, faculty members are required to complete on-demand

training provided through our partner, Vector Solutions. These online modules cover critical topics such as Sexual Harassment & Title IX and Discrimination in

the Workplace. New employees receive Title IX training during the bi-monthly New Employee Orientation. This is supplemented by access to the same on-demand Vector Solutions modules to ensure consistent and accessible instruction across the university community. Upon request, the Office also provides customized, live in-person training sessions to departments seeking additional guidance or reinforcement of Title IX principles and responsibilities.

Number of Staff Employed 658

Number of Staff Trained 584

Minutes of training provided to staff: 30

Description and format of training provided to staff:

The Office of Institutional Equity and Title IX facilitates comprehensive training to ensure campus-wide understanding of mandatory reporting responsibilities, prohibited conduct, and recent Title IX regulatory updates. As part of this effort, the Office conducts two mandatory live-virtual training sessions each year. These sessions feature a 30-minute PowerPoint presentation delivered by the Title IX Coordinator, followed by a question-and-answer segment to clarify key policies and procedures. In addition to live sessions, staff members are required to complete on-demand training provided through our partner, Vector Solutions. These online modules cover critical topics such as Sexual Harassment & Title IX and Discrimination in the Workplace. New employees receive Title IX training during the bi-monthly New Employee Orientation. This is supplemented by access to the same on-demand Vector Solutions modules to ensure consistent and accessible instruction across the university community. Upon request, the Office also provides customized, live in-person training sessions to departments seeking additional guidance or reinforcement of Title IX principles and responsibilities.

Number of Newly Enrolled Students

2558

Number of Newly Enrolled Students Trained

1678

Minutes of training provided to students: 90

Description and format of training provided to students:

The Office of Institutional Equity and Title IX provided in-person training during the University's eight summer New Student Orientation sessions. In addition, all new incoming

first-year students received live-virtual training sessions during the fall and spring semesters through New Student Seminar class. These sessions covered topics such as sexual harassment, consent, and students' rights and responsibilities under Title IX.

The training sessions ranged from 15 to 45 minutes and the live-virtual trainings included a Q&A segment, followed by an

assessment to reinforce learning outcomes. At the beginning of each semester, all enrolled students - including newly enrolled students- were assigned an annual on-demand training through Vector Solutions. These modules addressed sexual harassment, consent, healthy relationships, bystander intervention, and students rights and responsibilities under Title IX. Each module was approximately 30 and concluded with an assessment to ensure comprehension and engagement with the content.

Incoming First Year Students

What are the 'At-Risk Student Populations' designated by the Title IX coordinator

1678

Number of Students In At-Risk Student Populations

1400

Number of Students in At-Risk Student Populations Trained

Description and format of The Office of Institutional Equity and Title IX provided
Minutes of training provided to 90
at-risk students:



training provided to at-risk students

in-person training during the University's eight summer New Student Orientation sessions. In addition, all new incoming

first-year students received live-virtual training sessions during the fall and spring semesters through New Student Seminar class. These sessions covered topics such as sexual harassment, consent, and students' rights and responsibilities under Title IX.

The training sessions ranged from 15 to 45 minutes and the live-virtual trainings included a Q&A segment, followed by an assessment to reinforce learning outcomes.

At the beginning of each semester, all enrolled students -including newly enrolled students- were assigned annual on-demand training through Vector Solutions. These modules addressed sexual harassment, consent, healthy relationships, bystander intervention, and students rights and responsibilities under Title

IX. Each module was approximately 30 and concluded with an assessment to ensure comprehension and engagement with the content.

Reports of Rape

Number of Reports of Rape (Any 6 Nonconsensual Penetration), Including Attempts

Report an incident of rape? Yes

Please describe the details of the incident.

This incident involved the digital penetration of the student's vagina by a male student without her consent.

Please describe the investigation of the incident.

The Office of Institutional Equity & Title IX conducts all investigations in compliance with the federal regulations, the Department of Education's Title IX Final Rule Regulations in May

2020, effective August 14, 2020, and our University's Title IX Policy. . Additionally, case law has continued to inform the DSU TIX Office; for example, the Doe v. The University of The Sciences decision and, also, in accordance with the July 2021 Victims' Rights Law Center v. Cardona decision, allowing for reliance on investigation report materials, not examined "live" at the hearing.

Please describe the outcome of the investigation into the incident.

The Office of Institutional Equity & Title IX offered supportive measures. The student did not file a formal complaint.



2. Report another incident of rape?

Yes

Please describe the details of the incident.

This incident involved the penetration of a student's vagina by a male student while female student was allegedly intoxicated.

Please describe the investigation into the incident..

The Office of Institutional Equity & Title IX conducts all investigations in compliance with the federal regulations, the Department of Education's Title IX Final Rule Regulations in May 2020, effective August 14, 2020, and our University's Title IX Policy. . Additionally, case law has continued to inform the DSU TIX Office; for example, the Doe v. The University of The Sciences decision and, also, in accordance with the July 2021 Victims' Rights Law Center v. Cardona decision, allowing for reliance on investigation report materials, not examined "live" at the hearing. This student filed a formal complaint and a formal hearing was held.

Please describe the outcome of the investigation into incident.

The respondent was found not responsible and support measures were offered to both parties during and after the process.

3. Report another incident of rape?

Yes

Please describe the details of the incident.

This student was sexually assaulted off-campus by a non-university student.

Please describe the investigation into the incident.

The Office of Institutional Equity & Title IX conducts all investigations in compliance with the federal regulations, the Department of Education's Title IX Final Rule Regulations in May 2020, effective August 14, 2020, and our University's Title IX Policy. Additionally, case law has continued to inform the DSU TIX Office; for example, the Doe v. The University of The Sciences decision and, also, in accordance with the July 2021 Victims' Rights Law Center v. Cardona decision, allowing for reliance on investigation report materials, not examined "live" at the hearing. The female student was interviewed by the University police and contacted by the Office.

Please describe the outcome of the investigation into the incident.

The Office of Institutional Equity & Title IX offered supportive measures. The student did not provide any further information on the assault.

4. Report another incident of rape?

Yes

Please describe the details of the incident.

A student reported that his girlfriend was sexually assaulted (vaginally penetrated) by another male student.

Please describe the investigation into the incident

The Office of Institutional Equity & Title IX conducts all investigations in compliance with the federal regulations, the Department of Education's Title IX Final Rule Regulations in May 2020, effective August 14, 2020, and our University's Title IX Policy. Additionally, case law has continued to inform the DSU TIX Office; for example, the Doe v. The University of The Sciences decision and, also, in accordance with the July 2021 Victims' Rights Law Center v. Cardona decision, allowing for reliance on investigation report materials, not examined "live" at the hearing. The female student was interviewed by the University police and contacted by the Office.

Please describe the outcome of the investigation into the incident.

The Office of Institutional Equity & Title IX offered supportive measures. The student did not proceed with criminal charges or file a formal complaint under Title IX.

5. Report another incident of rape?

Yes

Please describe the details of the incident.

A student reported that another student was vaginally penetrated by two males, and the female student did not remember the encounter.

Please describe the investigation into the incident.

The Office of Institutional Equity & Title IX conducts all investigations in compliance with the federal regulations, the Department of Education's Title IX Final Rule Regulations in May 2020, effective August 14, 2020, and our University's Title IX Policy. Additionally, case law has continued to inform the DSU

TIX Office; for example, the Doe v. The University of The Sciences decision and, also, in accordance

with the July 2021 Victims' Rights Law Center v. Cardona decision, allowing for reliance on investigation report materials, not examined "live" at the hearing.

Please describe the outcome of the investigation into incident.

The Office of Institutional Equity & Title IX offered supportive measures, but the student did not file a formal complaint.

6. Report another incident of rape?

Yes

Please describe the details of the incident.

A minor student (above the age of 16) reported that she was having sex with a non university student over the age of 25.

Please describe the investigation into the incident.

The Office of Institutional Equity & Title IX conducts all investigations in compliance with the federal regulations, the Department of Education's Title IX Final Rule Regulations in May 2020, effective August 14, 2020, and our University's Title IX Policy. Additionally, case law has continued to inform the DSU TIX Office; for example, the Doe v. The University of The Sciences decision and, also, in accordance with the July 2021 Victims' Rights Law Center v. Cardona decision, allowing for reliance on investigation report materials, not examined "live" at the hearing. Additionally, the University Police investigated this matter.

Please describe the outcome of the investigation into the incident.

The matter was reported to the parents and to the Delaware Division of Family Services.

Reports of nonconsensual genital contact

Reports of nonconsensual sexual or physical contact, including attempts

Total number of reports of 2 nonconsensual sexual or physical contact, including attempts:

Report a nonconsensual sexual or physical contact, including attempts?

Yes

Please describe the details of the incident.

A student stated that a male individual (not enrolled at the university) touched her buttocks without her consent and attempted to touch her buttocks a second time without her consent.

Please describe the investigation into the incident.

The Office of Institutional Equity & Title IX conducts all investigations in compliance with the federal regulations, the Department of Education's Title IX Final Rule Regulations in May 2020, effective August

14, 2020, and our University's Title IX Policy. Additionally, case law has continued to inform the DSU TIX Office; for example, the

Doe v. The University of The Sciences decision and, also, in accordance with the July 2021 Victims' Rights Law Center v. Cardona decision, allowing for reliance on investigation report materials, not examined "live" at the hearing. Additionally, the University Police investigated this matter.



Please describe the outcome of the investigation into the incident.

The Office of Institutional Equity & Title IX offered supportive measures; the university police also issues a No-Trespass order to the male individual.

2. Report another nonconsensual sexual or physical contact, including attempts?

Yes

Please describe the details of the incident.

A student stated that a male individual (not enrolled at the university) touched her buttocks without her consent, while he hugged her.

Please describe the investigation into the incident.

The Office of Institutional Equity & Title IX conducts all investigations in compliance with the federal regulations, the Department of Education's Title IX Final Rule Regulations in May 2020, effective August 14, 2020, and our University's Title IX Policy. Additionally, case law has continued to inform the DSU TIX Office; for example, the Doe v. The University of The Sciences decision and, also, in accordance with the July 2021 Victims' Rights Law Center v. Cardona decision, allowing for reliance on investigation report materials, not examined "live" at the hearing. Additionally, the University Police investigated this matter.

Please describe the outcome of the investigation into the incident.

The Office of Institutional Equity & Title IX offered supportive measures; the university police also issues a No-Trespass order to the male individual.

Aggregated Law Enforcement Reports

Number of law enforcement reports

6

Summary of each report. Delaware State University Police Data DDDDDDD DDDDDDD
DDDDDD

Rape D Fondling D Incest D Statutory Rape D Unlawful Touching D Location of Incident D
Outcome

XDDDDDD On-
Campus D

Student did not file criminal charges

XDDDDDD On-
Campus D

Student did not file criminal charges

DDD XDD
Off-Campus D Reported to Parents
and Delaware

Division of Family Services

XDDDDDD On-
Campus D

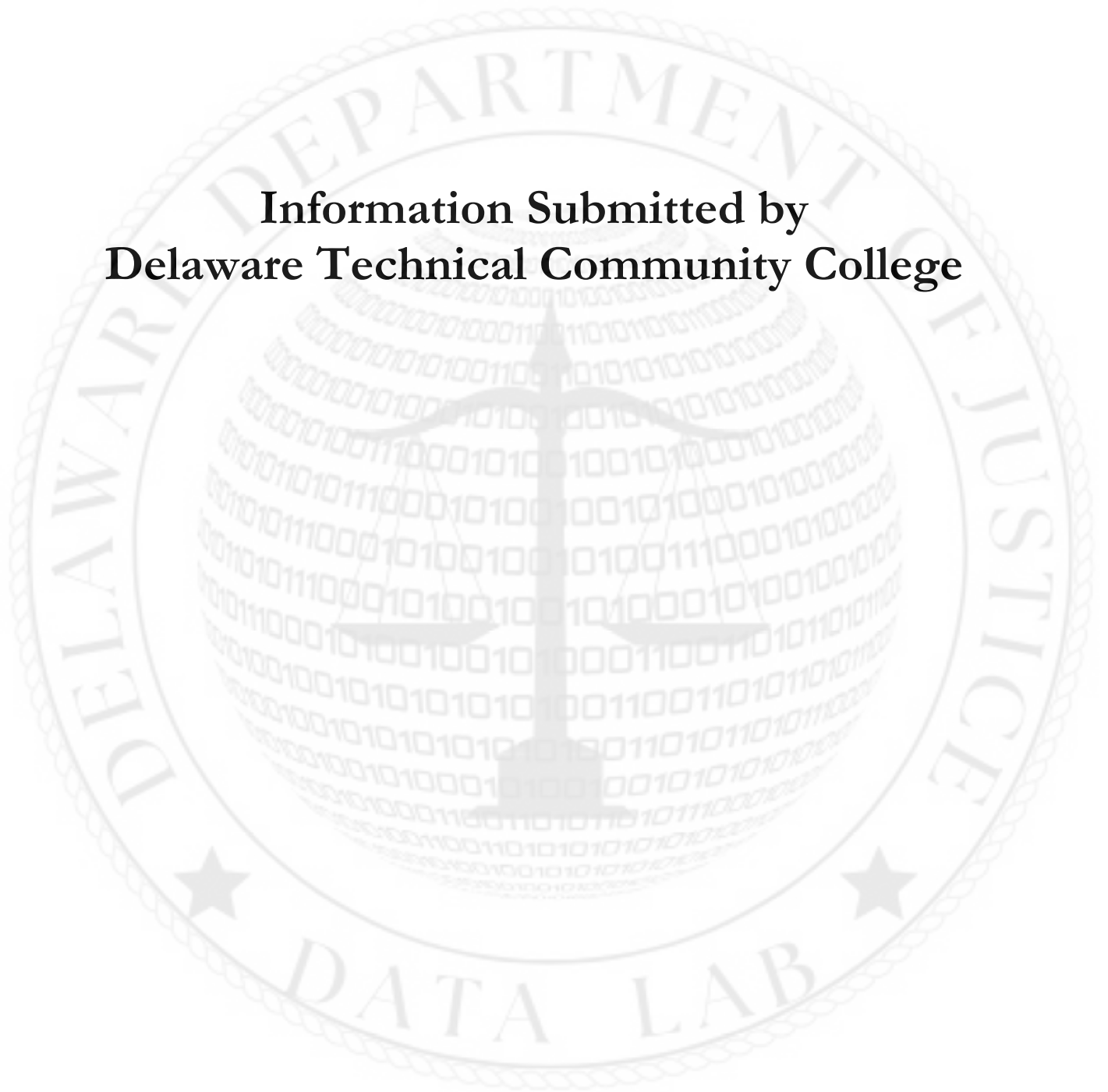
Student did not file criminal charges

DDD XD On-
Campus D

No Trespass Order Issued

DDD XD
On-Campus D No Trespass Order Issued

**Information Submitted by
Delaware Technical Community College**



Form Name: College Compliance Self-Reporting To Delaware DOJ
Submission Time: June 25, 2025 2:36 pm
Browser: Chrome 137.0.0.0 / Windows
IP Address: 138.123.108.179
Unique ID: 1356638435
Location: 39.7007, -75.7419

General Information

Email Address of Person Completing the Form Elizabeth.groller@dtcc.edu

Phone Number of Person Completing the Form (302)857-1903

Demographics

Number of Faculty Employed 910

Number of Faculty Trained 757

Minutes of training provided to faculty: 15-90 minutes per training opportunity.

Description and format of training provided to faculty:

Power Point presentations and training facilitated annually during Employee In-Service, Campus Updates, Adjunct faculty In-Service and offered through the Supervisory Training program. These are delivered live either in-person or over Zoom by the Title IX Coordinator / Legal Counsel. (15-60 minutes). Annual on-line training provided through United Educators entitled "Preventing Sexual Violence Together" for all employees (45-60 minutes).

Bi-Annual interactive training provided as a requirement of the Delaware Discrimination in Employment Act Training Program (45 minutes).

Number of Staff Employed 1055

Number of Staff Trained 712

Minutes of training provided to staff: 15-60 minutes per training opportunity.

Description and format of training provided to staff:

Power Point presentations and training facilitated annually during Employee In-service, Campus Updates and offered through the Supervisory Training program. These are delivered live either in-person or over Zoom by the Title IX Coordinator / Legal Counsel (15-25 minutes). Annual on-line training provided through United Educators entitled "Workplace Harassment Prevention" for all employees (45-60 minutes). Bi-Annual interactive training provided as a requirement of the Delaware Discrimination in Employment Act Training Program (45 minutes).

Number of Newly Enrolled Students

2461

Number of Newly Enrolled Students Trained

Minutes of training provided to students:

5-45 minutes per training opportunity.

Description and format of training provided to students:

Lecture-based presentation during "New Student Orientation" delivered in-person (January) and virtually (August) by the Title IX Coordinator, (15-20 mins); Video, lecture, and case study during First year Seminar (SSC-100) delivered in-person or virtually by course instructor, (30-45 mins); Seminar delivered virtually by athletics staff and international education to new and returning student athletes and returning F-1 visa students; Monthly sexual misconduct awareness and preventions campaigns at each campus.

What are the 'At-Risk Student Populations' designated by the Title IX coordinator

Athletes and International Students

Number of Students In At-Risk Student Populations

228

Number of Students in At-Risk Student Populations Trained

173

5-45 minutes per training opportunity.

Minutes of training provided to at-risk students:

Description and format of training provided to at-risk students

Lecture-based presentation during "New Student orientation" delivered in-person (January) and virtually (August) by the Title IX Coordinator, (15-20 mins); Video, lecture, and case study during First year Seminar (SSC-100) delivered in-person or virtually by course instructor, (30-45 mins); Seminar delivered virtually by athletics staff and international education to new and returning student athletes and returning F-1 visa students; Monthly sexual misconduct awareness and preventions campaigns at each campus.

Reports of Rape

Number of Reports of Rape (Any

1 Nonconsensual Penetration), Including Attempts

Report an incident of rape? Yes

Please describe the details of the incident.

On July 16, 2024, a female student at the Owens Campus at a food pantry appointment reported that her ex-boyfriend, who had accompanied her to a previous food pantry appointment, had tortured and raped her at some point since her last appointment in May, 2024.

Please describe the investigation of the incident.

The Complainant met with the Title IX Coordinator but did not provide the Title IX Coordinator with the exact date the torture and rape occurred. The Complainant stated she was working with law enforcement and did not want to move forward with a formal Title IX complaint with the Title IX Division. The Complainant provided the Respondent's name and date of birth to the Title IX Coordinator who then instituted a restriction of the Respondent from the Owens campus as a supportive measure. In March 2025, the supportive measures were discontinued as a result of the Complainant's graduation.

Please describe the outcome of the investigation into the incident.

The protective measure instituted by the Title IX Coordinator was discontinued in March of 2025 due to Complainant's graduation from the College.

Reports of nonconsensual genital contact

Number of Reports of Nonconsensual Genital Contact, Including Attempts

0

Reports of nonconsensual sexual or physical contact, including attempts

Total number of reports of nonconsensual sexual or physical contact, including attempts:

16

Report a nonconsensual sexual or physical contact, including attempts?

Yes

Please describe the details of the incident.

On August 19, 2024, a female employee of the College at the George Campus reported that while greeting a female coworker, the coworker reached out for a hug, and during the hug, the coworker kissed the Complainant's left ear.



Please describe the investigation into the incident.

The Complainant met with the Title IX Coordinator but did not wish to move forward with a formal Title IX complaint with the Title IX Division. As a supportive measure, the Complainant requested the Title IX Coordinator meet with Respondent to discuss the incident. The Title IX Coordinator referred the incident to the Respondent's supervisor and the college's Human Resources Department to be handled as a personnel matter.

Please describe the outcome of the investigation into the incident.

The Title IX Coordinator referred the incident to the Respondent's supervisor and college's Human Resources Department to be handled as a personnel matter and the Title IX matter was closed.

2. Report another nonconsensual sexual or physical contact, including attempts?

Yes

Please describe the details of the incident.

On September 10, 2024, a female student at the Owens Campus reported that she had been the victim of physical and sexual abuse as a child by her stepfather.

Please describe the investigation into the incident.

The Complainant met with the Title IX Coordinator but did not wish to move forward with a formal Title IX complaint with the Title IX Division because she had already started counseling outside of the College.

Please describe the outcome of the investigation into the incident.

At the request of the Complainant, the Title IX file was closed by the Title IX Coordinator.

3. Report another nonconsensual sexual or physical contact, including attempts?

Yes

Please describe the details of the incident.

On September 13, 2024, a female student at the George Campus reported during a meeting that she had been sexually abused.

Please describe the investigation into the incident.

The Title IX Coordinator made several attempts to meet with the Complainant, but the Complainant did not respond to the Title IX Coordinator's request for a meeting.

Please describe the outcome of the investigation into the incident.

The Title IX Coordinator closed the Title IX file due to lack of response from Complainant.

4. Report another nonconsensual sexual or physical contact, including attempts?

Yes

Please describe the details of the incident.

On September 13th, 2024, a female student at the Owens Campus reported that she believed she had been sexually assaulted by her husband after a night out with friends right before the Fall 2024 semester began. She was adamant that in

the 23 years they were together there was no violence of any kind in their home. Complainant stated she was safe and did not want police or College involvement of any kind. Ten days later, on September 23rd, 2024, the Complainant reported that she needed to speak with someone about her abusive husband. Later, on October 3rd, 2024, the Complainant reported that she was filing a PFA against her husband. The Complainant stated she and her children felt threatened by her estranged husband.

Please describe the investigation into the incident.

The Complainant met with the Title IX Coordinator on October 7th, 2024, and was offered the opportunity to contact the CARE team to assist with obtaining mental health assistance, but the Complainant declined the resource.

Please describe the outcome of the investigation into the incident.

Title IX Coordinator provided resources to the Complainant. The Complainant's husband was not affiliated with the College so the Title IX Coordinator could not conduct an investigation. Due to lack of jurisdiction, the Title IX Coordinator closed the Title IX file.

5. Report another nonconsensual sexual or physical contact, including attempts?

Yes

Please describe the details of the incident.

On September 17, 2024, a female student at the George Campus reported that she had recently been in the hospital, which caused her to lose her job, and was subsequently kicked out of her house due to not working. The Complainant then reported that she had been sexually assaulted back in her home country, but the reporter was unsure exactly when the assault occurred.

The Complainant also stated that she was

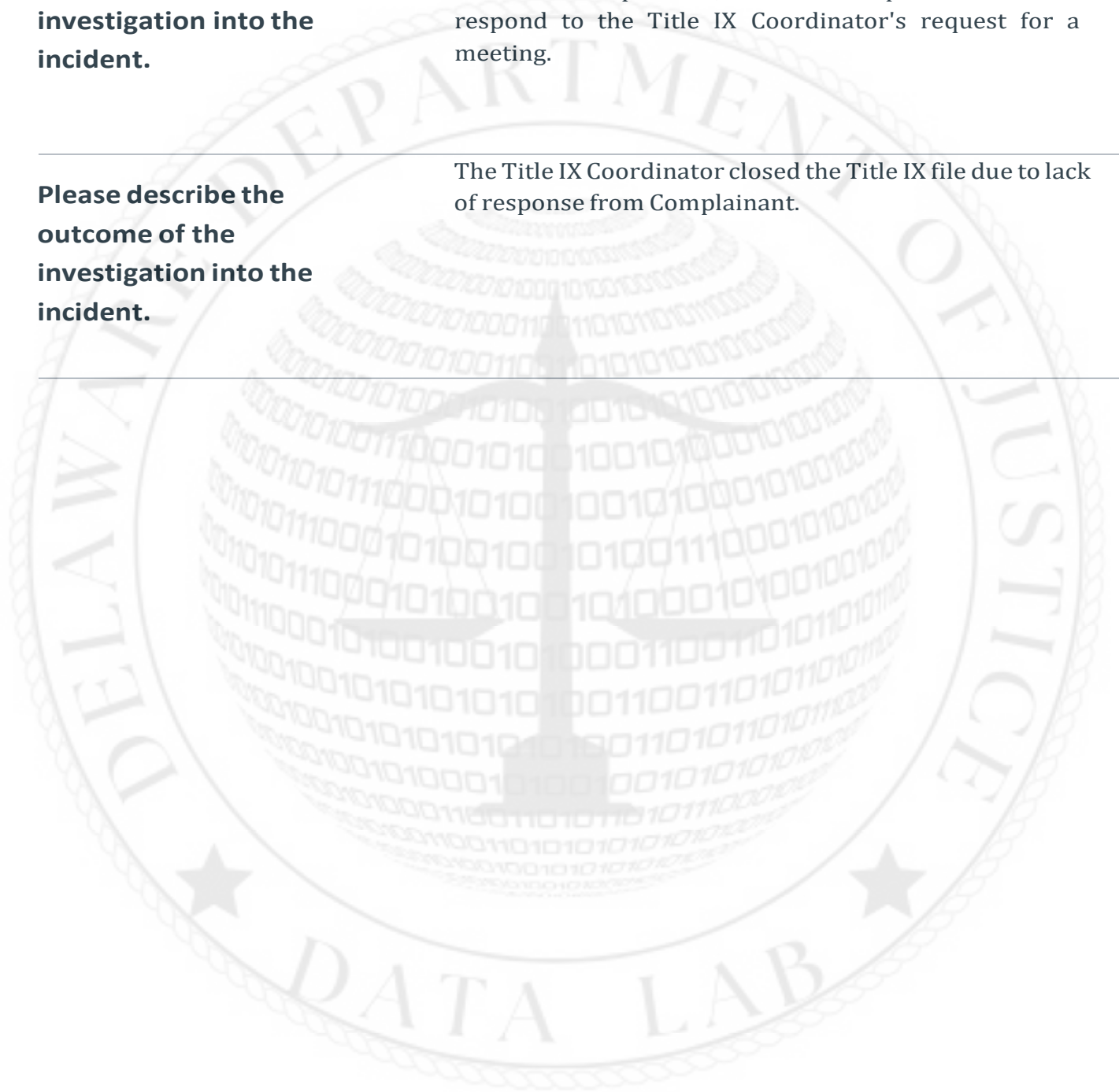
subjected to physical abuse from her family and was currently homeless.

Please describe the investigation into the incident.

The Title IX Coordinator made several attempts to meet with the Complainant, but the Complainant did not respond to the Title IX Coordinator's request for a meeting.

Please describe the outcome of the investigation into the incident.

The Title IX Coordinator closed the Title IX file due to lack of response from Complainant.



6. Report another nonconsensual sexual or physical contact, including attempts?

Yes

Please describe the details of the incident.

On September 26th, 2024, a female student at the Owens Campus disclosed as a part of a writing assignment that she had been the victim of emotional, verbal, and sexual abuse by her mother's boyfriends.

Please describe the investigation into the incident.

The Title IX Coordinator made several attempts to meet with the Complainant, but the Complainant did not respond to the Title IX Coordinator's request for a meeting.

Please describe the outcome of the investigation into the incident.

The Title IX Coordinator closed the Title IX file due to lack of response from Complainant.

7. Report another nonconsensual sexual or physical contact, including attempts?

Yes

Please describe the details of the incident.

On September 27, 2024, a female student at the Owens Campus reported as part of a writing assignment that she had been the victim of sexual assault.

Please describe the investigation into the incident.

The Title IX Coordinator made several attempts to meet with the Complainant, but the Complainant did not respond to the Title IX Coordinator's request for a meeting.

Please describe the outcome of the investigation into the incident.

The Title IX Coordinator closed the Title IX file due to

lack of response from Complainant.

8. Report another nonconsensual sexual or physical contact, including attempts?

Yes

Please describe the details of the incident.

On October 2, 2024, a female student at the Terry Campus reported that she had been sexually assaulted and had to leave class due to uncontrolled bleeding.

Please describe the investigation into the incident.

The Title IX Coordinator made several attempts to meet with the Complainant, but the Complainant did not respond to the Title IX Coordinator's request for a meeting.

Please describe the outcome of the investigation into the incident.

The Title IX Coordinator closed the Title IX file due to lack of response from Complainant.

9. Report another nonconsensual sexual or physical contact, including attempts?

Yes

Please describe the details of the incident.

On October 14, 2024, a female student from the Owens Campus reported that she had been sexually assaulted by her uncle in 2023.

Please describe the investigation into the incident.

The Title IX Coordinator made several attempts to meet with the Complainant, but the Complainant did not respond to the Title IX Coordinator's request for a meeting.

Please describe the outcome of the investigation into the incident.

The Title IX Coordinator closed the Title IX file due to lack of response from Complainant.

10. Report another nonconsensual sexual or physical contact, including attempts?

Yes

Please describe the details of the incident.

On October 28, 2024, a female student at the Stanton Campus reported as part of a homework assignment that she had twice been the victim of sexual assault; the first back in 2018 with someone she'd been dating, and then again, a few months prior to this report with a male friend.

Please describe the investigation into the incident.

The Complainant met with the Title IX Coordinator but did not wish to pursue a formal investigation through with the Title IX Division. The Complainant did not wish to receive resources and/or supportive measures and requested closure of the Title IX file.

Please describe the outcome of the investigation into the incident.

At the request of the Complainant, the Title IX Coordinator closed the Title IX file.

11. Report another nonconsensual sexual or physical contact, including attempts?

Yes

Please describe the details of the incident.

On October 30, 2024, a female student at the George Campus reported that her father touched her inappropriately between the ages of 12-17.

Please describe the investigation into the incident.

The Complainant met with the Title IX Coordinator on November 12th, 2024. The Title IX Coordinator informed the Complainant that she did not have jurisdiction over Complainant's father because he was not a student or employee of the College. The Title IX Coordinator offered the Complainant a supportive measure that would allow the Complainant to take a grade of incomplete in one of her classes and was provided contact information to obtain counseling. Complainant declined any supportive measures or resources offered by the Title IX Coordinator.

Please describe the outcome of the investigation into the incident.

Due to lack of jurisdiction, the Title IX Coordinator closed the file and resources were offered to the Complainant who declined protective or supportive measures or resources.

12. Report another nonconsensual sexual or physical contact, including attempts?

Yes

Please describe the details of the incident.

On November 25, 2024, a female student at the Owens Campus reported as part of an emergency funding request that she had been the victim of sexual assault by a family member.

Please describe the investigation into the incident.

The Complainant declined to meet with the Title IX Coordinator and declined services and resources offered by the Title IX Division. The Complainant stated she was seeing a therapist.

Please describe the outcome of the investigation into the incident.

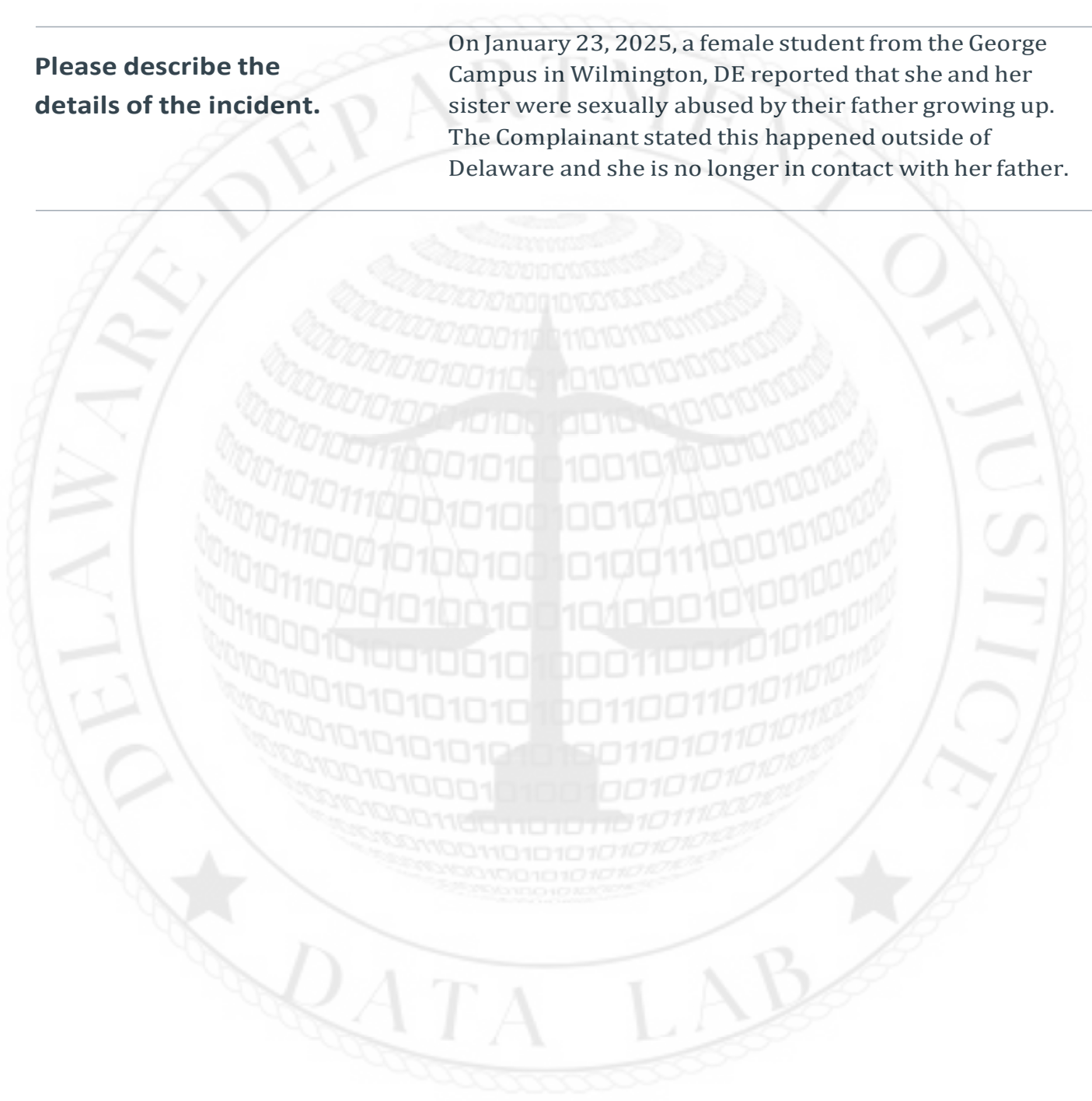
At the request of the Complainant, the Title IX Coordinator closed the Title IX file.

Yes

13. Report another nonconsensual sexual or physical contact, including attempts?

Please describe the details of the incident.

On January 23, 2025, a female student from the George Campus in Wilmington, DE reported that she and her sister were sexually abused by their father growing up. The Complainant stated this happened outside of Delaware and she is no longer in contact with her father.



Please describe the investigation into the incident.

The Complainant met with Title IX Coordinator on January 24th, 2025, but because the Complainant's father is not a student or employee of the College, the Title IX Coordinator informed the Complainant that she did not have jurisdiction over him and therefore could not move forward with an investigation. The Title IX Coordinator offered to institute a restriction from campus as a protective measure, but the Complainant declined. The Title IX Coordinator advised the Complainant to request an escort from Public Safety if she ever felt unsafe on campus. The Title IX Coordinator referred the Complainant to the George Campus Mental Health Resource Specialist, who could provide resources such as counseling, which the Complainant stated she had already been in contact with the Mental Health Resource Specialist.

Please describe the outcome of the investigation into the incident.

The Complainant met with the Title IX Coordinator but declined services from the Title IX Division. Due to a lack of jurisdiction, the Title IX Coordinator closed the file.

14. Report another nonconsensual sexual or physical contact, including attempts?

Yes

Please describe the details of the incident.

On March 26, 2025, a female student from the Owens Campus in Georgetown, DE reported that she had been the victim of sexual assault, sexual harassment, and dating violence. The Complainant stated that she was the victim of inappropriate touching by her father as a teen, as well as a more recent incident of sexual assault and dating violence from an ex-boyfriend as an adult.

Please describe the investigation into the incident.

The Title IX Coordinator made several attempts to meet with the Complainant, but the Complainant did not respond to the Title IX Coordinator's request for a meeting. The Complainant informed the reporting Responsible Employee that she was not interested in

reporting the sexual assault or dating violence to law enforcement.

Please describe the outcome of the investigation into the incident.

The Title IX Coordinator closed the Title IX file due to lack of response from Complainant.

15. Report another nonconsensual sexual or physical contact, including attempts?

Yes



Please describe the details of the incident.

On April 30, 2025, a female high school student in the Upward Bound program at the Terry Campus in Dover, DE reported that after a recent argument with her mother, she was kicked out of her house and went to live with her father. While at her father's residence, he sexually assaulted her. After this incident, the Complainant moved out and was admitted to a local behavioral health facility for a period of time, then went back to live with her mother.

Please describe the investigation into the incident.

The Title IX Coordinator made several attempts to meet with the Complainant, but the Complainant did not respond to the Title IX Coordinator's request for a meeting.

Please describe the outcome of the investigation into the incident.

The Title IX Coordinator closed the Title IX file due to lack of response from Complainant.

16. Report another nonconsensual sexual or physical contact, including attempts?

Yes

Please describe the details of the incident.

On May 7, 2025, a female student from the Terry Campus requested to withdraw from a course due to the fact that she had been sexually assaulted while running at a public park.

Please describe the investigation into the incident.

The Title IX Coordinator made several attempts to meet with the Complainant, but the Complainant did not respond to the Title IX Coordinator's request for a meeting.

Please describe the outcome of the investigation into the incident.

The Title IX Coordinator closed the Title IX file due to lack of response from Complainant.



Aggregated Law Enforcement Reports

Number of law enforcement reports 0

Summary of each report. No Aggregated Law Enforcement Reports



APPENDIX C

The seal of the Delaware Department of Justice Data Lab is a large, circular emblem. It features a central scale of justice, a symbol of law and equity. The scale is set against a background of binary code (0s and 1s) arranged in concentric, slightly curved lines. The words "DELAWARE DEPARTMENT OF JUSTICE" are inscribed in a serif font around the top inner edge of the seal, and "DATA LAB" is inscribed at the bottom. Two five-pointed stars are positioned on the left and right sides of the seal, separating the top and bottom text.

**Information Submitted by
Goldey Beacom College**

From: [Johnson, Rapsody \(DOJ\)](#)
To: [Bakey, Hannah](#); [Martin, Brittany](#)
Subject: RE: URGENT: Overdue Submission – 2024 Campus Sexual Assault Report

Date: Tuesday, July 22, 2025 5:16:04 PM

Attachments: [image001.png](#)
[image002.png](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)
[image006.png](#)
[image007.png](#)
[image008.png](#)

Hello,

Thank you for your prompt response, Hannah. I will do so going forward. V/r,
Rapsody

From: Bakey, Hannah <bakeyh@gbc.edu>
Sent: Tuesday, July 22, 2025 5:13 PM
To: Johnson, Rapsody (DOJ) <Rapsody.Johnson@delaware.gov>; Martin, Brittany <martinbe@gbc.edu>
Subject: RE: URGENT: Overdue Submission – 2024 Campus Sexual Assault Report

Hi Rapsody,

I have included on this email is Brittany Martin, GBC's Assistant Director of Community Standards, as she is our Title IX Coordinator. I have been forwarding the communications, but it would probably be best if you reached out directly to her.

Best,

Hannah Bakey | she, her, hers

Assistant Director of International Student Compliance

bakeyh@gbc.edu | (302) 225-6383

[Book a Zoom appointment with me!](#)



Goldey-Beacom
COLLEGE

BEACOM a Bolt.

Goldey-Beacom College | www.gbc.edu
4701 Limestone Road, Wilmington, DE 19808



Goldey-Beacom College recognizes the importance of being an equal opportunity employer that fosters an inclusive, equitable and respectful campus climate. We are constantly working to create a College

that celebrates individuality and strives to provide a non-discriminatory, fair and equitable learning and working environment for the GBC family.

From: Johnson, Rapsody (DOJ) <Rapsody.Johnson@delaware.gov>
Sent: Tuesday, July 22, 2025 5:11 PM
To: Bakey, Hannah <bakeyh@gbc.edu>
Subject: URGENT: Overdue Submission – 2024 Campus Sexual Assault Report
Importance: High

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Good afternoon Ms. Bakey,

I am following up once again because I have not yet received Goldey-Beacom College's submission for the 2024 Campus Sexual Assault Report, which was due on July 1st.

On July 7th, I sent a reminder noting that your submission was past due. As of today, I have received neither the report nor a response to my previous communication. This report is mandated by the Delaware General Assembly, and the compiled submissions are submitted directly to the Governor's Office.

Please submit your materials immediately, as the final deadline for inclusion in the statewide report is September 15th. Failure to comply will be noted in the final submission.

Thank you for your prompt attention to this matter. V/r,

Rapsody J. Johnson

Director of Research, Planning, and Special Projects
Delaware Department of Justice

Office of the Attorney General 820
N. French Street

Phone: 302-577-8559

Cell: 302-383-2844



From: Johnson, Rapsody (DOJ)

Sent: Monday, July 7, 2025 10:14 AM



To: Bakey, Hannah <bakeyh@gbc.edu>

Subject: Campus Sexual Assault Report

Good morning,

I am reaching out to you because I have not received your submission for the Campus Sexual Assault Report. This year was the first year that submissions were due on July 1st, so I understand if you forgot. However, I do ask that you submit it as soon as possible, as I have a September 15th deadline to submit the complied reports.

V/r,

Rapsody J. Johnson

Director of Research, Planning, and Special Projects Delaware
Department of Justice

Office of the Attorney General 820 N.
French Street

Phone: 302-577-8559

Cell: 302-383-2844



IMPORTANT: This communication and any files transmitted with it (the "Communication") is sent on behalf of Goldey-Beacom College and may be privileged or confidential. The Communication is intended solely for the intended recipient(s) or entity(ies) to which it is addressed and additionally should not be forwarded except in the course of legitimate Goldey- Beacom College business. If you are not the intended recipient or believe that you may have received this Communication in error, you may not disclose, copy, print, distribute, or otherwise use this Communication. Please indicate to the sender that you have received this Communication in error, forward a copy of this Communication to hr@gbc.edu indicating that you received it in error, and then delete this Communication and any copies thereof. Thank you.

Name of School

Goldey-Beacom College

Name of Person Completing the Form

Jocelyn Moses (Byers-Smith)

Email Address of Person Completing the Form

mosesj@gbc.edu

Total Number of Responsible Employees

All employees and all members of the Board of Trustees of Goldey-Beacom College (“the College”) are designated as “responsible employees.” In 2024, the College had 220 responsible employees including employees and members of the Board of Trustees.

Total Number of Responsible Employees Trained

In 2024, all 220 responsible employees of the College received a *Sexual Misconduct Obligation to Report* form during their hiring process. A Human Resources representative reviewed the responsibilities associated with being a responsible employee, emphasizing their duty to report any known or suspected incidents of sexual misconduct, harassment, gender discrimination, retaliation, or other sex- or gender-based behaviors, including sexual assault, dating and domestic violence, and stalking. All new employees, excluding student workers, were required to sign this form to acknowledge their understanding. Since August 2017, all job descriptions have included responsible employee reporting duties, and this practice remains in place.

In May 2024, employees received a reminder of their reporting obligations via email, which was shared alongside updates regarding Title IX personnel. A second reminder was sent in December 2024, reinforcing these responsibilities and notifying the community of additional changes in institutional Title IX personnel.

The College continues to utilize courses offered through NeoGov Learn for employee training. In 2024, new employees were required to complete the following training:

- **Title IX, the Clery Act, and VAWA for Faculty and Staff**
 - **Harassment Prevention for Delaware Employees**

Employees designated as supervisors were also required to complete Harassment Prevention for Delaware Supervisors. These training courses are assigned every two years, and as such, only new employees and newly appointed supervisors were required to complete them in 2024. All other employees will be assigned to these training courses again in 2025.

In total, 40 new hires completed and passed the *Sexual Harassment Prevention Training for Employees*, and 5 new hires along with 4 newly appointed supervisors successfully completed the *Harassment Prevention Training for Supervisors*. Additionally, 45 new hires completed and passed the *Title IX, Clery Act, and VAWA* training. A broader *Title IX Training* session was conducted in person in May 2024, with 69 employees in attendance. Due to ongoing policy revisions from the Biden Administration, no additional Title IX trainings were assigned this year. Altogether, 114 employees completed the Title IX training either in person or virtually in 2024.

Number of Faculty Trained

In 2024, no new full-time faculty were hired. Only 3 full-time faculty members attended the Training Day.

18 new part-time faculty members were enrolled and successfully completed the Sexual Harassment Prevention Training for Employees and Title IX training. 6 part-time faculty members attended the Training Day.

27 Faculty members completed Title IX Training whether in person or virtually.

Number of Faculty Employed

In 2024, the College employed 17 full-time faculty (1 faculty member was on leave for the full calendar year) and 65 part-time faculty members.

Minutes of Training Provided to Faculty

The Title IX, the Clery Act, and VAWA for Faculty and Staff training module is 20 minutes and the Harassment Prevention for Delaware Employees training module is one hour. The Harassment Prevention for Delaware Supervisors training module is two hours.

Description and Format of Training Provided to Faculty

All faculty members received the *Sexual Misconduct Obligation to Report* form during their hire meeting. A Human Resources representative explained their responsibility to report any known or suspected incidents of sexual misconduct, harassment, gender discrimination, retaliation, or other sex- or gender-based behaviors, including sexual assault, dating and domestic violence, and stalking.

All employed faculty were assigned the *Title IX, the Clery Act, and VAWA for Faculty and Staff* training module and the *Harassment Prevention for Delaware Employees* training module, to be completed remotely. The *Title IX, Clery Act, and VAWA* training ensures that faculty understand compliance requirements related to these federal laws and are prepared to recognize and appropriately respond to reports of sexual violence or discrimination from students or colleagues. The *Harassment Prevention for Delaware Employees* course, compliant with SB 360 training requirements, educates faculty on how to identify, avoid, and respond to harassment, including sexual harassment and retaliation.

Faculty designated as supervisors were also assigned the *Harassment Prevention for Delaware Supervisors* course in September of 2024. This training equips supervisors to recognize discriminatory workplace practices or behaviors, identify harassing conduct, and take appropriate action to prevent harassment. This course is also fully compliant with SB 360 training standards.

Completion of all NeoGov training modules required a minimum score of 80% on the post-training quiz to be marked as complete.

In 2024, *Sexual Harassment Prevention Training* was assigned only to new faculty hires, in accordance with the State of Delaware's requirement that this training be completed every two years. Employees who completed the training in 2023 were not re-enrolled in 2024. Similarly,

only newly hired faculty received *Title IX, Clery Act, and VAWA* training in 2024. Faculty members hired prior to 2024 were not enrolled in additional Title IX training due to ongoing policy revisions under the Biden Administration.

Additionally, faculty were reminded of their obligation to report on May 16 and December 1, 2024. These reminders reinforced institutional policies and served as updates regarding Title IX personnel and resources.

Number of Staff Trained

In 2024, a total of 123 staff members were employed at some point during the calendar year. As part of onboarding, 22 new hires completed the *Sexual Harassment Prevention Training for Employees*, while 5 new hires and 4 newly appointed supervisors completed the *Sexual Harassment Prevention Training for Supervisors*. Additionally, 3 non-supervisory staff members voluntarily completed the supervisor training for additional knowledge and resources, bringing the total number of completions for the supervisor training to 12.

In terms of Title IX compliance, 27 new hires were enrolled and successfully completed the *Title IX, Clery Act, and VAWA* training. Furthermore, 60 staff members participated in the College's Training Day, and by the end of the year, a total of 87 staff members had completed Title IX training either in person or virtually.

Number of Staff Employed

In 2022, the College employed 79 full-time staff members and 44 part-time staff members.

Minutes of Training Provided to Staff

The Title IX, the Clery Act, and VAWA for Faculty and Staff training module is 20 minutes and the Harassment Prevention for Delaware Employees training module is one hour. The Harassment Prevention for Delaware Supervisors training module is two hours.

The Board of Trustees was provided their Sexual Misconduct Obligation to Report prior to their meeting on October 10, 2024. Additionally, information regarding their obligations was shared at the meeting itself and was included in the Board meeting minutes. Board of Trustees meeting of the reporting obligations for Trustees and included this information in the Board meeting minutes.

Description and Format of Training Provided to Staff

All staff members receive the *Sexual Misconduct Obligation to Report* form during their hire meeting. A Human Resources representative explains their obligation to report any known or perceived incidents of sexual misconduct, harassment, gender discrimination, retaliation, or other

sex- or gender-based behaviors, including sexual assault, dating and domestic violence, and stalking.

Staff members are assigned training modules through NeoGov Learn, including *Title IX, the Clery Act, and VAWA for Faculty and Staff* and *Harassment Prevention for Delaware Employees*. These courses cover compliance requirements under federal and state law, equipping



staff with the knowledge to recognize and appropriately respond to incidents of sexual violence, discrimination, and workplace harassment. The *Harassment Prevention for Delaware Employees* course, compliant with SB 360 requirements, educates employees on identifying and preventing harassing behaviors and retaliation. Staff designated as supervisors also complete the *Harassment Prevention for Delaware Supervisors* course, which focuses on recognizing and addressing discriminatory practices and ensuring a respectful workplace.

All training modules require a score of 80% or higher on the post-training assessment to be marked as complete.

In accordance with the State of Delaware's two-year training requirement, *Sexual Harassment Prevention Training* was not reassigned in 2024 to employees who completed it in 2023. Only new hires were enrolled in *Sexual Harassment Prevention* and *Title IX* training during 2024. Staff hired prior to 2024 were not re-enrolled in Title IX training due to policy revisions under the Biden Administration.

Additionally, all staff received reminders of their obligation to report, and at the October 2024 meeting of the Board of Trustees, the responsibilities of Trustees as responsible employees were reaffirmed.

Number of Newly Enrolled Students

In 2024, the College had 311 newly enrolled undergraduate students, and 190 newly enrolled graduate.

Number of Newly Enrolled Students Trained

In 2024, all 311 first-year undergraduate students completed the required training through a combination of the FYE 100 course—taken prior to the start of the semester—and the residence hall move-in requirement. Of these students, 272 were residential, and completion of the training was mandatory prior to their arrival on campus. This accounts for nearly 87% of the first-year undergraduate population living in residence halls.

To ensure full participation, virtual training was offered beginning in April and again in August for students unable to attend in person. This option supported the completion of training for 26 newly enrolled undergraduate students (8.4%) and 7 graduate students, representing approximately 3.7% of the 190 newly enrolled graduate students.

The New Student Orientation, attended by both residential and commuter undergraduate students, included programming that highlighted campus resources and provided guidance on how to report incidents of sexual violence or discrimination. As part of the College's First-Year Experience course sequence, all 311 first-year students also completed a one-credit, one-week seminar. This seminar featured an intensive, in-person session led by the Title IX Coordinator and the Clery Compliance Officer. The session provided a comprehensive overview of Title IX, the Violence Against Women Act (VAWA), and the Clery Act, and covered key definitions and expectations related to sexual misconduct, including sexual assault and sexual harassment.

Number of At-Risk Student Populations Trained

In 2024, the College identified its at-risk populations as student-athletes, residential students, and international undergraduate students. Out of approximately 260 student athletes, nearly half were first-year students, representing a significant portion of the at-risk population. Members of each group participated in both virtual and in-person training, though completion rates varied. To ensure broader outreach, the College continued to offer virtual training beginning in the spring and continued throughout the summer.

New Student Orientation for both residential and commuter undergraduate students included programming focused on campus resources and guidance on how to report incidents of sexual violence or discrimination. Since the inception of the First-Year Experience course sequence launched in fall 2022, it requires all first-year students to complete a one-credit, one-week seminar. As part of this course, students participated in a mandatory in-person session facilitated by the Title IX Coordinator and the Clery Compliance Officer. This session provided an overview of Title IX, the Violence Against Women Act (VAWA), and the Clery Act, and included definitions and expectations related to sexual misconduct, such as sexual assault and sexual harassment.

Due to the limitations of the prior training platform, where content remained largely unchanged over several years, the College has made the decision to transition to a new training platform, SUNY Student Conduct Institute (SCI). This change is expected to improve student engagement and significantly increase completion rates for future training initiatives.

Number of Students in At-Risk Populations

In 2024, the College enrolled 260 student-athletes, 277 residential students, and 80 international undergraduate students. It is important to note that some students may be represented in more than one category, as individuals can hold multiple identities, such as being both a student-athlete and a residential student, or an international student living on campus.

Minutes of Training Provided to Students

Newly enrolled undergraduate students completed a 45–50-minute online training, while returning students were assigned a shorter 20–25-minute version. During summer, New Student Orientation for both residential and commuter undergraduates included sessions highlighting campus resources and outlining the process for reporting incidents of sexual violence or discrimination. Additionally, students enrolled in the one-credit, one-week First-Year Experience seminar received in-person training as part of the course curriculum.

Description and Format of the Training Provided to Students

As part of the College's commitment to creating a safe and informed campus community, students participated in the *Building GBC Community* training, which was delivered in two formats: the Undergraduate Module and the Student Module. New undergraduate students completed the Undergraduate Module, which was divided into four key sections—Forming Healthy Relationships, Sexual Assault, Stalking, and Bystander Intervention. Each section included a 10-minute educational video followed by a brief multiple-choice assessment.

Graduate students and returning undergraduate students, including those from at-risk populations, completed the Student Module. This abbreviated version of the training featured a 20-minute video addressing the definitions and types of sexual misconduct, guidance on effective bystander intervention, and instructions for reporting incidents to the appropriate College offices.

To successfully complete either module, students were required to achieve a minimum score of 80% on the associated assessment. Both modules provided background on Jeanne Clery and the Clery Act, offering important legislative context for Title IX and Clery compliance at the College. Additionally, each training included “Helpful Links” directing students to the College’s Annual Security and Fire Report and the contact information for Title IX Coordinators. These training modules remain a central component of the College’s ongoing prevention and education strategy.

In addition, the New Student Orientation for residential and commuter undergraduate students, held over the summer, included sessions focused on available campus resources and the procedures for reporting incidents of sexual violence or discrimination. Students enrolled in the one-credit, one-week First-Year Experience seminar also received in-person training as part of the course, further reinforcing key concepts and responsibilities related to community safety and support.

Number of Reports of Rape (Any Nonconsensual Penetration), Including Attempts

0

Number of Reports of Nonconsensual Genital Contact, Including Attempts

0

Number of Reports of Nonconsensual Sexual or Physical Contact, Including Attempts

0

Please Describe the General Nature of Alleged Assault Using Categories Above

The College defines rape, a component of sexual assault, in its Sexual Misconduct Policy as “the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.”

The full definition of sexual assault is not included here as they are not relevant to the one report included here. However, their definition can be found in the College’s Sexual Misconduct Policy ([GBC Title IX Policy](#)). Specific information regarding the incidents noted above is available upon request.

Please Describe the Methods of Investigation Used

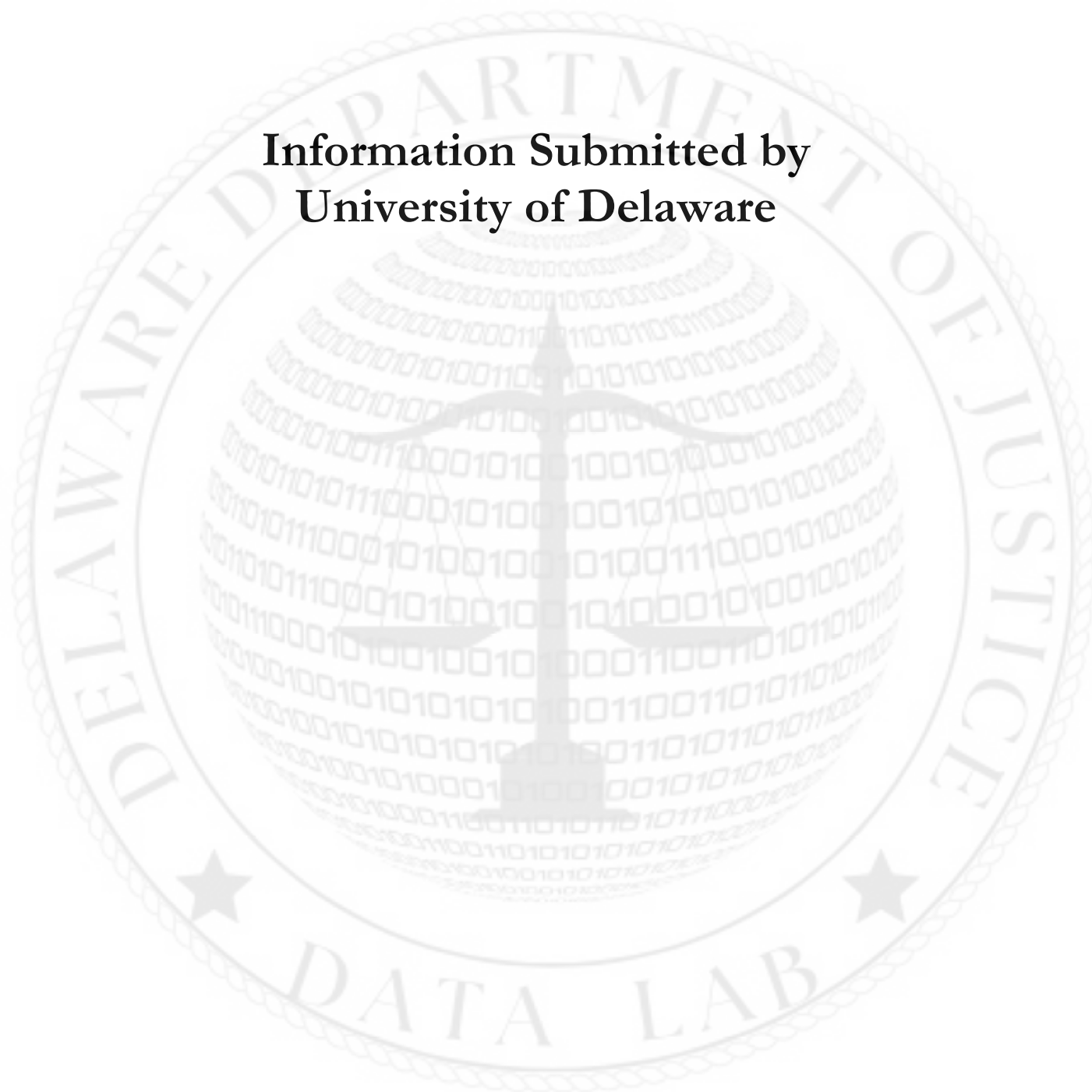
N/A

Please Describe the Findings. If Reports were Substantiated, Please Describe What Penalties were Imposed

N/A



**Information Submitted by
University of Delaware**



Form Name: College Compliance Self-Reporting To Delaware DOJ
Submission Time: June 30, 2025 9:25 pm
Browser: Chrome 138.0.0.0 / Windows
IP Address: 128.4.183.109
Unique ID: 1358143198

General Information

Email Address of Person Completing the Form kbuchko@udel.edu

Phone Number of Person Completing the Form (302) 831-3666

Demographics

Number of Faculty Employed 215

Number of Faculty Trained 147

Minutes of training provided to faculty: Each new faculty member received 60 minutes of training in 2024.

Description and format of training provided to faculty:

Online sexual misconduct training was contracted by the University through Vector Solutions (vendor) and customized by the University of Delaware's Office of Equity and Inclusion (OEI). "Building Supportive Communities - Clery Act and Title IX" (new employees) and "Building Supportive Communities: Taking

Action" (continuing employee refresher course) are online training modules provided by Vector Solutions for University employees (Faculty and Staff, including student employees). All new hires are required to complete these modules when hired, and complete biannual training during the fall semester for all continuous

faculty during the odd-numbered calendar years. The biannual refresher training was not administered in Fall 2024. The refresher training will again be administered in Fall 2025. The University of Delaware requires individual faculty and organizations serving minors that operate on campus to register

the number of minors on campus through the Protection of Minors department housed in the Office of Equity and Inclusion. The Protection of Minors' Policy requires individual faculty and organizations to take required and affirmative steps to lessen the risk of potential harm to minor participants. Program Organizers must agree to comply with UD's Protection of Minors Policy, including reporting their program to the Minors Liaison, conducting regular criminal background checks and child protection registry checks on all Program Staff, providing appropriate supervision for participants, and strictly observing the training requirements and standards of conduct required by UD's Protection of Minors' Policy. Under UD's Protection of Minors' Policy, all faculty working in any capacity with a minor on campus must complete the online Protecting Youth Training by Vector Solutions. The training is a one-hour online module that is

scenario-based and focuses on better management practices when working with minors. The training must be completed annually and must be completed prior to working on-campus with any minors. During the 2024 calendar year, there were 2,014 Protecting Youth training completions by UD faculty and staff for the Protection of Minors Program. UD registered 277 Programs for Minors' sessions, and there were 14,944 minors served on campus in 2024. Other Faculty Trainings: On April 23, 2024, the Office of Equity and Inclusion presented a 45-minute Title IX training to 4 faculty members of the School of Nursing.

Number of Staff Employed 1915

Number of Staff Trained 1088



Minutes of training provided to staff:

Each new staff member received 60 minutes of training in 2024.



Description and format of training provided to staff:

Online sexual misconduct training was contracted by the University through Vector Solutions (vendor) and customized by the Office of Equity and Inclusion (OEI). "Building Supportive Communities - Clery Act and Title IX" (new employees) and "Building Supportive Communities: Taking Action" (continuing employee refresher course) are online training modules provided by Vector Solutions for University employees (Faculty and Staff, including student employees). All new hires are required to complete these modules when hired, and biannual training is conducted university-wide during the fall semester for all continuous staff during odd-numbered calendar years. The biannual training was not administered in Fall 2024. The refresher training will again be administered in Fall 2025. Included in the total number of staff above, 261 new staff trained out of 430 new staff employed and 827 new student employees trained out of 1485 new student employees employed. In 2024, the University of Delaware provided training to approximately 951 employees designated as Campus Security Authorities (CSAs). This comprehensive training is designed to ensure that all CSAs are fully prepared to carry out their responsibilities under the Clery Act. The program covers essential topics such as understanding Clery geography, identifying and reporting Clery Act crimes, following appropriate reporting protocols, and connecting individuals with resources available to victims. By equipping CSAs with this knowledge, the university reinforces its commitment to campus safety, transparency, and compliance with federal regulations. Clery CSA training completions include a program director completing the training for each UD program registered with the Protection of Minors Program. The university complies with the DOE recommendations for youth protection and Clery CSA training. Resident Assistants are identified as CSAs and are given these extra trainings: On March 5, 2024, the Office of Equity and Inclusion provided a 60 minute Title IX training to 12 new Resident Assistant student employees. On August 14, 2024, the Office of Equity and Inclusion provided a 60 minute Title IX training to 200 Resident Assistant student employees. On August 16, 2024, the Office of Equity and Inclusion attended a resource fair for Resident Assistant student employees and provided Title

IX and Sexual assault prevention resources. Approximately 200 RA's attended the event. · Other Staff Trainings: On January 18, 2024, the Office of Equity and Inclusion provided a 75 minute training to 50 volunteer and part time Recreational Sports Coach employees. Between January 23, 2024 and May

1, 2024, Student Wellness and Health Promotion provided 11 hours of training on violence prevention to 1 Program Assistant (student employee). Between February 7, 2024 and May 15, 2024, Student Wellness and Health Promotion provided 7 hours of sexual misconduct training to 14 Violence Prevention Peer Educators (student employees). On February 27, 2024, Student Wellness and Health



Promotion offered a 90 minute Blue Hens CARE Bystander Workshop to 8 Peer Educators/Student Leaders. During this interactive program participants learned about the bystander approach in helping to end sexual and relationship violence. Between March 8, 2024 and March 16, 2024, Student Wellness and Health Promotion provided 18 hours of Violence Prevention Training to 13 Violence Prevention Peer Educators (student employees). The training was specific to skills, knowledge, and practice for violence prevention and promoting healthy relationships. On March 11, 2024, the Office of Equity and Inclusion provided a 60 minute Title IX training to 9 UDAB Site Leader student employees. On April 23-24, 2024, Student Wellness and Health Promotion provided 4 hours of training to 120 First year seminar Peer Mentors (student employees) in Sexual Misconduct. On April 25, 2024, the Office of Equity and Inclusion provided a 30 minute training on the new Title IX regulations to 17 staff members of the TASC Committee (Title IX Assessment and Status Committee). On April 30-May 1, 2024, Student Wellness and Health Promotion provided 4 hours of training to 120 First year seminar Peer Mentors (student employees) in Bystander Intervention. On July 15, 2024, the Office of Equity and Inclusion provided a 30 minute training on the new Title IX regulations to 7 staff members of the Athletics Executive Team. On July 29, 2024, the Office of Equity and Inclusion provided a 90 minute Title IX training to 30 professional staff members in Residence Life & Housing. On August 15, 2024, the Office of Equity and Inclusion provided a 90 minute Title IX training to 20 University Student Center student employees/peer mentors. Between August 16, 2024 and August 18, 2024, Student Wellness and Health Promotion offered 18 hours of Blue Hens CARE Peer Educator Training to 13 student leaders. This training was specific to skills, knowledge, and practice for violence prevention and promoting healthy relationships. On August 22, 2024, the Office of Equity and Inclusion provided a 60 minute Title IX training to 70 University Student Centers employees. On August 22, 2024, the Office of Equity and Inclusion provided a 60 minute Title IX training to 20 Honors College Munson Fellow student employees. On August 22, 2024, Student Wellness and Health Promotion provided 30 minutes of Campus Sexual Misconduct and Victim Support training to 25 Munson Fellow Student Leaders. On September 4, 2024, the Office of Equity and Inclusion provided a 90 minute Title IX training for 30 Admissions Counselor employees. Between September 6, 2024 and December 3, 2024, Student Wellness

and Health Promotion held 14, 1-hour violence prevention internship meetings for 2 student interns to discuss topics related to sexual misconduct. Between September 19, 2024 and December 11, 2024, Student Wellness and Health Promotion conducted 8, 1-hour meetings for 3 Support of Survivors Peer Educators (student employees) to discuss SOS



programming and topics as part of their SOS training. On October 1, 2024, Student Wellness and Health Promotion provided a 45 minute presentation to 20 Student Health Services staff on choking and strangulation in sex and relationships. On October 9, 2024 and October 11, 2024, the Office of Equity and Inclusion provided 120 minute Title IX Advisor trainings to 12 faculty and staff volunteer advisors. On October 24, 2024, the Office of Equity and Inclusion provided a 60 minute Title IX training to 18 UDAB Site Leader student employees. On December 9, 2024, Student Wellness and Health Promotion offered 90-minute Blue Hens CARE Peer Educator Meetings/Trainings on various topics for upcoming events. 20

Blue Hens CARE Peer Educators attended. Protecting Minors on Campus The University of Delaware requires individual staff and organizations serving minors that operate on campus to register the number of minors on campus through the Protection of Minors department housed in the Office of Equity and Inclusion. The Protection of Minors' Policy requires organizations to take

required and affirmative steps to lessen the risk of potential harm to minor participants. Program Organizers must agree to comply with UD's Protection of Minors Policy, including reporting their program to the Minors Liaison, conducting regular criminal background checks and child protection registry checks on all Program Staff, providing appropriate supervision for participants, and strictly observing the training requirements and standards of conduct required by UD's Protection of Minors' Policy. Under UD's Protection of Minors' Policy, all program staff working in any capacity with a minor on campus must complete the online Protecting Youth Training by Vector Solutions. The training is a one-hour online module that is scenario-based and focuses on better management practices when working with minors. The

training must be completed annually and must be completed prior to working on-campus with any minors. During the 2024 calendar year, there were 2,014 Protecting Youth training completions by UD faculty and staff for the Protection of Minors Program. UD registered 277 Programs for Minors' sessions, and there were 14,944 minors served on campus in 2024. Also, during the 2024 calendar year, Third-Party Organizations registered 69 programs serving minors and 8,375 minors on campus. Third-Party

programs complete an attestation that program staff have completed criminal background and child protection registry checks and protecting youth training for their program staff.



**Number of Newly
Enrolled Students**

7666

**Number of Newly
Enrolled Students
Trained**

6632

**Minutes of training provided
to students:**

All new undergraduate and graduate students are required to complete a 60-minute online training contracted by the University with Vector Solutions entitled “Sexual Assault Prevention for Undergraduates and Graduates.” This course educates students about applicable sexual harassment and violence laws, sexual assault, consent, healthy relationships, relationship violence, bystander education, and more. The course features student survivors, scenarios, testimonials, and advice for dealing with these topics.

Description and format of training provided to students:

All new undergraduate and graduate students are required to complete an online training contracted by the University with Vector Solutions entitled “Sexual Assault Prevention for Undergraduates and Graduates.” This course educates students about applicable sexual harassment and violence laws, sexual assault, consent, healthy relationships, relationship violence, bystander education, and more. The course features student survivors, scenarios, testimonials, and advice for dealing with these topics. Newly Enrolled Student Trainings: During the Fall 2024 semester, Student Wellness and Health Promotion presented their “Conversations about Consent” program in 115 floor meetings for first year on-campus students. The attendance for this program offering was 2,000. During the Fall 2024 semester, Peer Mentors in Student Wellness and Health Promotion offered Sexual Misconduct Prevention and Bystander Intervention wellness sessions for First Year Seminar Students. These were required for the course and each of the two course offerings had approximately 3,000 students attend. Sexual Assault Awareness Month April 2024 On April 12, 2024, Violence Prevention Peer Educators from Student Wellness and Health Promotion joined Planned Parenthood to host a “Pretty in Pink” event allowing students the opportunity to have fun in a safe and comfortable environment, while also getting resources and information on how to stay safe. Approximately 50 students attended the event. On April 24, 2024, Blue Hens CARE peer Educators from Student Wellness and Health Promotion hosted the Spring Support Fair on the Central Green for Sexual Assault Prevention Month. The theme was “consent” and approximately 260 students engaged with activities at tables run by student organizations. For the entire month of April, Student Wellness and Health Promotion provided a “Consent Art Installation” activity in Perkins Student Center to display students' definition of consent. Approximately 1,000 students engaged in the activity.

What are the 'At-Risk Student Populations' designated by the Title IX coordinator

In 2024, the Title IX Coordinator designated newly enrolled Fraternity and Sorority Life members, in-country International Students, and new and currently enrolled Student-Athletes as at-risk populations.

Number of Students In At-Risk Student Populations

2787

Number of Students in At-Risk Student Populations Trained

2493



Description and format of training provided to at-risk students

In 2024, the Title IX Coordinator designated newly enrolled Fraternity and Sorority Life members, in-country International Students, and new and currently enrolled Student-Athletes as

at-risk populations. The UD Office of Student Wellness and Health Promotion has a mission of providing comprehensive well-being services to empower students, particularly at-risk populations, to gain knowledge, access resources, and make healthy choices to pursue optimal health and quality of life. These programs include the Blue Hens Care Bystander Training, One Love Training, Prevention Education for International Students, and other programs discussed more fully below.

Fraternity and Sorority Life Members

On February 3, 2024, Student Wellness and Health Promotion presented a 90 minute One Love Foundation Escalation Workshop to Fraternity and Sorority Life leaders. The One Love Foundation created Escalation, a powerful, emotionally engaging 90-minute film based workshop that educates students about warning signs of an abusive relationship and empowers them to work for change. The film uses a realistic college setting to expose the warning signs of an unhealthy and potentially dangerous relationship, and engages participants in an honest and dynamic conversation about how communities can respond. Escalation makes relationship abuse personal, prompting participants to ask “What can I do to change this?” 210 students attended.

On February 3, 2024, Student Wellness and Health Promotion participated as a Safety Panelist on Sexual Misconduct at the FSLC Leadership & Learning Academy for FSLC Student Leaders. 260 students participated in the 1 hour event.

On February 3, 2024, the Office of Equity and Inclusion participated in a welcome reception for FSLC student leaders. 80 students attended.

Behind the Post Workshop (Healthy Relationships): Presented by Student Wellness and Health Promotion, Behind the Post is an educational film that explores the difference between healthy and unhealthy relationships and the role social media can play. In small groups, trained peer educators facilitated discussions about the ten signs of healthy and unhealthy relationships

On February 3, 2024, 62 FSLC Student Leaders attended.

On April 2, 2024, 165 new members of Fraternities attended.

On October 3, 2024, 270 new members of Fraternities attended. Blue Hens CARE Bystander Workshops: Presented by Student Wellness and Health Promotion, this 90 minute interactive program taught participants about the bystander approach as a lifelong process, explored safe strategies for interrupting behavior, discussed the role of power, and practiced supporting others who have been harmed.

Between March 5, 2024 and May 9, 2024, 531 new Spring fraternity and sorority members attended across 19 offered



sessions.

Between September 3, 2024 and December 5, 2024, 1,199 new Fall fraternity and sorority members attended across 28 offered sessions.

In February 2024, The FSL Senate Meeting focused on Title IX and Sexual Violence Prevention. 90 students attended.

On October 17, 2024, The Lambda Sigma Upsilon Latino Fraternity hosted Conversations About Consent, a 50 minute workshop where participants discussed how being part of a caring community means playing a role in cultivating a culture of consent. Through peer-guided discussion circles students were able to come to a shared meaning of consent as a life skill, and began to understand how their peers--as a community--have a shared responsibility for the wellbeing of each other.

Conversations included: boundaries; the ways power, privilege and alcohol affect consent; and safe methods for interrupting harmful behavior using the CARE bystander strategies (Create distraction, Act directly, Rally others, Extend support). 50 students participated.

On November 11, 2024, the Office of Equity and Inclusion provided a 90 minute Title IX training to 15 members of the Delta Upsilon Fraternity.

Student Athletes

Behind the Post Workshop (Healthy Relationships): Presented by Student Wellness and Health Promotion, Behind the Post is an educational film that explores the difference between healthy and unhealthy relationships and the role social media can play. In small groups, trained peer educators facilitated discussions about the ten signs of healthy and unhealthy relationships

Between March 18-19, 2024, 75 third year student athletes attended 1 of 2 sessions.

Between October 21-22, 2024, 68 third year student athletes attended 1 of 2 sessions.

On October 22, 2024, Student Wellness and Health Promotion Peer Educators provided SOS (Support of Survivors) audience support for the Behind the Post Healthy Relationships program. 38 third year student athletes attended.

Blue Hens CARE Bystander Workshops: Presented by Student Wellness and Health Promotion, this 90 minute interactive program taught participants about the bystander approach as a lifelong process, explored safe strategies for interrupting behavior, discussed the role of power, and practiced supporting others who have been harmed.

Between March 18-19, 2024, 74 second year student athletes attended 1 of 2 sessions.

Between October 21-22, 2024, 88 second year student athletes attended 1 of 2 sessions.



In-Country International Students

The Office of Equity and Inclusion provided a presentation on Sexual Assault Prevention that was presented to new ELI students.

On January 2, 2024, 60 students attended

On February 29, 2024, 40 students attended

On May 2, 2024, 15 students attended

On June 27, 2024, 57 students attended

On August 21, 2024, 107 students attended

On October 17, 2024, 50 students attended

Student Wellness and Health Promotion presented a series on Sexual Misconduct Prevention for English Language Institute (ELI) students.

ELI Understanding Healthy Relationships Workshop (1 hour): Students learned about the intricacies of consent. In this component, students gained the knowledge and skills to employ consent when engaging in any and all aspects of sexual and/or romantic activity. Additionally, this component helped students to develop a deeper understanding of external factors that can create high-risk environments for sexual misconduct.

On March 5, 2024, 19 ELI students attended.

On July 1, 2024, 8 ELI students attended.

On October 14, 2024, 12 ELI students attended

ELI Bystander Intervention Workshop (1 hour): Students learned about the importance of Bystander Intervention. This material equipped students with the knowledge and skills to intervene when witnessing a situation that could potentially lead to the harm of one of their peers. Students learned about the positive

impact Bystander Intervention can have on our community as well as learned that the majority of UD students value and respect other students who intervene to stop all acts of violence, either

big or small.

On March 12, 2024, 25 ELI students attended.

On July 24, 2024, 8 ELI students attended.

On October 28, 2024, 14 ELI students attended.

On April 24, 2024, the Office of Equity and Inclusion provided a 1 hour Sexual Misconduct/Title IX training workshop for 14 J-1 International Scholars.

On August 5, 2024, the Office of Equity and Inclusion provided a 90 minute Title IX training workshop for 75 English Language Institute International student teaching assistants.

On November 21, 2024, the Office of Equity and Inclusion provided a 1 hour Title IX training workshop for 20 J-1 International Scholars.



Other Student Trainings

Student Wellness and Health Promotion conducted additional educational programs about sexual assault and misconduct in 2024, including the following:

Every Wednesday for the month of February, Student Wellness and Health Promotion provided Sexual Misconduct Prevention Kiosks. 200 students answered questions about consent, healthy relationships, and sexuality and received informational handouts.

On February 15, 2024, Student Wellness and Health Promotion sponsored a 2 hour Sex in the Dark event at the Perkins student center. 25 students participated in this “lights off” event which allowed students to ask questions of experts.

On March 18, 2024, Student Wellness and Health Promotion sponsored a 1 hour Pick-a- Blue-Hen for Pleasure Tabling event. 25 students participated.

On May 15, 2024, Student Wellness and Health Promotion sponsored a 2 hour Safer Sexual Practices kiosk providing students an activity to understand high risk sexual activities, including choking. 10 students participated.

On May 17, 2024, Blue Hens CARE Peer Educators provided resources to approximately 500 students at the Destress Fest. On August 14, 2024, Student Wellness and Health Promotion provided a 1 hour Understanding Sexual Misconduct workshop to 6 Career and Life Skills Certificate students. CLSC offers individuals with intellectual disabilities academic, career, and

independent-living instruction at UD that prepares them for future employment or further education. The students were introduced to Sexual Misconduct definitions and related harmful behaviors including sexual harassment, stalking, relationship violence, sexual assault, and coercion. The concept of consent was discussed, and confidential versus non-confidential resources were shared.

On August 26, 2024, Student Wellness and Health Promotion sponsored a Pick-a-Blue- Hen for Wellbeing activity at the Wellbeing Fair. At the event, students applied the CARE (Create distraction, Act directly, Rally others, Extend support) bystander strategies to various scenarios to learn how to safely intervene in sexual violence situations. Approximately 500 students participated in the 4 hour event.

On September 12, 2024, Student Wellness and Health Promotion Blue Hens CARE Peer Educators sponsored a Pick-a-Blue-Hen for Amnesty Activity at the Amnesty Awareness & Risk Reduction

Fair. Approximately 500 students participated in the 3 hour event where they applied the CARE (Create distraction, Act directly, Rally others, Extend support) bystander strategies to various scenarios, and learned how amnesty applies in sexual violence situations that involve substance use.



On September 25, 2024, the Office of Equity and Inclusion provided a 1 hour Title IX & Clery presentation to 30 students in WOMS 335 (Women and Gender Studies) course.

On October 2, 2024, Student Wellness and Health Promotion participated in the 2 hour Fall Support Fair for Domestic Violence Awareness Month, providing educational activities about healthy relationships. 126 students participated.

On October 10, 2024, Student Wellness and Health Promotion sponsored a Pick-a-Blue- Hen for Pleasure Activity at the World Mental Health Day fair. 90 students participated in the 5 hour event.

Between October 17-19, 2024, Student Wellness and Health Promotion SOS confidential peer educators provided SOS (Support of Survivors) Audience Support for Harrington Theater Arts Company (HTAC) "Spring Awakenings." 443 students attended over 4 shows.

On October 23, 2024, Student Wellness and Health Promotion provided a 2 hour "Everything I Ever Wanted To Know About Sex I Learned From ..." presentation to 25 students in WOMS 335 (Women and Gender Studies) course.

On November 1, 2024, Student Wellness and Health Promotion sponsored a Pick-a-Blue Hen for Pleasure Activity for Fall Fest. 200 students participated in the 2 hour event.

On November 4, 2024, Student Wellness and Health Promotion provided a Sexual Misconduct Resources presentation for 20 students in WOMS 240 (Women and Gender Studies) course.

On November 13, 2024, Student Wellness and Health Promotion provided a Blue Hens CARE Bystander Workshop for 29 students in WOMS 335 (Women and Gender Studies) course. During this interactive program, students learned about the bystander approach as a lifelong process, explored safe strategies for interrupting behavior, discussed the role of power, and practiced supporting others who have been harmed.

Reports of Rape

Number of Reports of Rape (Any

2

**1 Nonconsensual Penetration),
Including Attempts**

Report an incident of rape? Yes

Please describe the details of the incident. NCP1 – On November 22, 2024, female Complainant reported to the Dean of Students that, on October 22, 2024, she experienced sexual assault at an unspecified location and she requested accommodations. The allegations were referred to the Title IX office on November 25, 2024. The allegations subsequently included that the Complainant was under the influence of alcohol with a non-student Respondent. The Respondent held her down and engaged in sexual activity without her consent. The Respondent took photos of her during the above-referenced sexual activity without her consent.

Please describe the investigation of the incident.

NCP1 - The Title IX Coordinator emailed the Complainant a letter on November 25, 2024 and the Complainant retrieved the letter on November 27, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware’s Victims’ Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did not respond to the written outreach and the matter was closed on December 5, 2024. On December 5, 2024, Complainant contacted the Title IX office and requested a meeting. The Title IX office reopened this matter. A meeting was scheduled with the Title IX Coordinator for December 9, 2024. Complainant did not wish to pursue a formal complaint but requested supportive measures and academic accommodations, which were provided. The matter was closed without investigation.

Please describe the outcome of the investigation into the incident.

NCP1 – No Investigation/No Finding

**2. Report another
incident of rape?**

Yes



Please describe the details of the incident.

NCP2 – On November 18, 2024, the Title IX Office received a report from a Resident Assistant that a female Complainant reported that she was sexually assaulted by a male Respondent behind the Men’s Row House on or around November 2, 2024. Complainant reported that she was under the influence of alcohol. The Resident Assistant provided Complainant with resources and informed Complainant that the Title IX Office would be contacted.

Please describe the investigation into the incident..

NCP2 – The Title IX Coordinator emailed the Complainant a letter on November 20, 2024, and Complainant retrieved the letter on November 20, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware’s Victims’ Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. A second letter was sent on November 29, 2024. Complainant did not respond to the written outreach and the matter was closed without investigation.

Please describe the outcome of the investigation into incident.

NCP2 - No Investigation/No Finding

3. Report another incident of rape?

Yes

Please describe the details of the incident.

NCP3 – On November 12, 2024, the Title IX Office received a report from a Resident Assistant that a female Complainant reported that she was sexually assaulted by an unaffiliated male Respondent out of state. No additional information was provided about the Respondent. The Resident Assistant provided Complainant with resources and informed Complainant that the Title IX Office would be contacted.

Please describe the investigation into the incident.

NCP3 - The Deputy Title IX Coordinator emailed the Complainant a letter on November 15, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other

applicable laws, including to the Delaware's Victims' Bill of Rights, and a request

to meet with the Title IX Coordinator to further discuss the incident. A second letter was sent on November 22, 2024. Complainant did not retrieve the letters and did not respond to the written outreach. The matter was closed without investigation.

Please describe the outcome of the investigation into the incident.

NCP3 – No Investigation/No Finding



4. Report another incident of rape?

Yes

Please describe the details of the incident.

NCP4 – On November 3, 2024, the Title IX Office received a report from a Resident Assistant that a female Complainant reported she was sexually assaulted on campus by an unnamed male Respondent, who may be unaffiliated. No additional information was provided about the Respondent. The Resident Assistant provided the Complainant with resources and contacted the UD Police.

Please describe the investigation into the incident

NCP4 -The Deputy Title IX Coordinator emailed the Complainant a letter on November 8, 2024 and Complainant retrieved the letter on November 8, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware’s Victims’ Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. A second letter was sent on November 19, 2024. Complainant did not respond to the written outreach and the matter was closed without investigation.

Please describe the outcome of the investigation into the incident.

NCP4 - No Investigation/No Finding

5. Report another incident of rape?

Yes

Please describe the details of the incident.

NCP5 - On October 27, 2024, the Title IX Office received a report from a faculty member that a female Complainant was sexually assaulted on October 26, 2024 at an unknown location by an unnamed Respondent. No additional information was provided by the Respondent. The faculty member provided the Complainant with resources and let her know that the matter would be reported because she was a mandatory reporter.

Please describe the investigation into the incident.

NCP5 - The Deputy Title IX Coordinator emailed the Complainant a letter on October 31, 2024 and Complainant did not retrieve the letter. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. A second letter was sent via Maxient on November 6, 2024. Complainant retrieved the letter on November 6, 2024. Complainant did not respond to the written outreach and the matter was closed without investigation.

Please describe the outcome of the investigation into incident.

NCP5 - No Investigation/No Finding

6. Report another incident of rape?

Yes

Please describe the details of the incident.

NCP6 - On September 24, 2024, the Title IX Office received a report from UD Police that a female Complainant was sexually assaulted on campus by an unnamed Respondent on September 23, 2024. The Complainant was transported to Christiana Emergency Room for an exam by a forensic nurse examiner. UD Police requested an investigative hold, which was subsequently lifted. No additional information is available regarding the identity of the Respondent.

Please describe the investigation into the incident.

NCP6 - The Interim Deputy Title IX Coordinator emailed the Complainant a letter on September 24, 2024. Complainant retrieved the letter on September 26, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. A second letter was sent on December 16, 2024.

Complainant did not retrieve the letter. A final letter was sent by the Deputy Title IX Coordinator on January 9, 2025.

Complainant did not respond to the written outreach and the

matter was closed without investigation.

Please describe the outcome of the investigation into the incident.

NCP6 - No Investigation/No Finding

7. Report another incident of rape?

Yes



Please describe the details of the incident.

NCP7 – On September 24, 2024, the Title IX Office received a report from a female Complainant that she was sexually assaulted off campus by a male Respondent. Complainant reported that she and Respondent were friends and had five alcoholic drinks while watching television. She said Respondent put his hands on her body and kissed her but she “jerked” her head away and he continued to touch her breasts, put his mouth on her nipples, touched her clitoris, put his fingers inside her vagina, and performed oral sex on Complainant. At one point, Complainant touched Respondent’s genitals to have the above-described end earlier. Complainant pushed the Respondent away and started crying. Respondent stopped touching Complainant.

Please describe the investigation into the incident.

NCP7 – The Title IX Coordinator emailed the Complainant a letter via Maxient on September 24, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware’s Victims’ Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. On September 25, 2024, outreach was sent to the Title IX Coordinator on behalf of the Complainant and a meeting was scheduled for October 2, 2024. The Complainant did not want to file a formal complaint. The Complainant requested Supportive Measures (academic accommodations). Supportive Measures were facilitated, and the matter was closed without investigation.

Please describe the outcome of the investigation into the incident.

NCP7 - No Investigation/No Finding

8. Report another incident of rape?

Yes

Please describe the details of the incident.

NCP 8 - On September 9, 2024, the Title IX Office received a report from a staff member that a female Complainant, who wished to remain anonymous, was sexually assaulted by an unnamed Respondent and went to Christina Care for evidence collection. On September 12, 2024, the Title IX Office received a report from a female student. The report alleged that, on September 7, 2024, the same female Complainant went to visit the male Respondent, who is a University of Delaware student, off campus, and let him know that she was menstruating and that “nothing had to happen.” The reporter shared that the Respondent sexually assaulted the Complainant and that the Complainant went to Christina Care on September 8, 2024 for a rape kit. According to the report, the Complainant did not want to file a formal complaint and did not want to meet with anyone from the Title IX Office.

Please describe the investigation into the incident.

NCP8 - The Title IX Office received two reports about this allegation. In response to the first report, on September 12, 2024, the Title IX Coordinator sent the Complainant a letter that was retrieved on September 12, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware’s Victims’ Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. A second letter was sent on September 22, 2024, and Complainant responded via email indicating that she does not wish to participate with the Title IX Office. In response to the second report, the Interim Deputy Title IX Coordinator emailed the Complainant a letter on September 13, 2024. Complainant retrieved the letter on September 13, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware’s Victims’ Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. A second letter was sent on September 20, 2024. Complainant retrieved the letter on September 20, 2024. Complainant did not respond to the written outreach. The Title IX Office noted that two reports were received regarding the same incident. The matter was closed without investigation.

Please describe the outcome of the investigation into the incident.

9. Report another incident of rape?

Yes



Please describe the details of the incident.

NCP9 - On September 10, 2024, UD Police reported to the Title IX Office that, on September 8, 2024, a female Complainant, who is a student and also a member of UD EMS, was sexually assaulted at her off campus housing. Complainant met an unnamed male Respondent at an off campus party while under the influence of alcohol. They went back to her off campus apartment. She woke up the next day with bruises and scrapes but doesn't remember what happened. Her roommate heard her say "stop please stop I am done." The Complainant was transported to Christiana Emergency Room for a SANE exam. The Complainant was

provided with resources, including the victims resource sheet, and the matter was also reported to the Newark Police Department.

Respondent was subsequently identified as a UD student.

Please describe the investigation into the incident.

NCP9 - The Title IX Coordinator emailed the Complainant a letter via Maxient on September 12, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. The Complainant responded and a meeting was scheduled for October 23, 2024. The Complainant did not want to file a formal complaint, but requested supportive measures, including academic accommodations. Supportive Measures were facilitated, and the matter was closed without investigation.

Please describe the outcome of the investigation into incident.

NCP9 - No Investigation/No Finding

10. Report another incident of rape?

Yes

Please describe the details of the incident.

NCP10 - On August 31, 2024, a Resident Assistant reported to the Title IX Office that a female Complainant shared that she was sexually assaulted by a male Respondent in her dorm room. In addition, the Complainant reported that her door was vandalized and the word "ho" was written on her board. According to the Complainant, the Respondent kissed her and "fingered" her vagina but did not ask for verbal consent. Complainant said she was scratched by the Respondent, started to bleed, and told him to stop. Complainant said that Respondent stopped but asked her to perform an unnamed sexual act on him. Complainant asked the Respondent to leave and he did. Complainant was concerned that the Respondent was involved with the vandalism of her door.

Complainant indicated that she did not want the assault allegations investigated. The Resident Assistant provided the Complainant with resources and let her know that the matter would be reported to the Title IX Office because she was a mandatory reporter.

Please describe the investigation of the incident.

NCP10 - The Interim Deputy Title IX Coordinator emailed the Complainant a letter on September 2, 2024. The letter was retrieved on September 3, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. A second letter was sent on September 16, 2024.

Complainant did not retrieve this letter. Complainant did not respond to the written outreach. The matter was closed without investigation.

Please describe the outcome of the investigation into the incident.

NCP10 - No Investigation/No Finding

11. Report another incident of rape?

Yes

Please describe the details of the incident.

NCP11 - On September 5, 2024, a Residence Hall Coordinator reported to the Title IX Office that a male Complainant raised allegations of sexual assault against a female Respondent.

Complainant indicated that he went on a date and had been raped. The Respondent had forced herself onto him and he did not want to do anything with the Respondent. The Respondent is a student, but according to the Complainant the rape occurred before he moved to campus. The Complainant did not share the Respondent's name. The Residence Hall Coordinator provided the Complainant with resources and let him know that the matter would be reported to the Title IX Office because she was a mandatory reporter.

Please describe the investigation into the incident.

NCP11 - The Interim Deputy Title IX Coordinator emailed the Complainant a letter on September 3, 2024. The letter was retrieved on September 3, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. A second letter was sent on October 16, 2024.

Complainant did not retrieve this letter. A meeting was scheduled with the Complainant, but the Complainant did not attend the meeting. The matter was closed without investigation.

Please describe the outcome of the investigation of the incident.

NCP11 - No Investigation/No Finding

12.report another incident of rape?

Yes

Please describe the details of the incident.

NCP12 - On September 2, 2024, a female Complainant self-reported to the Title IX Office allegations of sexual assault. The Complainant reported that, on August 31, 2024, she went to a party at an unspecified location on campus and met the male Respondent. She did not indicate the Respondent's identity and

it is unclear whether he is a student. Complainant was under the influence of alcohol and she blacked out. According to Complainant, she woke up in Respondent's bed wearing his

boxers and his pants. Complainant was concerned that the Respondent had sex with her and she did not want to do that. Complainant said that the Respondent told her they did not have sex.



Please describe the investigation into the incident.

NCP12 - The Interim Deputy Title IX Coordinator emailed the Complainant a letter on September 3, 2024. The letter was retrieved on September 3, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. A second letter was sent on September 16, 2024.

Complainant retrieved this letter on September 16, 2024. Complainant did not respond to the written outreach. The matter was closed without investigation.

Please describe the outcome of the investigation into the incident.

NCP12 - No Investigation/No Finding

13. Report another incident of rape?

Yes

Please describe the details of the incident.

NCP13 - On August 26, 2024, a Resident Assistant reported to the Title IX Office that a report was made on Sidechat, an anonymous platform, that an unnamed Complainant was raped at the KA fraternity party on August 25, 2024 by an unnamed Respondent. The Sidechat also had a response from another unnamed individual indicating that they were also raped, but no date or time or Respondent name was included. The location is a private residence that the fraternity housing corporation manages as the KA chapter house.

Please describe the investigation into the incident

NCP13 - Outreach was conducted with the Resident Assistant. However, the Complainant/Complainants could not be identified. The matter was closed without investigation.

Please describe the outcome of the investigation into the incident.

NCP13 - No Investigation/No Finding

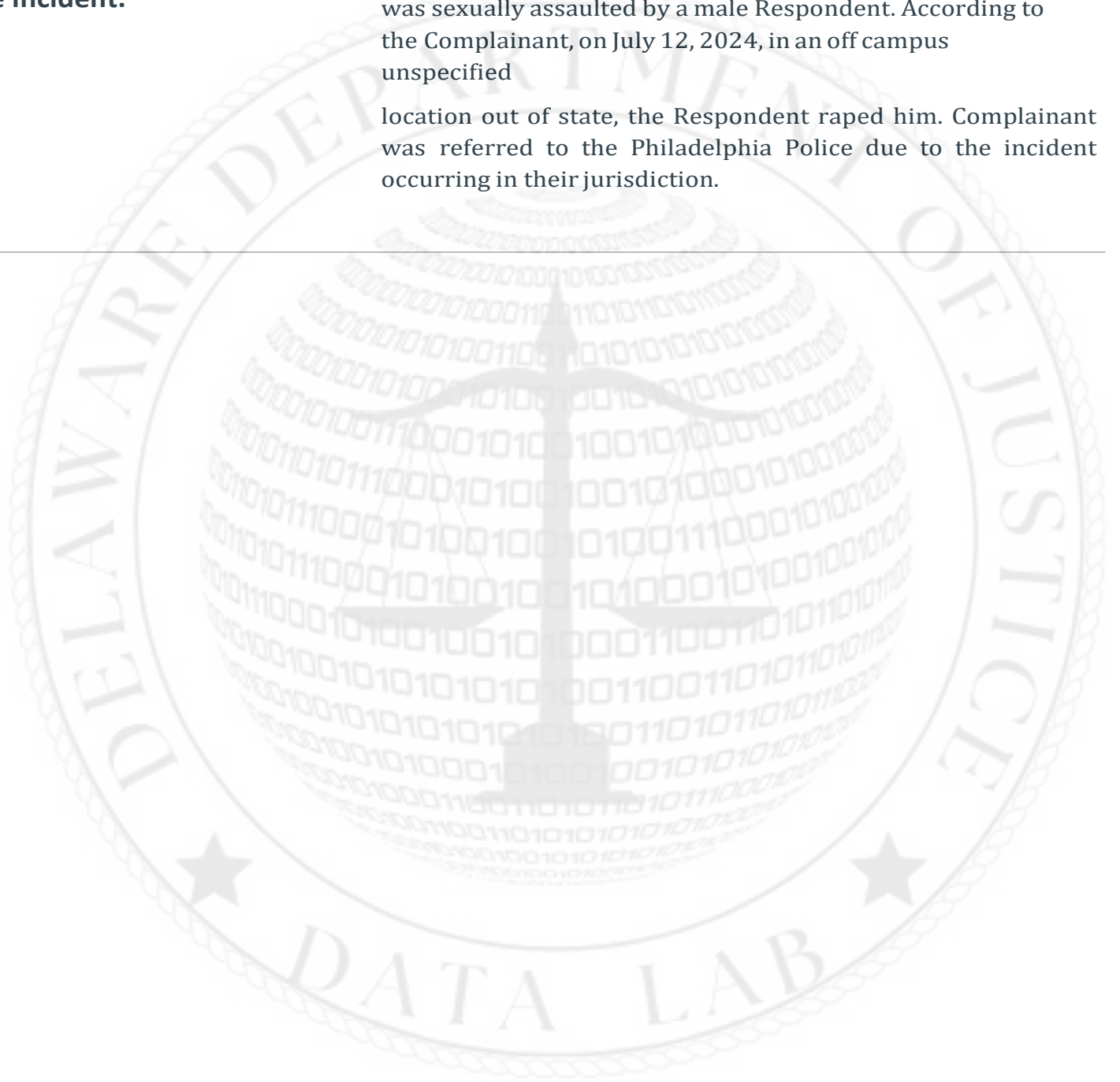
Yes

14. Report another incident of rape?

Please describe the details of the incident.

NCP14 - On August 19, 2024, the Title IX Office received a report from UD Police that an unaffiliated male Complainant was sexually assaulted by a male Respondent. According to the Complainant, on July 12, 2024, in an off campus unspecified

location out of state, the Respondent raped him. Complainant was referred to the Philadelphia Police due to the incident occurring in their jurisdiction.



Please describe the investigation into incident.

NCP14 - Complainant was referred to the Philadelphia Police due to the incident occurring in their jurisdiction. The matter was closed without investigation.

Please describe the outcome of the investigation into the incident.

NCP14 - No Investigation/No Finding

15. Report another incident of rape?

Yes

Please describe the details of the incident.

NCP15 - On June 11, 2024, the Title IX Office received a report from an unaffiliated individual that a female Complainant was sexually assaulted, at Complainant's off campus house on March 16, 2024. The male Respondent, who is not identified in the report, was at the Complainant's house with her friends and roommates. Complainant was drinking alcohol and Respondent and Complainant's friends helped her try to throw up in the bathroom. The Complainant could not recall the events of that day, but her roommate told her that the Respondent sexually assaulted the Complainant and that another roommate saw the assault and got the Respondent to stop and leave. The Complainant woke up covered in her own vomit and blood, and with bruises all over her chest from being forced to try and vomit. Complainant reported that, the next day, on March 17, 2024, she went to the emergency room and completed a rape kit.

Please describe the investigation into the incident.

NCP15 - The Interim Deputy Title IX Coordinator emailed the Complainant a letter on June 13, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. A second letter was sent by the Deputy Title IX Coordinator on July 21, 2024. Complainant responded and met with the Interim Deputy Title IX Coordinator on July 22, 2024.

Complainant did not want to file a formal complaint, but requested supportive measures and resources. Supportive

Measures were facilitated, and the matter was closed without investigation

Please describe the outcome of the investigation into the incident.

NCP15 - No Investigation/No Finding

16. Report another incident of rape?

Yes



Please describe the details of the incident.

NCP16 - On May 20, 2024, the Title IX Office received a report from UD Police that, at the off campus International House, a female Complainant was sexually assaulted on May 19, 2024. The Complainant reported that she was sexually assaulted three times over the past two weeks, including on May 19, 2024. According to the Complainant, the sexual encounters began consensually but became non-consensual throughout the interaction. The Respondent was not identified. The Complainant agreed to be evaluated at the hospital for a rape kit.

Please describe the investigation into the incident.

NCP16 - The Interim Deputy Title IX Coordinator emailed the Complainant a letter on May 27, 2024. The letter was retrieved on June 27, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. A second letter was sent by the Interim Deputy Title IX Coordinator on June 3, 2024.

The letter was retrieved on June 3, 2024. A third letter was sent by the Title IX Coordinator on October 10, 2024. Complainant did not respond to the written outreach. The matter was closed without investigation.

Please describe the outcome of the investigation into the incident.

NCP16 - No Investigation/No Finding

17. Report another incident of rape?

Yes

Please describe the details of the incident.

NCP17 - On April 11, 2024, the Title IX Office received a report from a volleyball coach that a female Complainant was sexually assaulted by a male Respondent. Complainant reported that, on February 24 - February 25, 2024, Complainant was at a party and was under the influence of alcohol. The party was at an unspecified location. Earlier that day, Complainant told Respondent that she did not want to have sex with him.

Respondent saw her at the party and Complainant was extremely drunk. Complainant said that the took her to his residence off campus. Respondent had sex with her. Complainant was informed that Respondent was not under the influence of alcohol and the volleyball coach was a mandated reporter.



Please describe the investigation into the incident.

NCP17 - The Title IX Coordinator emailed the Complainant a letter on April 16, 2024. The letter was retrieved on April 16, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. The Complainant responded that she did not wish to pursue the matter. Complainant was informed that she can change her mind and/or meet for support at any point in future. The matter was closed without investigation.

Please describe the outcome of the investigation into the incident.

NCP17 - No Investigation/No Finding

18. Report another incident of rape?

Yes

Please describe the details of the incident.

NCP18 - On March 7, 2024, the Title IX Office received a report from the UD Police with allegations of an off campus sexual assault. A female Complainant reported that, on January 17, 2024 and January 18, 2024, she was assaulted by a male Respondent. The matter was also reported to the Newark Police Department. Complainant had one to two alcoholic drinks and invited the Respondent to her residence. Complainant and Respondent engaged in consensual sexual activity. After the consensual activity, Complainant was almost asleep when Respondent started engaging in non-consensual touching and penetration of Complainant's vagina with his penis. Complainant said "no" several times. Respondent ignored Complainant's objections and continued the sexual activity without Complainant's consent. Complainant also raised allegations of stalking as she blocked Respondent online but, on March 6, 2024 he knocked on her door. Complainant also reported that Respondent knowingly exposed her to an STI.

Please describe the investigation into the incident.

NCP18 - The Title IX Coordinator emailed the Complainant a letter on March 10, 2024. The letter was retrieved on April 16, 2024.

The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. The Complainant responded and met with the Title IX Coordinator on March 14, 2024. Complainant was offered supportive measures and informed that a ban from contact was implemented. The Newark Police Department issued a hold that was subsequently lifted on March 21, 2024.

Complainant filed a formal complaint on April 8, 2024. An investigation was conducted and a hearing was held on August 28, 2024 regarding allegations of Sexual Assault, Stalking, and Sexual Exploitation. September 23, 2024, a Notice of Outcome was sent to the parties after investigation and a hearing.

Respondent was not found responsible. No appeals were filed.

Please describe the outcome of the investigation into the incident.

NCP18 - An investigation was conducted and a hearing was held on August 28, 2024 regarding allegations of Sexual Assault, Stalking, and Sexual Exploitation. September 23, 2024, a Notice of Outcome was sent to the parties after investigation and a hearing. Respondent was not found responsible. No appeals were filed.

19. Report another incident of rape?

Yes

Please describe the details of the incident.

NCP19 - On February 29, 2024, the Title IX Office received a report from a student who reported that a male Reporting Party told him that, after an off campus party, an unnamed female Complainant woke up in a bed, off campus, with a male Respondent. The Complainant was not wearing a shirt and did not remember how she ended up in a bed with Respondent.

Respondent also did not remember what happened and Complainant asked Respondent if she should take Plan B.

Please describe the investigation into the incident.

NCP19 - The Title IX Coordinator emailed the reporting party a letter on March 1, 2024 and asked him to pass it along to the unnamed Complainant. The letter was retrieved on March 1, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. A second letter was emailed on April 2, 2024 and was retrieved the same day. The reporting party and the Complainant did not respond. The matter was closed without investigation.

Please describe the outcome of the investigation into the incident.

NCP19 - No Investigation/No Finding

20. Report another incident of rape?

Yes

Please describe the details of the incident.

NCP20 - On February 10, 2024, a female student reported to the Title IX Office that a female Complainant had been sexually assaulted. Complainant left an off campus party with friends and a male Respondent, who they did not know, asked to share their Uber to the dorms. Respondent followed them into their dormitory, locked the door, and assaulted Complainant. When the door was opened, the Respondent fled. Complainant had pelvic and vaginal pain as well as bruises on her face and arms. Complainant went to the hospital to obtain a rape kit.

Please describe the investigation into the incident.

NCP20 - The Interim Deputy Title IX Coordinator emailed the Complainant a letter on February 12, 2024. The letter was retrieved on February 12, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. On February 13, 2024, the UD Police requested an investigative hold. On February 22, 2024, a second letter was sent to the Complainant. It was retrieved on February 24, 2024. On February 23, 2024, the UD Police requested an investigative hold. It was lifted on March 6, 2024. On March 15, 2024, another letter was sent to the Complainant and it was retrieved the same day.

On March 25, 2024, another letter was sent to the Complainant and it was retrieved on March 26, 2024. On March 27, 2024, Complainant contacted the Interim Deputy Title IX Coordinator and asked for a meeting. She shared that there was an active police investigation. On April 17, 2024, the Complainant wrote that she was working with the Attorney General's office on a criminal matter and would like to hold off on a formal Title IX Complaint. On October 23, 2024, correspondence was sent to the Complainant inquiring whether she had any objections to the Title

IX allegations being referred to Community Standards and Conflict Resolution due to the criminal outcome. On October 24, 2024, the Office of Title IX learned that Respondent pled guilty to the charges of Unlawful Sexual Contact Third Degree (M) and Assault Third Degree (M) and was sentenced to 60 days of confinement.

Respondent was also re-issued a no contact order with Complainant. Complainant contacted the Office of Title IX on November 6, 2024 and shared that she did not have an objection to the matter being referred to Community Standards and Conflict Resolution. On January 31, 2025, Complainant reported that she was told by the Attorney General's office that she should let the criminal process complete before engaging with the Title IX

Office. The Title IX Coordinator shared resources and supporting measures and explained Complainant's available options under the Office of Title IX versus Community Standards and Conflict Resolution. Complainant indicated that she wanted to pursue Community Standards and Conflict Resolution instead of Title IX. Complainant indicated that

Respondent was banned from campus (and all Delaware state schools) for a period of 2 years and there is a no contact order by the courts. Community

Standards and Conflict Resolution applied a Registration Hold because Respondent submitted a withdrawal form on 01/13/2025 which ended his enrollment. Community Standards and Conflict Resolution will initiate conduct charges and the conduct process if Respondent reapplies.



Please describe the outcome of the investigation into the incident.

NCP20 - No Investigation conducted by the Office of Title IX. Respondent pled guilty to criminal charges of Unlawful Sexual Contact Third Degree (M) and Assault Third Degree (M) and was sentenced to 60 days of confinement. Respondent was also

re-issued a no contact order with Complainant. Complainant opted to have the matter referred to Community Standards and Conflict Resolution instead of Title IX. Complainant indicated that Respondent was banned from campus (and all Delaware state schools) for a period of 2 years and there is a no contact order by the courts. Community Standards and Conflict Resolution applied a Registration Hold because Respondent submitted a withdrawal form on 01/13/2025 which ended his enrollment. Community Standards and Conflict Resolution will initiate conduct charges and the conduct process if Respondent reapplies.

21. Report another incident of rape?

Yes

Please describe the details of the incident.

NCP21 - On January 7, 2024, a faculty member reported to the Title IX Office that a female Complainant wrote about being sexually assaulted as part of her answer to a final examination. The Complainant referenced being sexually assaulted in her final exam answer for criminal law. No additional details were provided about the date, the Respondent, or the location. The faculty member let the Complainant know the matter would be reported.

Please describe the investigation into the incident.

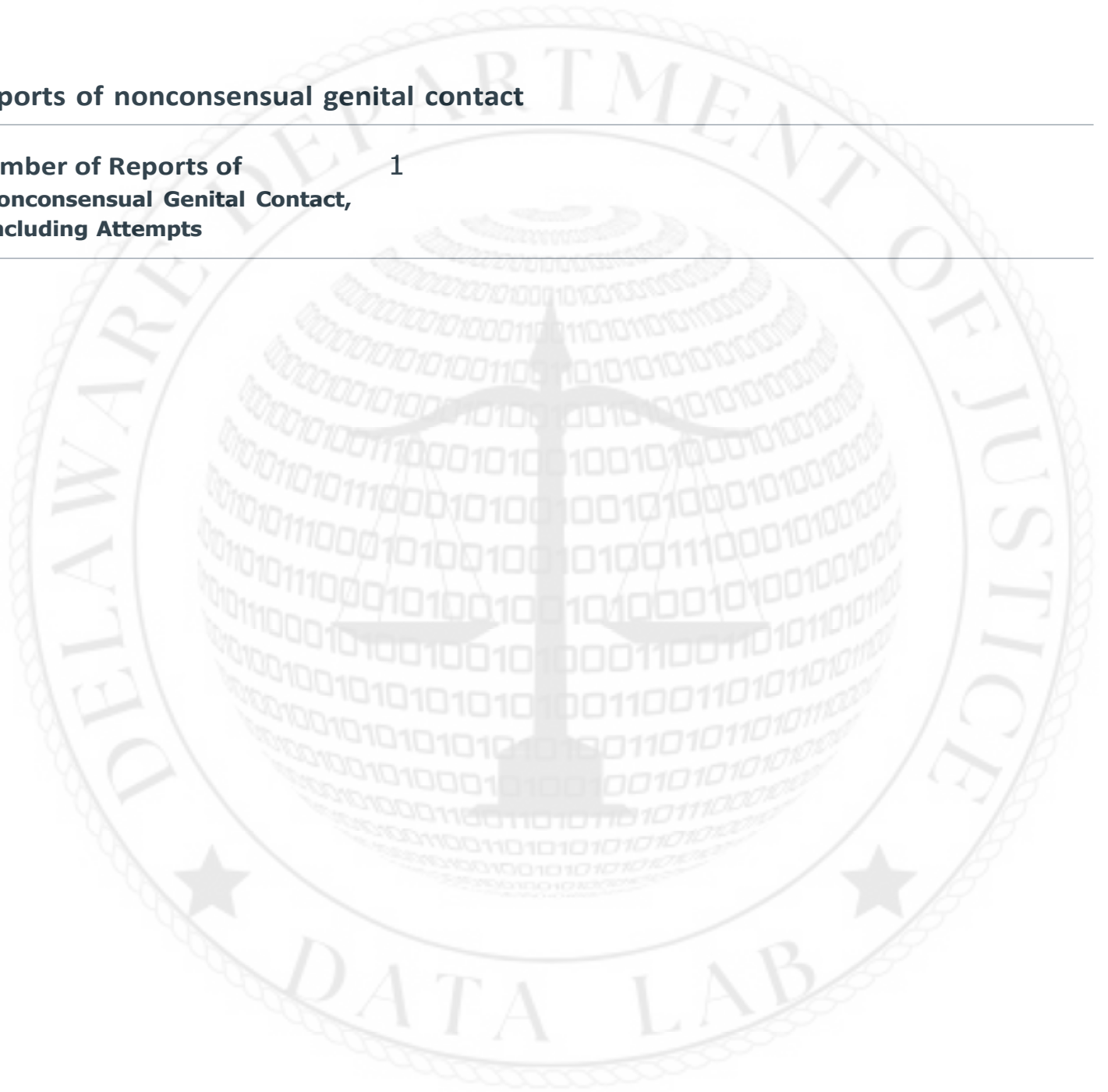
NCP21 - The Deputy Title IX Coordinator emailed the Complainant a letter on January 1, 2024. The letter was not retrieved. The

letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Additional letters were sent on January 19, 2024 and February 2, 2024. The letters were not retrieved. The Complainant did not respond. The matter was closed without investigation.

Please describe the outcome of the investigation into the incident.

Reports of nonconsensual genital contact

Number of Reports of Nonconsensual Genital Contact, Including Attempts 1



Report a nonconsensual genital contact?

Yes

Please describe the details of the incident.

NCGC1 - On March 18, 2024, the Title IX Office received a report from a student and graduate assistant that two unnamed Complainants (Complainant 1 and Complainant 2) indicated that they experienced inappropriate sexual language and touching by a Visiting Scholar. This occurred on campus. On March 17, 2024, Complainant 1 reported that Respondent said "you have to breathe from your pussy," and gestured around his own groin.

When Complainant 1 put her hands on her own abdomen, Respondent told her to move her hands lower and lower until they were also around her pelvic area. Respondent gave Complainant 2 the same direction about breathing to her and then proceeded to touch her around her lower abdomen and pelvic area.

Please describe the investigation of the incident.

NCGC1 - The Title IX Coordinator emailed the reporter a letter on March 21, 2024. The letter was retrieved on March 21, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. The Title IX Office did not receive a response from the reporter and there is no information about the identity of Complainant 1 and Complainant 2. The matter was closed without investigation.

Please describe the outcome of the investigation the incident

NCGC1 - No Investigation/No Finding

Reports of nonconsensual sexual or physical contact, including attempts

Total number of reports of nonconsensual sexual or physical contact, including attempts:

29 (this form only allowed input of incidents 1-25. Incidents 26-

29 are included in the attached copy of the full report.

Report a nonconsensual sexual or physical contact, including attempts?

Yes



Please describe the details of the incident.

NCSPC1 - On February 28, 2025, a Community Standards & Conflict Resolution staff member submitted a report to the Title IX office that a female student Complainant alleged that, on September 12, 2024 she attended an off-campus party with the male Respondent and was highly intoxicated. The Respondent walked her home and she has no memory of what happened once she got home. Complainant alleged that Respondent subsequently told her he kissed her and Respondent told other individuals that she provided him oral sex. The Complainant reported that she did not remember any of these incidents taking place and that she did not provide consent. Complainant also raised allegations of retaliation. The Complainant was provided with campus resources and was told that the Title IX Office would be in touch with her.

Please describe the investigation into the incident.

NCSPC1 - The Deputy Title IX Coordinator emailed Complainant a letter on March 3, 2025. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant responded to the outreach and requested a formal investigation. Supportive measures were facilitated (A mutual ban from contact was put in place). The formal investigation process is being followed.

Please describe the outcome of the investigation into the incident.

NCSPC1 – The matter was assigned to an investigator on June 6, 2025. It is currently ongoing.

2. Report another nonconsensual sexual or physical contact, including attempts?

Yes

Please describe the details of the incident.

NCSPC2 – On November 14, 2024, a Resident Hall Coordinator reported to the Title IX Office that on November 13, 2024, a female Complainant reported that, on November 2, 2024, male non-affiliated Respondents came to her dorm room, dragged the Complainant into the bathroom, and touched her

in an unspecified location without her consent. The

Complainant was provided with campus resources and was told that the Title IX Office would be in touch with her.



Please describe the investigation into the incident.

NCPC2 – The Deputy Title IX Coordinator emailed Complainant a letter on November 22, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware’s Victims’ Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. The Title IX Office did not receive a response. The Deputy Title IX Coordinator emailed Complainant a second letter on November 29, 2024. Complainant did not respond to the written outreach and the matter was closed without investigation.

Please describe the outcome of the investigation into the incident.

NCPC2 – No Investigation/No Finding

3. Report another nonconsensual sexual or physical contact, including attempts?

Yes

Please describe the details of the incident.

NCPC3 – On November 7, 2024, the University of Delaware Police Department reported to the Title IX Office that on November 7, 2024, there was a physical altercation between the female Complainant and the male Respondent in a campus building. The Complainant and Respondent were previously in a relationship. A no contact order was issued, resources were provided, and the Respondent was issued a Trespass Form stating he was not allowed to enter Complainant’s dorm.

Please describe the investigation into the incident.

NCPC3 – The Deputy Title IX Coordinator emailed Complainant a letter on November 11, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware’s Victims’ Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. The letter was retrieved on November 11, 2024. The Title IX Office did not receive a response. The Deputy Title IX Coordinator emailed

Complainant a second letter on November 18, 2024 The letter was retried on November 18, 2024.

Complainant did not respond to the written outreach and the matter was closed without investigation.

NCPSC3 - No Investigation/No Finding

Please describe the outcome of the investigation into the incident.



4. Report another nonconsensual sexual or physical contact, including attempts?

Yes

Please describe the details of the incident.

NCSPC4 – On October 28, 2024, a University of Delaware staff member reported to the Title IX Office that, at an off campus party the prior Saturday, a female Complainant reported that a male Respondent put his arms around her waist, without consent, and attempted to pull her into him. No additional information is available about the identity of the Respondent. The Complainant was informed that the matter would be reported (to the Title IX Office).

Please describe the investigation into the incident.

NCSPC4 – The Deputy Title IX Coordinator emailed Complainant a letter on October 31, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware’s Victims’ Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. The Title IX Office did not receive a response. The Deputy Title IX Coordinator emailed Complainant a second letter on May 28, 2025. Complainant did not respond to the written outreach and the matter was closed without investigation.

Please describe the outcome of the investigation into the incident.

NCSPC4 - No Investigation/No Finding

5. Report another nonconsensual sexual or physical contact, including attempts?

Yes

Please describe the details of the incident.

NCSPC5 – On October 18, 2024, the University of Delaware Police Department reported to the Title IX Office that on October 17, 2024, a female Complainant and an unaffiliated Respondent were engaging in yelling and shoving one another

in a campus parking lot. No additional information is available

about the identity of the Respondent.



Please describe the investigation into the incident.

NCSPC5 – The Interim Deputy Title IX Coordinator emailed the Complainant a letter on October 23, 2024. The letter was retrieved on October 23, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware’s Victims’ Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. The Title IX Office did not receive a response. The

Interim Deputy Title IX Coordinator emailed Complainant a second letter on November 13, 2024. Complainant did respond to the Interim Deputy Title IX Coordinator and scheduled a meeting for November 13, 2024. The Complainant requested supportive measures and did not want to pursue a formal complaint.

Supportive Measures were facilitated, and the matter was closed without investigation.

Please describe the outcome of the investigation into the incident.

NCSPC5 - No Investigation/No Finding

6. Report another nonconsensual sexual or physical contact, including attempts?

Yes

Please describe the details of the incident.

NCSPC6 – On October 7, 2024, a female Complainant reported to the Title IX office that she used to date the male Respondent. She reported that, at various points of 2023 and 2024, both on and off campus, the Respondent kissed her, showed her pornography videos, and would post public and private replies to her social media which made her feel uncomfortable.

Please describe the investigation into the incident.

NCSPC6 – The Interim Deputy Title IX Coordinator emailed the Complainant a letter on October 8, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware’s Victims’ Bill of

Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did respond to the Interim Deputy Title IX

Coordinator and scheduled a meeting for October 16, 2024. At the meeting, the Complainant asked for time to think about whether she wanted to file a formal complaint. The Complainant did not contact the Title IX Office again and the matter was closed without investigation.



Please describe the outcome of the investigation into the incident.

NCSPC6 - No Investigation/No Finding

7. Report another nonconsensual sexual or physical contact, including attempts?

Yes

Please describe the details of the incident.

NCSPC7 – On October 7, 2024, a 2023 Resident Assistant submitted a report to the Title IX Office regarding a female Complainant who reported that, on September 30, 2024, she was under the influence of alcohol in a campus dorm. She reported that a female Respondent, whose affiliation is unknown, started making out with her aggressively in front of other people and touching her without her consent. The Complainant left, went to another party, and continued to drink alcohol. She returned to the dorm lounge and “blacked out.” The next day, she learned that another female Respondent, her roommate, posted a story on social media of her pushing Complainant around the lounge.

Complainant cannot remember what happened in the lounge. The Complainant was provided with campus resources and was told that the Title IX Office would be in touch with her.

Please describe the investigation into the incident.

NCSPC7 - The Interim Deputy Title IX Coordinator emailed Complainant a letter on October 3, 2024. The letter was retrieved on October 3, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware’s Victims’ Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. The Title IX Office did not receive a response. The Deputy Title IX Coordinator emailed Complainant a second letter on October 15, 2024. The letter was retrieved on October 15, 2024. Complainant did not respond to the written outreach and the matter was closed without investigation.

Please describe the outcome of the investigation into the incident.

8. Report another nonconsensual sexual or physical contact, including attempts?

Yes



Please describe the details of the incident.

NCSPC8 – On September 29, 2024, a staff member submitted a report to the Title IX Office regarding a male unaffiliated Respondent who was being inappropriate and sexually harassing members of a University club. The female Complainant reported that Respondent made inappropriate comments about

appearance at a club meeting on campus on September 23, 2024. She also reported that, on unspecified dates, he offered to walk another student home, asked the student out, and then stayed in the area of the student’s residence. She also reported that, on another occasion, he hugged the Complainant and she didn’t

think that fit with the nature of their relationship.

Please describe the investigation into the incident.

NCSPC8 – The Interim Deputy Title IX Coordinator emailed Complainant a letter on October 3, 2024. The letter was not retrieved. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware’s Victims’ Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. The Title IX Office did not receive a response. The Deputy Title IX Coordinator emailed Complainant a second letter on October 15, 2024. The letter was retrieved. Complainant did not respond to the written outreach from the Title IX Office. However, the staff member who reported the incident worked with the Complainant on providing supportive measures. The matter was closed without investigation.

Please describe the outcome of the investigation into the incident.

NCSPC8 - No Investigation/No Finding

9. Report another nonconsensual sexual or physical contact, including attempts?

Yes

Please describe the details of the incident.

NCSPC9 – On September 24, 2024, a Resident Assistant submitted a report to the Title IX Office regarding a female Complainant who indicated that, during the first weekend of school, a male Respondent banged on her dorm door while intoxicated and tried to keep it open while she tried to close it. The Respondent was aware that the Complainant was alone in the room as her roommate was away for the weekend. Complainant reported that Respondent did the same thing the following weekend and that it happened multiple times thereafter. Complainant now stays in a different dorm on the weekends because she is concerned that it will continue to happen. The Complainant was provided with resources and told that the Resident Assistant was a mandated reporter.

Please describe the investigation into the incident.

NCSPC9 - The Interim Deputy Title IX Coordinator emailed Complainant a letter on September 30, 2024. The letter was not retrieved on September 30, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware’s Victims’ Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. The Title IX Office did not receive a response. The Deputy Title IX Coordinator emailed Complainant a second letter on October 10, 2024. The letter was retrieved on October 10, 2024. Complainant did respond to the Interim Deputy Title IX

Coordinator and scheduled a meeting for October 23, 2024. At the meeting, the Complainant requested supportive measures but did not wish to file a formal complaint. Supportive measures were provided. The matter was closed without investigation.

Please describe the outcome of the investigation into the incident.

NCSPC9 - No Investigation/No Finding

10. Report another nonconsensual sexual or physical contact, including attempts?

Yes



Please describe the details of the incident.

NCSPC10 - On September 16, 2024, a female Complainant reported to the Title IX Office that she was touched without her consent on September 13, 2024 by a male Respondent.

Complainant was under the influence of alcohol and ran into the Respondent at a fraternity. Complainant sat and talked to the Respondent on the porch. When Complainant stood up to leave, Respondent pushed himself against her and said he was trying to steady himself. Complainant said Respondent's hands touched her breasts and he groped her for a few minutes without her consent.

Please describe the investigation into the incident.

NCSPC10 – The Interim Deputy Title IX Coordinator emailed Complainant a letter on September 18, 2024. The letter was retrieved on September 18, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request

to meet with the Title IX Coordinator to further discuss the incident. The Title IX Office did not receive a response. Interim Deputy Title IX Coordinator sent a second email October 15, 2024, which was retrieved on October 15, 2024. The Complainant responded to the correspondence, but wanted to remain anonymous and did not wish to file a formal complaint. The matter was closed without investigation.

Please describe the outcome of the investigation into the incident.

NCSPC10 - No Investigation/No Finding

11. Report another nonconsensual sexual or physical contact, including attempts?

Yes

Please describe the details of the incident.

NCSPC11 - On August 29, 2024, CSCD program Director reported to the Title IX Office that, during a CSCD provided CPR Training on August 26, 2024, female Complainant 1 and female Complainant

2 reported feeling uncomfortable with the two instructor Respondents (Respondent 1 and Respondent 2). Complainant 1 and Complainant 2 reported that Respondent 1 and Respondent 2

engaged in excessive and unnecessary touching during the training. Complainant 1 and Complainant 2 reported that an unnamed student was pulled onto the trainers' lap for a demonstration. The Complainants were provided with campus resources and were told that the Title IX Office would be in touch with them.



Please describe the investigation into the incident.

NCSPC11 - The Title IX Coordinator emailed Complainant 1 and Complainant 2 letters on August 30, 2024. The letters were retrieved on August 30, 2024. The letters included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. The Title IX Office did not receive a response. The Title IX Coordinator sent second letters to Complainant 1 and Complainant 2 on September 19, 2024. Neither letter was retrieved. In addition, on August 30, 2024, The Title IX Coordinator prepared correspondence to all students who attended the CPR training. The letter, which was sent via email, included information about resources as well as how to contact the Title IX Coordinator. The Title IX Office Complainant did not receive a response to any of the above-referenced written outreach and the matter was closed without investigation.

Please describe the outcome of the investigation into the incident.

NCSPC11 - No Investigation/No Finding

12. Report another nonconsensual sexual or physical contact, including attempts?

Yes

Please describe the details of the incident.

NCSPC12 - On July 3, 2024, female Complainant self-reported to the Title IX Office allegations of unwanted sexual contact.

Complainant works at the Perkins Student Center Restaurant and the male Respondent, who is a temporary employee employed by a vendor, also works there. At an unspecified date, Respondent told Complainant that he liked her and used Google translate on his phone to write "You're so pretty, you make me so happy, you're beautiful, I could fall in love with you" and then he kissed the Complainant on the cheek. On or around July 3, 2024,

Respondent asked Complainant for another kiss. Complainant said no and the Respondent continued to attempt to get a kiss.

Complainant backed up until she was against the wall and the

Respondent walked away. On August 22, 2024, Complainant also reported this matter to the UD Police.



Please describe the investigation into the incident.

NCSPC12 - The Title IX Coordinator emailed Complainant a letter on July 12, 2024. The letter was retrieved on July 12, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. The Title IX Office did not receive a response. The Title IX Coordinator sent a second email July 21, 2024, which was retrieved on July 21, 2024. The Complainant responded to the correspondence. Complainant requested supportive measures and supportive measures were provided. Complainant wished to file a formal complaint, however, Respondent was no longer employed by the vendor and the Title IX Office no longer has jurisdiction over the Respondent. The matter was closed without investigation.

Please describe the outcome of the investigation into the incident.

NCSPC12 - No Investigation/No Finding

13. Report another nonconsensual sexual or physical contact, including attempts?

Yes

Please describe the details of the incident.

NCSPC13 - On July 3, 2024, UD Police reported to the Title IX Office allegations that a female Complainant raised against an unaffiliated male Respondent who she identified as her boyfriend. On June 30, 2024, the Complainant reported allegations of domestic violence involving the Respondent. On June 25, 2024, at an off campus location, there were unspecified allegations involving a "physical domestic incident." The allegations were also shared with Newark Police.

Please describe the investigation into the incident.

NCSPC13 - The Deputy Title IX Coordinator emailed Complainant a letter on July 4, 2024. The letter was retrieved on July 4, 2024.

The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX

Coordinator to further discuss the incident. The Title IX Office did not receive a response. The Deputy Title IX Coordinator sent a second email July 17,

2024, which was retrieved on July 22, 2024. Complainant did not respond to the written outreach and the matter was closed without investigation.



Please describe the outcome of the investigation into the incident.

NCSPC13 - No Investigation/No Finding

14. Report another nonconsensual sexual or physical contact, including attempts?

Yes

Please describe the details of the incident.

NCSPC14 - On April 26, 2024, male Complainant 1 filed a formal complaint alleging that Complainant 2 engaged in domestic violence, including allegations that between February 2023 and February 2024, Complainant 1 and Complainant 2 were in a romantic relationship and lived together off campus. On February 2, 2024, Complainant 1 broke up with Complainant 2 and Complainant 2 physically assaulted Complainant 1 with a lacrosse stick, his fists, and with Complainant 1's cell phone. Complainant 2 was arrested and Complainant 1 was taken to the hospital. On May 10, 2024, Complainant 2 filed a cross complaint and self-reported allegations to the Title IX Office against Complainant

1. Complainant 2 alleged that Complainant 1 engaged in domestic violence and stalking. Complainant 2 alleged that Complainant 1 engaged in physical and emotional abuse, leading him to call law enforcement for help on August 28, 2023, and February 3, 2024. Complainant 2 alleged that Complainant 1 put drugs in his food and drink. On August 28, 2023, Complainant 2 alleged that Complainant 1 engaged in violence and threatened to harm Complainant. After an altercation on January 20, 2024, Complainant 2 reported that he left their residence following harmful and threatening behavior and that Complainant 1 called him 200 times. On February 3, 2024, Complainant 2 said he was no longer interested in a relationship. Complainant 2 reported that Complainant 1 attacked him and Complainant 2 pushed Complainant 1. Law enforcement arrested Complainant 2.

Complainant 2 also reported that Complainant 1 told him he would "ruin his life" and get him deported. Complainant 2 alleged that Complainant 1 stole his passport, leaving him in a precarious position as a foreign student. Complainant 2 alleged

that Complainant 1 continues to stalk him by engaging in spoof calls.



Please describe the investigation into the incident.

NCSPC14 - The Title IX Coordinator met with Complainant 1 on April 24, 2024 and conducted a detailed intake. The intake reviewed information about resources and support, the option to report to law enforcement, UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights. Complainant 1 was emailed a link to file a formal Complaint on April 24, 2024.

Complainant 1 filed a Formal Complaint against Complainant 2 and Complainant 2 filed a cross complaint against Complainant 1. Complainant 1 was initially unaffiliated and subsequently became affiliated. The Title IX Coordinator met with Complainant 2 on May 9, 2024. The intake reviewed information about resources and support, the option to report to law enforcement, UD policy

and other applicable laws, including to the Delaware's Victims' Bill of Rights. A mutual ban from contact was put in place. On November 22, 2024, after investigation and a hearing, Complainant 2 was found responsible for some of the allegations and Complainant 1 was found responsible for some of the allegations. No appeals were filed. Complainant 2 was issued a deferred university suspension through December 31, 2025 and a mutual ban from contact was issued to Complainant 1 and Complainant 2.

Please describe the outcome of the investigation into the incident.

NCSPC14 - Investigation completed. Complaint 2 found Responsible for Domestic Violence. Complainant 1 was found to be Not Responsible for Domestic Violence and Stalking.

Complainant 2 was issued a deferred university suspension through December 31, 2025 and a mutual ban from contact was issued to Complainant 1 and Complainant 2.

15. Report another nonconsensual sexual or physical contact, including attempts?

Yes

Please describe the details of the incident.

NCSPC15 - On May 3, 2024, the Assistant Director Student Success & Retention reported to the Title IX Office that a female Complainant was assaulted by a male Complainant on campus. On May 1, 2024, Complainant reported to a Resident Assistant

that, on April 30, 2024, Complainant filed a police report against male Respondent for sexual assault because, while engaging in

consensual sexual contact, Respondent would bite her really hard. According to Complainant, this happened several times over the past few months.



Please describe the investigation into the incident.

NCSPC15 - The Interim Deputy Title IX Coordinator emailed Complainant a letter on May 3, 2024. The letter was retrieved on May 3, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. The Title IX Office met with the Complainant on May 8, 2024 and the Complainant filed a Formal Complaint on May 15, 2024. On December 3, 2024, the Interim Deputy Title IX Coordinator sent a letter informing Complainant that Respondent was no longer enrolled at the institution and that the Complainant has not been participatory or responsive to outreach. The matter was dismissed. A flag was placed on Respondent's student account, which would notice the Title IX Office if Respondent re-enrolled. The matter was closed without investigation.

Please describe the outcome of the investigation into the incident.

NCSPC15 - No Investigation/No Finding. A flag was placed on Respondent's student account, which would notice the Title IX Office if Respondent re-enrolled.

16. Report another nonconsensual sexual or physical contact, including attempts?

Yes

Please describe the details of the incident.

NCSPC16 - On May 1, 2024, an Office of the Dean of Students staff member submitted a report to the Title IX Office that a female Complainant shared that she experienced unspecified domestic violence, including physical and emotional abuse, by an unnamed Respondent. The allegations occurred off campus over the past few months. The Respondent was arrested after one incident by the police. It is unclear whether the Respondent is affiliated.

Please describe the investigation into the incident.

NCSPC16 - The Interim Deputy Title IX Coordinator emailed Complainant a letter on May 2, 2024. The letter was not retrieved. The letter included information about resources and support, the option to report to law enforcement, a link to

UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX

Coordinator to further discuss the incident. Additional letters were sent on May 13, 2024 and May 21, 2024. Complainant did not respond to the written outreach and the matter was closed without investigation.



Please describe the outcome of the investigation into the incident.

NCSPC16 - No Investigation/No Finding

17. Report another nonconsensual sexual or physical contact, including attempts?

Yes

Please describe the details of the incident.

NCSPC17 - On April 30, 2024 the Assistant Director Student Success & Retention submitted a report to the Title IX Office that female Complainant 1, female Complainant 2, and female Complainant 3 raised allegations against a male Respondent. The allegations were reported to a Resident Assistant on April 30, 2024. Complainant 2 reported that, on March 9, 2024, she was under the influence of alcohol and returning from a party in an unspecified location. Respondent started to touch her in a way that she felt was inappropriate on her lower back and one of her friends removed her from the situation. Then later that night, Complainant 2 was in Respondent's room and wanted to change her clothes and he offered to take her, but her unnamed friends stepped in. Complainant 2 returned to Respondent's room and he offered to allow her to lie on his bed. Respondent started to put his face over Complainant 2's face, but her friends returned and Complainant 2 left. A few days later, on campus, Respondent was talking to Complainant 2 and some unnamed friends and they got into an argument and he said "I hope you fucking die." Complainant 1 said she heard that Respondent was romantically interested in her, but then Respondent was flirting with another person. Complainant 2 went to Respondent's room and asked her to take her hat and glasses off, but when Complainant 2 said no, Respondent ripped the hat and glasses off of her head, and then apologized. Respondent then would not let Complainant 1 leave his room. Complainant 3 reported an interaction with Respondent where he tried to take her phone. Complainant 1, Complainant 2, and Complainant 3 also reported that Respondent made comments about self harm and about wanting to harm others.

Locations were not provided for any of the incidents. The matter was also reported to the UD Police.



Please describe the investigation into the incident.

NCSPC17 - The Interim Deputy Title IX Coordinator emailed Complainant 1, Complainant 2, and Complaint 3 separate letters on May 1, 2024. The letters included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Additional letters were sent on May 13, 2024 and July 19, 2024. Complainant 1 and Complaint 2 retrieved all of their letters on the dates they were sent (May 1, May 13, and July 19). Complainant 3 retrieved the letter sent on May 3, 2024 but did not retrieve the letters from May 13, and July 19. Complainant 1, Complainant 2, and Complainant 3 did not respond to the written outreach and the matter was closed without investigation.

Please describe the outcome of the investigation into the incident.

NCSPC17 - No Investigation/No Finding

18. Report another nonconsensual sexual or physical contact, including attempts?

Yes

Please describe the details of the incident.

NCSPC18 - On April 8, 2024, the Title IX Office received a report from a Residence Hall Coordinator. On April 7, 2024, a Resident Assistant received a report from a female student reporter in an on campus dorm that, on April 6, 2024, an unaffiliated female Complainant was sleeping over at the female student reporter's dorm room. Complainant went to the hallway and two male Respondents, whose identities are unknown, grabbed Complainant and groped Complainant. Complainant tried to fight the Respondents off and her wrists were red and bruised.

Complainant and the female student reporter were offered the opportunity to file a police report, but the reporter declined. The reporter said she would follow up with the Complainant to inquire.



Please describe the investigation into the incident.

NCSPC18 - The Title IX Coordinator emailed the reporter a letter on April 10, 2024. The letter was retrieved on April 10, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. An additional letter was sent on April 21, 2024 and was retrieved on April 21, 2024. Complainant did not respond to the written outreach and the matter was closed without investigation.

Please describe the outcome of the investigation into the incident.

NCSPC18 - No Investigation/No Finding

19. Report another nonconsensual sexual or physical contact, including attempts?

Yes

Please describe the details of the incident.

NCSPC19 - On March 21, 2024 the Title IX Office received a report from a faculty member that a female Complainant was sexually abused by an unaffiliated Respondent medical provider.

Complainant was referred to Respondent by an unnamed UDPT clinician. Complainant also reported that she experienced unnamed "physical abuse," "verbal abuse," and "gaslighting" by an unnamed individual associated with the UDPT clinic.

Please describe the investigation into the incident.

NCSPC19 - The Interim Deputy Title IX Coordinator emailed the Complainant a letter on March 22, 2024. The letter was retrieved on March 22, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. An additional letter was sent on April 8, 2024 and was retrieved on April 8,

2024. A third letter was sent to Complainant on April 19, 2024 and was retrieved on April 19, 2024. Complainant did not

respond to the written outreach and the matter was closed without investigation.

NCSPC19 - No Investigation/No Finding

Please describe the outcome of the investigation into the incident.

20. Report another nonconsensual sexual or physical contact, including attempts?

Yes



Please describe the details of the incident.

NCSPC20 - On March 19, 2024 the Title IX Office received a report from UD Police of a domestic violence incident on campus. The female Complainant and male Respondent, who are dating, got into an argument because Complainant accidentally locked Respondent's keys in his vehicle. Respondent shoved Complainant in the chest and Complainant shoved Respondent back. Respondent was arrested by the UD Police.

Please describe the investigation into the incident.

NCSPC20 - The Interim Deputy Title IX Coordinator emailed the Complainant and the Respondent letters on March 30, 2024. The letters were retrieved on March 30, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Additional correspondence was sent to the Complainant and the Respondent on April 4, 2024 and April 19, 2024.

Complainant retrieved her letters on April 4, 2024 and April 19, 2024. Respondent did not retrieve his letters. Complainant and Respondent did not respond to the written outreach and the matter was closed without investigation.

Please describe the outcome of the investigation into the incident.

NCSPC20 - No Investigation/No Finding

21. Report another nonconsensual sexual or physical contact, including attempts?

Yes

Please describe the details of the incident.

NCSPC21 - On March 13, 2024, the Title IX Office received a report from a faculty member that, on the second day of the Spring semester, a male Respondent came to her dorm room on campus and tried to get into bed with her and that it was very difficult to get Respondent to leave. The faculty member told Complainant to reach out if she had questions about

resources and told Complainant that the matter is being reported.



Please describe the investigation into the incident.

NCSPC21 - The Interim Deputy Title IX Coordinator emailed the Complainant a letter on March 15, 2024. The letters were retrieved on March 15, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant responded and indicated that she did not want to pursue a formal complaint and did not want any supportive measures. The Title IX Office referred the allegations to the Office of Community Standards and Conflict Resolution and the matter was addressed under a different policy. The matter was closed without investigation by the Title IX Office. The Title IX Office referred the allegations to the Office of Community Standards and Conflict Resolution and the matter was addressed under a different policy.

Please describe the outcome of the investigation into the incident.

NCSPC21 - No Investigation/No Finding

22. Report another nonconsensual sexual or physical contact, including attempts?

Yes

Please describe the details of the incident.

NCSPC22 - On March 10, 2024, the Title IX Office received a report from a Residence Hall Coordinator about an incident that occurred on March 9, 2024 at an off campus party. A female Complainant reported that a male Respondent put his hand up Complainant's shirt and tried to touch her without consent.

Complainant pushed him off of her.

Please describe the investigation into the incident.

NCSPC22 - The Title IX Coordinator emailed the Complainant a letter on March 11, 2024. The letter was retrieved on March 11, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. An additional letter was sent on April 9, 2024 and was retrieved on April 9, 2024.

Complainant did not respond to the written outreach. Complainant's parent contacted the Title IX Office and requested an update. The Title IX Office obtained consent from the Complainant to speak to them and explained that Complainant did not respond to any of the written outreach. The matter was closed without investigation.

Please describe the outcome of the investigation into the incident.

NCSPC22 - No Investigation/No Finding

23. Report another nonconsensual sexual or physical contact, including attempts?

Yes

Please describe the details of the incident.

NCSPC23 - On March 8, 2024, the Title IX Office received a report from a staff member about an event hosted at an on-campus hotel. Admitted high school students, including a female Complainant, attended an event at an on-campus hotel.

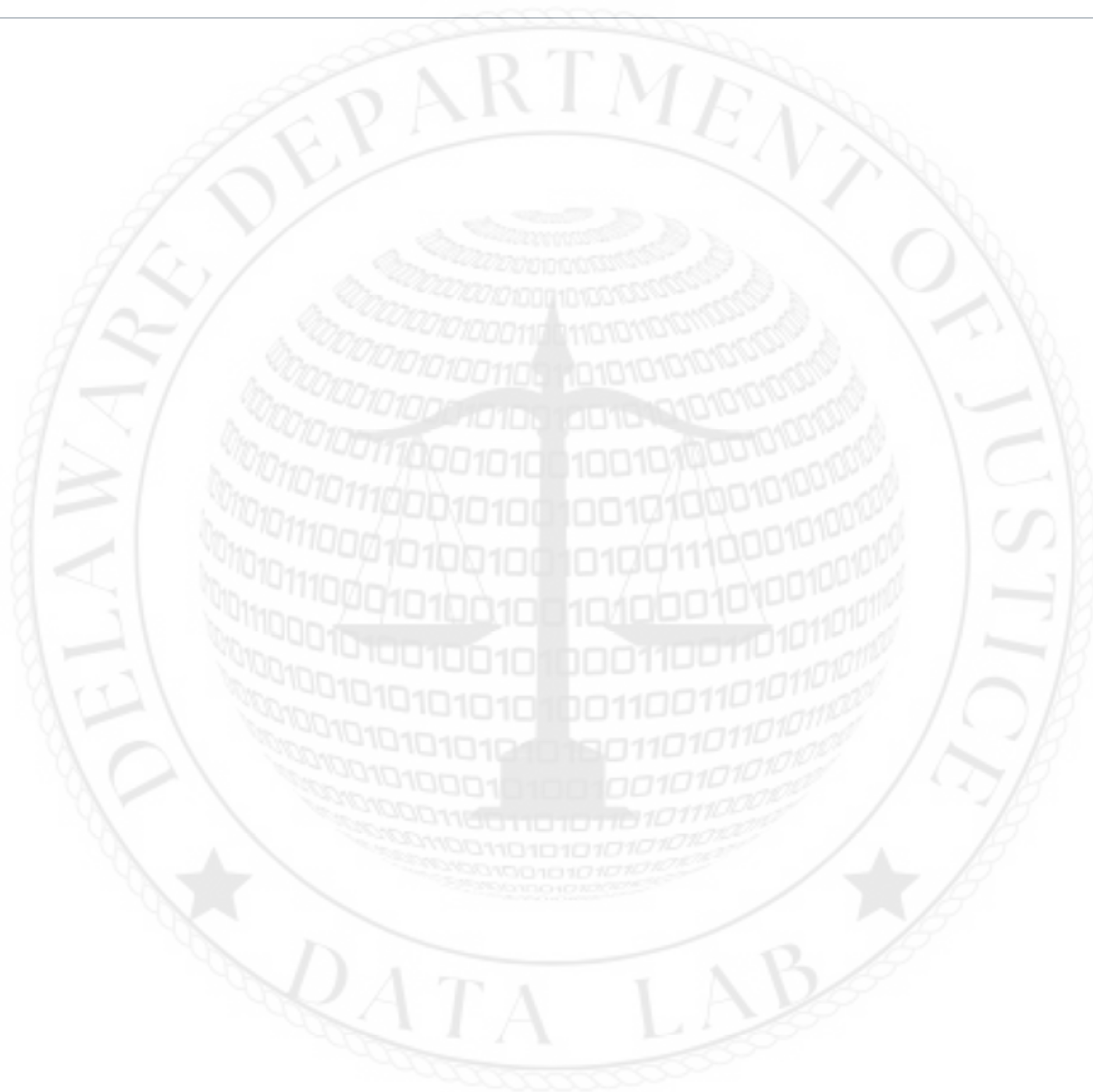
Complainant, who was 18 at the time of the incident, was standing near male Respondent, who is a former UD faculty member, and Respondent put his hands on Complainant's shoulders and said "people need teachers." Respondent also put his hand on the small of Complainant's back before walking to the dining room.

Please describe the investigation into the incident.

NCSPC23 - The Title IX Coordinator emailed the Complainant on March 11, 2024. The email offered resources and offered a meeting to discuss what happened. Complainant responded

and a few emails were exchanged. The Title IX Coordinator met with

the Respondent on June 4, 2024 and discussed when it is and isn't appropriate to touch others. Respondent was also required to complete the Protecting Youth Training. Complainant was informed about these actions. The matter was closed without further investigation.



Please describe the outcome of the investigation into the incident.

NCSPC23 - The Title IX Coordinator met with the Respondent on June 4, 2024 and discussed when it is and isn't appropriate to touch others. Respondent was also required to complete the Protecting Youth Training. Complainant was informed about these actions. The matter was closed without further investigation. No Investigation/No Finding

24. Report another nonconsensual sexual or physical contact, including attempts?

Yes

Please describe the details of the incident.

NCSPC24 - On March 8, 2024, the Title IX Office received a report from a staff member concerning domestic violence between a female Complainant and a female Respondent. Complainant and Respondent are dating. Complainant's suitemate heard a loud argument between Complainant and Respondent in the shared bathroom on campus that included hair pulling and scratching with nails. The suitemate also heard someone say "you want to fight, let's fight". The suitemate reported that, on March 5, 2024, Complainant came into the room crying and said that someone hit Complainant in the eye and that her neck was hurting.

Complainant is a minor. Complainant and Respondent are on the basketball team together.

Please describe the details of the incident.

NCSPC24 - The Title IX Coordinator emailed the Complainant on March 11, 2024. The letter was not retrieved. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. An additional letter was sent on March 19, 2024. This letter was not retrieved. Complainant did not respond to the written outreach. On May 9, 2024, the Interim Deputy Title IX Coordinator called the Complainant and offered resources, including emergency housing and a ban from contact.

Complainant confirmed that she received the letters from the Title IX Coordinator but did not request any further assistance. The matter was closed without further investigation.

Please describe the outcome of the investigation into the incident.

Yes

25. Report another nonconsensual sexual or physical contact, including attempts?



Please describe the details of the incident.

NCSPC25 - On March 3, 2024, the Title IX Office received a report from the UD Police with allegations of on campus domestic violence. A male Complainant called UD Police on March 3, 2024 to report that his girlfriend, the female Respondent, physically hit him during an argument. Respondent indicated that she did put her arm up as if she were going to hit him but never did.

Complainant reported that he wanted to end the relationship and that Respondent struck him with a closed fist one time in his left bicep area. The Respondent was arrested.

Please describe the investigation into the incident.

NCSPC25 - The Title IX Coordinator emailed the Complainant on March 4, 2024. The letter was retrieved on March 4, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. An additional letter was sent on March 11, 2024 and another on March 19, 2024. Both letters were retrieved on the date they were sent. A mutual ban was also issued to Complainant and Respondent. Complainant did not respond to the written outreach. The matter was closed without further investigation.

Please describe the outcome of the investigation into the incident.

NCSPC25 - No Investigation/No Finding

Ancillary Documents

/18191954

<https://degovforms.formstack.com/admin/download/file>955

Aggregated Law Enforcement Reports

Number of law enforcement reports 25**Summary of each report.**
of these

Please see attached Excel Document with a summary of offenses (which will be uploaded along with this report).

[University of Delaware College Compliance Self-Reporting To Delaware DOJ](#)General InformationEmail Address of Person Completing the Form* kbuchko@udel.edu

Phone Number of Person Completing the Form (302) 831-3666

Demographics

Number of Faculty Employed* 215

Number of Faculty Trained* 147

Minutes of training provided to faculty: * Each new faculty member received 60 minutes of training in 2024.**Description and format of training provided to faculty:**

Online sexual misconduct training was contracted by the University through Vector Solutions (vendor) and customized by the University of Delaware's Office of Equity and Inclusion (OEI). "Building Supportive Communities - Clery Act and Title IX" (new employees) and "Building Supportive Communities: Taking Action" (continuing employee refresher course) are online

training modules provided by Vector Solutions for University employees (Faculty and Staff, including student employees). All new hires are required to complete these modules when hired, and complete biannual training during the fall semester for all continuous faculty during the odd-numbered calendar years. The biannual refresher training was not administered in Fall 2024.

The refresher training will again be administered in Fall 2025.

The University of Delaware requires individual faculty and organizations serving minors that operate on campus to register the number of minors on campus through the Protection of Minors department housed in the Office of Equity and Inclusion. The Protection of Minors' Policy requires individual faculty and organizations to take required and affirmative steps to lessen the risk of potential harm to minor participants. Program Organizers must agree to comply with UD's Protection of Minors Policy, including reporting their program to the Minors Liaison, conducting regular criminal background checks and child protection registry checks on all Program Staff, providing appropriate supervision for participants, and strictly observing the training requirements and standards of conduct required by UD's Protection of Minors' Policy.

Under UD's Protection of Minors' Policy, all faculty working in any capacity with a minor on campus must complete the online Protecting Youth Training by Vector Solutions. The training is a one-hour online module that is scenario-based and focuses on better management practices

when working with minors. The training must be completed annually and must be completed prior to working on-campus with any minors.

During the 2024 calendar year, there were 2,014 Protecting Youth training completions by UD faculty and staff for the Protection of Minors Program. UD registered 277 Programs for Minors' sessions, and there were 14,944 minors served on campus in 2024.

Other Faculty Trainings:

- On April 23, 2024, the Office of Equity and Inclusion presented a 45-minute Title IX training to 4 faculty members of the School of Nursing.

Number of Staff Employed* 1915

Number of Staff Trained* 1088

Minutes of training provided to staff: Each new staff member received 60 minutes of training in 2024.

Description and format of training provided to staff:

Online sexual misconduct training was contracted by the University through Vector Solutions (vendor) and customized by the Office of Equity and Inclusion (OEI). "Building Supportive Communities - Clery Act and Title IX" (new employees) and "Building Supportive Communities: Taking Action" (continuing employee refresher course) are online training modules provided by Vector Solutions for University employees (Faculty and Staff, including student employees). All new hires are required to complete these modules when hired, and biannual training is conducted university-wide during the fall semester for all continuous staff during odd-numbered calendar years. The biannual training was not administered in Fall 2024. The refresher training will again be administered in Fall 2025. Included in the total number of staff above, 261 new staff trained out of 430 new staff employed and 827 new student employees trained out of 1485 new student employees employed.

In 2024, the University of Delaware provided training to approximately 951 employees designated as Campus Security Authorities (CSAs). This comprehensive training is designed to ensure that all CSAs are fully prepared to carry out their responsibilities under the Clery Act.

The program covers essential topics such as understanding Clery geography, identifying and reporting Clery Act crimes, following appropriate reporting protocols, and connecting individuals with resources available to victims. By equipping CSAs with this knowledge, the university reinforces its commitment to campus safety, transparency, and compliance with federal regulations.

Clery CSA training completions include a program director completing the training for each UD program registered with the Protection of Minors Program. The university complies with the DOE recommendations for youth protection and Clery CSA training.

Resident Assistants are identified as CSAs and are given these extra trainings:

- On March 5, 2024, the Office of Equity and Inclusion provided a 60 minute Title IX training to 12 new Resident Assistant student employees.
- On August 14, 2024, the Office of Equity and Inclusion provided a 60 minute Title IX training to 200 Resident Assistant student employees.
- On August 16, 2024, the Office of Equity and Inclusion attended a resource fair for Resident Assistant student employees and provided Title IX and Sexual assault prevention resources. Approximately 200 RA's attended the event.

· **Other Staff Trainings:**

- On January 18, 2024, the Office of Equity and Inclusion provided a 75 minute training to 50 volunteer and part time Recreational Sports Coach employees.
- Between January 23, 2024 and May 1, 2024, Student Wellness and Health Promotion provided 11 hours of training on violence prevention to 1 Program Assistant (student employee).
- Between February 7, 2024 and May 15, 2024, Student Wellness and Health Promotion provided 7 hours of sexual misconduct training to 14 Violence Prevention Peer Educators (student employees).
- On February 27, 2024, Student Wellness and Health Promotion offered a 90 minute Blue Hens CARE Bystander Workshop to 8 Peer Educators/Student Leaders. During this interactive program participants learned about the bystander approach in helping to end sexual and relationship violence.
- Between March 8, 2024 and March 16, 2024, Student Wellness and Health Promotion provided 18 hours of Violence Prevention Training to 13 Violence Prevention Peer Educators (student employees). The training was specific to skills, knowledge, and practice for violence prevention and promoting healthy relationships.
- On March 11, 2024, the Office of Equity and Inclusion provided a 60 minute Title IX training to 9 UDAB Site Leader student employees.
- On April 23-24, 2024, Student Wellness and Health Promotion provided 4 hours of training to 120 First year seminar Peer Mentors (student employees) in Sexual Misconduct.
- On April 25, 2024, the Office of Equity and Inclusion provided a 30 minute training on the new Title IX regulations to 17 staff members of the TASC Committee (Title IX Assessment and Status Committee).
- On April 30-May 1, 2024, Student Wellness and Health Promotion provided 4 hours of training to 120 First year seminar Peer Mentors (student employees) in Bystander Intervention.
- On July 15, 2024, the Office of Equity and Inclusion provided a 30 minute training on the new Title IX regulations to 7 staff members of the Athletics Executive Team.

- On July 29, 2024, the Office of Equity and Inclusion provided a 90 minute Title IX training to 30 professional staff members in Residence Life & Housing.
- On August 15, 2024, the Office of Equity and Inclusion provided a 90 minute Title IX training to 20 University Student Center student employees/peer mentors.
- Between August 16, 2024 and August 18, 2024, Student Wellness and Health Promotion offered 18 hours of Blue Hens CARE Peer Educator Training to 13 student leaders. This training was specific to skills, knowledge, and practice for violence prevention and promoting healthy relationships.
- On August 22, 2024, the Office of Equity and Inclusion provided a 60 minute Title IX training to 70 University Student Centers employees.
- On August 22, 2024, the Office of Equity and Inclusion provided a 60 minute Title IX training to 20 Honors College Munson Fellow student employees.
- On August 22, 2024, Student Wellness and Health Promotion provided 30 minutes of Campus Sexual Misconduct and Victim Support training to 25 Munson Fellow Student Leaders.
- On September 4, 2024, the Office of Equity and Inclusion provided a 90 minute Title IX training for 30 Admissions Counselor employees.
- Between September 6, 2024 and December 3, 2024, Student Wellness and Health Promotion held 14, 1-hour violence prevention internship meetings for 2 student interns to discuss topics related to sexual misconduct.
- Between September 19, 2024 and December 11, 2024, Student Wellness and Health Promotion conducted 8, 1-hour meetings for 3 Support of Survivors Peer Educators (student employees) to discuss SOS programming and topics as part of their SOS training.
- On October 1, 2024, Student Wellness and Health Promotion provided a 45 minute presentation to 20 Student Health Services staff on choking and strangulation in sex and relationships.
- On October 9, 2024 and October 11, 2024, the Office of Equity and Inclusion provided 120 minute Title IX Advisor trainings to 12 faculty and staff volunteer advisors.
- On October 24, 2024, the Office of Equity and Inclusion provided a 60 minute Title IX training to 18 UDAB Site Leader student employees.
- On December 9, 2024, Student Wellness and Health Promotion offered 90-minute Blue Hens CARE Peer Educator Meetings/Trainings on various topics for upcoming events. 20 Blue Hens CARE Peer Educators attended.

Protecting Minors on Campus

The University of Delaware requires individual staff and organizations serving minors that operate on campus to register the number of minors on campus through the Protection of Minors department housed in the Office of Equity and Inclusion. The Protection of Minors' Policy

requires organizations to take required and affirmative steps to lessen the risk of potential harm to minor participants. Program Organizers must agree to comply with UD's Protection of Minors Policy, including reporting their program to the Minors Liaison, conducting regular criminal background checks and child protection registry checks on all Program Staff, providing appropriate supervision for participants, and strictly observing the training requirements and standards of conduct required by UD's Protection of Minors' Policy.

Under UD's Protection of Minors' Policy, all program staff working in any capacity with a minor on campus must complete the online Protecting Youth Training by Vector Solutions. The training is a one-hour online module that is scenario-based and focuses on better management practices when working with minors. The training must be completed annually and must be completed prior to working on-campus with any minors.

During the 2024 calendar year, there were 2,014 Protecting Youth training completions by UD faculty and staff for the Protection of Minors Program. UD registered 277 Programs for Minors' sessions, and there were 14,944 minors served on campus in 2024.

Also, during the 2024 calendar year, Third-Party Organizations registered 69 programs serving minors and 8,375 minors on campus. Third-Party programs complete an attestation that program staff have completed criminal background and child protection registry checks and protecting youth training for their program staff.

Number of Newly Enrolled Students* 7666

Number of Newly Enrolled Students Trained* 6632

Minutes of training provided to students: * All new undergraduate and graduate students are required to complete a 60-minute online training contracted by the University with Vector Solutions entitled "Sexual Assault Prevention for Undergraduates and Graduates." This course educates students about applicable sexual harassment and violence laws, sexual assault, consent, healthy relationships, relationship violence, bystander education, and more. The course features student survivors, scenarios, testimonials, and advice for dealing with these topics.

Description and format of training provided to students: *

All new undergraduate and graduate students are required to complete an online training contracted by the University with Vector Solutions entitled "Sexual Assault Prevention for Undergraduates and Graduates." This course educates students about applicable sexual harassment and violence laws, sexual assault, consent, healthy relationships, relationship

violence, bystander education, and more. The course features student survivors, scenarios, testimonials, and advice for dealing with these topics.

Newly Enrolled Student Trainings:



- During the Fall 2024 semester, Student Wellness and Health Promotion presented their “Conversations about Consent” program in 115 floor meetings for first year on-campus students. The attendance for this program offering was 2,000.
- During the Fall 2024 semester, Peer Mentors in Student Wellness and Health Promotion offered Sexual Misconduct Prevention and Bystander Intervention wellness sessions for First Year Seminar Students. These were required for the course and each of the two course offerings had approximately 3,000 students attend.

Sexual Assault Awareness Month April 2024

- On April 12, 2024, Violence Prevention Peer Educators from Student Wellness and Health Promotion joined Planned Parenthood to host a “Pretty in Pink” event allowing students the opportunity to have fun in a safe and comfortable environment, while also getting resources and information on how to stay safe. Approximately 50 students attended the event.
- On April 24, 2024, Blue Hens CARE peer Educators from Student Wellness and Health Promotion hosted the Spring Support Fair on the Central Green for Sexual Assault Prevention Month. The theme was “consent” and approximately 260 students engaged with activities at tables run by student organizations.
- For the entire month of April, Student Wellness and Health Promotion provided a “Consent Art Installation” activity in Perkins Student Center to display students' definition of consent. Approximately 1,000 students engaged in the activity.

What are the 'At-Risk Student Populations' designated by the Title IX coordinator*

In 2024, the Title IX Coordinator designated newly enrolled Fraternity and Sorority Life members, in-country International Students, and new and currently enrolled Student-Athletes as at-risk populations.

Number of Students In At-Risk Student Populations* 2787 **Number of**

Students in At-Risk Student Populations Trained* 2493 **Minutes of training**

provided to at-risk students:

Description and format of training provided to at-risk students*

In 2024, the Title IX Coordinator designated newly enrolled Fraternity and Sorority Life members, in-country International Students, and new and currently enrolled Student-Athletes as at-risk populations. The UD Office of Student Wellness and Health Promotion has a mission of providing comprehensive well-being services to empower students, particularly at-risk populations, to gain knowledge, access resources, and make healthy choices to pursue optimal health and quality of life. These programs include the Blue Hens Care Bystander Training, One

Love Training, Prevention Education for International Students, and other programs discussed more fully below.

Fraternity and Sorority Life Members

- On February 3, 2024, Student Wellness and Health Promotion presented a 90 minute One Love Foundation Escalation Workshop to Fraternity and Sorority Life leaders. The One Love Foundation created Escalation, a powerful, emotionally engaging 90-minute film based workshop that educates students about warning signs of an abusive relationship and empowers them to work for change. The film uses a realistic college setting to expose the warning signs of an unhealthy and potentially dangerous relationship, and engages participants in an honest and dynamic conversation about how communities can respond. Escalation makes relationship abuse personal, prompting participants to ask “What can I do to change this?” 210 students attended.
- On February 3, 2024, Student Wellness and Health Promotion participated as a Safety Panelist on Sexual Misconduct at the FSSL Leadership & Learning Academy for FSSL Student Leaders. 260 students participated in the 1 hour event.
- On February 3, 2024, the Office of Equity and Inclusion participated in a welcome reception for FSSL student leaders. 80 students attended.
- Behind the Post Workshop (Healthy Relationships): Presented by Student Wellness and Health Promotion, Behind the Post is an educational film that explores the difference between healthy and unhealthy relationships and the role social media can play. In small groups, trained peer educators facilitated discussions about the ten signs of healthy and unhealthy relationships
 - On February 3, 2024, 62 FSSL Student Leaders attended.
 - On April 2, 2024, 165 new members of Fraternities attended.
 - On October 3, 2024, 270 new members of Fraternities attended.
- Blue Hens CARE Bystander Workshops: Presented by Student Wellness and Health Promotion, this 90 minute interactive program taught participants about the bystander approach as a lifelong process, explored safe strategies for interrupting behavior, discussed the role of power, and practiced supporting others who have been harmed.
 - Between March 5, 2024 and May 9, 2024, 531 new Spring fraternity and sorority members attended across 19 offered sessions.
 - Between September 3, 2024 and December 5, 2024, 1,199 new Fall fraternity and sorority members attended across 28 offered sessions.
- In February 2024, The FSSL Senate Meeting focused on Title IX and Sexual Violence Prevention. 90 students attended.
- On October 17, 2024, The Lambda Sigma Upsilon Latino Fraternity hosted Conversations About Consent, a 50 minute workshop where participants discussed how being part of a caring community means playing a role in cultivating a culture of consent. Through peer-guided discussion circles students were able to come to a shared meaning of consent as a life skill, and began to understand how their peers--as a community--have a shared responsibility for the wellbeing of each other. Conversations included: boundaries; the ways power, privilege and alcohol affect consent; and safe

methods for interrupting harmful behavior using the CARE bystander strategies (Create distraction, Act directly, Rally others, Extend support). 50 students participated.

- On November 11, 2024, the Office of Equity and Inclusion provided a 90 minute Title IX training to 15 members of the Delta Upsilon Fraternity.

Student Athletes

- Behind the Post Workshop (Healthy Relationships): Presented by Student Wellness and Health Promotion, Behind the Post is an educational film that explores the difference between healthy and unhealthy relationships and the role social media can play. In small groups, trained peer educators facilitated discussions about the ten signs of healthy and unhealthy relationships
 - Between March 18-19, 2024, 75 third year student athletes attended 1 of 2 sessions.
 - Between October 21-22, 2024, 68 third year student athletes attended 1 of 2 sessions.
 - On October 22, 2024, Student Wellness and Health Promotion Peer Educators provided SOS (Support of Survivors) audience support for the Behind the Post Healthy Relationships program. 38 third year student athletes attended.
- Blue Hens CARE Bystander Workshops: Presented by Student Wellness and Health Promotion, this 90 minute interactive program taught participants about the bystander approach as a lifelong process, explored safe strategies for interrupting behavior, discussed the role of power, and practiced supporting others who have been harmed.
 - Between March 18-19, 2024, 74 second year student athletes attended 1 of 2 sessions.
 - Between October 21-22, 2024, 88 second year student athletes attended 1 of 2 sessions.

In-Country International Students

- The Office of Equity and Inclusion provided a presentation on Sexual Assault Prevention that was presented to new ELI students.
 - On January 2, 2024, 60 students attended
 - On February 29, 2024, 40 students attended
 - On May 2, 2024, 15 students attended
 - On June 27, 2024, 57 students attended
 - On August 21, 2024, 107 students attended
 - On October 17, 2024, 50 students attended
- Student Wellness and Health Promotion presented a series on Sexual Misconduct Prevention for English Language Institute (ELI) students.

- ELI Understanding Healthy Relationships Workshop (1 hour): Students learned about the intricacies of consent. In this component, students gained the knowledge and skills to employ consent when engaging in any and all aspects of sexual and/or romantic activity. Additionally, this component helped students to develop a deeper understanding of external factors that can create high-risk environments for sexual misconduct.
 - On March 5, 2024, 19 ELI students attended.
 - On July 1, 2024, 8 ELI students attended.
 - On October 14, 2024, 12 ELI students attended
- ELI Bystander Intervention Workshop (1 hour): Students learned about the importance of Bystander Intervention. This material equipped students with the knowledge and skills to intervene when witnessing a situation that could potentially lead to the harm of one of their peers. Students learned about the positive impact Bystander Intervention can have on our community as well as learned that the majority of UD students value and respect other students who intervene to stop all acts of violence, either big or small.
 - On March 12, 2024, 25 ELI students attended.
 - On July 24, 2024, 8 ELI students attended.
 - On October 28, 2024, 14 ELI students attended.
- On April 24, 2024, the Office of Equity and Inclusion provided a 1 hour Sexual Misconduct/Title IX training workshop for 14 J-1 International Scholars.
- On August 5, 2024, the Office of Equity and Inclusion provided a 90 minute Title IX training workshop for 75 English Language Institute International student teaching assistants.
- On November 21, 2024, the Office of Equity and Inclusion provided a 1 hour Title IX training workshop for 20 J-1 International Scholars.

Other Student Trainings

Student Wellness and Health Promotion conducted additional educational programs about sexual assault and misconduct in 2024, including the following:

- Every Wednesday for the month of February, Student Wellness and Health Promotion provided Sexual Misconduct Prevention Kiosks. 200 students answered questions about consent, healthy relationships, and sexuality and received informational handouts.
- On February 15, 2024, Student Wellness and Health Promotion sponsored a 2 hour Sex in the Dark event at the Perkins student center. 25 students participated in this “lights off” event which allowed students to ask questions of experts.
- On March 18, 2024, Student Wellness and Health Promotion sponsored a 1 hour Pick-a-Blue-Hen for Pleasure Tabling event. 25 students participated.
- On May 15, 2024, Student Wellness and Health Promotion sponsored a 2 hour Safer Sexual Practices kiosk providing students an activity to understand high risk sexual activities, including choking. 10 students participated.
- On May 17, 2024, Blue Hens CARE Peer Educators provided resources to approximately 500 students at the Destress Fest.

- On August 14, 2024, Student Wellness and Health Promotion provided a 1 hour Understanding Sexual Misconduct workshop to 6 Career and Life Skills Certificate students. CLSC offers individuals with intellectual disabilities academic, career, and independent-living instruction at UD that prepares them for future employment or further education. The students were introduced to Sexual Misconduct definitions and related harmful behaviors including sexual harassment, stalking, relationship violence, sexual assault, and coercion. The concept of consent was discussed, and confidential versus non-confidential resources were shared.
- On August 26, 2024, Student Wellness and Health Promotion sponsored a Pick-a-Blue-Hen for Wellbeing activity at the Wellbeing Fair. At the event, students applied the CARE (Create distraction, Act directly, Rally others, Extend support) bystander strategies to various scenarios to learn how to safely intervene in sexual violence situations. Approximately 500 students participated in the 4 hour event.
- On September 12, 2024, Student Wellness and Health Promotion Blue Hens CARE Peer Educators sponsored a Pick-a-Blue-Hen for Amnesty Activity at the Amnesty Awareness & Risk Reduction Fair. Approximately 500 students participated in the 3 hour event where they applied the CARE (Create distraction, Act directly, Rally others, Extend support) bystander strategies to various scenarios, and learned how amnesty applies in sexual violence situations that involve substance use.
- On September 25, 2024, the Office of Equity and Inclusion provided a 1 hour Title IX & Clery presentation to 30 students in WOMS 335 (Women and Gender Studies) course.
- On October 2, 2024, Student Wellness and Health Promotion participated in the 2 hour Fall Support Fair for Domestic Violence Awareness Month, providing educational activities about healthy relationships. 126 students participated.
- On October 10, 2024, Student Wellness and Health Promotion sponsored a Pick-a-Blue-Hen for Pleasure Activity at the World Mental Health Day fair. 90 students participated in the 5 hour event.
- Between October 17-19, 2024, Student Wellness and Health Promotion SOS confidential peer educators provided SOS (Support of Survivors) Audience Support for Harrington Theater Arts Company (HTAC) "Spring Awakenings." 443 students attended over 4 shows.
- On October 23, 2024, Student Wellness and Health Promotion provided a 2 hour "Everything I Ever Wanted To Know About Sex I Learned From ..." presentation to 25 students in WOMS 335 (Women and Gender Studies) course.
- On November 1, 2024, Student Wellness and Health Promotion sponsored a Pick-a-Blue Hen for Pleasure Activity for Fall Fest. 200 students participated in the 2 hour event.
- On November 4, 2024, Student Wellness and Health Promotion provided a Sexual Misconduct Resources presentation for 20 students in WOMS 240 (Women and Gender Studies) course.
- On November 13, 2024, Student Wellness and Health Promotion provided a Blue Hens CARE Bystander Workshop for 29 students in WOMS 335 (Women and Gender Studies) course. During this interactive program, students learned about the bystander

approach as a lifelong process, explored safe strategies for interrupting behavior, discussed the role of power, and practiced supporting others who have been harmed.



Number of Reports of Rape (Any Nonconsensual Penetration), Including Attempts: 21
Number of Reports of Nonconsensual Genital Contact, Including Attempts: 1

Number of Reports of Nonconsensual Sexual or Physical Contact, Including Attempts: 29

Please Describe The General Nature Of Alleged Assault Using Categories Above:

Reports of Rape (Any Nonconsensual Penetration), Including Attempts:

NCP1 – On November 22, 2024, female Complainant reported to the Dean of Students that, on October 22, 2024, she experienced sexual assault at an unspecified location and she requested accommodations. The allegations were referred to the Title IX office on November 25, 2024.

The allegations subsequently included that the Complainant was under the influence of alcohol with a non-student Respondent. The Respondent held her down and engaged in sexual activity without her consent. The Respondent took photos of her during the above-referenced sexual activity without her consent.

NCP2 – On November 18, 2024, the Title IX Office received a report from a Resident Assistant that a female Complainant reported that she was sexually assaulted by a male Respondent behind the Men's Row House on or around November 2, 2024. Complainant reported that she was under the influence of alcohol. The Resident Assistant provided Complainant with resources and informed Complainant that the Title IX Office would be contacted.

NCP3 – On November 12, 2024, the Title IX Office received a report from a Resident Assistant that a female Complainant reported that she was sexually assaulted by an unaffiliated male Respondent out of state. No additional information was provided about the Respondent. The Resident Assistant provided Complainant with resources and informed Complainant that the Title IX Office would be contacted.

NCP4 – On November 3, 2024, the Title IX Office received a report from a Resident Assistant that a female Complainant reported she was sexually assaulted on campus by an unnamed male Respondent, who may be unaffiliated. No additional information was provided about the Respondent. The Resident Assistant provided the Complainant with resources and contacted the UD Police.

NCP5 - On October 27, 2024, the Title IX Office received a report from a faculty member that a female Complainant was sexually assaulted on October 26, 2024 at an unknown location by an unnamed Respondent. No additional information was provided by the Respondent. The faculty

member provided the Complainant with resources and let her know that the matter would be reported because she was a mandatory reporter.



NCP6 – On September 24, 2024, the Title IX Office received a report from UD Police that a female Complainant was sexually assaulted on campus by an unnamed Respondent on September 23, 2024. The Complainant was transported to Christiana Emergency Room for an exam by a forensic nurse examiner. UD Police requested an investigative hold, which was subsequently lifted. No additional information is available regarding the identity of the Respondent.

NCP7 – On September 24, 2024, the Title IX Office received a report from a female Complainant that she was sexually assaulted off campus by a male Respondent. Complainant reported that she and Respondent were friends and had five alcoholic drinks while watching television. She said Respondent put his hands on her body and kissed her but she “jerked” her head away and he continued to touch her breasts, put his mouth on her nipples, touched her clitoris, put his fingers inside her vagina, and performed oral sex on Complainant. At one point, Complainant touched Respondent’s genitals to have the above-described end earlier.

Complainant pushed the Respondent away and started crying. Respondent stopped touching Complainant.

NCP 8 - On September 9, 2024, the Title IX Office received a report from a staff member that a female Complainant, who wished to remain anonymous, was sexually assaulted by an unnamed Respondent and went to Christina Care for evidence collection. On September 12, 2024, the Title IX Office received a report from a female student. The report alleged that, on September 7, 2024, the same female Complainant went to visit the male Respondent, who is a University of Delaware student, off campus, and let him know that she was menstruating and that “nothing had to happen.” The reporter shared that the Respondent sexually assaulted the Complainant and that the Complainant went to Christina Care on September 8, 2024 for a rape kit.

According to the report, the Complainant did not want to file a formal complaint and did not want to meet with anyone from the Title IX Office.

NCP9 - On September 10, 2024, UD Police reported to the Title IX Office that, on September 8, 2024, a female Complainant, who is a student and also a member of UD EMS, was sexually assaulted at her off campus housing. Complainant met an unnamed male Respondent at an off campus party while under the influence of alcohol. They went back to her off campus apartment. She woke up the next day with bruises and scrapes but doesn’t remember what happened. Her roommate heard her say “stop please stop I am done.” The Complainant was transported to Christiana Emergency Room for a SANE exam. The Complainant was provided with resources, including the victims resource sheet, and the matter was also reported to the Newark Police Department. Respondent was subsequently identified as a UD student.

NCP10 - On August 31, 2024, a Resident Assistant reported to the Title IX Office that a female Complainant shared that she was sexually assaulted by a male Respondent in her dorm room. In addition, the Complainant reported that her door was vandalized and the word “ho” was written on her board. According to the Complainant, the Respondent kissed her and “fingered” her vagina but did not ask for verbal consent. Complainant said she was scratched by the Respondent, started to bleed, and told him to stop. Complainant said that Respondent stopped

but asked her to perform an unnamed sexual act on him. Complainant asked the Respondent to leave and he did. Complainant was concerned that the Respondent was involved with the vandalism of her door. Complainant indicated that she did not want the assault allegations investigated. The Resident Assistant provided the Complainant with resources and let her know that the matter would be reported to the Title IX Office because she was a mandatory reporter.

NCP11 - On September 5, 2024, a Residence Hall Coordinator reported to the Title IX Office that a male Complainant raised allegations of sexual assault against a female Respondent. Complainant indicated that he went on a date and had been raped. The Respondent had forced herself onto him and he did not want to do anything with the Respondent. The Respondent is a student, but according to the Complainant the rape occurred before he moved to campus. The Complainant did not share the Respondent's name. The Residence Hall Coordinator provided the Complainant with resources and let him know that the matter would be reported to the Title IX Office because she was a mandatory reporter.

NCP12 - On September 2, 2024, a female Complainant self-reported to the Title IX Office allegations of sexual assault. The Complainant reported that, on August 31, 2024, she went to a party at an unspecified location on campus and met the male Respondent. She did not indicate the Respondent's identity and it is unclear whether he is a student. Complainant was under the influence of alcohol and she blacked out. According to Complainant, she woke up in Respondent's bed wearing his boxers and his pants. Complainant was concerned that the Respondent had sex with her and she did not want to do that. Complainant said that the Respondent told her they did not have sex.

NCP13 - On August 26, 2024, a Resident Assistant reported to the Title IX Office that a report was made on Sidechat, an anonymous platform, that an unnamed Complainant was raped at the KA fraternity party on August 25, 2024 by an unnamed Respondent. The Sidechat also had a response from another unnamed individual indicating that they were also raped, but no date or time or Respondent name was included. The location is a private residence that the fraternity housing corporation manages as the KA chapter house.

NCP14 - On August 19, 2024, the Title IX Office received a report from UD Police that an unaffiliated male Complainant was sexually assaulted by a male Respondent. According to the Complainant, on July 12, 2024, in an off campus unspecified location out of state, the Respondent raped him. Complainant was referred to the Philadelphia Police due to the incident occurring in their jurisdiction.

NCP15 - On June 11, 2024, the Title IX Office received a report from an unaffiliated individual that a female Complainant was sexually assaulted, at Complainant's off campus house on March 16, 2024. The male Respondent, who is not identified in the report, was at the Complainant's house with her friends and roommates. Complainant was drinking alcohol and Respondent and Complainant's friends helped her try to throw up in the bathroom. The Complainant could not recall the events of that day, but her roommate told her that the Respondent sexually assaulted the Complainant and that another roommate saw the assault

and got the Respondent to stop and leave. The Complainant woke up covered in her own vomit and blood, and with bruises all over her chest from being forced to try and vomit. Complainant reported that, the next day, on March 17, 2024, she went to the emergency room and completed a rape kit.

NCP16 - On May 20, 2024, the Title IX Office received a report from UD Police that, at the off campus International House, a female Complainant was sexually assaulted on May 19, 2024. The Complainant reported that she was sexually assaulted three times over the past two weeks, including on May 19, 2024. According to the Complainant, the sexual encounters began consensually but became non-consensual throughout the interaction. The Respondent was not identified. The Complainant agreed to be evaluated at the hospital for a rape kit.

NCP17 - On April 11, 2024, the Title IX Office received a report from a volleyball coach that a female Complainant was sexually assaulted by a male Respondent. Complainant reported that, on February 24 - February 25, 2024, Complainant was at a party and was under the influence of alcohol. The party was at an unspecified location. Earlier that day, Complainant told Respondent that she did not want to have sex with him. Respondent saw her at the party and took her to his residence off campus. Respondent was not under the influence of alcohol and Complainant was extremely drunk. Complainant said that the Respondent had sex with her.

Complainant was informed that the volleyball coach was a mandated reporter.

NCP18 - On March 7, 2024, the Title IX Office received a report from the UD Police with allegations of an off campus sexual assault. A female Complainant reported that, on January 17, 2024 and January 18, 2024, she was assaulted by a male Respondent. The matter was also reported to the Newark Police Department. Complainant had one to two alcoholic drinks and invited the Respondent to her residence. Complainant and Respondent engaged in consensual sexual activity. After the consensual activity, Complainant was almost asleep when Respondent started engaging in non-consensual touching and penetration of Complainant's vagina with his penis. Complainant said "no" several times. Respondent ignored Complainant's objections and continued the sexual activity without Complainant's consent. Complainant also raised allegations of stalking as she blocked Respondent online but, on March 6, 2024 he knocked on her door. Complainant also reported that Respondent knowingly exposed her to an STI.

NCP19 - On February 29, 2024, the Title IX Office received a report from a student who reported that a male Reporting Party told him that, after an off campus party, an unnamed female Complainant woke up in a bed, off campus, with a male Respondent. The Complainant was not wearing a shirt and did not remember how she ended up in a bed with Respondent.

Respondent also did not remember what happened and Complainant asked Respondent if she should take Plan B.

NCP20 - On February 10, 2024, a female student reported to the Title IX Office that a female Complainant had been sexually assaulted. Complainant left an off campus party with friends and a male Respondent, who they did not know, asked to share their Uber to the dorms.

Respondent followed them into their dormitory, locked the door, and assaulted Complainant.



When the door was opened, the Respondent fled. Complainant had pelvic and vaginal pain as well as bruises on her face and arms. Complainant went to the hospital to obtain a rape kit.

NCP21 - On January 7, 2024, a faculty member reported to the Title IX Office that a female Complainant wrote about being sexually assaulted as part of her answer to a final examination. The Complainant referenced being sexually assaulted in her final exam answer for criminal law. No additional details were provided about the date, the Respondent, or the location. The faculty member let the Complainant know the matter would be reported.

Reports of Nonconsensual Genital Contact, Including Attempts:

NCGC1 - On March 18, 2024, the Title IX Office received a report from a student and graduate assistant that two unnamed Complainants (Complainant 1 and Complainant 2) indicated that they experienced inappropriate sexual language and touching by a Visiting Scholar. This occurred on campus. On March 17, 2024, Complainant 1 reported that Respondent said "you have to breathe from your pussy," and gestured around his own groin. When Complainant 1 put her hands on her own abdomen, Respondent told her to move her hands lower and lower until they were also around her pelvic area. Respondent gave Complainant 2 the same direction about breathing to her and then proceeded to touch her around her lower abdomen and pelvic area.

Reports of Nonconsensual Sexual or Physical Contact, Including Attempts:

NCSPC1 - On February 28, 2025, a Community Standards & Conflict Resolution staff member submitted a report to the Title IX office that a female student Complainant alleged that, on September 12, 2024 she attended an off-campus party with the male Respondent and was highly intoxicated. The Respondent walked her home and she has no memory of what happened once she got home. Complainant alleged that Respondent subsequently told her he kissed her and Respondent told other individuals that she provided him oral sex. The Complainant reported that she did not remember any of these incidents taking place and that she did not provide consent. Complainant also raised allegations of retaliation. The Complainant was provided with campus resources and was told that the Title IX Office would be in touch with her.

NCSPC2 – On November 14, 2024, a Resident Hall Coordinator reported to the Title IX Office that on November 13, 2024, a female Complainant reported that, on November 2, 2024, male non-affiliated Respondents came to her dorm room, dragged the Complainant into the bathroom, and touched her in an unspecified location without her consent. The Complainant was provided with campus resources and was told that the Title IX Office would be in touch with her.

NCSPC3 – On November 7, 2024, the University of Delaware Police Department reported to the Title IX Office that on November 7, 2024, there was a physical altercation between the female Complainant and the male Respondent in a campus building. The Complainant and Respondent

were previously in a relationship. A no contact order was issued, resources were provided, and the Respondent was issued a Trespass Form stating he was not allowed to enter Complainant's dorm.

NCSPC4 – On October 28, 2024, a University of Delaware staff member reported to the Title IX Office that, at an off campus party the prior Saturday, a female Complainant reported that a male Respondent put his arms around her waist, without consent, and attempted to pull her into him. No additional information is available about the identity of the Respondent. The Complainant was informed that the matter would be reported (to the Title IX Office).

NCSPC5 – On October 18, 2024, the University of Delaware Police Department reported to the Title IX Office that on October 17, 2024, a female Complainant and an unaffiliated Respondent were engaging in yelling and shoving one another in a campus parking lot. No additional information is available about the identity of the Respondent.

NCSPC6 – On October 7, 2024, a female Complainant reported to the Title IX office that she used to date the male Respondent. She reported that, at various points of 2023 and 2024, both on and off campus, the Respondent kissed her, showed her pornography videos, and would post public and private replies to her social media which made her feel uncomfortable.

NCSPC7 – On October 7, 2024, a 2023 Resident Assistant submitted a report to the Title IX Office regarding a female Complainant who reported that, on September 30, 2024, she was under the influence of alcohol in a campus dorm. She reported that a female Respondent, whose affiliation is unknown, started making out with her aggressively in front of other people and touching her without her consent. The Complainant left, went to another party, and continued to drink alcohol. She returned to the dorm lounge and “blacked out.” The next day, she learned that another female Respondent, her roommate, posted a story on social media of her pushing Complainant around the lounge. Complainant cannot remember what happened in the lounge. The Complainant was provided with campus resources and was told that the Title IX Office would be in touch with her.

NCSPC8 – On September 29, 2024, a staff member submitted a report to the Title IX Office regarding a male unaffiliated Respondent who was being inappropriate and sexually harassing members of a University club. The female Complainant reported that Respondent made inappropriate comments about appearance at a club meeting on campus on September 23, 2024. She also reported that, on unspecified dates, he offered to walk another student home, asked the student out, and then stayed in the area of the student's residence. She also reported that, on another occasion, he hugged the Complainant and she didn't think that fit with the nature of their relationship.

NCSPC9 – On September 24, 2024, a Resident Assistant submitted a report to the Title IX Office regarding a female Complainant who indicated that, during the first weekend of school, a male Respondent banged on her dorm door while intoxicated and tried to keep it open while she

tried to close it. The Respondent was aware that the Complainant was alone in the room as her roommate was away for the weekend. Complainant reported that Respondent did the same thing the following weekend and that it happened multiple times thereafter. Complainant now stays in a different dorm on the weekends because she is concerned that it will continue to happen. The Complainant was provided with resources and told that the Resident Assistant was a mandated reporter.

NCSPC10 - On September 16, 2024, a female Complainant reported to the Title IX Office that she was touched without her consent on September 13, 2024 by a male Respondent.

Complainant was under the influence of alcohol and ran into the Respondent at a fraternity. Complainant sat and talked to the Respondent on the porch. When Complainant stood up to leave, Respondent pushed himself against her and said he was trying to steady himself.

Complainant said Respondent's hands touched her breasts and he groped her for a few minutes without her consent.

NCSPC11 - On August 29, 2024, CSCD program Director reported to the Title IX Office that, during a CSCD provided CPR Training on August 26, 2024, female Complainant 1 and female Complainant 2 reported feeling uncomfortable with the two instructor Respondents (Respondent 1 and Respondent 2). Complainant 1 and Complainant 2 reported that Respondent 1 and Respondent 2 engaged in excessive and unnecessary touching during the training. Complainant 1 and Complainant 2 reported that an unnamed student was pulled onto the trainers' lap for a demonstration. The Complainants were provided with campus resources and were told that the Title IX Office would be in touch with them.

NCSPC12 - On July 3, 2024, female Complainant self-reported to the Title IX Office allegations of unwanted sexual contact. Complainant works at the Perkins Student Center Restaurant and the male Respondent, who is a temporary employee employed by a vendor, also works there. At an unspecified date, Respondent told Complainant that he liked her and used Google translate on his phone to write "You're so pretty, you make me so happy, you're beautiful, I could fall in love with you" and then he kissed the Complainant on the cheek. On or around July 3, 2024, Respondent asked Complainant for another kiss. Complainant said no and the Respondent continued to attempt to get a kiss. Complainant backed up until she was against the wall and the Respondent walked away. On August 22, 2024, Complainant also reported this matter to the UD Police.

NCSPC13 - On July 3, 2024, UD Police reported to the Title IX Office allegations that a female Complainant raised against an unaffiliated male Respondent who she identified as her boyfriend. On June 30, 2024, the Complainant reported allegations of domestic violence involving the Respondent. On June 25, 2024, at an off campus location, there were unspecified allegations involving a "physical domestic incident." The allegations were also shared with Newark Police.

NCSPC14 - On April 26, 2024, male Complainant 1 filed a formal complaint alleging that Complainant 2 engaged in domestic violence, including allegations that between February 2023

and February 2024, Complainant 1 and Complainant 2 were in a romantic relationship and lived together off campus. On February 2, 2024, Complainant 1 broke up with Complainant 2 and Complainant 2 physically assaulted Complainant 1 with a lacrosse stick, his fists, and with Complainant 1's cell phone. Complainant 2 was arrested and Complainant 1 was taken to the hospital. On May 10, 2024, Complainant 2 filed a cross complaint and self-reported allegations to the Title IX Office against Complainant 1. Complainant 2 alleged that Complainant 1 engaged in domestic violence and stalking. Complainant 2 alleged that Complainant 1 engaged in physical and emotional abuse, leading him to call law enforcement for help on August 28, 2023, and February 3, 2024. Complainant 2 alleged that Complainant 1 put drugs in his food and drink. On August 28, 2023, Complainant 2 alleged that Complainant 1 engaged in violence and threatened to harm Complainant. After an altercation on January 20, 2024, Complainant 2 reported that he left their residence following harmful and threatening behavior and that Complainant 1 called him 200 times. On February 3, 2024, Complainant 2 said he was no longer interested in a relationship. Complainant 2 reported that Complainant 1 attacked him and Complainant 2 pushed Complainant 1. Law enforcement arrested Complainant 2. Complainant 2 also reported that Complainant 1 told him he would "ruin his life" and get him deported.

Complainant 2 alleged that Complainant 1 stole his passport, leaving him in a precarious position as a foreign student. Complainant 2 alleged that Complainant 1 continues to stalk him by engaging in spoof calls.

NCSPC15 - On May 3, 2024, the Assistant Director Student Success & Retention reported to the Title IX Office that a female Complainant was assaulted by a male Complainant on campus. On May 1, 2024, Complainant reported to a Resident Assistant that, on April 30, 2024, Complainant filed a police report against male Respondent for sexual assault because, while engaging in consensual sexual contact, Respondent would bite her really hard. According to Complainant, this happened several times over the past few months.

NCSPC16 - On May 1, 2024, an Office of the Dean of Students staff member submitted a report to the Title IX Office that a female Complainant shared that she experienced unspecified domestic violence, including physical and emotional abuse, by an unnamed Respondent. The allegations occurred off campus over the past few months. The Respondent was arrested after one incident by the police. It is unclear whether the Respondent is affiliated.

NCSPC17 - On April 30, 2024 the Assistant Director Student Success & Retention submitted a report to the Title IX Office that female Complainant 1, female Complainant 2, and female Complainant 3 raised allegations against a male Respondent. The allegations were reported to a Resident Assistant on April 30, 2024. Complainant 2 reported that, on March 9, 2024, she was under the influence of alcohol and returning from a party in an unspecified location. Respondent started to touch her in a way that she felt was inappropriate on her lower back and one of her friends removed her from the situation. Then later that night, Complainant 2 was in Respondent's room and wanted to change her clothes and he offered to take her, but her unnamed friends stepped in. Complainant 2 returned to Respondent's room and he offered to allow her to lie on his bed. Respondent started to

put his face over Complainant 2's face, but her friends returned and Complainant 2 left. A few days later, on campus, Respondent was



talking to Complainant 2 and some unnamed friends and they got into an argument and he said "I hope you fucking die." Complainant 1 said she heard that Respondent was romantically interested in her, but then Respondent was flirting with another person. Complainant 2 went to Respondent's room and asked her to take her hat and glasses off, but when Complainant 2 said no, Respondent ripped the hat and glasses off of her head, and then apologized. Respondent then would not let Complainant 1 leave his room. Complainant 3 reported an interaction with Respondent where he tried to take her phone. Complainant 1, Complaint 2, and Complainant 3 also reported that Respondent made comments about self harm and about wanting to harm others. Locations were not provided for any of the incidents. The matter was also reported to the UD Police.

NCSPC18 - On April 8, 2024, the Title IX Office received a report from a Residence Hall Coordinator. On April 7, 2024, a Resident Assistant received a report from a female student reporter in an on campus dorm that, on April 6, 2024, an unaffiliated female Complainant was sleeping over at the female student reporter's dorm room. Complainant went to the hallway and two male Respondents, whose identities are unknown, grabbed Complainant and groped Complainant. Complainant tried to fight the Respondents off and her wrists were red and bruised. Complainant and the female student reporter were offered the opportunity to file a police report, but the reporter declined. The reporter said she would follow up with the Complainant to inquire.

NCSPC19 - On March 21, 2024 the Title IX Office received a report from a faculty member that a female Complainant was sexually abused by an unaffiliated Respondent medical provider. Complainant was referred to Respondent by an unnamed UDPT clinician. Complainant also reported that she experienced unnamed "physical abuse," "verbal abuse," and "gaslighting" by an unnamed individual associated with the UDPT clinic.

NCSPC20 - On March 19, 2024 the Title IX Office received a report from UD Police of a domestic violence incident on campus. The female Complainant and male Respondent, who are dating, got into an argument because Complainant accidentally locked Respondent's keys in his vehicle. Respondent shoved Complainant in the chest and Complainant shoved Respondent back. Respondent was arrested by the UD Police.

NCSPC21 - On March 13, 2024, the Title IX Office received a report from a faculty member that, on the second day of the Spring semester, a male Respondent came to her dorm room on campus and tried to get into bed with her and that it was very difficult to get Respondent to leave. The faculty member told Complainant to reach out if she had questions about resources and told Complainant that the matter is being reported.

NCSPC22 - On March 10, 2024, the Title IX Office received a report from a Residence Hall Coordinator about an incident that occurred on March 9, 2024 at an off campus party. A female Complainant reported that a male Respondent put his hand up Complainant's shirt and tried to touch her without consent. Complainant pushed him off of her.

NCSPC23 - On March 8, 2024, the Title IX Office received a report from a staff member about an event hosted at an on-campus hotel. Admitted high school students, including a female Complainant, attended an event at an on-campus hotel. Complainant, who was 18 at the time of the incident, was standing near male Respondent, who is a former UD faculty member, and Respondent put his hands on Complainant's shoulders and said "people need teachers." Respondent also put his hand on the small of Complainant's back before walking to the dining room.

NCSPC24 - On March 8, 2024, the Title IX Office received a report from a staff member concerning domestic violence between a female Complainant and a female Respondent. Complainant and Respondent are dating. Complainant's suitemate heard a loud argument between Complainant and Respondent in the shared bathroom on campus that included hair pulling and scratching with nails. The suitemate also heard someone say "you want to fight, let's fight". The suitemate reported that, on March 5, 2024, Complainant came into the room crying and said that someone hit Complainant in the eye and that her neck was hurting. Complainant is a minor. Complainant and Respondent are on the basketball team together.

NCSPC25 - On March 3, 2024, the Title IX Office received a report from the UD Police with allegations of on campus domestic violence. A male Complainant called UD Police on March 3, 2024 to report that his girlfriend, the female Respondent, physically hit him during an argument. Respondent indicated that she did put her arm up as if she were going to hit him but never did. Complainant reported that he wanted to end the relationship and that Respondent struck him with a closed fist one time in his left bicep area. The Respondent was arrested.

NCSPC26 - On February 12, 2024, the Title IX Office received a report from the UD Police with allegations of off campus domestic violence. A female Complainant came to UD Police on February 10, 2024 and reported a domestic assault off campus. New Castle County Police Department was contacted due to the location. Complainant was at her ex-boyfriend's house, a male unaffiliated Respondent, and Respondent physically assaulted her. Complainant had markings on her arm, torso, and leg. Complainant was transported to Christiana Hospital for further evaluation and treatment. The Complaint was provided with campus resources.

NCSPC27 - On February 9, 2024, the Title IX Office received a report from a Post MFA Researcher indicating that female Complainant complained of sexual harassment and sexual assault by a male Respondent. Complainant reported that the harassment has been happening over the last year and a half, but the most recent incident occurred on February 5, 2024.

Complainant said she made a joke about the Respondent and he grabbed her by the neck in retaliation. Complainant said Respondent made several sexual advances towards her and has also touched her inappropriately without her consent. The Complainant was informed the matter would be reported to the Title IX Office.

NCSPC28 - On January 18, 2024, an Academic Advisor reported to the Title IX Office that a female Complainant indicated that she experienced domestic violence by an unspecified Respondent. Complainant shared this as part of a petition for a retroactive withdrawal. On

January 16, 2024, Complainant shared that from 2021-2022, she was a victim of abusive dating violence by her partner. Complainant was notified that the matter would be reported and that she would be provided with resources.

NCSPC29 - On November 2, 2024, a Residence Hall Coordinator reported a female Complainant's allegations of unwanted physical contact. The Complainant reported that, earlier in the day, at 5:20 a.m., an unnamed male Respondent entered her dorm room and began hugging and kissing her. Complainant was half asleep and thought the Respondent was her boyfriend. Once she realized, the Complainant told Respondent that he was in the wrong room, and he seemed confused. Complainant told the Respondent to leave and he complied.

Complainant was informed that an incident report would be prepared and that resources would be provided. It is unclear whether Respondent is affiliated.

Please Describe The Methods Of Investigation Used:

Reports of Rape (Any Nonconsensual Penetration), Including Attempts:

NCP1 - The Title IX Coordinator emailed the Complainant a letter on November 25, 2024 and the Complainant retrieved the letter on November 27, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did not respond to the written outreach and the matter was closed on December 5, 2024. On December 5, 2024, Complainant contacted the Title IX office and requested a meeting. The Title IX office reopened this matter. A meeting was scheduled with the Title IX Coordinator for December 9, 2024.

Complainant did not wish to pursue a formal complaint but requested supportive measures and academic accommodations, which were provided. The matter was closed without investigation.

NCP2 - The Title IX Coordinator emailed the Complainant a letter on November 20, 2024, and Complainant retrieved the letter on November 20, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. A second letter was sent on November 29, 2024. Complainant did not respond to the written outreach and the matter was closed without investigation.

NCP3 - The Deputy Title IX Coordinator emailed the Complainant a letter on November 15, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. A second letter was sent on November 22, 2024. Complainant did not retrieve the letters and did not respond to the written outreach. The matter was closed without investigation.

NCP4 -The Deputy Title IX Coordinator emailed the Complainant a letter on November 8, 2024 and Complainant retrieved the letter on November 8, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. A second letter was sent on November 19, 2024. Complainant did not respond to the written outreach and the matter was closed without investigation.

NCP5 - The Deputy Title IX Coordinator emailed the Complainant a letter on October 31, 2024 and Complainant did not retrieve the letter. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. A second letter was sent via Maxient on November 6, 2024. Complainant retrieved the letter on November 6, 2024. Complainant did not respond to the written outreach and the matter was closed without investigation.

NCP6 – The Interim Deputy Title IX Coordinator emailed the Complainant a letter on September 24, 2024. Complainant retrieved the letter on September 26, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. A second letter was sent on December 16, 2024. Complainant did not retrieve the letter. A final letter was sent by the Deputy Title IX Coordinator on January 9, 2025. Complainant did not respond to the written outreach and the matter was closed without investigation.

NCP7 – The Title IX Coordinator emailed the Complainant a letter via Maxient on September 24, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. On September 25, 2024, outreach was sent to the Title IX Coordinator on behalf of the Complainant and a meeting was scheduled for October 2, 2024. The Complainant did not want to file a formal complaint. The Complainant requested Supportive Measures (academic accommodations). Supportive Measures were facilitated, and the matter was closed without investigation.

NCP8 - The Title IX Office received two reports about this allegation. In response to the first report, on September 12, 2024, the Title IX Coordinator sent the Complainant a letter that was retrieved on September 12, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. A second letter was sent on September 22, 2024, and Complainant responded via email indicating that she does not wish to participate with the Title IX Office. In response to the second report, the Interim Deputy Title IX Coordinator emailed the Complainant a letter on September 13, 2024. Complainant retrieved the letter on September 13, 2024. The

letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. A second letter was sent on September 20, 2024. Complainant retrieved the letter on September 20, 2024. Complainant did not respond to the written outreach. The Title IX Office noted that two reports were received regarding the same incident. The matter was closed without investigation.

NCP9 - The Title IX Coordinator emailed the Complainant a letter via Maxient on September 12, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. The Complainant responded and a meeting was scheduled for October 23, 2024. The Complainant did not want to file a formal complaint, but requested supportive measures, including academic accommodations. Supportive Measures were facilitated, and the matter was closed without investigation.

NCP10 - The Interim Deputy Title IX Coordinator emailed the Complainant a letter on September 2, 2024. The letter was retrieved on September 3, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. A second letter was sent on September 16, 2024. Complainant did not retrieve this letter. Complainant did not respond to the written outreach. The matter was closed without investigation.

NCP11 - The Interim Deputy Title IX Coordinator emailed the Complainant a letter on September 3, 2024. The letter was retrieved on September 3, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. A second letter was sent on October 16, 2024. Complainant did not retrieve this letter. A meeting was scheduled with the Complainant, but the Complainant did not attend the meeting. The matter was closed without investigation.

NCP12 - The Interim Deputy Title IX Coordinator emailed the Complainant a letter on September 3, 2024. The letter was retrieved on September 3, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. A second letter was sent on September 16, 2024. Complainant retrieved this letter on September 16, 2024.

Complainant did not respond to the written outreach. The matter was closed without investigation.

NCP13 - Outreach was conducted with the Resident Assistant. However, the Complainant/Complainants could not be identified. The matter was closed without investigation.

NCP14 - Complainant was referred to the Philadelphia Police due to the incident occurring in their jurisdiction. The matter was closed without investigation.

NCP15 - The Interim Deputy Title IX Coordinator emailed the Complainant a letter on June 13, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. A second letter was sent by the Deputy Title IX Coordinator on July 21, 2024. Complainant responded and met with the Interim Deputy Title IX Coordinator on July 22, 2024. Complainant did not want to file a formal complaint, but requested supportive measures and resources.

Supportive Measures were facilitated, and the matter was closed without investigation

NCP16 - The Interim Deputy Title IX Coordinator emailed the Complainant a letter on May 27, 2024. The letter was retrieved on June 27, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. A second letter was sent by the Interim Deputy Title IX Coordinator on June 3, 2024. The letter was retrieved on June 3, 2024. A third letter was sent by the Title IX Coordinator on October 10, 2024. Complainant did not respond to the written outreach. The matter was closed without investigation.

NCP17 - The Title IX Coordinator emailed the Complainant a letter on April 16, 2024. The letter was retrieved on April 16, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. The Complainant responded that she did not wish to pursue the matter. Complainant was informed that she can change her mind and/or meet for support at any point in future. The matter was closed without investigation.

NCP18 - The Title IX Coordinator emailed the Complainant a letter on March 10, 2024. The letter was retrieved on April 16, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. The Complainant responded and met with the Title IX Coordinator on March 14, 2024. Complainant was offered supportive measures and informed that a ban from contact was implemented. The Newark Police Department issued a hold that was subsequently lifted on March 21, 2024. Complainant filed a formal complaint on April 8, 2024. An investigation was conducted and a hearing was held on August 28, 2024 regarding allegations of Sexual Assault, Stalking, and Sexual Exploitation. September 23, 2024, a Notice of Outcome was sent to the parties after investigation and a hearing.

Respondent was not found responsible. No appeals were filed.



NCP19 - The Title IX Coordinator emailed the reporting party a letter on March 1, 2024 and asked him to pass it along to the unnamed Complainant. The letter was retrieved on March 1, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. A second letter was emailed on April 2, 2024 and was retrieved the same day. The reporting party and the Complainant did not respond. The matter was closed without investigation.

NCP20 - The Interim Deputy Title IX Coordinator emailed the Complainant a letter on February 12, 2024. The letter was retrieved on February 12, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. On February 13, 2024, the UD Police requested an investigative hold. On February 22, 2024, a second letter was sent to the Complainant. It was retrieved on February 24, 2024. On February 23, 2024, the UD Police requested an investigative hold. It was lifted on March 6, 2024. On March 15, 2024, another letter was sent to the Complainant and it was retrieved the same day. On March 25, 2024, another letter was sent to the Complainant and it was retrieved on March 26, 2024. On March 27, 2024, Complainant contacted the Interim Deputy Title IX Coordinator and asked for a meeting. She shared that there was an active police investigation. On April 17, 2024, the Complainant wrote that she was working with the Attorney General's office on a criminal matter and would like to hold off on a formal Title IX Complaint. On October 23, 2024, correspondence was sent to the Complainant inquiring whether she had any objections to the Title IX allegations being referred to Community Standards and Conflict Resolution due to the criminal outcome. On October 24, 2024, the Office of Title IX learned that Respondent pled guilty to the charges of Unlawful Sexual Contact Third Degree (M) and Assault Third Degree (M) and was sentenced to 60 days of confinement. Respondent was also re-issued a no contact order with Complainant.

Complainant contacted the Office of Title IX on November 6, 2024 and shared that she did not have an objection to the matter being referred to Community Standards and Conflict Resolution. On January 31, 2025, Complainant reported that she was told by the Attorney General's office that she should let the criminal process complete before engaging with the Title IX Office. The Title IX Coordinator shared resources and supporting measures and explained Complainant's available options under the Office of Title IX versus Community Standards and Conflict Resolution. Complainant indicated that she wanted to pursue Community Standards and Conflict Resolution instead of Title IX. Complainant indicated that Respondent was banned from campus (and all Delaware state schools) for a period of 2 years and there is a no contact order by the courts. Community Standards and Conflict Resolution applied a Registration Hold because Respondent submitted a withdrawal form on 01/13/2025 which ended his enrollment. Community Standards and Conflict Resolution will initiate conduct charges and the conduct process if Respondent reapplies.

NCP21 - The Deputy Title IX Coordinator emailed the Complainant a letter on January 1, 2024. The letter was not retrieved. The letter included information about resources and support, the

option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Additional letters were sent on January 19, 2024 and February 2, 2024. The letters were not retrieved. The Complainant did not respond. The matter was closed without investigation.

Reports of Nonconsensual Genital Contact, Including Attempts:

NCGC1 - The Title IX Coordinator emailed the reporter a letter on March 21, 2024. The letter was retrieved on March 21, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. The Title IX Office did not receive a response from the reporter and there is no information about the identity of Complainant 1 and Complainant 2. The matter was closed without investigation.

Reports of Nonconsensual Sexual or Physical Contact, Including Attempts:

NCSPC1 - The Deputy Title IX Coordinator emailed Complainant a letter on March 3, 2025. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant responded to the outreach and requested a formal investigation. Supportive measures were facilitated (A mutual ban from contact was put in place). The formal investigation process is being followed.

NCPSC2 - The Deputy Title IX Coordinator emailed Complainant a letter on November 22, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. The Title IX Office did not receive a response. The Deputy Title IX Coordinator emailed Complainant a second letter on November 29, 2024. Complainant did not respond to the written outreach and the matter was closed without investigation.

NCPSC3 - The Deputy Title IX Coordinator emailed Complainant a letter on November 11, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. The

letter was retrieved on November 11, 2024. The Title IX Office did not receive a response. The Deputy Title IX Coordinator emailed Complainant a second letter on November 18, 2024



The letter was retried on November 18, 2024. Complainant did not respond to the written outreach and the matter was closed without investigation.

NCSPC4 – The Deputy Title IX Coordinator emailed Complainant a letter on October 31, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware’s Victims’ Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. The Title IX Office did not receive a response. The Deputy Title IX Coordinator emailed Complainant a second letter on May 28, 2025. Complainant did not respond to the written outreach and the matter was closed without investigation.

NCSPC5 – The Interim Deputy Title IX Coordinator emailed the Complainant a letter on October 23, 2024. The letter was retrieved on October 23, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware’s Victims’ Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. The Title IX Office did not receive a response. The Interim Deputy Title IX Coordinator emailed Complainant a second letter on November 13, 2024. Complainant did respond to the Interim Deputy Title IX Coordinator and scheduled a meeting for November 13, 2024. The Complainant requested supportive measures and did not want to pursue a formal complaint. Supportive Measures were facilitated, and the matter was closed without investigation.

NCSPC6 – The Interim Deputy Title IX Coordinator emailed the Complainant a letter on October 8, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware’s Victims’ Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did respond to the Interim Deputy Title IX Coordinator and scheduled a meeting for October 16, 2024. At the meeting, the Complainant asked for time to think about whether she wanted to file a formal complaint. The Complainant did not contact the Title IX Office again and the matter was closed without investigation.

NCSPC7 - The Interim Deputy Title IX Coordinator emailed Complainant a letter on October 3, 2024. The letter was retrieved on October 3, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware’s Victims’ Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. The Title IX Office did not receive a response. The Deputy Title IX Coordinator emailed Complainant a second letter on October 15, 2024. The letter was retrieved on October 15, 2024. Complainant did not respond to the written outreach and the matter was closed without investigation.

NCSPC8 – The Interim Deputy Title IX Coordinator emailed Complainant a letter on October 3, 2024. The letter was not retrieved. The letter included information about resources and support,

the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware’s Victims’ Bill of Rights, and a request to meet with the Title IX Coordinator to



further discuss the incident. The Title IX Office did not receive a response. The Deputy Title IX Coordinator emailed Complainant a second letter on October 15, 2024. The letter was retrieved. Complainant did not respond to the written outreach from the Title IX Office. However, the staff member who reported the incident worked with the Complainant on providing supportive measures. The matter was closed without investigation.

NCSPC9 - The Interim Deputy Title IX Coordinator emailed Complainant a letter on September 30, 2024. The letter was not retrieved on September 30, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. The Title IX Office did not receive a response. The Deputy Title IX Coordinator emailed Complainant a second letter on October 10, 2024. The letter was retrieved on October 10, 2024. Complainant did respond to the Interim Deputy Title IX Coordinator and scheduled a meeting for October 23, 2024. At the meeting, the Complainant requested supportive measures but did not wish to file a formal complaint.

Supportive measures were provided. The matter was closed without investigation.

NCSPC10 - The Interim Deputy Title IX Coordinator emailed Complainant a letter on September 18, 2024. The letter was retrieved on September 18, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. The Title IX Office did not receive a response. Interim Deputy Title IX Coordinator sent a second email October 15, 2024, which was retrieved on October 15, 2024. The Complainant responded to the correspondence, but wanted to remain anonymous and did not wish to file a formal complaint. The matter was closed without investigation.

NCSPC11 - The Title IX Coordinator emailed Complainant 1 and Complainant 2 letters on August 30, 2024. The letters were retrieved on August 30, 2024. The letters included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. The Title IX Office did not receive a response. The Title IX Coordinator sent second letters to Complainant 1 and Complainant 2 on September 19, 2024. Neither letter was retrieved. In addition, on August 30, 2024, The Title IX Coordinator prepared correspondence to all students who attended the CPR training. The letter, which was sent via email, included information about resources as well as how to contact the Title IX Coordinator. The Title IX Office Complainant did not receive a response to any of the above-referenced written outreach and the matter was closed without investigation.

NCSPC12 - The Title IX Coordinator emailed Complainant a letter on July 12, 2024. The letter was retrieved on July 12, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to

further discuss the incident. The Title IX Office did not receive a response. The Title IX Coordinator sent a second email July 21, 2024, which was retrieved on July 21, 2024. The Complainant responded to the correspondence. Complainant requested supportive measures and supportive measures were provided. Complainant wished to file a formal complaint, however, Respondent was no longer employed by the vendor and the Title IX Office no longer has jurisdiction over the Respondent. The matter was closed without investigation.

NCSPC13 - The Deputy Title IX Coordinator emailed Complainant a letter on July 4, 2024. The letter was retrieved on July 4, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. The Title IX Office did not receive a response. The Deputy Title IX Coordinator sent a second email July 17, 2024, which was retrieved on July 22, 2024. Complainant did not respond to the written outreach and the matter was closed without investigation.

NCSPC14 - The Title IX Coordinator met with Complainant 1 on April 24, 2024 and conducted a detailed intake. The intake reviewed information about resources and support, the option to report to law enforcement, UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights. Complainant 1 was emailed a link to file a formal Complaint on April 24, 2024. Complainant 1 filed a Formal Complaint against Complainant 2 and Complainant 2 filed a cross complaint against Complainant 1. Complainant 1 was initially unaffiliated and subsequently became affiliated. The Title IX Coordinator met with Complainant 2 on May 9, 2024. The intake reviewed information about resources and support, the option to report to law enforcement, UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights. A mutual ban from contact was put in place. On November 22, 2024, after investigation and a hearing, Complainant 2 was found responsible for some of the allegations and Complainant 1 was found responsible for some of the allegations. No appeals were filed. Complainant 2 was issued a deferred university suspension through December 31, 2025 and a mutual ban from contact was issued to Complainant 1 and Complainant 2.

NCSPC15 - The Interim Deputy Title IX Coordinator emailed Complainant a letter on May 3, 2024. The letter was retrieved on May 3, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. The Title IX Office met with the Complainant on May 8, 2024 and the Complainant filed a Formal Complaint on May 15, 2024. On December 3, 2024, the Interim Deputy Title IX Coordinator sent a letter informing Complainant that Respondent was no longer enrolled at the institution and that the Complainant has not been participatory or responsive to outreach. The matter was dismissed. A flag was placed on Respondent's student account, which would notice the Title IX Office if Respondent re-enrolled. The matter was closed without investigation.

NCSPC16 - The Interim Deputy Title IX Coordinator emailed Complainant a letter on May 2, 2024. The letter was not retrieved. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Additional letters were sent on May 13, 2024 and May 21, 2024.

Complainant did not respond to the written outreach and the matter was closed without investigation.

NCSPC17 - The Interim Deputy Title IX Coordinator emailed Complainant 1, Complainant 2, and Complaint 3 separate letters on May 1, 2024. The letters included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Additional letters were sent on May 13, 2024 and July 19, 2024. Complainant 1 and Complaint 2 retrieved all of their letters on the dates they were sent (May 1, May 13, and July 19). Complainant 3 retrieved the letter sent on May 3, 2024 but did not retrieve the letters from May 13, and July 19. Complainant 1, Complainant 2, and Complainant 3 did not respond to the written outreach and the matter was closed without investigation.

NCSPC18 - The Title IX Coordinator emailed the reporter a letter on April 10, 2024. The letter was retrieved on April 10, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. An additional letter was sent on April 21, 2024 and was retrieved on April 21, 2024. Complainant did not respond to the written outreach and the matter was closed without investigation.

NCSPC19 - The Interim Deputy Title IX Coordinator emailed the Complainant a letter on March 22, 2024. The letter was retrieved on March 22, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. An additional letter was sent on April 8, 2024 and was retrieved on April 8, 2024. A third letter was sent to Complainant on April 19, 2024 and was retrieved on April 19, 2024. Complainant did not respond to the written outreach and the matter was closed without investigation.

NCSPC20 - The Interim Deputy Title IX Coordinator emailed the Complainant and the Respondent letters on March 30, 2024. The letters were retrieved on March 30, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Additional correspondence was sent to the Complainant and the Respondent on April 4, 2024 and April 19, 2024. Complainant retrieved her letters on April 4, 2024 and April 19, 2024. Respondent did

not retrieve his letters. Complainant and Respondent did not respond to the written outreach and the matter was closed without investigation.

NCSPC21 - The Interim Deputy Title IX Coordinator emailed the Complainant a letter on March 15, 2024. The letters were retrieved on March 15, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant responded and indicated that she did not want to pursue a formal complaint and did not want any supportive measures. The Title IX Office referred the allegations to the Office of Community Standards and Conflict Resolution and the matter was addressed under a different policy. The matter was closed without investigation by the Title IX Office. The Title IX Office referred the allegations to the Office of Community Standards and Conflict Resolution and the matter was addressed under a different policy.

NCSPC22 - The Title IX Coordinator emailed the Complainant a letter on March 11, 2024. The letter was retrieved on March 11, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. An additional letter was sent on April 9, 2024 and was retrieved on April 9, 2024. Complainant did not respond to the written outreach.

Complainant's parent contacted the Title IX Office and requested an update. The Title IX Office obtained consent from the Complainant to speak to them and explained that Complainant did not respond to any of the written outreach. The matter was closed without investigation.

NCSPC23 - The Title IX Coordinator emailed the Complainant on March 11, 2024. The email offered resources and offered a meeting to discuss what happened. Complainant responded and a few emails were exchanged. The Title IX Coordinator met with the Respondent on June 4, 2024 and discussed when it is and isn't appropriate to touch others. Respondent was also required to complete the Protecting Youth Training. Complainant was informed about these actions. The matter was closed without further investigation.

NCSPC24 - The Title IX Coordinator emailed the Complainant on March 11, 2024. The letter was not retrieved. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. An additional letter was sent on March 19, 2024. This letter was not retrieved. Complainant did not respond to the written outreach. On May 9, 2024, the Interim Deputy Title IX Coordinator called the Complainant and offered resources, including emergency housing and a ban from contact. Complainant confirmed that she received the letters from the Title IX Coordinator but did not request any further assistance. The matter was closed without further investigation.

NCSPC25 - The Title IX Coordinator emailed the Complainant on March 4, 2024. The letter was retrieved on March 4, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. An additional letter was sent on March 11, 2024 and another on March 19, 2024. Both letters were retrieved on the date they were sent. A mutual ban was also issued to Complainant and Respondent. Complainant did not respond to the written outreach.

The matter was closed without further investigation.

NCSPC26 - The Title IX Coordinator emailed the Complainant on February 13, 2024. The letter was not retrieved. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Additional letters were sent on April 11, 2024, May 9, 2024, and June 26, 2024. Complainant retrieved the letters sent on May 9, 2024 and June 26, 2024. Complainant did not respond to the written outreach. The matter was closed without further investigation.

NCSPC27 - The Interim Deputy Title IX Coordinator emailed the Complainant on February 12, 2024. The letter was retrieved on February 12, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. An additional letter was sent on February 21, 2024. Complainant responded on February 26, 2024 and requested a mutual ban. The Interim Deputy Title IX Coordinator issued a mutual ban on March 4, 2024. Complainant did not wish to pursue a formal complaint. The matter was closed without further investigation.

NCSPC28 - The Interim Deputy Title IX Coordinator emailed the Complainant on January 23, 2024. The letter was retrieved on January 23, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did not respond to the written outreach. The matter was closed without further investigation.

NCSPC29 - The Deputy Title IX Coordinator emailed the Complainant on November 6, 2024. The letter was retrieved on November 6, 2024. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. An additional letter was sent on November 13, 2024. Complainant responded and scheduled a meeting. Complainant contacted the Title IX Office on November 18, 2024 and asked to cancel the meeting, indicating that she did not want to move forward. The matter was closed without further investigation.

Please Describe The Findings. If Reports Were Substantiated, Please Describe What Penalties Were Imposed:

Reports of Rape (Any Nonconsensual Penetration), Including Attempts:

NCP1 – No Investigation/No Finding

NCP2 - No Investigation/No Finding

NCP3 – No Investigation/No Finding

NCP4 - No Investigation/No Finding

NCP5 - No Investigation/No Finding

NCP6 - No Investigation/No Finding

NCP7 - No Investigation/No Finding

NCP8 - No Investigation/No Finding

NCP9 - No Investigation/No Finding

NCP10 - No Investigation/No Finding

NCP11 - No Investigation/No Finding

NCP12 - No Investigation/No Finding

NCP13 - No Investigation/No Finding

NCP14 - No Investigation/No Finding

NCP15 - No Investigation/No Finding

NCP16 - No Investigation/No Finding

NCP17 - No Investigation/No Finding

NCP18 - An investigation was conducted and a hearing was held on August 28, 2024 regarding allegations of Sexual Assault, Stalking, and Sexual Exploitation. September 23, 2024, a Notice of Outcome was sent to the parties after investigation and a hearing. Respondent was not found responsible. No appeals were filed.

NCP19 - No Investigation/No Finding

NCP20 - No Investigation conducted by the Office of Title IX. Respondent pled guilty to criminal charges of Unlawful Sexual Contact Third Degree (M) and Assault Third Degree (M) and was sentenced to 60 days of confinement. Respondent was also re-issued a no contact order with Complainant. Complainant opted to have the matter referred to Community Standards and Conflict Resolution instead of Title IX. Complainant indicated that Respondent was banned from campus (and all Delaware state schools) for a period of 2 years and there is a no contact order by the courts. Community Standards and Conflict Resolution applied a Registration Hold because Respondent submitted a withdrawal form on 01/13/2025 which ended his enrollment. Community Standards and Conflict Resolution will initiate conduct charges and the conduct process if Respondent reapplies.

NCP21 - No Investigation/No Finding

Reports of Nonconsensual Genital Contact, Including Attempts: NCGC1 - No Investigation/No Finding

Reports of Nonconsensual Sexual or Physical Contact, Including Attempts:

NCSPC1 – The matter was assigned to an investigator on June 6, 2025. It is currently ongoing.

NCSPC2 – No Investigation/No Finding NCSPC3 - No

Investigation/No Finding NCSPC4 - No

Investigation/No Finding NCSPC5 - No

Investigation/No Finding NCSPC6 - No

Investigation/No Finding NCSPC7 - No

Investigation/No Finding NCSPC8 - No

Investigation/No Finding NCSPC9 - No

Investigation/No Finding NCSPC10 - No

Investigation/No Finding NCSPC11 - No

Investigation/No Finding NCSPC12 - No

Investigation/No Finding NCSPC13 - No

Investigation/No Finding

NCSPC14 - Investigation completed. Complaint 2 found Responsible for Domestic Violence. Complainant 1 was found to be Not Responsible for Domestic Violence and Stalking. Complainant 2 was issued a deferred university suspension through December 31, 2025 and a mutual ban from contact was issued to Complainant 1 and Complainant 2.

NCSPC15 - No Investigation/No Finding. A flag was placed on Respondent’s student account, which would notice the Title IX Office if Respondent re-enrolled.

NCSPC16 - No Investigation/No Finding NCSPC16 -

No Investigation/No Finding NCSPC17 - No

Investigation/No Finding NCSPC18 - No

Investigation/No Finding NCSPC19 - No

Investigation/No Finding NCSPC20 - No

Investigation/No Finding NCSPC21 - No

Investigation/No Finding

NCSPC22 - No Investigation/No Finding

NCSPC23 - The Title IX Coordinator met with the Respondent on June 4, 2024 and discussed when it is and isn’t appropriate to touch others. Respondent was also required to complete the Protecting Youth Training. Complainant was informed about these actions. The matter was closed without further investigation. No Investigation/No Finding

NCSPC24 - No Investigation/No Finding NCSPC25 -

No Investigation/No Finding NCSPC26 - No

Investigation/No Finding NCSPC27 - No

Investigation/No Finding NCSPC28 - No

Investigation/No Finding

NCSPC29 - No Investigation/No Finding

Rape	Incident Occurred		Incident Reported		GEOGRAPHY				DCL Submitted?	TWN	
	Police Record #	Date	Time	Date	Time	TOTAL					
					Location	OC	NC	PP	OR	DCL Entry	Issue Dates
		2/10/2024	230 AM	2/10/2024	407 AM	Smythe Hall	X		X	Yes	Yes
		2/16/2024	900 PM	3/5/2024	923 AM	Unknown Residential Hall	X		X	Yes	No
		2/5/2024	1201 AM	5/8/2024	1216 PM	Independence Hall	X		X	Yes	No
		5/19/2024	246 AM	5/19/2024	246 AM	James Smith Hall	X		X	Yes	Yes
		8/31/2024	449 PM	8/31/2024	449 PM	Smythe Hall	X		X	Yes	Yes
		9/23/2024	200 AM	9/23/2024	1048 PM	George Read South	X		X	Yes	Yes
		11/3/2024	156 AM	11/3/2024	156 AM	SARH	X		X	Yes	No
		11/1/2024	12:00 AM	11/4/2024	1222 PM	Unknown Residential	X		X	Yes	No
		12/14/2021	Unknown	2/29/2024	Unknown	James Smith Hall	X		X	Yes	No

Acronym Legend:
 Neg. = Negligent
 Mans. = Manslaughter
 Stat. = Statutory
 MVT = Motor Vehicle Theft
 OC = On Campus
 NC = Noncampus
 PP = Public Property
 RF = Residential Facilities
 TWN = Timely Warning/Emergency Notification

Fondling	Incident Occurred		Incident Reported		GEOGRAPHY				DCL Entry	TWN	
	Police Record #	Date	Time	Date	Time	TOTAL					
					Location	OC	NC	PP	OR	Issued/Date	
		4/13/2024	1201 AM	5/8/2024	1218 PM	On-Campus Residential Hall	X		X	Yes	No
		9/16/2023	345 AM	6/4/2024	1129 AM	University Courtyard Apartments	X		X	Yes	No
		10/1/2024	140 AM	10/1/2024	140 AM	South Academy Residence Hall	X		X	Yes	No
		11/1/2024	12:00 AM	11/4/2024	1222 PM	On Campus Residential	X		X	Yes	No
		11/2/2024	520 AM	11/2/2024	319 AM	Smythe Hall	X		X	Yes	No

Acronym Legend:
 Neg. = Negligent
 Mans. =
 Manslaughter
 Stat. = Statutory
 MVT = Motor Vehicle
 Theft OC = On Campus
 NC =
 Noncampus PP
 = Public
 Property
 RF = Residential Facilities

Fondling	Incident Occurred		Incident Reported		GEOGRAPHY				DCL Entry	TWN	
	Police Record #	Date	Time	Date	Time	TOTAL					
					Location	OC	NC	PP	OR	Issued/Date	
		4/13/2024	1201 AM	5/8/2024	1218 PM	On-Campus Residential Hall	X		X	Yes	No
		9/16/2023	345 AM	6/4/2024	1129 AM	University Courtyard Apartments	X		X	Yes	No
		10/1/2024	140 AM	10/1/2024	140 AM	South Academy Residence Hall	X		X	Yes	No
		11/1/2024	12:00 AM	11/4/2024	1222 PM	On Campus Residential	X		X	Yes	No
		11/2/2024	520 AM	11/2/2024	319 AM	Smythe Hall	X		X	Yes	No

Acronym Legend:
 Neg. = Negligent
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 Property
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Incest	Incident				GEOGRAPHY				Name of Subject	Comments	DCL Entry	Issued/Date	Unfounded
	Conduct Record #	Date	Time	Location	TOTAL	OC	NC	PP					

No Reportable Clergy Crimes in 2024

Acronym Legend:
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Stat. Rape	Incident				GEOGRAPHY				Name of Subject	Comments	DCL Entry	Issued/Date	Unfounded
	Conduct Record #	Date	Time	Location	TOTAL	OC	NC	PP					

No Reportable Crimes in 2024

Acronym Legend:
 Neg. = Negligent
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Domestic Violence	Incident				GEOGRAPHY				Name of Subject	Comments	DCL Entry	Issued/Date	Unfounded
	Conduct Record #	Date Occurred	Time Occurred	Location	TOTAL	OC	NC	PP					

No Reportable Crimes in 2024

Acronym Legend:
 Neg. = Negligent
 Mans. = Manslaughter
 Stat. = Statutory
 MVT = Motor Vehicle Theft
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 NC = Noncampus
 PP = Public Property
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 TWN = Timely Warning/Emergency Notification

Dating Violence	RECORD #	INCIDENT OCCURED		INCIDENT REPORTED		GEOGRAPHY					DCL
	Police Record #	Date	Time	Date	Time	Location	TOTAL				DCL Entry
		OC	NC	PP	OR						
		3/3/2024	356 AM	3/3/2024	356 AM	James Smith Hall	X			X	No
		3/9/2024	1143 AM	3/9/2024	1143 AM	George Read South	X			X	No
		3/11/2024	745 PM	3/11/2024	745 PM	Independence Hall	X			X	No
		3/18/2024	820 PM	3/18/2024	820 PM	Trabant University Center	X				No
		9/15/2022	Unknown	3/21/2024	Unknown	South Academy Residence Hall	X			X	No
		6/24/2024	144 AM	6/30/2024	909 PM	East Main Street			X		No
		8/2/2024	906 AM	8/2/2024	906 AM	University Courtyard Apartments	X			X	No
		9/13/2024	10:00 PM	9/16/2024	1119 PM	George Read South	X			X	No
		10/17/2024	752 PM	10/17/2024	752 PM	CSB Parking Lot	X				No
		10/22/2024	754 AM	10/22/2024	754 AM	Thompson Hall	X			X	No
		11/7/2024	159 AM	11/7/2024	159 AM	Independence Hall East	X			X	No

Acronym Legend:
 Neg. = Negligent
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 Stat. = Statutory
 MVT = Motor Vehicle Theft
 OC = On Campus
 NC = Noncampus
 PP = Public Property
 RF = Residential Facilities
 TWN = Timely Warning/Emergency Notification



**Information Submitted by
Wilmington University**



Form Name: College Compliance Self-Reporting To Delaware DOJ
Submission Time: June 18, 2025 12:57 pm
Browser: Chrome 137.0.0.0 / Windows
IP Address: 70.44.74.57
Unique ID: 1354558602
Location: 40.3368, -75.8744

General Information

**Email Address of Person
Completing the Form** linda.m.andrzjewski@wilmu.edu

**Phone Number of Person
Completing the Form** (302) 356-6754

Demographics

Number of Faculty Employed 1409

Number of Faculty Trained 1129

**Minutes of training provided to
faculty:** 235

Description and format of training provided to faculty:

From January 2024-June 30, 2025, 1129 faculty members completed the Harassment and Discrimination Training. This number includes new faculty members and those who were due to complete their biennial training. An engaging and interactive training program was provided to all new and current faculty at the time of hire with biennial refreshers. Delivered by Vector Solutions, this 235-minute comprehensive online training covers essential topics such as Harassment and Discrimination Prevention, Title IX and the Clery Act. It encompasses critical reporting guidelines, definitions of consent, sexual assault, stalking, domestics and dating violence, and victim protections outlined by federal and state laws. The program also provides an in-depth exploration of sexual harassment under Title VII law and highlights how unaddressed behaviors and attitudes can escalate into workplace violence. Additionally, the course equips employees designated as "Responsible Employees" and "Campus Security Authorities" (CSA's) with specific guidance on reporting requirements. It aims to raise awareness of harassment and discrimination while offering practical guidance on how to respond to and report misconduct, with a clear emphasis on the University's strict "no retaliation" policy for reporters. The training further supports the creation of a safe, inclusive work environment by offering actionable bystander intervention strategies and tips on maintaining workplace safety. New faculty members are required to complete this course upon hire, while all current faculty must complete it biennially. Managers receive specialized training that covers not only what constitutes harassment but also the common challenges employees face when reporting it, along with the frequent mistakes managers make when addressing harassment and discrimination.

Additionally, the Title IX Coordinator led a 30-minute virtual presentation for all Academic College Chairs. This session provided an overview of Title IX, the University's policies and procedures, including Wilmington University's Policy and Procedures for Addressing Sex-Based Harassment, and Delaware law. The presentation covered critical topics such as state and federal definitions, the prevalence of sexual assault, sexual harassment in online environments, and employee reporting requirements. Faculty members designated as Campus Security Authorities (CSA's) received a 20-minute supplementary training through the University's online Learning Stream. This course detailed the types of crimes

CSA's are responsible for reporting, where to report them, information on the VAWA crimes, Title IX, and Wilmington University's broader obligations under the Jeanne Clery Campus Safety Act. Throughout the year, the University conducted a series of educational awareness campaigns for students, faculty, and staff, focusing on key themes such as Domestic Violence Awareness Month, Alcohol Awareness Month, Sexual Assault Awareness Month, Bystander Awareness Month,



Dating Violence Awareness Month, and Stalking Awareness Month. These campaigns featured the distribution of awareness bracelets and educational resources, including email blasts offering quick tips, links to further information, and resources

specifically addressing each awareness campaign. During Stalking Awareness Month and Sexual Assault Awareness Month, the Title IX Coordinator hosted Cupcakes and Conversation where participants would answer questions about the awareness month topic and receive a cupcake. This encouraged discussion

between participants and the Title IX Coordinator. In collaboration with the Center for Teaching Excellence and Human Resources, the Title IX Coordinator ensured that information related to Title

IX and the awareness months was regularly featured in the bi-monthly Faculty Newsletter and monthly Human Resources Employee Newsletter. Faculty were also informed of virtual participation opportunities for each campaign, with educational materials and resources made accessible through Human Resources and Student Life. In September, the University joined other colleges in Delaware to observe Delaware Sexual Assault Awareness Day. As part of this initiative, faculty were provided with educational resources on sexual assault and encouraged to wear teal in support. Teal bracelets were distributed at key locations across campus for faculty members. Comprehensive information about Title IX was made available to all faculty through the WilmU intranet, including links to the "Nine Things to Know about Title IX" video and the University's dedicated Title IX webpage.

Number of Staff Employed	From January 2025-through June 30, 2025, 464 staff members completed Harassment and Discrimination Training. This number includes all new staff and those who were required to take their biennial training. An engaging and interactive training program was provided to all new and current staff members at the time of hire with biennial refreshers.
Number of Staff Trained	464
Minutes of training provided to staff:	60,235
Description and format of training provided to staff:	<p>Delivered by Vector Solutions, this 235-minute comprehensive online training covers essential topics such as Harassment and Discrimination Prevention, Title IX and the Clery Act. It encompasses critical reporting guidelines, definitions of consent, sexual assault, stalking, domestics and dating violence, and victim protections outlined by federal and state laws. The program also provides an in-depth exploration of sexual harassment under Title VII law and highlights how unaddressed behaviors and attitudes can escalate into workplace violence. Additionally, the course equips employees designated as "Responsible Employees" and "Campus Security Authorities" (CSA's) with specific guidance on reporting requirements. It aims to raise awareness of harassment and discrimination while offering practical guidance on how to respond to and report misconduct, with a clear emphasis on the University's strict "no retaliation" policy for reporters. The training further supports the creation of a safe, inclusive work environment by offering actionable bystander intervention strategies and tips on maintaining workplace safety. New staff members are required to complete this course upon hire, while all current staff must complete it biennially. Managers receive specialized training that covers not only what constitutes harassment but also the common challenges employees face when reporting it, along with the frequent mistakes managers make when addressing harassment and discrimination. Additional specialized training was provided for all Head, Assistant, and Volunteer Athletic Coaches, as well as Athletic Department staff. This 45-minute virtual training offered an overview of Title IX and the Clery Act, focusing on federal and state regulations, University policies, and procedures. The training also addressed dating and domestic violence, stalking, and sexual assault, with staff learning how to respond effectively when student-athletes report incidents. Topics included the neurobiology of trauma and available victim resources, with case studies illustrating scenarios related to dating violence, sexual assault, stalking, and reporting</p>

requirements. New coaches of the Athletics Department who work with youth athletic camps were required to complete the "Stewards of Children" course, provided by Darkness to Light. This training equips employees with tools to reduce instances of child sexual abuse by teaching empowerment skills and introducing the "5 Steps to Protect Children" framework, which can be applied in various scenarios. Staff members designated as Campus Security Authorities (CSA's) received a 20-minute supplementary training through the University's online platform. This course detailed the



types of crimes CSA's are responsible for reporting, where to report them, information on the VAWA crimes, Title IX, and Wilmington University's broader obligations under the Jeanne Clery Campus Safety Act. Throughout the year, the University conducted a series of educational awareness campaigns for students, faculty, and staff, focusing on key themes such as Domestic Violence Awareness Month, Alcohol Awareness Month, Sexual Assault Awareness Month, Bystander Awareness Month, Dating Violence Awareness Month, and Stalking Awareness Month. These campaigns featured the distribution of awareness bracelets and educational resources, including email blasts offering quick tips, links to further information, and resources

specifically addressing each awareness campaign. During Stalking Awareness Month and Sexual Assault Awareness Month, the Title IX Coordinator hosted Cupcakes and Conversation where participants would answer questions about the awareness month topic and receive a cupcake. This encouraged discussion

between participants and the Title IX Coordinator. In collaboration with the Center for Teaching Excellence and Human Resources, the Title IX Coordinator ensured that information related to Title

IX and the awareness months was regularly featured in the bi-monthly Faculty Newsletter and monthly Human Resources Employee Newsletter. Staff were also informed of virtual participation opportunities for each campaign, with educational materials and resources made accessible through Human Resources and Student Life. In September, the University joined other colleges in Delaware to observe Delaware Sexual Assault Awareness Day. As part of this initiative, staff were provided with educational resources on sexual assault and encouraged to wear teal in support. Teal bracelets were distributed at key locations across campus for faculty members. Comprehensive information about Title IX was made available to all staff through the WilmU intranet, including links to the "Nine Things to Know about Title IX" video and the University's dedicated Title IX webpage.

Number of Newly Enrolled Students	All first-time, full-time students received comprehensive interactive and online training on Title IX, covering critical topics such as sexual assault and harassment definitions, the prevalence of sexual assault, the meaning of consent, dating violence, stalking, how to respond if sexually assaulted, campus resources, bystander intervention, and alcohol safety. At the conclusion of the 20-minute training, students completed an assessment to test their knowledge. Additionally, all new
Number of Newly Enrolled Students Trained	2571
Minutes of training provided to students:	20-150
Description and format of training provided to students:	<p>Students delivered by Vector Solutions, a 150 minute interactive online course was sent to all new students were provided an interactive online course, Sexual Assault Prevention, delivered by Vector solutions. which explores interconnected issues such as hooking up, substance abuse, sexual violence, healthy relationships, gender stereotypes, trauma, supporting survivors, and state laws on consent, sexual assault, and victim protections. The course uses interactive, realistic scenarios and guided self-reflection to promote a healthier and safer campus environment. Students were also provided with Title IX information via the WilmU intranet, which included links to the "Nine Things to Know about Title IX" video and the Title IX webpage. Student-athletes participated in an online 90-minute course. This course covered the topics of sexual assault, consent, dating and domestic violence, stalking, healthy relationships, evidence preservation, victim resources, bystander awareness, and alcohol safety. Later in the year, the Title IX Coordinator met with all student-athletes in-person. During this meeting, the topics learned in online training were reviewed, and case studies regarding healthy relationships and bystander intervention were presented to foster deeper discussions. New students received additional information from the Title IX Coordinator, which included links to campus resources such as</p> <p>the Title IX webpage, Wilmington University's Sexual Misconduct Policy governing students, the "Nine Things to Know about Title IX" video, the Delaware Victim's Bill of Rights, and the University's Sexual Harassment Flyer. International students were provided with tailored information and resources from the Title IX Coordinator. This included links to the Title IX webpage, the University's Sexual Misconduct Policy, the "Nine Things to Know about Title IX" video, the Delaware Victim's Bill of Rights, the Sexual Harassment Flyer, and the Annual Security Report. They also received a PowerPoint presentation covering Title IX, the Clery Act, campus safety, sexual assault, consent, dating and domestic violence, stalking,</p>

healthy relationships, evidence preservation, victim resources, bystander awareness, and alcohol safety. Throughout the year,



the University conducted a series of educational awareness campaigns for students, faculty, and staff, focusing on key themes such as Domestic Violence Awareness Month, Alcohol Awareness Month, Sexual Assault Awareness Month, Bystander Awareness Month, Dating Violence Awareness Month, and Stalking Awareness Month. These campaigns featured

the distribution of awareness bracelets and educational resources, including email blasts offering quick tips, links to further information, and resources specifically addressing each awareness campaign. During Stalking Awareness Month and Sexual Assault Awareness Month, the Title IX Coordinator hosted Cupcakes and Conversation where participants would answer questions about the awareness month topic and receive a cupcake. This encouraged discussion between participants and the Title IX Coordinator. In September, the University joined other colleges in Delaware to observe Delaware Sexual Assault Awareness Day. As part of this initiative, students were provided with educational resources on sexual assault and encouraged to wear teal in support. Teal bracelets were distributed at key locations across campus for all students. Comprehensive information about Title IX was made available to all students through the WilmU intranet, including links to the "Nine Things to Know about Title IX" video and the University's dedicated Title IX webpage.

What are the 'At-Risk Student Populations' designated by the Title IX coordinator

Student athletes and international students

Number of Students In At-Risk Student Populations

1696

Number of Students in At-Risk Student Populations Trained

1696

Minutes of training provided to at-risk students:

60-150

Description and format of training provided to at-risk students

Student-athletes participated in an online 90-minute course. This course covered the topics of sexual assault, consent, dating and domestic violence, stalking, healthy relationships, evidence preservation, victim resources, bystander awareness, and alcohol safety. Later in the year, the Title IX Coordinator met with all student athletes in person. During this meeting, the topics learned in online training were reviewed, and case studies regarding healthy relationships and bystander intervention were presented to foster deeper discussions.

International students were provided with tailored information and resources from the Title IX Coordinator. This included links to the Title IX webpage, the University's Sexual Misconduct Policy, the "Nine Things to Know about Title IX" video, the Delaware Victim's Bill of Rights, the Sexual Harassment Flyer, and the Annual Security Report. They also received a PowerPoint presentation covering Title IX, the Clery Act, campus safety, sexual assault, consent, dating and domestic violence, stalking, healthy relationships, evidence preservation, victim resources, bystander awareness, and alcohol safety.

Reports of Rape

Number of Reports of Rape (Any Attempts (Any 0 Nonconsensual Penetration), Including Attempts

Reports of nonconsensual genital contact

Number of Reports of Nonconsensual Genital Contact, Including Attempts 0

Reports of nonconsensual sexual or physical contact, including attempts

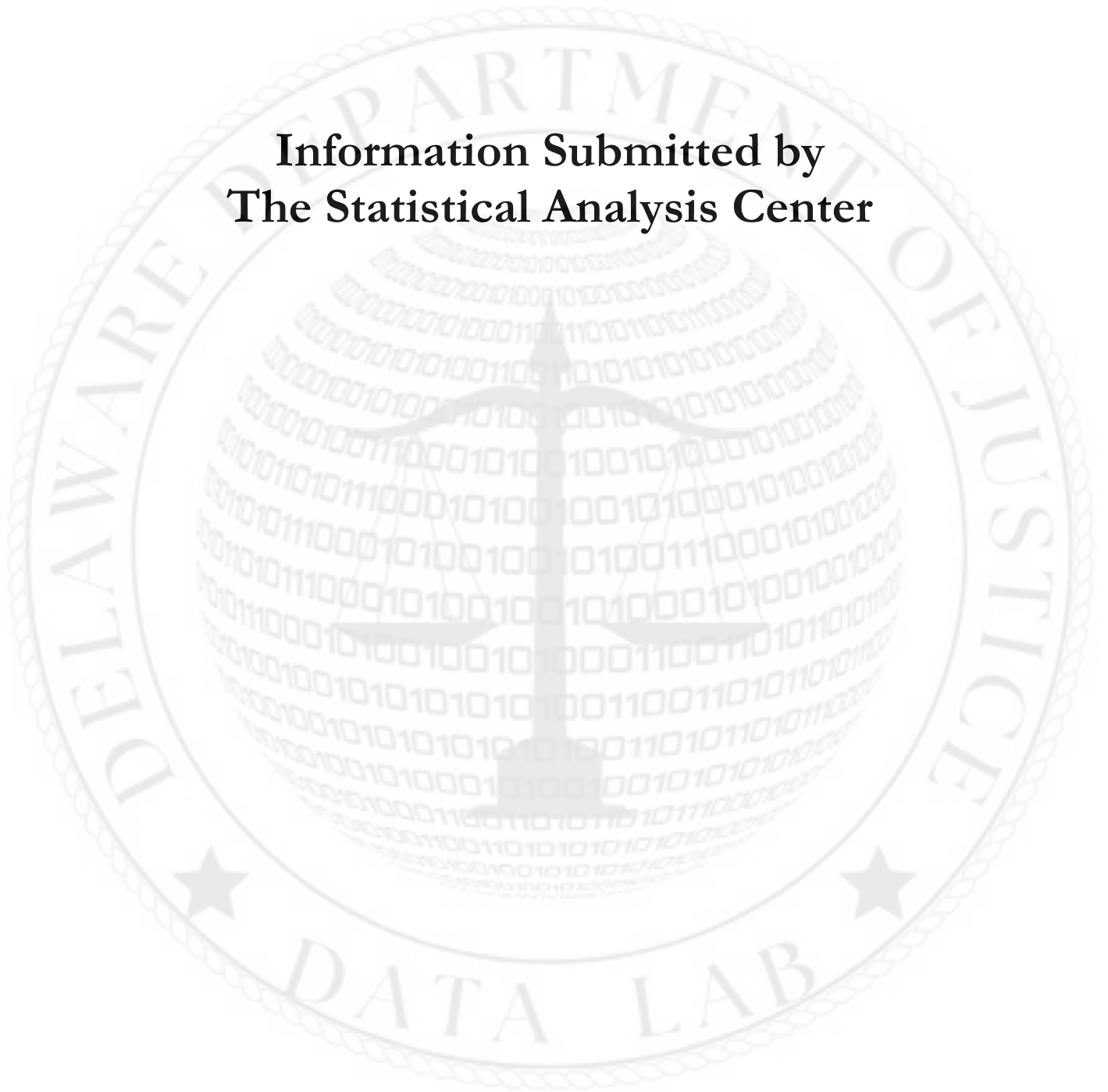
Total number of reports of nonconsensual sexual or physical contact, including attempts: 0

Aggregated Law Enforcement Reports

Number of law enforcement reports 0

Summary of each report. NA

**Information Submitted by
The Statistical Analysis Center**





STATE OF DELAWARE
 EXECUTIVE DEPARTMENT
 CRIMINAL JUSTICE COUNCIL
 STATISTICAL ANALYSIS CENTER
 410 FEDERAL STREET, SUITE # 6
 DOVER, DELAWARE 19901

Telephone: (302) 739-4626
 Fax: (302) 739-4630
 SLC: D380B
 Web: sac.delaware.gov/

July 1, 2025

MEMORANDUM

To: Attorney General Jennings; Department of Justice
 From: Philisa Weidlein-Crist, Director; Statistical Analysis Center Subject:
 House Substitute 1 to House Bill 1 of the 148th General Assembly

House Substitute 1 for House Bill 1 of the 148th General Assembly established the Sexual Assault Policy for Institutions of Higher Education. As a requirement under Title 14 §9006A(b), the Statistical Analysis Center (the Center) is responsible for submitting a report on the outcome or status of complaints involving violations of Title 11 §§767-773 where the alleged victim and/or perpetrator is a student of an academic institution, as defined in Title 14 §9001A(1), and whether the alleged offense occurred on or off campus property. The data contained in this report refers to the number of complaints where the victim and/or suspect is a student as defined in the above statute. It is important to note that a single complaint may have multiple victims and/or suspects. This memo serves as the Center’s report to the Department of Justice pursuant to this legislation.

As the basis for this analysis, the Center extracted complaint data from the Delaware Criminal Justice Information System to identify possible Title 11 §§767-773 offenses reported in calendar year 2024. Due to the large number of complaints for these types of offenses it was necessary for the Center to restrict its manual search for student victims or suspects to those in the range of 17 to 30 years of age. This range was selected to narrow the focus to complaints that would most likely include college age subjects.

The data collection resulted in 265 complaints that the Center manually reviewed for alleged victim and suspect information. The manual review resulted in 17 complaints that had an explicit reference to the alleged victim and/or suspect being a student of an academic institution that occurred in calendar year 2024. Six of the 17 complaints were unfounded. The table below provides a breakout of the remaining 11 complaints and their status where a victim and a suspect were identified.

Complaint Status		On Campus			Off Campus		
		Adult Arrest	Pending	No Prosecution	Adult Arrest	Pending	No Prosecution
Student Status							
Student Victim/Student Suspect		1	4	0	0	1	1
Student Victim/Non-Student Suspect		1	1	0	0	0	0
Non-Student Victim/Student Suspect		0	0	0	0	0	2

Of the 11 complaints involving college students with events occurring in 2024, 3 resulted in no prosecution, adult arrests were made in 2, while 6 remain pending (1 Pending Active, 5 Pending Inactive). Of the 3 complaints closed with no prosecution, 3 complaints involved a victim who declined to press charges, and 2 complaints prosecutors declined to pursue charges due to lack of evidence and/or inconsistencies on the part of the victim or witness.

