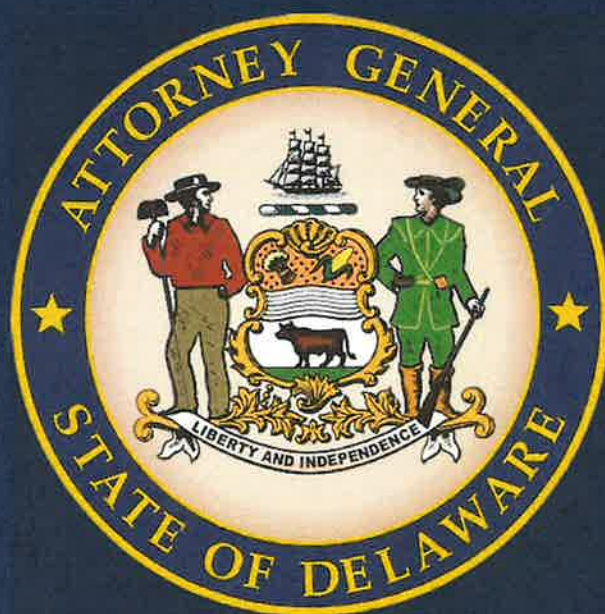


# 2024 Annual Report

## Campus Sexual Assault in Delaware





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December 13, 2024

To: Governor John C. Carney and Members of the General Assembly

**Re: Annual Report on Campus Sexual Assault in Delaware**

Dear Governor Carney and Members of the General Assembly,

Pursuant to 14 Del. C. §9006A, the Delaware Department of Justice (DOJ) has prepared and submits the annual report on campus sexual assault in Delaware, reflecting the 2022 calendar year. All five schools- Delaware State University, Delaware Technical Community College, Goldey-Beacom College, the University of Delaware, and Wilmington University- met the criteria to report to DOJ, and we extend our thanks to them, their public safety agencies, where applicable, and the Statistical Analysis Center (SAC) for providing the required information needed for this report.

Schools were asked to report on their compliance with training requirements, the number of sexual assaults reported, and how such reports were handled. Schools with public safety agencies were additionally asked for the number of criminal sex offenses reported.

Overall findings include:

- For the 2023 calendar year, schools reported providing training for between 29% and 88% of faculty members, and between 25% and 92% of staff members, depending on the school. Due to bi-annual training requirements, schools may have fulfilled their training requirement in a prior reporting period.
- Schools reported training between 56% and 100% of newly enrolled undergraduate students, depending on the school.
- At-risk student populations were identified at each institution by Title IX Coordinators and typically included student-athletes, international students, members of Greek organizations (fraternity or sorority), and at some schools, residential students. Between 28% and 100% of At-Risk students were trained.
- All institutions reported using a combination of virtual and in-person trainings to achieve compliance.
- Overall, there were 43 campus reports of rape, 16 campus reports of non-consensual genital contact, and 24 campus reports of non-consensual sexual or physical contact. In the 2023 report (2022 calendar year), there were 19 campus reports of rape, four campus reports of non-consensual genital contact, and 39 campus reports of non-consensual sexual or physical contact. In the 2022 report (2021 calendar year), there

were 16 campus reports of rape, two campus reports of non-consensual genital contact, and 31 campus reports of non-consensual sexual or physical contact.

- The Statistical Analysis Center identified 18 complaints that explicitly stated the alleged victim or suspect was a student of an academic institution. One of these complaints was submitted using a silent witness form indicating an incident occurred between two students with the date and location details not disclosed. Another complaint indicated a student-on-student incident occurring on campus, but the complaint has not been approved, and the status is unknown. Of the 16 remaining complaints involving college students with events occurring in 2023, three resulted in no prosecution, two resulted in adult arrests, and nine remain open and pending. For the five cases closed with no prosecution, there were three in which the victim declined to proceed with pressing charges and two in which prosecutors declined to pursue charges due to lack of evidence and/or inconsistencies on the part of the victim/witnesses.
- Campus police agencies reported seven criminal reports including six criminal reports of rape and one criminal report of unlawful sexual contact.

A reader may notice a difference between the number of campus crime reports and the number of campus reports of sexual assault. The figures do not include crime reports made to non-campus police agencies. Schools generally track the number of reports they receive, regardless of whether the student proceeds with a formal school complaint or criminal complaint or seeks resources. It is also possible for actions to constitute sexual assault as defined in §9001A but not meet the elements necessary to charge a criminal sex offense.

In addition, it is important to highlight that sexual assault has historically been unreported or underreported. Increased reporting of sexual assault can reflect the cultural shift in our community to take cases of sexual assault seriously.

All information was provided and is presented without personal identifying information (PII) regarding the complainant or respondent to protect the privacy of all individuals. Per the statute, DOJ is required to present the information as it is received from the schools, their public safety agencies, and the SAC. Thus, the information contained herein has not been, and should not be, interpreted to have been verified by DOJ.

Respectfully,

Chief of Staff Elmer M. Setting

cc: Title IX staff of Delaware State University, Delaware Technical Community College, Goldey-Beacom College, University of Delaware, Wilmington University  
Delaware Statistical Analysis Center

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## **Methodology**

The Department of Justice provided an online portal for campuses and campus law enforcement to submit information electronically.

The statute only requires reporting of aggregate data on the "nature" of offenses, which is not defined. The schools each have their own methods of classifying campus offenses that in some cases did not fit the categories the DOJ requested be used for reporting (rape or nonconsensual penetration, nonconsensual genital contact, and non-consensual physical or sexual contact, including attempts within each category). As a result, the aggregate data for schools in the report may differ from a school's own report because in certain cases, DOJ found that the description of an offense was more suited to a different classification of offense than used by the school or, in the case of a verbal harassment or non-sexual violence, did not meet the definition of sexual assault per the statute.

We have also opted to provide more descriptions of offenses (when such information was provided) than required to highlight the variety of actions encompassed by the statute and how schools responded.

Student training reporting is broken down by newly enrolled students and at-risk student populations to better track with the categories identified in the statute.

Any information that could identify a complainant or respondent was removed from the materials to protect the privacy of all individuals.

### Statutory Requirements

To address campus sexual assault, Delaware law ( 14 Del. C. §§ 9001A -9007A) requires Delaware colleges with more than 1,000 students to: offer to victims a process for reporting incidents of sexual assault perpetrated by or against a student to law enforcement authorities servicing the college, inform victims of their rights under the Victims' Bill of Rights, inform victims of available confidential medical and counseling services, and to report data to the state government to ensure compliance and measure the scope of the issue.

This law provides:

- "Responsible college employees" as defined in § 9001A(3) must offer to contact law enforcement or public safety staff if a student reports a sexual assault to them, and must contact law enforcement or public safety staff within 24 hours if the student accepts the offer.
- For purposes of this policy, a sexual assault is defined as "physical contact of a sexual nature perpetrated without consent or where consent is unable to be given".
- Victims must be provided or directed to a copy of the Delaware's Victims' Bill of Rights or a summary version thereof.
- Colleges must provide training to employees and students on sexual assault and the law. Training is required for new employees within three months of beginning work as a responsible employee. Refresher training is required for all responsible employees at a minimum of every two years. Training is required for all newly enrolled full-time students.
- By October 1 of each year, law enforcement agencies, colleges, and the Statistical Analysis Center must provide data on campus sexual assault to the Delaware Department of Justice, which will prepare a report for the Governor and General Assembly.
- These requirements apply to Delaware State University, Delaware Technical Community College, Goldey-Beacom College, University of Delaware, Wesley College and Wilmington University.

On June 30, 2019, the enforcement provisions of the statute went into effect. DOJ will receive and investigate reports and complaints of higher education institutions not complying with their requirements for dealing with sexual assaults on campus under 14 Del. C. §§ 9001A -9007A.

Examples of violations would include:

- A responsible employee of an academic institution informed by a victim of an alleged sexual assault who DOES NOT offer to notify law enforcement or public safety officials, when the alleged sexual assault occurred while the victim or perpetrator was on campus or was enrolled as a student at the academic institution.
- In the situation above, if the victim requests a report, and the employee DOES NOT make the report to law enforcement within 24 hours.
- In the situation above, the employee or the academic institution DOES NOT provide or direct the alleged victim to a copy of the Victim's Bill of Rights, or a summary version thereof approved by the Delaware Department of Justice.

- If law enforcement officers or public safety officials serving an academic institution receive a report of an alleged assault that took place outside of their jurisdiction but DO NOT within 24 hours of receiving the report, notify the municipal or state law enforcement agency having jurisdiction over the offense.
- A college subject to the law DOES NOT offer training regarding the prevalence and nature of sexual assaults on college campuses, the reporting requirements of state law, and the reporting requirements under federal Title IX of the Education Amendments of 1972 [20 U.S.C. § 1681 et seq.] or regulations thereunder.

Reports of a suspected violation of 14 Del. C. §§ 9001A -9007A by an academic institution can be made to the Department of Justice via webform,  
<https://attorneygeneral.delaware.gov/complaint-academic/>

### **Text of the Annual Report Statute**

#### **Title 14**

#### **§9006A Annual report.**

- (a) By October 1 of each year, an academic institution is required to make a report to the Department of Justice detailing the following information for the prior calendar year:
  1. Certify its compliance with the training requirements of this section. The certification shall include information on training participation rates for faculty, staff, and students, as well as information regarding the format and length of training for each group.
  2. Total number of reports of sexual assault made to the academic institution's Title IX coordinator. The report shall include aggregate data regarding the nature of the assault, the outcomes of any investigation, and any penalties enforced by the school against the perpetrator of a sexual assault where the assault was found substantiated.
  3. Where the academic institution has law-enforcement officers or public safety officials of its own, that campus law enforcement agency shall provide the aggregated data of the number and nature of alleged sexual assault reports they received.
- (b) By October 1 of each year, the Statistical Analysis Center shall submit to the Department of Justice a report on the outcome or status of complaints of violations of §§ 767-773 of Title 11 where the alleged victim or the alleged perpetrator, or both, is a student of an academic institution and whether the alleged offense occurred on campus at an academic institution. The report shall cover the previous calendar year. The Statistical Analysis Center may work with the Delaware Criminal Justice Information System to create a mechanism for police reports of such complaints to indicate whether the alleged victim or the alleged perpetrator, or both, is a student of an academic institution and whether the alleged offense occurred on campus at an academic institution as defined in this section.

- (c) By December 15 of each year, the Department of Justice shall furnish to the Governor and the General Assembly all the information provided by each academic institution in subsection (a) of this section and the statistical information reported by the Statistical Analysis Center under subsection (b) of this section. This report shall be considered a public record and shall be posted on the Department of Justice website.
- (d) No reports under this section shall contain any personally identifiable information relating to the alleged victims or perpetrators of a sexual assault.

### **Campus Compliance with Training Requirements**

#### **Delaware State University (DSU)**

	<b>Total # Employed or</b>	<b># Trained</b>	<b>Percentage</b>
Faculty	351	253	72%
Staff	840	213	25%
Newly Enrolled Students	1922	1809	94%
At-Risk Student Populations	2028	1979	98%

DSU reported that 253 of 351 faculty members (72%) received a twenty-five minute live-virtual Title IX PowerPoint training presented by the Title IX Coordinator and an online training module (Title IX and Sexual Harassment) was provided by Vector Solutions customized by DSU. All new faculty are required to participate in these mandatory trainings, and DSU provides annual opportunities of training through their Professional Development Workshops. The presentation provided information on the definition of Title IX, list of prohibited conduct and related examples, obligations of mandatory reporters, and resources of the Title IX Office, as well as on and off-campus community resources available to students, employees, and third-party guests.

Twenty five percent of staff received a twenty-five minute live-virtual Title IX PowerPoint training was presented virtually by the Title IX Coordinator and an online training module (Title IX and Sexual Harassment) was additionally provided by Vector Solutions customized by DSU. All new faculty are required to participate in these mandatory trainings, and DSU provides annual opportunities of training through their Professional Development Workshops. The presentation provided information on the definition of Title IX, list of prohibited conduct and related examples, obligations of mandatory reporters, and resources of the Title IX Office, as well as on and off-campus community resources available to students, employees, and third-party guests.

Nearly all (94%) of new students (undergraduate and graduate level) received live in-person trainings during their New Student Orientation (NSO) by the Title IX Coordinator. There were approximately eight NSOs held for new students. Additionally, new students also received live-virtual training during their New Student Seminar during both the fall and spring semesters. Students were also assigned trainings through Vector Solutions. Vector Solutions is a reality-driven course designed to educate students about consent, healthy relationships, bystander intervention, and the realities of sexual assault, dating violence, domestic violence, and more. This course, and the live-virtual training through the New Student Seminar classes, featured an assessment at the end. All trainings included information on the definitions of Title IX and prohibited conducted and related examples, the reporting process and designated mandated reporters and confidential resources, the investigation process, and resources of the Title IX Office, as well as on and off-campus community resources available to students DSU community. These trainings included at-risk students who were new and returning students to DSU.

DSU reported that at-risk students, newly enrolled students (including first-year students) and athletes, received live training during the New Student Orientation (NSO). The training lasted about 30-minutes and had a Q&A at the end. The Title IX Coordinator also remained on-campus

after every NSO to answer questions. The University conducted six NSO from June 2023 to July 2023.

Ninety-eight percent of at-risk students completed a live-virtual training during the fall and spring semesters. At the end of training each student completed a mandatory ten-question assessment. All live and live-virtual trainings included information about DSU's Title IX policy, the prohibited conduct, and their definitions, reporting and investigation processes, supportive measures, mandatory reporters and confidential resources, and the Title IX Coordinator's contact information.

At-risk students were also asked to complete online training course through Vector Solutions, entitled Title IX Rights and Protections, which was customized by DSU. This reality driven course designed to educate students about consent, healthy relationships, bystander intervention, and the realities of sexual assault, dating violence, domestic violence, and more. This course featured an assessment at the end.

#### Delaware Technical Community College (DTCC)

	<b>Total # Employed or Enrolled</b>	<b># Trained</b>	<b>Percentage</b>
Faculty	1,248	1,103	88%
Staff	870	798	92%
Newly Enrolled Students	3,239	2,673	83%
At-Risk Students Populations	146	130	89%

DTCC reported training 88% of its faculty and 92% staff members. Eighty-three and 89% of newly enrolled and At-Risk students were trained respectively. Except for At-Risk Students, the type and duration of the training was not reported. This information was requested on 11/14/24 and again on 12/9/24 to no avail.

Of the At-Risk Student Population, defined as Student- Athletes and International Students, 89% were trained (130 of 146). Lecture-based presentation during "New Student orientation" delivered in-person (January) and virtually (August) by the Title IX Coordinator, (5 minutes); Video, lecture, and case study during First year Seminar (SSC-100) delivered in-person or virtually by course instructor, (45 mins); Seminar delivered virtually by athletics staff to new and returning student athletes and returning F-1 visa students; Monthly sexual misconduct awareness and preventions campaigns at each campus.

#### Goldey-Beacom College (GBC)

	<b>Total # Employed or Enrolled</b>	<b># Trained</b>	<b>Percentage</b>
Faculty	87	67	88%
Staff	110	107	92%
Newly Enrolled Students	288	161	56%
At-Risk Students	762	216	28%

GBC reported that 88% of faculty received a 20-minute Title IX Training and a 40-minute Sexual Harassment Prevention Training. All faculty members also received the Sexual Misconduct Obligation to Report form at their hire meeting. A Human Resources representative explained their obligation to report any knowledge or perceived knowledge of a violation related



to sexual misconduct, harassment, gender discrimination, retaliation or other sex-or gender-based behaviors, including sexual assault, dating and domestic violence, and stalking.

The College further reported that all faculty members employed “at that time” received the Title IX Training and the Sexual Harassment Prevention for Delaware Employees training module to be completed remotely. However, they did not provide the date of the training.

The Title IX Training reviews the history of Title IX, to whom it applies, and what behaviors would fall under the jurisdiction of Title IX. This training also includes information on how someone can report a potential Title IX violation as well as an overview of the institutional investigative process and the different outcomes of filing a report with Title IX personnel.

The Sexual Harassment Prevention for Employees Training course teaches employees to recognize and avoid harassing behaviors in the workplace as well as take action to prevent discrimination and harassment—including sexual harassment and retaliation.

The Sexual Harassment Prevention for Supervisors teaches supervisors to recognize workplace practices or behaviors that could have a discriminatory effect, identifying harassing behaviors in the workplace, and take action to prevent discrimination and harassment—including sexual harassment and retaliation.

On all PayCom training modules, a score of 80% or higher on a quiz administered after the training content is required for the training to be considered completed. Additionally, each participant had to acknowledge that they received, completed, and understood all the content contained within the training program as part of the training completion.

Additionally, all faculty received reminders of their obligation as part of the required Title IX Training.

Ninety-two percent of GBC Staff received a 20-minute Title IX Training and a 40-minute Harassment Prevention for Employees Training. The Sexual Harassment Prevention for Delaware Supervisors training module is 50 minutes.

Staff members also received the Sexual Misconduct Obligation to Report form at their hire meeting. A Human Resources representative explained their obligation to report any knowledge or perceived knowledge of a violation related to sexual misconduct, harassment, gender discrimination, retaliation, or other sex-or gender-based behaviors, including sexual assault, dating and domestic violence, and stalking.

In October 2023, all staff members employed at that time received the Title IX Training and the Sexual Harassment Prevention for Employees Training to be completed remotely. Any employee hired after October 2023 received the trainings immediately.

The Title IX Training reviews the history of Title IX, to whom it applies, and what behaviors would fall under the jurisdiction of Title IX. This training also includes information on how someone could report a potential Title IX violation as well as an overview of the institutional investigative process and the different outcomes of filing a report with Title IX personnel.

The Sexual Harassment Prevention for Employees course teaches employees to recognize and avoid harassing behaviors in the workplace as well as take action to prevent discrimination and harassment—including sexual harassment and retaliation.

Staff members designated as supervisors also received the Harassment Prevention for Delaware Supervisors in October 2023. Any employee hired after October 2023 received the trainings immediately. This course teaches supervisors to recognize workplace practices or behaviors that could have a discriminatory effect, identifying harassing behaviors in the workplace, and take action to prevent discrimination and harassment—including sexual harassment and retaliation.

On all PayCom training modules, a score of 80% or higher on a quiz administered after the training content is required for the training to be considered completed. Additionally, each participant had to acknowledge that they received, completed, and understood all the content contained within the training program as part of the training completion.

Additionally, all staff received reminders of their obligation to report as part of their required Title IX Training, which became available in October 2023.

At the October 2023 Board of Trustees meeting, the responsibilities of Trustees as responsible employees were affirmed. The Board of Trustees was provided their Sexual Misconduct Obligation to Report prior to their meeting on October 5, 2023. Additionally, information regarding their obligations was shared at the meeting itself and was included in the Board meeting minutes. Board of Trustees meeting of the reporting obligations for Trustees and included this information in the Board meeting minutes.

According to the College, students were invited to complete a 20-minute Sexual Violence Program in July 2023. GBC reported that 56% of new students were trained. Additionally, students enrolled in the one-credit, one-week First Year Experience seminar received 60 minutes of in-person training.

Virtual training was sent to students in July 2023 and residential students were required to complete training in order to move into the College's residential halls. This program is designed to help users become more active participants in creating a safe campus environment. This program focuses on building awareness for identifying and interrupting sexual violence, including five steps to increase bystander intervention. Within the program, there are scenarios to build skills, confidence, and strategies to safely intervene. This training is designed to address requirements of the Campus SaVE Act concerning VAWA.

Also, New Student Orientation held for new residential and commuter undergraduate students during the summer included programming for parents and families related to the resources available on-campus and how to report instances of sexual violence or discrimination. While this was not direct training of newly enrolled undergraduate students, it did equip their families with the general knowledge and resources on campus for how instances and reports of sexual misconduct are handled.

First-year students were required to complete a one-credit, one-week seminar course as part of their First Year Experience course sequence. This course contained an intensive, in-person

session for 60 minutes with the Title IX Coordinator and the Clery Compliance Officer to explain Title IX, VAWA, and Clery. This session included definitions of terminology related to sexual misconduct, including sexual assault and sexual harassment. Additionally, this in-person training covered prohibited behaviors, how and where to report any concerns regarding sexual misconduct, and the institutional response to such reports.

The College defines its at-risk populations as student athletes, residential students, and international undergraduate students. 20 of the College's student athletes completed the online training; 6% were trained virtually in 2022. The College had 63 of its residential students complete their online training, meaning 18.1% of the College's residential students were trained.

In 2023, 13 of GBC's undergraduate international students were trained, meaning approximately 20% of this population completed the virtual training. Numbers may contain duplicated records as it is possible for students to be residential, athletes who are international.

Students received an invitation to complete eCheckUp To Go program in July 2023 entitled "Sexual Violence Prevention Program." This program is designed to help users become more active participants in creating a safe campus environment. This program focuses on building awareness for identifying and interrupting sexual violence, including five steps to increase bystander intervention. Within the program, there are scenarios to build skills, confidence, and strategies to safely intervene. This training is designed to address requirements of the Campus SaVE Act concerning VAWA.

Verification of training completion is documented within the program as well as via email notification to the Title IX Coordinator and Title IX Deputy Coordinator. The program is designed to be completed remotely, in approximately 20 minutes.

New Student Orientation held for new residential and commuter undergraduate students during the summer included programming for parents and families related to the resources available on-campus and how to report instances of sexual violence or discrimination. While this was not direct training of newly enrolled undergraduate students, it did equip their families with the general knowledge and resources on campus for how instances and reports of sexual misconduct are handled.

First-year students were required to complete a one-credit, one-week seminar course as part of their First-Year Experience course sequence. This course contained an intensive, in-person session for 60 minutes with the Title IX Coordinator and the Clery Compliance Officer to explain Title IX, VAWA, and Clery. This session included definitions of terminology related to sexual misconduct, including sexual assault and sexual harassment. Additionally, this in-person training covered prohibited behaviors, how and where to report any concerns regarding sexual misconduct, and the institutional response to such reports.

The completion rates of this virtual trainings have led the College to move to a different platform for future years. The training provided in 2023 was in a new format and was overseen through a different office than historic trainings. Presently, the College is looking to hire an Assistant Director for

Community Standards and Clery/Title IX Coordinator. This new position, which combines the knowledge and effects of the Clery Act and Title IX, should allow the College to more effectively target student trainings and provide more consistent follow-up for training.

#### University of Delaware (UD)

	<b>Total # Employed or Enrolled</b>	<b># Trained</b>	<b>Percentage</b>
<b>Responsible Employees</b>	14,847	7,026	47%
Faculty	2,399	1,063	44%
Staff	12,448	5,963	48%
Newly Enrolled Students	7,708	6,402	83%
At-Risk Student Populations	2,801	2,780	99%

Of the 14,847 responsible UD employees, 7,026 were trained. Forty-four percent of faculty received 60 minutes of training in 2023. Included in the total number of faculty above, 137 new faculty were trained out of the 228 new faculty employed (60%), and 926 continuing faculty trained out of 2,171 continuing faculty employed or 43%.

Online sexual misconduct training was contracted by the University through Vector Solutions (vendor) and customized by the University of Delaware's Office of Equity and Inclusion (OEI). "Building Supportive Communities - Clery Act and Title IX" (new employees) and "Building Supportive Communities: Taking Action" (continuing employee refresher course) are online training modules provided by Vector Solutions for University employees (Faculty and Staff). All new hires are required to complete these modules when hired, and complete biannual training during the fall semester for all continuous faculty during the odd-numbered calendar years. The biannual refresher training was administered in Fall 2023.

The University of Delaware requires individual faculty and organizations serving minors that operate on campus to register the number of minors on campus through the Protection of Minors department housed in the Office of Equity and Inclusion. The Protection of Minors' Policy requires individual faculty and organizations to take required and affirmative steps to lessen the risk of potential harm to minor participants.

Program Organizers must agree to comply with UD's Protection of Minors Policy, including reporting their program to the Minors Liaison, conducting regular criminal background checks and child protection registry checks on all Program Staff, providing appropriate supervision for participants, and strictly observing the training requirements and standards of conduct required by UD's Protection of Minors' Policy.

Under UD's Protection of Minors' Policy, all faculty working in any capacity with a minor on campus must complete the online Protecting Youth Training by Vector Solutions. The training is a one-hour online module that is scenario-based and focuses on better management practices when working with minors. The training must be completed annually and must be completed prior to working on-campus with any minors.

During the 2023 calendar year, there were 1,712 Protecting Youth training completions by UD faculty and staff for the Protection of Minors Program. UD registered 256 Programs for Minors' sessions, and there were 11,548 minors served on campus in 2023.

#### Other Faculty Trainings:

- On July 27, 2023, the Office of Equity and Inclusion presented a 90-minute Title IX presentation to 152 Athletic Coaches. This training was also presented to the 12 members of the Faculty Athletic Board on November 2, 2023.
- On December 15, 2023, the Office of Equity and Inclusion presented a 60-minute Title IX presentation to 12 members of the Plant and Soil Science department leadership and graduate students.

UD Reported that 48% of staff were trained. Both new and continuous staff members received 60 minutes of training in 2023. Included in the total number of staff above, 1,178 new staff trained out of 2,397 new staff employed (including student employees). 4,785 continuing staff trained out of 10,051 continued staff employed (including student employees).

Online sexual misconduct training was contracted by the University through Vector Solutions (vendor) and customized by OEI. "Building Supportive Communities - Clery Act and Title IX" (new employees) and "Building Supportive Communities: Taking Action" (continuing employee refresher course) are online training modules provided by Vector Solutions for University employees (Faculty and Staff). All new hires are required to complete these modules when hired, and biannual training is conducted university-wide during the fall semester for all continuous staff during odd-numbered calendar years. The biannual training was administered in Fall 2023.

In 2023, the University of Delaware trained approximately 964 employees who are classified as Campus Security Authorities. The primary objective of this training is to ensure that all Campus Security Authorities are well-equipped to perform their CSA duties. The training focuses on several key areas, including learning Clery geography, Clery reportable crimes, Clery reporting protocols, and resources available to victims of Clery Act crimes. Resident Assistants are identified as CSA's and are given these extra trainings:

- August 16, 2023 – Sexual Misconduct Training for RAs by Student Wellness and Health Promotion. 180 RAs attended one of the two 60-minute training sessions.
- August 27, 2023 – Title IX Training for Resident Assistants – presented by Office of Equity and Inclusion. One hour in-person. Approximately 271 RAs and Residence Life staff attended one of two offered training sessions.

#### Staff Trainings

- On January 23, 2023, the Student Wellness and Health Promotion office presented a 90-minute presentation to 15 Student Life staff members. The presentation was Titled "I Care, You Care, Blue Hens Care." It was centered around being an active bystander, which covers gender, sex, and relationship violence information and assistance strategies.
- Between January 1, 2023, and May 30, 2023, the Student Wellness and Health Promotion office led 20 Support of Survivors (SOS) Peer Educators (Student Employees) through 40 hours in sexual assault prevention programming.
- Between February 2, 2023, and May 30, 2023, the Student Wellness and Health Promotion office trained 20 Support of Survivors (SOS) Peer Educators (Student Employees) for 7 hours in sexual assault prevention programs.
- Between February 7, 2023, and December 12, 2023, the Student Wellness and Health Promotion office trained 10 Peer Educators (Student Employees) for 16 hours in sexual assault prevention.

- April 25-26, 2023, the Student Wellness and Health Promotion office trained 120 First Year Seminar Peer Mentors (student employees) in Sexual Misconduct Response and Prevention. The training lasted for 120 minutes.
- May 2-3, 2023, the Student Wellness and Health Promotion office trained 120 First Year Seminar Peer Mentors (student employees) in Bystander Intervention. The training lasted for 90 minutes.
- On July 25, 2023, the Office of Equity and Inclusion presented a 90-minute Title IX policy and Response training to 25 professional staff members in the Residence Life and Housing department.
- On August 1, 2023, the Student Wellness and Health Promotion office trained 23 CARE Peer Educators (student employees) in Conversations about Consent Train the Trainer. The training lasted for 3 hours.
- On August 17, 2023, the Office of Equity and Inclusion presented a 90-minute presentation on Title IX to the 23 student employees in the Quest Peer Mentor Program.
- On August 19, 2023, and August 20, 2023, the Student Wellness and Health Promotion office trained 10 CARE Peer Educators (student employees) in Sexual Misconduct Response and Prevention. The training lasted for 15 hours over the two days.
- On August 23, 2023, the Student Wellness and Health Promotion office presented a 180-minute training that centered on sexual and dating/domestic violence and bystander awareness to 12 First Year Seminar for Athletes instructors.
- On August 23, 2023, the Office of Equity and Inclusion presented a one-hour Sexual Misconduct/Gender Violence policy presentation to 260 Teaching Assistants.
- On August 24, 2023, the Office of Equity and Inclusion presented a one-hour Sexual Misconduct/Gender Violence Bystander training to 75 Building Maintenance Student Employees.
- On August 25, 2023, the Student Wellness and Health Promotion office trained 10 Consent Peer Educators (student employees) in Consent and Bystander Intervention. The training lasted for 5 hours.
- On September 6, 2023, the Office of Equity and Inclusion presented a one-hour Confidential Employee training to 15 Women's Health Department employees.
- On September 19, 2023, the Student Wellness and Health Promotion office presented a 90-minute presentation to 16 Honors College Muscon Fellows (Student Employees). The presentation centered around being an active bystander, which covers gender, sex, and relationship violence information and assistance strategies.
- On September 26, 2023, the Office of Equity and Inclusion presented a 60-minute Title IX training to 20 Social Justice Peer Educators who are student staff members.
- On September 27, 2023, the Office of Equity and Inclusion presented a 120-minute Title IX Deputy Coordinator training to 1 volunteer staff member.
- On October 5, 2023, the Office of Equity and Inclusion presented a 120-minute Title IX Advisor training to 7 volunteer faculty and staff members.
- On October 6, 2023, the Office of Equity and Inclusion presented a 120-minute Title IX Staff Appeal board training to 4 volunteer staff members.
- On October 17, 2023, the Office of Equity and Inclusion presented a 45-minute Title IX training to 50 staff members from the Center for Global Programs and Services.
- On October 19, 2023, the Student Wellness and Health Promotion presented a 60-minute training that centered on sexual and dating/domestic violence and bystander awareness to 5 Athletics staff members.



- On December 1, 2023, the Office of Equity and Inclusion presented a 30-minute Title IX training to 1 staff member in the Office of Academic Enrichment office.
- On December 15, 2023, the Office of Equity and Inclusion presented a 60-minute Title IX training to 8 Student Wellness and Health Promotion staff members.
- On December 15, 2023, the Office of Equity and Inclusion presented a 75-minute Title IX Refresher training to 8 staff members from across the university.

### Protecting Minors on Campus

The University of Delaware requires individual staff and organizations serving minors that operate on campus to register the number of minors on campus through the Protection of Minors department housed in the Office of Equity and Inclusion. The Protection of Minors' Policy requires organizations to take required and affirmative steps to lessen the risk of potential harm to minor participants. Program Organizers must agree to comply with UD's Protection of Minors Policy, including reporting their program to the Minors Liaison, conducting regular criminal background checks and child protection registry checks on all Program Staff, providing appropriate supervision for participants, and strictly observing the training requirements and standards of conduct required by UD's Protection of Minors' Policy.

Under UD's Protection of Minors' Policy, all program staff working in any capacity with a minor on campus must complete the online Protecting Youth Training by Vector Solutions. The training is a one-hour online module that is scenario-based and focuses on better management practices when working with minors. The training must be completed annually and must be completed prior to working on-campus with any minors.

During the 2023 calendar year, there were 1,712 Protecting Youth training completions by UD faculty and staff for the Protection of Minors Program. UD registered 256 Programs for Minors' sessions, and there were 11,548 minors served on-campus in 2023.

Also, during the 2023 calendar year, Third-Party Organizations registered 74 programs serving minors and 7,602 minors on campus. Third-Party programs complete an attestation that program staff have completed criminal background and child protection registry checks and protecting youth training for their program staff.

UD trained 6,402 of 7,708 newly enrolled students (83%). New undergraduate and graduate students are required to complete a 60-minute online training contracted by the University with Vector Solutions entitled "Sexual Assault Prevention for Undergraduates and Graduates." This course educates students about applicable sexual harassment and violence laws, sexual assault, consent, healthy relationships, relationship violence, bystander education, and more. The course features student survivors, scenarios, testimonials, and advice for dealing with these topics.

New undergraduate and graduate students are required to complete an online training contracted by the University with Vector Solutions entitled "Sexual Assault Prevention for Undergraduates and Graduates." This course educates students about applicable sexual harassment and violence laws, sexual assault, consent, healthy relationships, relationship violence, bystander education, and more. The course features student survivors, scenarios, testimonials, and advice for dealing with these topics.

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New undergraduate and graduate students are further required to complete an online training contracted by the University with Vector Solutions entitled “Sexual Assault Prevention for Undergraduates and Graduates.” This course educates students about applicable sexual harassment and violence laws, sexual assault, consent, healthy relationships, relationship violence, bystander education, and more. The course features student survivors, scenarios, testimonials, and advice for dealing with these topics.

#### Newly Enrolled Student Trainings

- On October 17, 2023, Peer Educators from the Student Wellness and Health Promotion office that were trained in sexual assault prevention and bystander awareness hosted a panel for a First Year Seminar course of 28 students.
- In the Summer of 2023, the Office of Student Wellness and Health Promotion presented a session at New Student Orientation called Health and Well-being that focused on sexual assault and domestic violence prevention. Approximately 4,000 students attended one of these sessions.
- In the Summer of 2023, the Office of Equity and Inclusion connected with over 4,000 incoming students over 16 New Student Orientation tabling sessions.
- On February 2, 2023, the Office of Student Wellness and Health Promotion presented 2 one-hour bystander intervention training sessions at the Spring into Success conference for first year students. Three students attended.
- During the Fall 2023 semester, the Student Wellness and Health Promotion office offered 120 Sexual Misconduct Prevention presentations and 120 Bystander Intervention sessions for First Year Seminar Students. These were required for the course and each of the two course offerings had approximately 4,000 students attend.
- During the Fall 2023 semester, the Student Wellness and Health Promotion office presented their “Conversations about Consent” program in 116 floor meetings for first year on-campus students. The attendance for this program offering was 2,300.

#### Sexual Assault Awareness Month April 2023

- Every Monday the Student Wellness and Health Promotion office offered Restorative Yoga, which was described as, “Yoga is a tool for personal change and mental healing. This is a gentle yoga class, appropriate for beginners, those in need of emotional healing (recovering from drug and alcohol use, mental health struggles, eating disorders, sexual assault, etc.), and anyone who wants to try yoga to enhance well-being.”
- On April 12, 2023, the Student Wellness and Health Promotion office hosted a Well-being Wednesday event that lasted for two hours and focused on Sexual Misconduct Prevention. Attendance was not taken at the event.
- On April 16, 2023, the Student Wellness and Health Promotion office hosted a Support of Survivors (SOS) Netflix and Chill 50-minute presentation to 30 students. This presentation is facilitated by SOS peer leaders and focuses on consent to sexual activity.

- On April 23, 2023, the Student Wellness and Health Promotion office hosted a Support of Survivors (SOS) Where Do you Stand 50-minute presentation to 100 students. SOS peer leaders facilitate this presentation. This human continuum exercise will help participants identify or clarify their own beliefs and values related to sexual assault, sexual harassment and sexual abuse as they consider and discuss a variety of both provocative and common college sexual scenarios. Students learned what their peers think about when behavior crosses a line and traditional myths about sexual assault were de-bunked.
- On April 26, 2023, the Student Wellness and Health Promotion Office hosted the Spring Support Fair for Sexual Assault Awareness Month that was attended by 450 University of Delaware students, faculty, and staff.
- On April 26, 2023, the Student Wellness and Health Promotion Office presented Self Care with the Collar Scholars for Sexual Assault Awareness Month and had 25 students attend.

#### At-Risk Group Trainings

In 2023, the Title IX Coordinator designated newly enrolled Fraternity and Sorority Life members, in-country International Students, and new and currently enrolled Student-Athletes as at-risk populations. In 2023, UD trained 99% of all at risk students. The UD Office of Student Wellness and Health Promotion has a mission of providing comprehensive well-being services to empower students, particularly at-risk populations, to gain knowledge, access resources, and make healthy choices to pursue optimal health and quality of life. These programs include the Hen Care Bystander Training, One Love Training, Prevention Education for International Students, and other programs discussed more fully below.

#### Fraternity and Sorority Life Member Trainings

- On February 4, 2023, Student Wellness and Health Promotion presented a two-hour One Love: Escalation program to Fraternity and Sorority Life Leaders, and 240 students attended. This involved watching a film about relationship violence and there was a discussion afterwards.
- On March 14, 2023, all new members of fraternities for the Spring semester (160) attended One Love: Behind the Post presented by Student Wellness and Health Promotion. This program was also presented on October 24, 2023, to 240 Fall 2023 new fraternity and sorority members. This was a 90-minute presentation that consisted of watching a film about the intersections of social media and the healthiness of a relationship. The film was followed by small group discussions with trained peer educators that focused on signs of healthy and unhealthy relationships.
- Blue Hens CARE Bystander Workshops: This workshop is a two-hour in-person program where students learn about bystander intervention in the context of UD and their teams, fraternity, and/or sorority. It was presented by Student Wellness and Health Promotion to fraternity and sorority members on the following occasions:
  - Between March 3, 2023, and April 11, 2023, all new Spring fraternity and sorority life members attended across 13 offered sessions.
  - Between September 19, 2023, and December 7, 2023, 1,066 fall semester fraternity and sorority life members attended one of 31 offered sessions.
- On April 23, 2023, the Delta Upsilon fraternity hosted this program for 45 attendees.

- On August 27, 2023, the Office of Equity and Inclusion participated in a welcome reception for all fraternity and sorority leadership. There were four 30-minute receptions that had a total attendance of 100 student leaders.
- On September 19, 2023, the Office of Equity and Inclusion presented a one-hour Title IX presentation to the 13 Panhellenic chapter presidents. This same presentation was also presented on October 9, 2023, to the Alpha Kappa Psi fraternity for 23 members and on December 3, 2023, to 150 members of the Sigma Kappa sorority.
- On October 23, 2023, Student Wellness and Health Promotion facilitated a one-hour program called “Understanding Domestic Violence” for 30 members of fraternities and sororities.
- On December 10, 2023, Student Wellness and Health Promotion facilitated a one-hour program called “Netflix and Chill Consent Program” for 100 members of fraternities and sororities.
- On December 11, 2023, the Fraternity and Sorority Leadership and Learning Office hosted keynote speaker Bonnie Shade to present on Sexual Violence Prevention. There were 350 students present from a variety of academic years.

#### Student Athletes

On March 20, 2023, March 21, 2023, October 16, 2023, October 17, 2023, October 18, 2023, there were One Love: Behind the Post programs presented by Student Wellness and Health Promotion. There was a total attendance of 195 third year athletes. This was a 90-minute presentation that consisted of watching a film about the intersections of social media and the healthiness of a relationship. The film was followed by small group discussions with trained peer educators that focused on signs of healthy and unhealthy relationships.

- Blue Hens CARE Bystander Workshop: This workshop is a two-hour in-person program where students learn about bystander intervention in the context of UD and their teams, fraternity, and/or sorority. It was presented by Student Wellness and Health Promotion to second year athletes on the following occasions:
  - Between March 20, 2023, and March 21, 2023, there were two sessions offered with an attendance of 74 second year athletes.
  - Between October 16, 2023, and October 17, 2023, there were two sessions offered with an attendance of 65 second year athletes.

#### In-Country International Students

The Student Wellness and Health Promotion office presented a 3-part series on Sexual Misconduct Prevention for English Language Institute (ELI) students.

- ELI Sexual Misconduct Prevention Part 1: Understanding Sexual Misconduct (60 minutes). Students were introduced and oriented to concepts relating to Sexual Misconduct. This material was presented from an American cultural perspective as well as from the framework established by University of Delaware policy.
  - January 3, 2023, 50 ELI students
  - February 23, 2023, 60 ELI students over 2 presentations
  - April 27, 2023, 6 ELI students
  - August 24, 2023, 115 ELI students
  - October 20, 2023, 45 ELI students

- ELI Sexual Misconduct Prevention Part 2: Understanding Healthy Relationship Behaviors (1 hour). Students learned about the intricacies of consent. In this component, students gained the knowledge and skills to employ consent when engaging in all aspects of sexual and/or romantic activity. Additionally, this component helped students to develop a deeper understanding of external factors that can create high-risk environments for sexual misconduct.
  - March 2, 2023, 11 ELI students
  - July 31, 2023, 12 ELI students
  - October 16, 2023, 9 ELI students
- ELI Sexual Misconduct Prevention Part 3: Bystander Intervention (60 minutes). Students learned about the importance of Bystander Intervention. This material equips our students with the knowledge and skills to intervene when witnessing a situation that could potentially lead to the harm of one of their peers. Students learned about the positive impact Bystander Intervention can have on our community as well as learning that the majority of UD students value and respect other students who intervene to stop all acts of violence, either big or small.
  - April 13, 2023, 11 ELI students
  - August 7, 2023, 12 ELI students
  - October 25, 2023, 7 ELI student

The Student Wellness and Health Promotion office also provided a 1.5-hour training to the international Scholars group that is delivered from a uniquely American perspective, designed to show how Americans and members of the UD community think around issues related to sexual misconduct, and is rooted in the UD policy for Discrimination, Sexual Misconduct, and Title IX. The goal is to educate about individualism, personal rights and responsibilities, issues of inequality, gender-based violence, substance use and abuse, sexual wellness, legal and immigration consequences, and resources. The purpose is for all to start with the same foundational knowledge of policy and expected behaviors at UD.

- This training was presented on March 8, 2023, to 35 International Scholars and on October 27, 2023, to 24 International Scholars.
- The Office of Equity and Inclusion presented a 95-minute training that covered sex, gender, and dating/domestic violence to 75 teaching Assistants for the English Language Institute on August 7, 2023.

#### Wilmington University (WU)

	<b>Total # Employed or Enrolled</b>	<b># Trained</b>	<b>Percentage</b>
Faculty	1,161	340	29%
Staff	541	133	25%
Newly Enrolled Students	2,821	2,821	100%
At-Risk Student Populations	1,723	1,723	100%

Wilmington University reported that of the 1,161 faculty members 340 (29%) were provided training in 2023. An engaging and interactive training program is provided to all new and current faculty at the time of hire, with biennial refreshers. Delivered by Vector Solutions, this 235-minute comprehensive online training covers essential topics such as Harassment and Discrimination Prevention, Title IX, and the Clery Act. It encompasses critical reporting guidelines, definitions of consent, sexual assault, stalking, domestic and dating violence, and

victim protections as outlined by federal and state laws. The program also provides an in-depth exploration of sexual harassment under the Title VII law and highlights how unaddressed behaviors and attitudes can escalate into workplace violence.

Additionally, the course equips employees designated as “Responsible Employees” and “Campus Security Authorities” (CSAs) with specific guidance on reporting requirements. It aims to raise awareness of harassment and discrimination while offering practical guidance on how to respond to and report misconduct, with a clear emphasis on the University’s strict “no retaliation” policy for reporters. The training further supports the creation of a safe, inclusive work environment by offering actionable bystander intervention strategies and tips on maintaining workplace safety. New faculty members are required to complete this course upon hire, while all current faculty must complete it biennially. Managers receive specialized training that covers not only what constitutes harassment but also the common challenges employees face when reporting it, along with frequent mistakes managers make when addressing harassment and discrimination issues.

Additionally, the Title IX Coordinator led a 30-minute Zoom presentation for various College faculty groups, providing an overview of Title IX, the University’s policies and procedures, including Wilmington University’s Sexual Misconduct Policy for Students and Employees, and House Bill 1. The presentation covered critical topics such as state and federal definitions, the prevalence of sexual assault, sexual harassment in online environments, and employee reporting requirements.

Faculty members designated as Campus Security Authorities (CSAs) received a 30-minute supplementary training through Vector’s “Clery Act Basics” course. This training detailed the types of crimes CSAs are responsible for reporting, where to report them, information on VAWA crimes, Title IX, and the University’s broader obligations under the Jeanne Clery Act.

In 2023, 25% of staff were trained. All new and current staff receive an interactive online training program at the time of hire and biennially thereafter. Provided by Vector Solutions, this 235-minute comprehensive online training covers key areas such as Harassment and Discrimination Prevention, Title IX, and the Clery Act. It includes reporting guidelines, federal and state law definitions of consent, and critical information on sexual assault, stalking, domestic and dating violence, and victim protections. The training also delves into the legal definitions of sexual harassment under Title VII and explores how unaddressed behaviors can escalate into workplace violence. Special attention is given to the roles and responsibilities of employees designated as “Responsible Employees” and “Campus Security Authorities” (CSAs), with detailed guidance on reporting requirements. The program is designed to raise awareness about harassment and discrimination, offering clear guidelines on how to report misconduct while reinforcing the University’s “no retaliation” policy for individuals who file reports.

Additionally, the training includes practical tips for maintaining a safe and inclusive work environment, including bystander intervention strategies. New staff members are required to complete this course upon hire, with all current employees completing it on a biennial basis. Managers receive additional training that addresses key issues such as defining harassment, understanding why employees may hesitate to report it, and common mistakes managers make when handling harassment and discrimination cases.



Additional specialized training was provided to all Head, Assistant, and Volunteer Athletic Coaches, as well as Athletic Department employees. This 45-minute training conducted on Zoom offered an overview of Title IX and the Clery Act, focusing on federal and state regulations, University policies, and procedures. The training also addressed dating and domestic violence, stalking, and sexual assault, with staff learning how to respond effectively when student-athletes report incidents. Topics included the neurobiology of trauma and available victim resources, with case studies illustrating scenarios related to dating violence, sexual assault, stalking, and reporting requirements.

Members of the Athletics Department who work with youth athletic camps were required to complete the “Stewards of Children” course, provided by Darkness to Light. This training equips employees with tools to reduce instances of child sexual abuse by teaching empowerment skills and introducing the “5 Steps to Protect Children” framework, which can be applied in various scenarios.

All employees designated as CSAs received an additional 30-minute training through Vector’s “Clery Act Basics” course, which outlined crime reporting protocols, VAWA crimes, Title IX, and the University’s broader obligations under the Jeanne Clery Act.

WU proudly reported that 100% of newly enrolled students were trained in 2023. All first-time, full-time students received comprehensive training on Title IX, covering critical topics such as sexual assault and harassment definitions, the prevalence of sexual assault, the meaning of consent, dating violence, stalking, how to respond if sexually assaulted, campus resources, bystander intervention, and alcohol safety. At the conclusion of the 20-minute training, students completed an assessment to test their knowledge.

Additionally, all new students were provided a 65-minute interactive online course, Sexual Assault Prevention, which explores interconnected issues such as hooking up, substance abuse, sexual violence, healthy relationships, gender stereotypes, trauma, supporting survivors, and state laws on consent, sexual assault, and victim protections. The course uses interactive, realistic scenarios and guided self-reflection to promote a healthier and safer campus environment. Further, they received a 140-minute interactive online AlcoholEdu training, regarding alcohol awareness and prevention that encourages students to make healthier decisions related to alcohol, cannabis, vaping, and other drugs. Students were also provided with Title IX information via the WilmU intranet, which included links to the “Nine Things to Know about Title IX” video and the Title IX webpage.

New students received additional information from the Title IX Coordinator, which included links to campus resources such as the Title IX webpage, Wilmington University’s Sexual Misconduct Policy governing students, the “Nine Things to Know about Title IX” video, the Delaware Victim’s Bill of Rights, and the University’s Sexual Harassment Flyer.

WU classifies at-risk students as student-athletes and international students. According to the WU report, 100% of at-risk students received training. All student athletes participated in a 90-minute in-person presentation led by the Title IX Coordinator. The presentation covered Title IX, sexual assault, the prevalence of sexual assault, consent, dating and domestic violence, stalking,

healthy relationships, evidence preservation, bystander awareness, victim resources, and alcohol safety. Case studies were used to foster deeper discussions on these topics.

Student-athletes participated in an in-person, 90-minute presentation led by the Title IX Coordinator, covering Title IX, the Clery Act, sexual assault, consent, dating and domestic violence, stalking, healthy relationships, evidence preservation, victim resources, bystander awareness, and alcohol safety. Case studies were used to foster deeper discussions on these topics.

International students were provided with tailored information and resources from the Title IX Coordinator. This included links to the Title IX webpage, the University's Sexual Misconduct Policy, the "Nine Things to Know about Title IX" video, the Delaware Victim's Bill of Rights, the Sexual Harassment Flyer, and the Annual Security Report. They also received a PowerPoint presentation covering Title IX, the Clery Act, campus safety, sexual assault, consent, dating and domestic violence, stalking, healthy relationships, evidence preservation, victim resources, bystander awareness, and alcohol safety.

All new at-risks students also received comprehensive training on Title IX, covering critical topics such as sexual assault and harassment definitions, the prevalence of sexual assault, the meaning of consent, dating/ domestic violence, stalking, how to respond if sexually assaulted, campus resources, bystander intervention, and alcohol safety. At the conclusion of the 20-minute training, students completed an assessment to test their knowledge.

All WU students were encouraged to participate in the various awareness campaigns throughout the year. Campaigns included Domestic Violence Awareness Month, Dating Violence Awareness Month, Stalking Awareness Month, Bystander Awareness Month, Alcohol Awareness Month, and Sexual Assault Awareness Month.

Students were notified about virtual participation opportunities for each campaign. The University Community received awareness pins and educational resources, including email blasts with quick tips, links to additional information, and resources on domestic violence. The Title IX Coordinator collaborated with Student Life to feature monthly information in the student newsletter about sexual assault, dating violence, domestic violence, stalking, and bystander intervention. Educational resources were made available through Human Resources and Student Life for each awareness campaign.

In September, the University partnered with other Delaware colleges to observe Delaware Sexual Assault Awareness Day. Students received educational materials on sexual assault and were encouraged to wear teal as a sign of support. Teal bracelets were distributed at various campus locations for students.

## Campus Reports of Sexual Assault

### Delaware State University (DSU)

#### **There were eight reports of rape.**

1. This incident involved the penetration of complainant's vagina without their consent. The Office of Title IX conducts all investigations in compliance with the federal regulations, the Department of Education's Title IX Final Rule Regulations in May 2020, effective August 14, 2020. Additionally, case law has continued to inform the DSU TIX Office, for example, the Doe v. The University of The Sciences decision and, also, in accordance with the July 2021 Victims' Rights Law Center v. Cardona decision, allowing for reliance on investigation report materials, not examined "live" at the hearing.

The Respondent was found not responsible through the formal hearing process. Supportive measures were offered to complainant. No criminal charges were filed.

2. This incident involved the penetration of complainant's vagina without their consent. The Office of Title IX conducts all investigations in compliance with the federal regulations, the Department of Education's Title IX Final Rule Regulations in May 2020, effective August 14, 2020. Additionally, case law has continued to inform the DSU TIX Office, for example, the Doe v. The University of The Sciences decision and, also, in accordance with the July 2021 Victims' Rights Law Center v. Cardona decision, allowing for reliance on investigation report materials, not examined "live" at the hearing.

The complainant and respondent voluntarily entered an informal resolution agreement. A no - contact order was imposed, and respondent was not permitted to return to the University's on or off-campus housing. Additional, supportive measures were offered. A criminal report was not completed, and criminal charges were not filed.

3. This incident involved the penetration of complainant's vagina without their consent. The Office of Title IX conducts all investigations in compliance with the federal regulations, the Department of Education's Title IX Final Rule Regulations in May 2020, effective August 14, 2020. Additionally, case law has continued to inform the DSU TIX Office, for example, the Doe v. The University of The Sciences decision and, also, in accordance with the July 2021 Victims' Rights Law Center v. Cardona decision, allowing for reliance on investigation report materials, not examined "live" at the hearing.

The complainant and respondent voluntarily entered an informal resolution agreement. A no - contact order was imposed, and respondent was not permitted to return to the University's on or off-campus housing. Additional, supportive measures were offered. A criminal report was not completed, and criminal charges were not filed.

4. This incident involved respondent having sexual intercourse with complainant without their consent. The Office of Title IX conducts all investigations in compliance with the federal regulations, the Department of Education's Title IX Final Rule Regulations in May 2020, effective August 14, 2020. Additionally, case law has continued to inform the DSU TIX Office, for example, the Doe v. The University of The Sciences decision and,

also, in accordance with the July 2021 Victims' Rights Law Center v. Cardona decision, allowing for reliance on investigation report materials, not examined "live" at the hearing.

The complainant and respondent voluntarily entered an informal resolution agreement. A no - contact order was imposed, and supportive measures were offered. A criminal report was not completed, and criminal charges were not filed.

5. This incident involved the penetration of complainant's vagina without their consent. The Office of Title IX conducts all investigations in compliance with the federal regulations, the Department of Education's Title IX Final Rule Regulations in May 2020, effective August 14, 2020. Additionally, case law has continued to inform the DSU TIX Office, for example, the Doe v. The University of The Sciences decision and, also, in accordance with the July 2021 Victims' Rights Law Center v. Cardona decision, allowing for reliance on investigation report materials, not examined "live" at the hearing.

The Complainant filed a criminal report and did not file a Title IX complainant (sic) and did not pursue a University investigation. Criminal charges were not filed.

6. This incident involved the penetration of complainant's vagina without their consent. The Office of Title IX conducts all investigations in compliance with the federal regulations, the Department of Education's Title IX Final Rule Regulations in May 2020, effective August 14, 2020. Additionally, case law has continued to inform the DSU TIX Office, for example, the Doe v. The University of The Sciences decision and, also, in accordance with the July 2021 Victims' Rights Law Center v. Cardona decision, allowing for reliance on investigation report materials, not examined "live" at the hearing.

The Respondent was found not responsible through the formal hearing process. A mutual no-contact order remained as a supportive measure and additional supportive measures were offered to both the complainant and respondent. No criminal charges were filed.

7. This incident involved the penetration of complainant's vagina without their consent. The Office of Title IX conducts all investigations in compliance with the federal regulations, the Department of Education's Title IX Final Rule Regulations in May 2020, effective August 14, 2020. Additionally, case law has continued to inform the DSU TIX Office, for example, the Doe v. The University of The Sciences decision and, also, in accordance with the July 2021 Victims' Rights Law Center v. Cardona decision, allowing for reliance on investigation report materials, not examined "live" at the hearing.

The Respondent was found responsible and suspended for two-years with probation, if the Respondent is allowed to return to the University. No-contact order was imposed, and supportive measures were offered to the Complainant.

8. This incident involved the penetration of complainant's vagina without their consent. The Office of Title IX conducts all investigations in compliance with the federal regulations, the Department of Education's Title IX Final Rule Regulations in May 2020, effective August 14, 2020. Additionally, case law has continued to inform the DSU TIX Office, for example, the Doe v. The University of The Sciences decision and, also, in accordance

with the July 2021 Victims' Rights Law Center v. Cardona decision, allowing for reliance on investigation report materials, not examined "live" at the hearing.

The Complainant was provided supportive measures, and the Respondent was not a university student or employee, but a criminal report was filed, but criminal charges were not filed.

**There was one report of nonconsensual genital contact.**

1. This incident involved the complainant's vagina being touched without consent. The Office of Title IX conducts all investigations in compliance with the federal regulations, the Department of Education's Title IX Final Rule Regulations in May 2020, effective August 14, 2020. Additionally, case law has continued to inform the DSU TIX Office, for example, the Doe v. The University of The Sciences decision and, also, in accordance with the July 2021 Victims Rights Law Center v. Cardona decision, allowing for reliance on investigation report materials, not examined "live" at the hearing.

The Complainant was provided with supportive measures. The Respondent was not a University student or employee, and therefore complainant pursued criminal prosecution.

**There were two reports of nonconsensual sexual or physical contact.**

1. This incident involved a complainant being kissed and breast being touched without consent. The Office of Title IX conducts all investigations in compliance with the federal regulations, the Department of Education's Title IX Final Rule Regulations in May 2020, effective August 14, 2020. Additionally, case law has continued to inform the DSU TIX Office, for example, the Doe v. The University of The Sciences decision and, also, in accordance with the July 2021 Victims Rights Law Center v. Cardona decision, allowing for reliance on investigation report materials, not examined "live" at the hearing.

The Complainant was provided with supportive measures and did not pursue any further action. No criminal charges were filed.

2. This incident involved the Complainant's buttock being touched without consent. The Office of Title IX conducts all investigations in compliance with the federal regulations, the Department of Education's Title IX Final Rule Regulations in May 2020, effective August 14, 2020. Additionally, case law has continued to inform the DSU TIX Office, for example, the Doe v. The University of The Sciences decision and, also, in accordance with the July 2021 Victims Rights Law Center v. Cardona decision, allowing for reliance on investigation report materials, not examined "live" at the hearing.

The Complainant did not contact the Office of Title IX, nor did the Complainant file a Title IX complaint. A report was made to the university police by a third party, but complainant did not file a report and criminal charges were not filed.

This report can be found in Appendix A.

## Delaware Technical Community College (DTCC)

### **There were two reports of rape.**

1. On January 11th, 2023, a female student from the Owens Campus in Georgetown reported that she was raped off campus in 2021. The complainant was interviewed by an academic counselor who determined that the offender was not a DTCC student or employee. The title IX Coordinator reached out to the complainant requesting to meet with her to discuss possible resources and supportive measures on January 11, 2023.

The Complainant did not respond to the Title IX Coordinator. The case was not investigated and was subsequently closed.

2. On October 11th, 2023, a female student from the Owens Campus in Georgetown requested a hardship withdrawal because she had been raped by a friend. The Complainant said she applied for a rape kit and police participation, but she did not receive a response and did not wish to press charges because she knows the alleged rapist's family. A Title IX report was filed on October 11, 2023, and the Title IX Coordinator reached out to the complainant on October 11, 2023, and November 3, 2023, to request a meeting to discuss resources and possible supportive measures.

The Complainant did not respond to the Title IX Coordinator's attempts to contact her, the case was subsequently closed.

### **There were no reports of non-consensual genital contact.**

### **There were nine reports non-consensual sexual or physical contact.**

1. On January 20th, 2023, the Title IX Coordinator received a report that an instructor placed his hand on a female student's buttocks and thigh while he demonstrated how to properly change the sheets on a patient's bed while the patient was in the bed. The student had volunteered to be the patient and was lying on the bed on her stomach when she felt him lay his hands on her buttocks and thigh.

The student met with the Title IX Coordinator and advised that she did not wish to move forward with a formal complaint. The Title IX complaint was closed, but the following supportive measures were instituted: The Title IX Coordinator met with the Respondent to inform him of the complaint and referred the matter to his direct supervisor and the College's Human Resources department. A monitor was placed in the classroom until the matter could be addressed by the Respondent's direct supervisor and Human Resources.

2. On February 10th, 2023, a female University of Delaware student in the UD Associate of Arts Program located at Delaware Tech's Georgetown campus, reported she was sexually assaulted on two occasions by a male University of Delaware student also enrolled in the UD Associates of Arts Program. The Title IX Coordinator instituted a no-contact directive between the two students while both parties were on the Georgetown campus. However, because this was a University of Delaware matter, Delaware Tech did not have jurisdiction to separate the students from the classes they both were taking. The Title IX Coordinator attempted to contact the University of Delaware's Title IX Coordinator on February 13, 2023, indicating that the matter was urgent and needed to be addressed, but



was told that she could not meet until February 22, 2023. The University of Delaware Title IX Coordinator later cancelled the meeting of February 22, 2023, and did not offer an alternative meeting date.

During this time period the Complainant alleged that Respondent continued to harass her by staring at her during class, interrupting her when she participated in class, and having his friends also do the same. She also alleged that the Respondent would invade her space by walking closely behind her when class ended. Because of the Complainant's allegations of continued harassment by the Respondent, and receipt of another report that the Respondent allegedly sexually assaulted a female Delaware Tech student in 2022, Delaware Tech was forced to treat this matter as a Public Safety issue.

A threat assessment on the Respondent was conducted to determine whether he posed, or continued to pose, a threat to the Complainant or other students at Delaware Tech's Georgetown campus. As a result of the threat assessment, the Respondent was placed on a management plan on February 23, 2023, which restricted him from have any "direct contact, 3rd party contact with the Complainant". This Title IX Coordinator again reached out to the University of Delaware Title IX Coordinator on March 17, 2023, after which she received a response that they would handle the matter going forward.

3. On February 21st, 2023, a female student from the George Campus in Wilmington filed a hardship withdrawal request for the 2022 Fall semester in which she reported she was sexually assaulted in 2022 by another student enrolled at the Stanton campus.

The Title IX Coordinator met with the Complainant on February 22, 2023, where the Complainant was offered resources, supportive measures, and the option to file a formal complaint to have the matter investigated. The Complainant stated she wanted to think about the supportive measures discussed, as well as the option to file a formal complaint and would let the Title IX Coordinator know the path forward. As Title IX Coordinator did not hear from the Complainant, she attempted to contact her on February 23, 2023, and March 3, 2023, but did not receive any responses from the Complainant. The case was subsequently closed without an investigation.

4. In a report to the Delaware Tech Public Safety Department, a female student submitted a statement where she claimed that she was sexually harassed at work by a male Perdue employee when he allegedly told her he would take care of her baby if she was pregnant and touched her buttock on two different occasions. She did not request any supportive measures or mental health resources.

The respondent was not affiliated with the College. The Title IX Coordinator provided the complainant with contact information for the Delaware Department of Labor to file a sexual harassment complaint against her employer. The respondent was not affiliated with the College and the case was closed without investigation.

5. On September 29th, 2023, a female student from the George Campus in Wilmington disclosed during a meeting that she had been having difficult time completing her assignments after an incident where an unknown male made sexual advances toward her

in a parking lot, including grabbing her and kissing her without her consent. The Complainant did not know the respondent, but did not believe he was affiliated with Delaware Tech.

The Title IX Coordinator contacted the complainant on September 29, 2023, to schedule a meeting, but never received a response. On or about December 8, 2023, the Complainant filed for a hardship withdrawal in which she alleged that she had been sexually assaulted in September 2023. The Title IX Coordinator again reached out to the complainant on December 8, 2023, requesting a meeting with the Complainant. The Complainant met with the Title IX Coordinator on December 13, 2023. During the meeting, the complainant was offered supportive measures and was provided information for Mental Health resources. The complainant did not wish to have any supportive measures instituted. Because the Respondent was not affiliated with the College, the case was closed without investigation.

6. On October 13th, 2023, a female student from the Stanton Campus in Newark reported to her instructor she had been assaulted, kidnapped, and held hostage for three days by her ex-boyfriend. The female student stated she managed to escape and ran away. The female student further stated that the assailant broke her jaw, bit her face, and struck her multiple times. She stated that her ex-boyfriend had been in jail since his arrest shortly after her escape and was found guilty. At the time, he was serving approximately 8 months, with the possibility of early release for good behavior.

The Title IX Coordinator scheduled a meeting with the Complainant for October 23, 2023. However, the Complainant failed to attend the meeting. The Complainant failed to respond to further attempts by the Title IX Coordinator to reschedule their meeting. The case was subsequently closed without an investigation. The case was closed without further investigation.

7. On October 19, 2023, a female student from the Owens Campus in Georgetown reported that she was sexually assault in her home by a male acquaintance, while her daughter was present. The Complainant advised that the acquaintance was arrested and is facing six charges.

The Complainant met with the Title IX Coordinator on November 6, 2023, and was offered mental health resources as well as supportive measures. The Complainant stated that she is already seeing a therapist and, after talking to her instructors, she has been given extra time to complete her assignments. She did not want additional supportive measures. The Respondent was not affiliated with the College and the case was subsequently closed without an investigation.

8. On October 27th, 2023, a female student from the George Campus in Wilmington, reported that she had been sexually assaulted by a fellow employee at the restaurant where she worked.

The Title IX Coordinator reached out to the Complainant on October 30, 2023, to schedule a meeting, but did not receive a response from the Complainant until November

14, 2023. A meeting was scheduled for November 17, 2023. During the meeting, the Complainant stated that she contacted the Delaware State Police, and the employee has since been charged with offensive touching, unlawful imprisonment 2nd, and unlawful sexual contact 3rd and the trial was scheduled for December 6, 2023. She has been in contact with a victim rights advocate at Troop 2 and was communicating with her on a regular basis. When offered resources and supportive measures, the Complainant stated that she believes she is safe and does not believe the employee will "come after her". She is in therapy and has a good family support as she lives with her parents. The Complainant did not want additional supportive measures. The Respondent was not affiliated with the College and the case was subsequently closed without an investigation.

9. On November 7th, 2023, a female student from the Owens Campus in Georgetown revealed during a class video session that she was sexually assaulted by an older cousin when she was eighteen years old. She reported the sexual assault to the police, but the Respondent had left the country.

The Complainant met with the Title IX Coordinator on November 8, 2023, where she was provided with mental health resources and offered supportive measures. The Complainant stated that she was already in therapy and has an adequate support system because she lives with her parents and brother. She feels safe, especially since the respondent left the country and does not believe she needs any supportive measures. The Respondent was not affiliated with the College and the case closed without investigation.

This report can be found in Appendix B.

#### Goldey-Beacom College (GBC)

**There were no reports of rape.**

**There were no reports of nonconsensual genital contact.**

**There were two reports of nonconsensual sexual or physical contact.**

The College defines one component of sexual harassment in its Sexual Misconduct and Sex-Discrimination Policy as "Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the recipient's education program or activity."

The full definition of sexual harassment is not included here as all the components and different forms are not relevant to the one report included here. However, their definition can be found in the College's Sexual Misconduct and Sex-Discrimination Policy (<https://www.gbc.edu/wp-content/uploads/Sexual-Misconduct-and-Sex-Based-Discrimination-Policy.pdf>). Specific information regarding the incidents noted above are available upon request.

Upon receipt of a report, the College's Title IX Coordinator will meet with the victim and the accused, if the accused is a current student or employee, separately to assess if a potential violation occurred. The Title IX Coordinator also investigates through interviews with the victim and the accused to determine if a hostile environment was created or if a larger threat to the

College Community was present. If the victim desired such or if a hostile environment and/or larger threat is detected in the Title IX Coordinator's investigation, an institutional investigation is opened.

For institutional investigations, the College utilizes a third-party to investigate the report through interviews with the complainant, the respondent, and any relevant witnesses or parties. These investigators create an investigative report which serves as the basis for a hearing. During the hearing, the hearing board may ask questions of either party and either party may submit questions to the hearing board to be asked. After the hearing has concluded, the hearing board makes a determination based on the preponderance of evidence standard. The College's full investigative process can be found in the Sexual Misconduct and Sex-Based Discrimination Policy (<https://www.gbc.edu/wp-content/uploads/Sexual-Misconduct-and-Sex-Based-Discrimination-Policy.pdf> ).

1. An athlete reported to their coach during their practice that they had been sexually assaulted the previous night. The coach reported this instance to the Title IX Coordinator. The Title IX Coordinator reached out to the student and arranged to meet with them. Per the student's request, no formal complaint was received, and no institutional investigation was initiated.

The student who reported being assaulted met with the Title IX Coordinator and disclosed the events of their assault. The student informed the Title IX Coordinator that the alleged assailant was not a student of Goldey-Beacom College. As the student did not wish to move forward with investigative proceedings, no formal complaint was signed, and no investigation was initiated. The Title IX Coordinator provided the student with information on how to access the mental health and wellness services available to all students. The Title IX Coordinator also provided a description of the alleged assailant to the College's security office in case they attempted to come on campus. No findings as no investigation was conducted.

2. A responsible employee had a concerning conversation with a student and reported the incident to the Title IX Coordinator. This student disclosed that they had witnessed concerning behavior between their coach and a teammate. The student informed the responsible employee that the coach had chased this teammate to give them a hug after the teammate indicated they did not want one. A Title IX Coordinator met with the reporting student as well as that student's teammate to discuss the incident and provide options for recourse. Neither student filed a formal complaint nor wished to pursue an institutional investigation. Information regarding the incidents noted above are available upon request.

A Title IX Coordinator met with the student who reported the incident as well as the student who received the unwelcome contact. Neither individual wanted to proceed under the policies as described in the College's Sexual Misconduct Policy. No formal complaint was submitted and neither student wished to pursue an institutional investigation. As this case concerned an actively employed member of the College, the case was referred to Human Resources for further investigation. No findings as no investigation was conducted.

This report can be found in Appendix C.

### University of Delaware (UD)

The University of Delaware uses categories aligned with the Title IX final rule (effective August 20, 2020) as follows: Title IX Sexual Harassment; Sexual Assault (1) penetration of vagina or anus with an object or body part; (2) oral or anal intercourse without affirmative consent; (3) object penetration of a genital or anal opening without consent; and (4) touching intimate body parts for purposes of sexual gratification, without consent) to capture the Department of Justice Categories.

Please note, a report is the subjectively reported incident of alleged misconduct that violates UD's Policy, without investigation or finding to determine what, if anything occurred. Additionally, due to the responsibility to report across all campus employees, including the University of Delaware Police Department (UDPD), there may be redundant reports that do not have enough identifying information to avoid duplication.

Response, investigation and hearing adjudication methods to all reports and cases before OEI (sic) are handled in line with the effective UD policy, as follows: previous - August 14, 2020- University of Delaware Non-Discrimination, Sexual Misconduct, and Title IX Policy (UDNDSMTIXP) The UD policies in their entirety are available online: <https://cpb-us-w2.wpmucdn.com/sites.udel.edu/dist/3/3423/files/2020/09/20200902-NDSM-Policy-final.pdf>.

### **There were 32 reports of rape.**

1. On January 6, 2023, it was reported to a UD staff member that the female student The Complainant was raped by a male student Respondent halfway through the Fall 2022 semester. The Complainant stated that she had received medical attention but had not reported the incident to the University of Delaware at the time. The Complainant was informed that the Title IX office would reach out to her. No location information is known.

The Title IX Coordinator emailed the Complainant a letter on January 19, 2023, and Complainant retrieved the letter on January 19, 2023. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did not respond to the written outreach and the matter was closed without investigation.

2. On January 10, 2023, the female student The Complainant reported to the Assistant Dean of Students that she was raped in the second week of the Fall 2022 semester. No information was given about the identity of the offender. The Complainant was informed that the Title IX office would reach out to her. No location information is known.

The Title IX Coordinator emailed the Complainant a letter on January 19, 2023, and Complainant retrieved the letter on January 19, 2023. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a

request to meet with the Title IX Coordinator to further discuss the incident. Complainant did not respond to the written outreach and the matter was closed without investigation.

3. On January 18, 2023, the female student The Complainant reached out to the Assistant Dean about her academic standing. In the communication the Complainant disclosed that she struggled academically in the Fall 2022 semester due to experiencing a sexual assault. No Respondent was identified. No location information is known, except that it occurred off campus.

The Title IX Coordinator emailed the Complainant a letter on February 6, 2023, and Complainant retrieved the letter on February 22, 2023. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. A subsequent incident report about this assault was filed by a Senior Assistant Dean on May 4, 2024, and an outreach letter was sent to the Complainant on May 5, 2024. Complainant did not respond to the written outreach and the matter was closed without investigation.

4. On March 6, 2023, a faculty member reported that a female student The Complainant disclosed in an essay that she was a victim of sexual assault. There was no date or other context provided to the professor. The Complainant was informed that the Title IX office would reach out to her. The location is unknown.

The Title IX Coordinator emailed the Complainant a letter on March 15, 2023, and Complainant retrieved the letter on March 15, 2023. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did not respond to the written outreach and the matter was closed without investigation.

5. On March 16, 2023, an incident report was submitted from the male student The Complainant stating that he was sexually assaulted on March 12, 2023. He stated that he stated that he did not want to have sex with the male Respondent who was not affiliated with UD, but the male Respondent penetrated him against his will. The Complainant expressed that he did not want to submit a police report. This incident occurred off-campus.

The Deputy Title IX Coordinator emailed the Complainant a letter on March 31, 2023, and Complainant retrieved the letter on March 31, 2023. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did respond to the written outreach stating that he only wanted supportive measures. Supportive Measures were facilitated, and the matter was closed without investigation.

6. On March 13, 2023, it was reported to the Title IX office from UDel police that a sexual assault occurred on March 11, 2023, to a female student The Complainant. The male

Respondent was not affiliated with the University of Delaware. The police investigation remained ongoing with the Attorney General's office. The Complainant was provided with confidential and non-confidential resources. This incident occurred at an off-campus location.

The Deputy Title IX Coordinator emailed the Complainant a letter on March 30, 2023, and Complainant retrieved the letter on March 30, 2023. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did not respond to the written outreach and the matter was closed without investigation.

7. On March 24, 2023, it was reported by a faculty member that on March 20, 2023, the female student The Complainant disclosed she had "experienced multiple sexual assaults" in a writing assignment. The context of the disclosure indicated that they happened previously (prior to this semester). The Complainant was provided with confidential and non-confidential resources. The locations of these incidents are unknown.

The Deputy Title IX Coordinator emailed the Complainant a letter on April 3, 2023, and a second email was sent on April 6, 2023. Complainant retrieved the letter on April 6, 2023. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did respond to the written outreach stating that she only wanted supportive measures. Supportive Measures were facilitated, and the matter was closed without investigation.

8. On April 6, 2023, a female student The Complainant reported to the University of Delaware police that she was "sexually assaulted overnight at an unknown on-campus residence hall." The male Respondent was identified as a non-affiliate of the University of Delaware. The police investigation remained ongoing with the Attorney General's office. The Complainant was provided with confidential and non-confidential resources.

The Deputy Title IX Coordinator emailed the Complainant a letter on April 6, 2023, and the Complainant retrieved the letter on April 6, 2023. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did respond to the written outreach stating that she only wanted supportive measures. Supportive Measures were facilitated, and the matter was closed without investigation.

9. On April 10, 2023, it was reported that on April 8, 2023, the female The Complainant student was "sexually assaulted" by a male student Respondent at an off-campus location. The police investigation remained ongoing with the Attorney General's office. The Complainant was provided with confidential and non-confidential resources.

The Deputy Title IX Coordinator emailed the Complainant a letter on April 14, 2023, and the Complainant retrieved the letter on April 14, 2023. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did respond to the written outreach stating that she did not want an investigation and requested supportive measures. Supportive Measures were facilitated, and the matter was closed without investigation.

10. On April 13, 2023, it was reported by University of Delaware students to the Title IX office that on February 21, 2023, a female student The Complainant was sexually assaulted. The Complainant expressed to her friends that she was incapacitated and woke up the next morning to circumstances that allowed her to come to the "conclusion that the evening was not consensual." The male student Respondent shared with the same University of Delaware students that the sexual activity was consensual. The Complainant was informed that her friends were going to notify the Title IX office. This incident occurred at an off-campus location.

The Deputy Title IX Coordinator emailed the Complainant a letter on April 17, 2023, and the Complainant retrieved the letter on April 17, 2023. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did respond to the written outreach stating that she did not want an investigation and requested supportive measures. Supportive Measures were facilitated, and the matter was closed without investigation.

11. On May 1, 2023, a female student The Complainant reported to her Resident Assistant that she had been sexually assaulted at an off-campus house by a male student Respondent. The student and her Residence Hall Coordinator reported to UDPD. The Complainant stated that she was penetrated without her consent. It is not clear what the date of the assault was, but it is within the Spring 2023, semester. The police investigation remained ongoing with the Attorney General's office. The Complainant was provided with confidential and non-confidential resources.

The Deputy Title IX Coordinator emailed the Complainant a letter on May 5, 2023, and Complainant retrieved the letter on May 7, 2023. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. The Complainant did respond to the written outreach to indicate that she initially did want an investigation, but once the police investigation hold was lifted the Complainant no longer responded to the Title IX office. The matter was closed without investigation.

12. On May 1, 2023, a report was submitted to the Title IX office by a Nurse Practitioner at the University of Delaware Medical Clinic. A female student The Complainant, who wished to remain anonymous, stated that on April 25, 2023, her boyfriend forced her to



have sex and broke up with her at the same time. The Complainant was provided with confidential and non-confidential resources by the Nurse Practitioner. This incident occurred at an off-campus location.

Female student Complainant was provided with confidential and non-confidential resources by the Nurse Practitioner that saw her. Complainant remains anonymous to the Title IX Office.

13. On November 8, 2023, the Title IX office was notified of an anonymous report of sexual assault that the University of Delaware police received on October 29, 2023. The University of Delaware Police identified the female student The Complainant on November 7, 2023, and learned that she had gone to the emergency room for a SANE kit. The male student Respondent was identified. The Complainant was provided with confidential and non-confidential resources. The Complainant declined a police investigation and a Title IX investigation. This incident occurred at an off-campus location.

The Deputy Title IX Coordinator emailed the Complainant a letter on November 9, 2023, and November 10, 2023. The Complainant did not respond, so a final email was sent on December 1, 2023. The Complainant responded to the email on December 7, 2023. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. The Complainant did respond to the written outreach to indicate that she did not want to meet with anyone. The Complainant told the University of Delaware police that she did not want a police investigation or a Title IX investigation. The matter was closed without investigation.

14. On December 16, 2023, it was reported that a female student The Complainant studying abroad through a UD program was sexually assaulted on December 13, 2023, by an unknown male non-UD affiliate Respondent while she was incapacitated from alcohol. The Complainant learned about the sexual assault the next morning and was experiencing symptoms of a sexual assault. The Complainant informed her Resident Assistant of the assault and was notified of medical resources in the country of location and that the Title IX office would be informed.

The Deputy Title IX Coordinator emailed the Complainant a letter on December 18, 2023, and Complainant retrieved the letter on December 18, 2023. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did respond to the written outreach to indicate that she did not want to meet with anyone. A subsequent incident report about this assault from an Academic Advisor on January 18, 2024, was filed, and an outreach letter was sent to the Complainant on January 23, 2024. The Complainant responded with a request for supportive measures. Supportive Measures were facilitated, and the matter was closed without investigation.

15. On April 18, 2023, the Sr. Assistant Dean of Students submitted an incident report stating that he was informed that a female student The Complainant was sexually assaulted at an unknown location on April 14, 2024, by an unknown Respondent. The Complainant also shared that she had been previously assaulted, but did not disclose when, where, or who committed the assault. The Complainant was provided with confidential and non-confidential resources and told that the Title IX office would be in touch with her.

The Deputy Title IX Coordinator emailed the Complainant a letter on April 20, 2023, and Complainant retrieved the letter on April 20, 2023. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did not respond to the written outreach and the matter was closed without investigation.

16. On April 24, 2024, it was reported to a staff member in the Dean of Students' office that a female student The Complainant was sexually assaulted twice by a male student Respondent on-campus. The Complainant and Respondent were members of the same student organization. The Complainant expressed that two other members of the organization bullied her into not reporting the assault during the previous academic year.

The Deputy Title IX Coordinator emailed the Complainant a letter on April 25, 2023, and Complainant retrieved the letter on April 25, 2023. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did respond to the written outreach stating that she did not want an investigation. The matter was closed without investigation.

17. On April 21, 2023, the Sr. Assistant Dean of Students submitted an incident report stating that he was informed that a female student The Complainant was sexually assaulted at an unknown location by a previous boyfriend "a long time ago." The Complainant was provided with confidential and non-confidential resources and told that the Title IX office would be in touch with her.

The Deputy Title IX Coordinator emailed the Complainant a letter on April 26, 2023, and Complainant retrieved the letter on April 26, 2023. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did respond to the written outreach stating that she did not want an investigation. The matter was closed without investigation.

18. On May 12, 2023, the Title IX office was notified of a female student the Complainant reporting a sexual assault the weekend of May 5, 2023, by an unknown Respondent at an undisclosed location. The Complainant was provided with confidential and non-confidential resources and told that the Title IX office would be in touch with her.

The Deputy Title IX Coordinator emailed the Complainant a letter on May 15, 2023, and Complainant retrieved the letter on May 15, 2023. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. The Complainant was also reached out to on May 25, 2023, and on June 5, 2023. The June 5, 2023, letter was also retrieved. Complainant did not respond to the written outreach and the matter was closed without investigation.

19. On July 12, 2023, a report was submitted to the Title IX office by the Sr. Assistant Dean of Students in reference to an email from a Victim Services Coordinator at the Newark Police Department that was working with a female student The Complainant that had been sexually assaulted. No information is known about the location of the incident. The Respondent was identified as a male student Respondent.

The Deputy Title IX Coordinator emailed the Complainant a letter on July 13, 2023, and July 26, 2023, and Complainant responded to the letter on July 26, 2023. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did respond to the written outreach stating that she did not want an investigation due to the Respondent transferring schools and is no longer a UD student. The matter was closed without investigation.

20. On August 22, 2023, a report was submitted from Residence Life regarding a male student The Complainant who reported he believed he had been sexually assaulted in an on-campus residence hall by an unknown male. The Complainant was provided with confidential and nonconfidential resources and told that the Title IX office would be in touch with him.

The Deputy Title IX Coordinator emailed the Complainant a letter on August 23, 2023, and Complainant retrieved the letter on August 23, 2023. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did respond to the written outreach stating that he did not want an investigation. The matter was closed without investigation.

21. On August 29, 2023, a female student The Complainant reported that a female nonaffiliated Respondent sexually assaulted her with an object at an off-campus location. No other information was provided.

The Deputy Title IX Coordinator emailed the Complainant a letter on September 1, 2023, September 7, 2023, and September 13, 2023. The Complainant did not retrieve any of the letters. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator

to further discuss the incident. A subsequent report about this incident was submitted on September 22, 2023, by the Complainant's Resident Assistant. The Complainant indicated to the Resident Assistant that she was choosing to not participate in the Title IX process. The Title IX Coordinator reached out again on September 22, 2023, October 3, 2023, and October 20, 2023. None of the letters were retrieved. Complainant did not respond to the written outreach and the matter was closed without investigation.

22. On September 8, 2023, it was reported from the Dean of Students office that a non-enrolled female The Complainant reported that she is working with her local police department to report a sexual assault by 10 people. No other information was provided other than the former student was not in the state of Delaware.

The Deputy Title IX Coordinator emailed the Complainant a letter on September 12, 2023, and the Complainant did not retrieve the letter. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did not respond to the written outreach and the matter was closed without investigation.

23. On September 15, 2023, the Dean of Students office reported that a female student Complainant reported she had been sexually assaulted by a non-affiliated male Respondent. No other information was provided, and the location is unknown. The Complainant was provided with confidential and non-confidential resources and told that the Title IX office would be in touch with her.

The Deputy Title IX Coordinator emailed the Complainant a letter on September 22, 2023, and October 3, 2023, and Complainant responded to the letter on October 3, 2023. The letters included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did respond to the written outreach stating that she did not want to speak to anyone about her experience. The matter was closed without investigation.

24. On October 3, 2023, it was reported by Residence Life and Housing that a female student The Complainant was raped off campus by a male non-affiliated Respondent. The Complainant reported that she met the Respondent on Tinder, and he picked her up in his car. They parked in a covered parking area where they were consensually kissing. The Complainant then explained that the Respondent "forced [her] to complete sex acts against her will." The matter was turned over to the Delaware State Police and police investigation remained ongoing with the Attorney General's office. The Complainant was provided with confidential and non-confidential resources.

The Deputy Title IX Coordinator emailed the Complainant a letter on October 3, 2023, and the Complainant retrieved the letter on October 3, 2023. Another letter was sent on November 7, 2023, and it was retrieved the same day. The letters included information about resources and support, the option to report to law enforcement, a link to UD policy

and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did not respond to the written outreach and the matter was closed without investigation.

25. On October 18, 2023, it was reported by a male student The Complainant that he was sexually assaulted off campus on September 22, 2023. He stated that the male non-affiliated Respondent forced him to have sexual intercourse.

The Deputy Title IX Coordinator emailed the Complainant a letter on October 20, 2023, and the Complainant retrieved the letter on October 20, 2023. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did respond to the written outreach stating that she did not want an investigation and requested supportive measures. Supportive Measures were facilitated, and the matter was closed without investigation.

26. On February 14, 2023, a female student The Complainant reported that on November 7, 2022, a male student Respondent sexually assaulted her at an off-campus location.

The Deputy Title IX Coordinator emailed the Complainant a letter on February 14, 2023. The Complainant retrieved the letter sent on February 20, 2023. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. The Complainant met with the Deputy Title IX Coordinator, requested a formal investigation, and received supportive measures. The formal investigation process continued until the Complainant and Respondent chose to accept an alternative resolution agreement on August 4, 2023.

27. On November 6, 2023, a female student The Complainant reported she was sexually assaulted off-campus to the University of Delaware Police Department. No other information was provided as the Newark Police Department was investigating the incident. The Complainant was provided with confidential and non-confidential resources and told that the Title IX office would be in touch with her.

The Deputy Title IX Coordinator emailed the Complainant a letter on November 7, 2023, and Complainant retrieved the letter on November 7, 2023. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did respond to the written outreach stating that she did not want an investigation. The matter was closed without investigation.

28. On November 6, 2023, a female student The Complainant reported being drugged at an off-campus bar and sexually assaulted off-campus by a known but unidentified male student Respondent. The Complainant explained that the assault occurred on September

9, 2023. She stated that she had no memory after her second drink, and she woke up in the bed of a man she did not know.

The Deputy Title IX Coordinator emailed the Complainant a letter on November 14, 2023, and the Complainant did not retrieve that letter. However, she emailed the Title IX Coordinator on November 6, 2023, and met with the Title IX Coordinator. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did respond to the Title IX Coordinator stating that she did not want an investigation and requested supportive measures. Supportive Measures were facilitated, and the matter was closed without investigation.

29. On December 5, 2023, a female student The Complainant that attempted to report anonymously (but included a phone number) reported in a telephone call with Title IX that she was sexually assaulted by a person that was not her boyfriend. The next night her boyfriend sexually assaulted her when she was blacked out due to her PTSD. The incidents occurred at an off-campus location.

The Deputy Title IX Coordinator met with the Complainant on December 6, 2023. In that meeting the necessary information was discussed, which included, information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. The Complainant stated she did not want an investigation but wanted to keep the incident on file. The matter was closed without investigation.

30. On September 11, 2023, a report was submitted by the female student The Complainant stating that the male student Respondent sexually assaulted her many times between March 4, 2023, and June 3, 2023, at an off-campus location. The Complainant also reported Dating Violence, including emotional and verbal abuse.

The Deputy Title IX Coordinator emailed the Complainant a letter on September 12, 2023, and the Complainant retrieved the letter on September 12, 2023. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant responded to the outreach by filing a formal complaint and requested a formal investigation. A mutual ban from contact was put in place. On July 18, 2024, after investigation, hearing, and appeals, Respondent was found responsible for Sexual Assault and Dating Violence. Because Respondent had graduated, Respondent was banned from all University properties, activities, and programs through the end of the Spring 2028 semester.

31. September 24, 2023, it was reported by a female student The Complainant that on September 2, 2023, she was raped at an unknown off-campus location. In the Incident Report the Complainant stated that she went to a fraternity party and drank until she was

incapacitated. The male student Respondent “Ubered” them to his house where Respondent took advantage of her incapacitation and had sex with her.

The Deputy Title IX Coordinator emailed the Complainant a letter on October 3, 2023, and the Complainant retrieved the letter on October 3, 2023. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware’s Victims’ Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. The Complainant responded to the letter on October 12, 2023, inquiring about setting up a meeting. The Deputy Title IX Coordinator responded to the email on October 12, 2023, October 18, 2023, and October 26, 2023, with no response from the Complainant. Complainant did not meet with anyone in the Office of Equity and Inclusion and did not respond to any further communication, so the matter was closed without investigation.

32. On May 9, 2023, it was reported by a university official that the male student The Complainant was raped on October 31, 2023, by a female student Respondent at an unknown off-campus location. The Complainant was provided with confidential and non-confidential resources by the staff member and told that the Title IX office would be in touch with him.

The Deputy Title IX Coordinator emailed the Complainant a letter on June 9, 2023, and 3 letters/texts were sent on May 12, 2023. The Complainant did not retrieve any of the letters or the text messages that were sent. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware’s Victims’ Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did not respond to the written outreach and the matter was closed without investigation.

**There were six reports of nonconsensual sexual or physical contact.**

1. On May 30, 2023, it was reported that on May 6, 2023, a male non-affiliated Complainant was fondled on his genitals over his pants by a female student Respondent. The parties were in a dating relationship at the time. The Complainant stated the Respondent did not stop when asked and that he had to push her out of the way to leave. The incident occurred in a university residence hall and was reported to the University of Delaware Police. Complainant was provided with confidential and non-confidential resources and told that the Title IX office would be in touch with him.

The Deputy Title IX Coordinator called the Complainant on June 9, 2023. The Complainant emailed back on June 10, 2023. The Deputy Title IX coordinator emailed the Complainant back on June 13, 2023, June 19, 2023, and July 10, 2023. The Complainant was then sent a letter on July 14, 2023. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware’s Victims’ Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant would only respond to keep pushing off having a meeting with someone and then stopped all communication after July 10, 2023. The matter was closed without investigation.

2. On September 25, 2023, it was reported by Residence Life and Housing that on September 23, 2023, a female student Complainant had a male non-affiliated Respondent put his arm around her and then smacked her butt while making a sexual comment. The Respondent was a guest of a student that lived in the same on-campus residence hall as the Complainant. Complainant was provided with confidential and non-confidential resources by the Residence Life staff member and told that the Title IX office would be in touch with her.

The Deputy Title IX Coordinator emailed the Complainant a letter on October 3, 2023, and the Complainant retrieved the letter on October 3, 2023. Another letter was sent on October 12, 2023, that was not retrieved. However, the letter sent on October 26, 2023, was retrieved on the same day. The letters included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did respond to the written outreach and state that did not need additional support or want an investigation and the matter was closed without investigation.

3. On November 10, 2023, it was reported that a male student Complainant went to his long-distance girlfriend's university to visit her the weekend of November 3-5, 2023. The Complainant stated that the female non-affiliated Respondent asked to do sexual things, but he said he was not comfortable with that because of her current state of incapacitation from alcohol. The Respondent ignored him and forced herself on top of him. The Complainant kept asking her to stop and she would not. Finally, after a few minutes she stopped, but only because she had to throw up. Complainant was provided with confidential and non-confidential resources by the Residence Life staff member and told that the Title IX office would be in touch with him.

The Deputy Title IX Coordinator provided a letter that included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident to a Residence Life Staff member who provided it to the Complainant in an in-person meeting. Complainant did not respond to the written outreach and the matter was closed without investigation.

4. On May 12, 2023, a report was received from the Assistant Dean of Students stating that on December 15, 2022, a female student Complainant went to a party and fell asleep after drinking alcohol. When she woke up, she realized that she was not able to move because the male student Respondent had one arm through her legs and both hands on her breasts. Complainant was provided with confidential and non-confidential resources by the Residence Life staff member and told that the Title IX office would be in touch with her.

The Deputy Title IX Coordinator emailed the Complainant a letter on May 15, 2023, and the Complainant retrieved the letter on May 18, 2023. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant



responded to the outreach and requested a formal investigation. The formal investigation process was followed until the parties mutually agreed on an Alternative Resolution and entered into an Agreement to resolve the matter on January 25, 2024.

5. On October 4, 2023, a female student Complainant submitted a report that a male student Respondent came up behind the Complainant when she was leaving class and slapped and caressed her butt.

The Deputy Title IX Coordinator emailed the Complainant a letter on October 6, 2023, and that letter was retrieved on the same day. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. The Complainant met with the Deputy Title IX Coordinator and requested Supportive Measures. Supportive Measures were facilitated, and Complainant requested to not move forward with a formal process, so the matter was closed without investigation.

6. On August 19, 2023, the female student Complainant submitted a report stating that a male student Respondent grabbed her breasts at an off-campus fraternity party. The Complainant pushed him off her and he continued to pursue her as she left the party.

The Deputy Title IX Coordinator emailed the Complainant a letter on August 21, 2023, and that letter was retrieved on the same day. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Additional letters were also sent on August 28, 2023, and August 30, 2023. The Complainant met with the Deputy Title IX Coordinator on August 28, 2023, stated she would get back to the Coordinator about whether she wanted an investigation. The Complainant did not respond to any further emails or texts, so the matter was closed without investigation.

### **There were 20 Reports of Nonconsensual Sexual or Physical Contact**

1. On September 19, 2023, a Resident Assistant submitted a report regarding two female residential students that were touched inappropriately by two male non-affiliated Respondents. Respondent touched Complainant 1's thigh and rubbed his hand up and down her thigh. Complainant 2 was walking with the male non-affiliated Respondent 2 when he began to walk extremely close to her, grab at her arms, and put his hands extremely close to her legs/thighs.

The Deputy Title IX Coordinator emailed Complainant 2 and the Reporting Party a letter on September 22, 2023. Complainant 1 could not be reached out to as she remains anonymous. Neither party opened their letter, so emails were sent to Complainant 2 on October 4, 2023, and on October 12, 2023. Complainant 2 retrieved the October 12, 2023, letter, but did not respond. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the

Title IX Coordinator to further discuss the incident. Complainant did not respond to the written outreach and the matter was closed without investigation.

2. On November 15, 2023, it was reported to a staff member that a female student Complainant was “bit” at a Halloween party off campus on October 29, 2023. The Complainant went to the local urgent care facility to get evaluated. The Complainant was provided with confidential and non-confidential resources and told that the Title IX office would be in touch with her.

The Deputy Title IX Coordinator emailed the Complainant a letter on December 4, 2023. The Complainant retrieved the letter on December 4, 2023. However, the Complainant did not respond, so emails were sent to the Complainant on December 12, 2023, and on December 19, 2023. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware’s Victims’ Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did not respond to the written outreach and the matter was closed without investigation.

3. On November 18, 2023, it was reported by a male graduate student that a female student Complainant was touched inappropriately without consent at her off-campus Halloween party a few weeks before by a male student Respondent. The Complainant stated that Respondent grabbed her leg and crossed it over himself and made inappropriate contact around her hips and chest.

The Deputy Title IX Coordinator emailed the Complainant a letter on November 20, 2023, and on December 5, 2023. The Complainant retrieved the letters on November 20, 2023, and on December 5, 2023, respectively. However, the Complainant did not respond. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware’s Victims’ Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did not respond to the written outreach and the matter was closed without investigation.

4. On March 3, 2023, it was reported by the University of Delaware health clinic Nurse Practitioner that an anonymous female student Complainant believed that she was “drugged” at an off-campus fraternity mixer on February 22, 2023. The Complainant reported that she did not consume much alcohol but cannot recall the evening. Her friends came to pick her up at a guy’s house after she texted them to get her. She did not remember anything that happened but feels that she may have been drugged and had sex due to a hickey (sic) she discovered the following day. The Complainant was provided with confidential and non-confidential resources and told that the Title IX office would be in touch with her.

The Complainant wished to remain anonymous and reported the incident to a Confidential Resource. At the request of the Complainant, the Confidential Resource reported the incident to the Title IX Office, but did not disclose the name of the

Complainant. The Confidential Resource provided sexual misconduct resources and information to the Complainant.

5. On May 4, 2023, it was reported that a male student Complainant was in an off-campus parking lot on March 7, 2023, when an unknown Respondent attacked the Complainant in a sexual manner. The Complainant fought off the individual, ran to their car, and drove away. The Complainant was provided with confidential and non-confidential resources and told that the Title IX office would be in touch with him.

The Deputy Title IX Coordinator emailed the Complainant a letter on May 8, 2023, May 11, 2023, and May 17, 2023. The Complainant did not retrieve any of the letters. The letters included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did not respond to the written outreach and the matter was closed without investigation.

6. On August 28, 2023, it was reported by University of Delaware Police that on August 27, 2023, a female student Complainant reported that in the 2022-2023 academic year a male student Respondent touched the Complainant's thigh twice and it made her uncomfortable.

The Deputy Title IX Coordinator emailed the Complainant a letter on August 30, 2023. The Complainant did not retrieve the letter. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did not respond to the written outreach and the matter was closed without investigation.

7. On September 18, 2023, it was reported by Residence Life and Housing that a female student Complainant was being touched as she awoke from sleep in a non-consensual manner in a way that made her feel uncomfortable by a male student Respondent on September 15, 2023, in a residence hall. The Complainant was provided with confidential and non-confidential resources and told that the Title IX office would be in touch with her.

The Deputy Title IX Coordinator emailed the Complainant a letter on September 27, 2023. The Complainant retrieved the letter on September 27, 2023. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did not respond to the written outreach and the matter was closed without investigation.

8. On October 18, 2023, an instructor reported that a female student Complainant told her on October 11, 2023, about a past incident in which her roommate's boyfriend (on drugs

at the time) assaulted her in her off-campus apartment. No other information was given to the instructor.

The Deputy Title IX Coordinator emailed the Complainant a letter on October 24, 2023. The Complainant retrieved the letter. The letters included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did respond to the Deputy Title IX Coordinator stating that she did not want an investigation and requested supportive measures. Supportive Measures were facilitated, and the matter was closed without investigation.

9. On October 24, 2023, an instructor reported that a female student Complainant was forcibly touched while at a bar with her mom in Newark, DE. This interaction occurred on October 23, 2023. The Complainant was provided with confidential and non-confidential resources and told that the Title IX office would be in touch with her.

The Deputy Title IX Coordinator emailed the Complainant a letter on October 26, 2023, and Complainant retrieved the letter on October 26, 2023. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Letters were also sent on December 1, 2023, and December 12, 2023, that were not retrieved. Complainant did not respond to the written outreach and the matter was closed without investigation.

10. On November 1, 2023, a report was filed by a third-party on behalf of a female student Complainant that she was sexually assaulted by a peer over winter break. Also, in the spring of 2023, had a coworker Respondent at her Student Center job on the University of Delaware campus that forced himself on her and kissed her without consent. The Complainant was provided with confidential and non-confidential resources and told that the Title IX office would be in touch with her.

The Deputy Title IX Coordinator emailed the Complainant a letter on November 3, 2023, and Complainant retrieved the letter on November 3, 2023. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did respond to the Deputy Title IX Coordinator stating that she did not want an investigation and requested supportive measures. Supportive Measures were facilitated, and the matter was closed without investigation. Information was shared with Human Resources with the Complainant's permission since the interaction involved an employee. The employee was no longer employed at UD shortly after the incident was reported. The Complainant also reported the matter to DPD after engaging with the Office of Equity and Inclusion.

11. On September 20, 2023, it was reported to a staff member of the Dean of Students' Office that a female student Complainant was hospitalized due to an assault on September 7, 2023, at an on-campus location. The report indicated that this was dating violence, but no information was provided about the details of the assault or about the Respondent.

The Deputy Title IX Coordinator emailed the Complainant a letter on September 22, 2023, and Complainant retrieved the letter on September 22, 2023. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. The Complainant was also reached out to on October 3, 2023, and she did not retrieve the letter. Finally, the Complainant was sent a third letter on October 26, 2023, and she retrieved the letter on October 26, 2023. Complainant did not respond to the written outreach and the matter was closed without investigation.

12. On October 2, 2023, a professional staff member in the Center for Global Programs and Services submitted a report indicating that on September 6, 2022, a female student Complainant who was studying in New Zealand was physically assaulted after her drink was spiked. The incident was also reported to the University of Auckland.

The Deputy Title IX Coordinator emailed the Complainant a letter on October 3, 2023, October 16, 2023, and October 26, 2023. The Complainant retrieved the letter sent on October 26, 2023, on that same day. The letters included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. The Complainant did not respond to the written outreach and the matter was closed without investigation.

13. On October 30, 2023, the University of Delaware Police reported that a female student Complainant was physically assaulted by a male non-affiliated Respondent on October 29, 2023. A third-party reporter stated that he saw the Respondent conducting a rear naked chokehold on a female subject. The Respondent and Complainant reported being in a dating relationship. The Complainant refused medical treatment and was provided with confidential and non-confidential resources and told that the Title IX office would be in touch with her. The Respondent was arrested and charged with strangulation due to the third-party witness statements.

The Deputy Title IX Coordinator emailed the Complainant a letter on October 31, 2023, and the Complainant retrieved it the same day. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. The Complainant met with the Deputy Title IX Coordinator to express concerns that this should not be a case. She did not want to go through a formal process, so the case was closed without investigation.

14. On August 14, 2023, a female student Complainant reported that she had a legal situation with another student in which she had a no contact order against due to assault, harassment, and stalking. This disclosure occurred due to the Complainant needing assistance with a scholarship that she was no longer eligible for due to struggles in her courses that semester. No information was provided regarding the location of the incident(s) or the identity of the Respondent.

The Deputy Title IX Coordinator emailed the Complainant a letter on August 14, 2023. The Complainant retrieved the letter on August 14, 2023. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Letters were also sent to the Complainant on August 23, 2023, September 5, 2023, and September 7, 2023. The Complainant did not respond to any of the written outreach and the matter was closed without investigation.

15. On April 21, 2023, the University of Delaware Police filed a report indicating there was a physical altercation between two dating parties in an on-campus apartment facility. The male student Complainant reported that the female student Respondent believed the Complainant was cheating, so she began hitting and pushing the Complainant with her hands. The Complainant did not sustain any injuries. The Respondent was arrested and trespassed from the facility.

The Title IX Coordinator emailed the Complainant a letter on April 21, 2023, and the Complainant retrieved it the same day. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. The Complainant met with the Title IX Coordinator to explain that he did not want to file a formal complaint and asked the Title IX Coordinator for Supportive Measures. The Respondent also requested Supportive Measures. Supportive Measures were facilitated for both parties and the matter was closed without a formal investigation.

16. On March 19, 2023, a report from Residence Life and Housing was submitted stating that there was a dating violence incident in an on-campus residence hall on March 17, 2023. The report stated that residence life staff heard yelling in a residence hall room. When the male student Complainant opened the door, he had dried blood on his nose and across his face. The Complainant did not have a shirt on and had numerous new-looking scratch marks along his neck, shoulder, and torso. When asked how he got these marks the Complainant said it was from the female student Respondent who he was in a dating relationship with. The Complainant refused medical treatment and was provided with confidential and non-confidential resources and told that the Title IX office would be in touch with him. Two days later the Respondent stated that the Complainant was grabbing her and showed her Resident Assistant bruises where the Complainant grabbed her. The Respondent then became known as Complainant 2 in the Office of Equity and Inclusion file.

The Deputy Title IX Coordinator emailed the Complainant two letters on April 4, 2023, and the Complainant retrieved one of the letters on April 4, 2023. The letters included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. The Complainant did not respond to the written outreach and the matter was closed without investigation. The Respondent in this case became Complainant #2 after more information came for this case. The Deputy Title IX Coordinator emailed Complainant #2 two letters on April 4, 2023, and Complainant #2 did not retrieve the letters. The letters included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant #2 did not respond to the written outreach and the matter was closed without investigation.

17. On December 8, 2023, it was reported to a staff member by the female student Complainant's parent that the Complainant was assaulted on October 25, 2023. No further information was provided to the staff member taking the report. The parent was informed that the staff member had to report this incident to the Title IX office.

The Deputy Title IX Coordinator emailed the Complainant a letter on December 12, 2023, and the Complainant retrieved the letter on December 12, 2023. Another letter was sent on January 4, 2023, and it was responded to the same day. The letters included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did respond to the written outreach and stated that did not need additional support or want an investigation and the matter was closed without investigation.

18. On September 15, 2023, it was reported by a faculty member that an anonymous female student Complainant was touched without her permission. The Respondent was identified as a male student at the University. No information was provided to address the location or date of the event.

The Complainant wished to remain anonymous, so there was no way to contact her or to provide resources to the Complainant directly. The resources were provided to the third-party reporter to provide to the Complainant. The Complainant never engaged with the Title IX Office.

19. On October 4, 2023, a report was sent on behalf of a Social Greek organization stating that a female student Complainant informed the leadership of the organization of an assault that on September 30, 2023, the male student Respondent groped and kissed her without consent at his off-campus apartment.

The Deputy Title IX Coordinator emailed the Complainant a letter on October 6, 2023, October 16, 2023, and October 26, 2023. The Complainant retrieved the letter that was sent on October 6, 2023, on that same day. The letter included information about

resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did not respond to the written outreach and the matter was closed without investigation.

20. On June 29, 2023, a Third-Party reporter stated that an anonymous Complainant was assaulted on October 12, 2022. The report stated that a male student Respondent "engaged" in physical touching, groping, and unwelcome sexual remarks without the complainant's consent during a rehearsal. This incident occurred in an on-campus facility.

The Deputy Title IX Coordinator emailed the third-party reporter, a student, a letter because the student reporter did not provide the name of the Complainant in the report. The letter was sent to the student reporter on August 2, 2023, and that letter was retrieved on the same day. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. The student reporter did not respond to the email outreach, and there was no Complainant identified. The matter was closed without investigation.

This report can be found in Appendix D.

#### Wilmington University (WU)

##### **There was one report of rape.**

In its Sexual Misconduct Policy Governing Students and Employees, the University defines non-consensual sexual penetration as, "Penetration, no matter how slight, of the vagina or anus, with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim."

1. On March 15, 2023, an employee reported to the Title IX Coordinator that a student had disclosed information regarding a possible sexual assault, more specifically, that a person or persons had sexual intercourse with the individual without their consent and that a person performed oral sex with them (sic) without their consent. Upon receipt of the report, the Title IX Coordinator contacted the student.

The Title IX Coordinator provided the individual with information including the Delaware Victims Bill of Rights, Wilmington University's Sexual Misconduct Policy Governing Students and Employees, on- and off-campus resources, and information on supportive measures. The student requested and received supportive measures. The individual was offered and declined to pursue a formal complaint or contact the police.

Additional training was provided to the at-risk impacted student population. The training focused on sexual misconduct, consent, non-consensual sexual penetration, and bystander intervention. The University followed our policies and procedures in accordance with its Sexual Misconduct Policy Governing Students and Employees.

**There were no reports of nonconsensual genital contact, including attempts.**



**There were no reports of nonconsensual sexual or physical contact, including attempts.**

This report can be found in Appendix E.

### **Statistical Analysis Center Report of Criminal Offenses**

As the basis for this analysis, the Center extracted complaint data from the Delaware Criminal Justice Information System to identify possible Title 11 §§767-773 offenses reported in calendar year 2023. Due to the large number of complaints for these types of offenses it was necessary for the Center to restrict its manual search for student victims or suspects to those in the range of 17 to 30 years of age. This range was selected to narrow the focus to complaints that would most likely include college age subjects.

The data collection resulted in 217 complaints that the Center manually reviewed for alleged victim and suspect information. The manual review resulted in 18 complaints that had an explicit reference to the alleged victim and/or suspect being a student of an academic institution that occurred in calendar year 2023. One of these complaints was submitted using a silent witness form indicating an incident occurred between two students with date and location details not disclosed. Another complaint indicated a student-on-student incident occurring on campus, but the complaint has not been approved, and the status is unknown. The table below provides a breakout of the remaining 16 complaints and their status where a victim and a suspect were identified.

Complaint Status Student Status	On Campus			Off Campus		
	Adult Arrest	Pending	No Prosecution	Adult Arrest	Pending	No Prosecution
Student Victim/Student Suspect	0	4	1	2	1	0
Student Victim/Non-Student Suspect	0	1	0	0	1	0
Non-Student Victim/Student Suspect	0	0	0	0	1	2

Of the 16 complaints involving college students with events occurring in 2023, 5 resulted in no prosecution, adult arrests were made in 2, while 9 remain pending (5 Pending Active, 4 Pending Inactive). Of the 5 complaints closed with no prosecution, 3 complaints involved a victim who declined to press charges, and 2 complaints prosecutors declined to pursue charges due to lack of evidence and/or inconsistencies on the part of the victim or witness.

This report can be found in Appendix F.

### **Campus Law Enforcement Reports**

The University of Delaware is the only institution that provided police reports. UD reported seven cases in which a police report was filed. However, it is unknown whether criminal charges resulted from these investigations, as the respondents reported their alleged assaults to law enforcement prior to reporting it to the school.

- Six cases of alleged rape/nonconsensual penetration
- One case of alleged unlawful sexual contact

This report can be found in Appendix D.

Delaware Technical Community College, Goldey-Beacom College, and Wilmington University do not have security agencies with jurisdiction to charge offenses. Goldey-Beacom did not forward any reports from their contractually provided security services.

## **Information Submitted by Delaware State University**

General Information

Email Address of Person Completing the Form

TITLEIX@DESU.EDU

Phone Number of Person Completing the Form

(302) 857-6374

Demographics

Number of Faculty Employed

351

Number of Faculty Trained

253

Number of Staff Employed

840

Number of Staff Trained

213

Number of Newly Enrolled Students

1922

Number of Newly Enrolled Students Trained

1809

What are the 'At-Risk Student Populations' designated by the Title IX coordinator

First Year Students and Athletes

Number of Students In At-Risk Student Populations

2028

Number of Students in At-Risk Student Populations Trained

1979

**Description and format of training provided to at-risk students**

Newly enrolled students (including first-year students) and athletes received live training during the New Student Orientation("NSO"). The training lasted about 30-minutes and had a Q&A at the end. The Title IX Coordinator also remained on-campus after every NSO to answer question. The University conducted six NSO from June 2023 to July 2023. All first-year students and athletes were also required to complete a live-virtual training during the fall and spring semesters. At the end of training each student completed a mandatory ten-question assessment. All live and live-virtual trainings included information about DSU's Title IX policy, the prohibited conduct and their definitions, reporting and investigation processes, supportive measures, mandatory reporters and confidential resources, and the Title IX Coordinator's contact information. All students were also asked to complete online training course through Vector Solutions, entitled Title IX Rights and Protections, which was customized by DSU. This reality driven course designed to educate students about consent, healthy relationships, bystander intervention, and the realities of sexual assault, dating violence, domestic violence, and more. This course features an assessment at the end, as well.

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**Reports of Rape**

<b>Report an incident of rape?</b>	Yes
<b>Number of Reports of Rape (Any Nonconsensual Penetration), Including Attempts</b>	8
<b>Please describe the details of the incident.</b>	This incident involved the penetration of complainant's vagina without their consent.
<b>Please describe the investigation of the incident.</b>	The Office of Title IX conducts all investigations in compliance with the federal regulations, the Department of Education's Title IX Final Rule Regulations in May 2020, effective August 14, 2020. Additionally, case law has continued to inform the DSU TIX Office; for example, the Doe v. The University of The Sciences decision and, also, in accordance with the July 2021 Victims' Rights Law Center v. Cardona decision, allowing for reliance on investigation report materials, not examined "live" at the hearing.
<b>Please describe the outcome of the investigation into the incident.</b>	Respondent was found not responsible through the formal hearing process. Supportive measures were offered to complainant. No criminal charges were filed.
<b>2. Report another incident of rape?</b>	Yes
<b>Please describe the details of the incident.</b>	This incident involved the penetration of complainant's vagina without their consent.

**Please describe the investigation into the incident..**

The Office of Title IX conducts all investigations in compliance with the federal regulations, the Department of Education's Title IX Final Rule Regulations in May 2020, effective August 14, 2020. Additionally, case law has continued to inform the DSU TIX Office; for example, the Doe v. The University of The Sciences decision and, also, in accordance with the July 2021 Victims' Rights Law Center v. Cardona decision, allowing for reliance on investigation report materials, not examined "live" at the hearing.

**Please describe the outcome of the investigation into incident.**

The complainant and respondent voluntarily entered an informal resolution agreement. A no - contact order was imposed, and respondent was not permitted to return to the University's on or off-campus housing. Additional, supportive measures were offered. A criminal report was not completed and criminal charges were not filed.

**3. Report another incident of rape?**

Yes

**Please describe the details of the incident.**

This incident involved the penetration of complainant's vagina without their consent.

**Please describe the investigation into the incident.**

The Office of Title IX conducts all investigations in compliance with the federal regulations, the Department of Education's Title IX Final Rule Regulations in May 2020, effective August 14, 2020. Additionally, case law has continued to inform the DSU TIX Office; for example, the Doe v. The University of The Sciences decision and, also, in accordance with the July 2021 Victims' Rights Law Center v. Cardona decision, allowing for reliance on investigation report materials, not examined "live" at the hearing.

**Please describe the outcome of the investigation into the incident.**

The complainant and respondent voluntarily entered an informal resolution agreement. A no - contact order was imposed, and respondent was not permitted to return to the University's on or off-campus housing. Additional, supportive measures were offered. A criminal report was not completed and criminal charges were not filed.

**4. Report another incident of rape?**

Yes

**Please describe the details of the incident.**

This incident involved respondent having sexual intercourse with complainant without their consent.

**Please describe the investigation into the incident**

The Office of Title IX conducts all investigations in compliance with the federal regulations, the Department of Education's Title IX Final Rule Regulations in May 2020, effective August 14, 2020. Additionally, case law has continued to inform the DSU TIX Office; for example, the Doe v. The University of The Sciences decision and, also, in accordance with the July 2021 Victims' Rights Law Center v. Cardona decision, allowing for reliance on investigation report materials, not examined "live" at the hearing.

<b>Please describe the outcome of the investigation into the incident.</b>	The complainant and respondent voluntarily entered an informal resolution agreement. A no - contact order was imposed, and supportive measures were offered. A criminal report was not completed and criminal charges were not filed.
<b>5. Report another incident of rape?</b>	Yes
<b>Please describe the details of the incident.</b>	This incident involved the penetration of complainant's vagina without their consent.
<b>Please describe the investigation into the incident.</b>	The Office of Title IX conducts all investigations in compliance with the federal regulations, the Department of Education's Title IX Final Rule Regulations in May 2020, effective August 14, 2020. Additionally, case law has continued to inform the DSU TIX Office; for example, the Doe v. The University of The Sciences decision and, also, in accordance with the July 2021 Victims' Rights Law Center v. Cardona decision, allowing for reliance on investigation report materials, not examined "live" at the hearing.
<b>Please describe the outcome of the investigation into incident.</b>	Complainant filed a criminal report and did not file a Title IX complainant and did not pursue a University investigation. Criminal charges were not filed.
<b>6. Report another incident of rape?</b>	Yes
<b>Please describe the details of the incident.</b>	This incident involved the penetration of complainant's vagina without their consent.
<b>Please describe the investigation into the incident.</b>	The Office of Title IX conducts all investigations in compliance with the federal regulations, the Department of Education's Title IX Final Rule Regulations in May 2020, effective August 14, 2020. Additionally, case law has continued to inform the DSU TIX Office; for example, the Doe v. The University of The Sciences decision and, also, in accordance with the July 2021 Victims' Rights Law Center v. Cardona decision, allowing for reliance on investigation report materials, not examined "live" at the hearing.
<b>Please describe the outcome of the investigation into the incident.</b>	Respondent was found not responsible through the formal hearing process. A mutual no-contact order remained as a supportive measure and additional supportive measures were offered to complainant and respondent. No criminal charges were filed.
<b>7. Report another incident of rape?</b>	Yes
<b>Please describe the details of the incident.</b>	This incident involved the penetration of complainant's vagina without their consent.



**Please describe the investigation into the incident.**

The Office of Title IX conducts all investigations in compliance with the federal regulations, the Department of Education's Title IX Final Rule Regulations in May 2020, effective August 14, 2020. Additionally, case law has continued to inform the DSU TIX Office; for example, the Doe v. The University of The Sciences decision and, also, in accordance with the July 2021 Victims' Rights Law Center v. Cardona decision, allowing for reliance on investigation report materials, not examined "live" at the hearing.

**Please describe the outcome of the investigation into the incident.**

Respondent was found responsible and suspended for two-years with probation, if respondent is allowed to return to the University. No-contact order was imposed, and supportive measures were offered to complainant.

**8. Report another incident of rape?**

Yes

**Please describe the details of the incident.**

This incident involved the penetration of complainant's vagina without their consent.

**Please describe the investigation into the incident.**

The Office of Title conducts all investigations in compliance with the federal regulations, the Department of Education's Title IX Final Rule Regulations in May 2020, effective August 14, 2020. Additionally, case law has continued to inform the DSUTIX; for example, the Doe v. The University of The Sciences decision and, also, in accordance with the July 2021 Victims Rights Law Center v. Cardona decision, allowing for reliance on investigation report materials, not examined "live" at the hearing.

**Please describe the outcome of the investigation into the incident.**

Complainant was provided supportive measures, and Respondent was not a university student or employee, but a criminal report was filed, but criminal charges were not filed.

## **Reports of nonconsensual genital contact**

**Report a nonconsensual genital contact?**

Yes

**Number of Reports of Nonconsensual Genital Contact, Including Attempts**

1

**Please describe the details of the incident.**

This incident involved the complainant's vagina being touched without consent.

**Please describe the investigation of the incident.**

The Office of Title IX conducts all investigations in compliance with the federal regulations, the Department of Education's Title IX Final Rule Regulations in May 2020, effective August 14, 2020. Additionally, case law has continued to inform the DSU TIX Office; for example, the Doe v. The University of The Sciences decision and, also, in accordance with the July 2021 Victims Rights Law Center v. Cardona decision, allowing for reliance on investigation report materials, not examined "live" at the hearing.

**Please describe the outcome of the investigation the incident**

Complainant was provided with supportive measures. Respondent was not a University student or employee, and therefore complainant pursued criminal prosecution.

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## **Reports of nonconsensual sexual or physical contact, including attempts**

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**Report a nonconsensual sexual or physical contact, including attempts?**

Yes

**Number of Reports of Nonconsensual Sexual or Physical Contact, Including Attempts**

2

**Please describe the details of the incident.**

This incident involved a complainant being kissed and breast being touched without consent.

**Please describe the investigation into the incident.**

The Office of Title IX conducts all investigations in compliance with the federal regulations, the Department of Education's Title IX Final Rule Regulations in May 2020, effective August 14, 2020. Additionally, case law has continued to inform the DSU TIX Office; for example, the Doe v. The University of The Sciences decision and, also, in accordance with the July 2021 Victims Rights Law Center v. Cardona decision, allowing for reliance on investigation report materials, not examined "live" at the hearing.

**Please describe the outcome of the investigation into the incident.**

Complainant was provided with supportive measures and did not pursue any further action. No criminal charges were filed.

**2. Report another nonconsensual sexual or physical contact, including attempts?**

Yes

**Please describe the details of the incident.**

This incident involved the complainant's buttock being touched without consent.

**Please describe the investigation into the incident.**

The Office of Title IX conducts all investigations in compliance with the federal regulations, the Department of Education's Title IX Final Rule Regulations in May 2020, effective August 14, 2020. Additionally, case law has continued to inform the DSU TIX Office; for example, the Doe v. The University of The Sciences decision and, also, in accordance with the July 2021 Victims Rights Law Center v. Cardona decision, allowing for reliance on investigation report materials, not examined "live" at the hearing.

**Please describe the outcome of the investigation into the incident.**

Complainant did not contact the Office of Title IX nor did complainant file a Title IX complaint. A report was made to the university police by a third party, but complainant did not file a report and criminal charges were not filed.

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## DELAWARE STATE UNIVERSITY

Office of Institutional Equity & Title IX

### MEMORANDUM

TO: Rapsody J. Johnson, Director of Research, Planning, and Special Projects, Delaware Department of Justice, Office of the Attorney General

FROM: Mijrane Belizaire, Equity & Title IX Coordinator

DATE: November 23, 2024

CC:

SUBJECT: Notice of Title IX Training

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I am writing to follow up on your email dated November 14, 2024 requesting the type and length of title training for faculty, staff, and new students

#### Minutes of Training Provided to Faculty: 25

Description and Format of Training Provided to Faculty: A twenty-five minute live-virtual, Title IX PowerPoint training is presented virtually by the Title IX Coordinator and an online training module is also provided by Vector Solutions customized by DSU. The following Vector Solutions Trainings were assigned: Title IX and Sexual Harassment. All new faculty are required to participate in these mandatory trainings, and we provide annual opportunities of training through our Professional Development Workshops, as well. The presentation provides information on the definition of Title IX, list of prohibited conduct and related examples, obligations of mandatory reporters, and resources of the Title IX Office, as well as on and off-campus community resources available to students, employees, and third-party guests.

#### Minutes of Training Provided to Staff: 25

Description and Format of Training Provided to Faculty: A twenty-five minute live-virtual, Title IX PowerPoint training is presented virtually by the Title IX Coordinator and an online training module is also provided by Vector Solutions customized by DSU. The following Vector Solutions Trainings were assigned: Title IX and Sexual Harassment. All new faculty are required to participate in these mandatory trainings, and we provide annual opportunities of training through our Professional Development Workshops, as well. The presentation provides information on the definition of Title IX, list of prohibited conduct and related examples, obligations of mandatory reporters, and resources of the Title IX Office, as well as on and off-campus community resources available to students, employees, and third-party guests.

#### Minutes of Training Provided to Students: 30 -60 minutes – live-in person, live-virtual and online training

Description and Format of Training Provided to Students: All new students (undergraduate and graduate level) received live in-person trainings during their New Student Orientation by the Title IX Coordinator. There were approximately eight NSOs held for new student. Additionally, new students also received live-



## DELAWARE STATE UNIVERSITY

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### Office of Institutional Equity & Title IX

virtual training during their New Student Seminar during both the fall and spring semesters. Students were also assigned trainings through Vector Solutions. Vector Solutions is a reality-driven course designed to educate students about consent, healthy relationships, bystander intervention, and the realities of sexual assault, dating violence, domestic violence, and more. This course and the live-virtual training through the New Student Seminar classes featured an assessment at the end, as well." All trainings included information on the definitions of Title IX and prohibited conduct and related examples, the reporting process and designated mandated reporters and confidential resources, the investigation process, and resources of the Title IX Office, as well as on and off-campus community resources available to students DSU community. These trainings included at-risk students who were new and returning students to DSU.

**Information Submitted by  
Delaware Technical  
Community College**

Form Name:	College Compliance Self-Reporting To Delaware DOJ
Submission Time:	September 30, 2024 2:09 pm
Browser:	Chrome 129.0.0.0 / Windows
IP Address:	138.123.108.159
Unique ID:	1270823217
Location:	

## General Information

Email Address of Person Completing the Form	Elizabeth.groller@dtcc.edu
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Phone Number of Person Completing the Form	(302) 857-1903
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## Demographics

Number of Faculty Employed	1248
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Number of Faculty Trained	1103
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Number of Staff Employed	870
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Number of Staff Trained	798
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Number of Newly Enrolled Students	3239
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Number of Newly Enrolled Students Trained	2673
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What are the 'At-Risk Student Populations' designated by the Title IX coordinator	Athletes and International Students
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Number of Students In At-Risk Student Populations	146
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Number of Students in At-Risk Student Populations Trained	130
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Description and format of training provided to at-risk students	Lecture-based presentation during "New Student orientation" delivered in-person (January) and virtually (August) by the Title IX Coordinator, (5 mins); Video, lecture, and case study during First year Seminar (SSC-100) delivered in-person or virtually by course instructor, (45 mins); Seminar delivered virtually by athletics staff to new and returning student athletes and returning F-1 visa students; Monthly sexual misconduct awareness and preventions campaigns at each campus.
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## Reports of Rape

Report an incident of rape?	Yes
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**Number of Reports of Rape (Any Nonconsensual Penetration), Including Attempts**

2

**Please describe the details of the incident.**

On January 11th, 2023, a female student from the Owens Campus in Georgetown reported that she was raped off campus in 2021. The complainant was interviewed by an academic counselor who determined that the offender was not a DTCC student or employee.

**Please describe the investigation of the incident.**

The title IX Coordinator reached out to the complainant requesting to meet with her to discuss possible resources and supportive measures on January 11, 2023.

**Please describe the outcome of the investigation into the incident.**

Because the complainant did not respond to the Title IX Coordinator, the case was not investigated and was subsequently closed.

**2. Report another incident of rape?**

Yes

**Please describe the details of the incident.**

On October 11th, 2023, a female student from the Owens Campus in Georgetown requested a hardship withdrawal because she had been raped by a friend. The complainant said she applied for a rape kit and police participation but she did not receive a response and did not wish to press charges because she knows the alleged rapist's family.

**Please describe the investigation into the incident..**

A Title IX report was filed on October 11, 2023 and the Title IX Coordinator reached out to the complainant on October 11, 2023 and November 3, 2023 to request a meeting to discuss resources and possible supportive measures.

**Please describe the outcome of the investigation into incident.**

Because the complainant did not respond to the Title IX Coordinator's attempts to contact her, the case was subsequently closed.

## **Reports of nonconsensual genital contact**

### **Reports of nonconsensual sexual or physical contact, including attempts**

**Report a nonconsensual sexual or physical contact, including attempts?**

Yes

**Number of Reports of Nonconsensual Sexual or Physical Contact, Including Attempts**

9

**Please describe the details of the incident.**

On January 20th, 2023, the Title IX Coordinator received a report that an instructor placed his hand on a female student's buttocks and thigh while he demonstrated how to properly change the sheets on a patient's bed while the patient was in the bed. The student had volunteered to be the patient and was lying on the bed on her stomach when she felt him lay his hands on her buttocks and thigh.

<b>Please describe the investigation into the incident.</b>	The student met with the Title IX Coordinator and advised that she did not wish to move forward with a formal complaint.
<b>Please describe the outcome of the investigation into the incident.</b>	The Title IX complaint was closed, but the following supportive measures were instituted: The Title IX Coordinator met with the respondent to inform him of the complaint and referred the matter to his direct supervisor and the College's Human Resources department. A monitor was placed in the classroom until the matter could be addressed by the respondent's direct supervisor and Human Resources.
<b>2. Report another nonconsensual sexual or physical contact, including attempts?</b>	Yes
<b>Please describe the details of the incident.</b>	On February 10th, 2023, a female University of Delaware student in the UD Associate of Arts Program located at Delaware Tech's Georgetown campus, reported she was sexually assaulted on two occasions by a male University of Delaware student also enrolled in the UD Associates of Arts Program.
<b>Please describe the investigation into the incident.</b>	The Title IX Coordinator instituted a no-contact directive between the two students while both parties were on the Georgetown campus. However, because this was a University of Delaware matter, Delaware Tech did not have jurisdiction to separate the students from the classes they both were taking. The Title IX Coordinator attempted to contact the University of Delaware's Title IX Coordinator on February 13, 2023 indicating that the matter was urgent and needed to be addressed, but was told that she could not meet until February 22, 2023. The University of Delaware Title IX Coordinator later cancelled the meeting of February 22, 2023 and did not offer an alternative meeting date. During this time period, the complainant alleged that respondent continued to harass her by staring at her during class, interrupting her when she participated in class, and having his friends also do the same. She also alleged that respondent would invade her space by walking closely behind her when class ended. Because of the complainant's allegations of continued harassment by the respondent, and receipt of another report that the respondent allegedly sexually assaulted a female Delaware Tech student in 2022, Delaware Tech was forced to treat this matter as a Public Safety issue.



**Please describe the outcome of the investigation into the incident.**

A threat assessment on the respondent was conducted to determine whether he posed, or continued to pose, a threat to the complainant or other students at Delaware Tech's Georgetown campus. As a result of the threat assessment, the respondent was placed on a management plan on February 23, 2023, which restricted him from have any "direct contact, 3rd party contact with the complainant". This Title IX Coordinator again reached out to the University of Delaware Title IX Coordinator on March 17, 2023, after which she received a response that they would handle the matter going forward.

---

**3. Report another nonconsensual sexual or physical contact, including attempts?**

Yes

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**Please describe the details of the incident.**

On February 21st, 2023, a female student from the George Campus in Wilmington filed a hardship withdrawal request for the 2022 Fall semester in which she reported she was sexually assaulted in 2022 by another student enrolled at the Stanton campus.

---

**Please describe the investigation into the incident.**

The Title IX Coordinator met with the complainant on February 22, 2023, where the complainant was offered resources, supportive measures, and the option to file a formal complaint to have the matter investigated. The complainant stated she wanted to think about the supportive measures discussed, as well as the option to file a formal complaint and would let the Title IX Coordinator know the path forward. Because the Title IX Coordinator did not hear from the complainant, she attempted to contact her on February 23, 2023 and March 3, 2023, but did not receive any responses from the complainant.

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**Please describe the outcome of the investigation into the incident.**

The case was subsequently closed without an investigation.

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**4. Report another nonconsensual sexual or physical contact, including attempts?**

Yes

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**Please describe the details of the incident.**

In a report to the Delaware Tech Public Safety Department, a female student submitted a statement where she claimed that she was sexually harassed at work by a male Perdue employee when he allegedly told her he would take care of her baby if she was pregnant and touched her buttock on two different occasions.

---

**Please describe the investigation into the incident.**

She did not request any supportive measures or mental health resources. The respondent was not affiliated with the College. The Title IX Coordinator provided the complainant with contact information for the Delaware Department of Labor to file a sexual harassment complaint against her employer.

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<b>Please describe the outcome of the investigation into the incident.</b>	The respondent was not affiliated with the College and the case was closed without investigation.
<b>5. Report another nonconsensual sexual or physical contact, including attempts?</b>	Yes
<b>Please describe the details of the incident.</b>	On September 29th, 2023, a female student from the George Campus in Wilmington disclosed during a meeting that she had been having difficult time completing her assignments after an incident where an unknown male made sexual advances toward her in a parking lot, including grabbing her and kissing her without her consent. The complainant did not know the respondent, but did not believe he was affiliated with Delaware Tech.
<b>Please describe the investigation into the incident.</b>	The Title IX Coordinator contacted the complainant on September 29, 2023 to schedule a meeting, but never received a response. On or about December 8, 2023, the complainant filed for a hardship withdrawal in which she alleged that she had been sexually assaulted in September 2023. The Title IX Coordinator again reached out to the complainant on December 8, 2023 requesting a meeting with the complainant. The Complainant met with the Title IX Coordinator on December 13, 2023.
<b>Please describe the outcome of the investigation into the incident.</b>	During the meeting, the complainant was offered supportive measures and was provided information for Mental Health resources. The complainant did not wish to have any supportive measures instituted. Because the respondent was not affiliated with the College, the case was closed without investigation.
<b>6. Report another nonconsensual sexual or physical contact, including attempts?</b>	Yes
<b>Please describe the details of the incident.</b>	On October 13th, 2023, a female student from the Stanton Campus in Newark reported to her instructor she had been assaulted, kidnapped, and held hostage for three days by her ex-boyfriend. The female student stated she managed to escape and ran away. The female student further stated that the assailant broke her jaw, bit her face, and struck her multiple times. She stated that her ex-boyfriend had been in jail since his arrest shortly after her escape and was found guilty. At the time, he was serving approximately 8 months, with the possibility of early release for good behavior.
<b>Please describe the investigation into the incident.</b>	The Title IX Coordinator scheduled a meeting with the complainant for October 23, 2023. However, the complainant failed to attend the meeting. Complainant failed to respond to further attempts by the Title IX Coordinator to reschedule their meeting.
<b>Please describe the outcome of the investigation into the incident.</b>	The case was subsequently closed without an investigation. The case was closed without further investigation.

**7. Report another nonconsensual sexual or physical contact, including attempts?**

Yes

**Please describe the details of the incident.**

On October 19, 2023, a female student from the Owens Campus in Georgetown reported that she was sexually assaulted in her home by a male acquaintance, while her daughter was present. The complainant advised that the acquaintance was arrested and is facing six charges.

**Please describe the investigation into the incident.**

The complainant met with the Title IX Coordinator on November 6, 2023 and was offered mental health resources as well as supportive measures. Complainant stated that she is already seeing a therapist and, after talking to her instructors, she has been given extra time to complete her assignments. She did not want additional supportive measures.

**Please describe the outcome of the investigation into the incident.**

The respondent was not affiliated with the College and the case was subsequently closed without an investigation.

**8. Report another nonconsensual sexual or physical contact, including attempts?**

Yes

**Please describe the details of the incident.**

On October 27th, 2023, a female student from the George Campus in Wilmington, reported that she had been sexually assaulted by a fellow employee at the restaurant where she worked.

**Please describe the investigation into the incident.**

The Title IX Coordinator reached out to the complainant on October 30, 2023 to schedule a meeting, but did not receive a response from the complainant until November 14, 2023. A meeting was scheduled for November 17, 2023. During the meeting, the complainant stated that she contacted the Delaware State Police and the employee has since been charged with offensive touching, unlawful imprisonment 2nd, and, unlawful sexual contact 3rd and the trial was scheduled for December 6, 2023. She has been in contact with a victim rights advocate at Troop 2 and was communicating with her on a regular basis. When offered resources and supportive measures, the complainant stated that she believes she is safe and does not believe the employee will "come after her". She is in therapy and has a good family support as she lives with her parents. The complainant did not want additional supportive measures.

**Please describe the outcome of the investigation into the incident.**

The respondent was not affiliated with the College and the case was subsequently closed without an investigation.

**9. Report another nonconsensual sexual or physical contact, including attempts?**

Yes

**Please describe the details of the incident.**

On November 7th, 2023, a female student from the Owens Campus in Georgetown revealed during a class video session that she was sexually assaulted by an older cousin when she was eighteen years old. She reported the sexual assault to the police, but the respondent had left the country.

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**Please describe the investigation into the incident.**

The Complainant met with the Title IX Coordinator on November 8, 2023, where she was provided with mental health resources and offered supportive measures. The complainant stated that she was already in therapy and has an adequate support system because she lives with her parents and brother. She feels safe, especially since the respondent left the country and does not believe she needs any supportive measures.

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**Please describe the outcome of the investigation into the incident.**

The respondent was not affiliated with the College and the case closed without investigation.

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## Johnson, Rapsody (DOJ)

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**From:** Johnson, Rapsody (DOJ)  
**Sent:** Monday, December 9, 2024 1:56 PM  
**To:** Elizabeth.groller@dtcc.edu  
**Subject:** FW: Campus Sexual Assault Report

**Categories:** Egress Switch: Unprotected

Good afternoon,

On 11/14/24, I requested a supplemental report detailing the length and kind of training faculty, staff, and new students received in 2023. To date I have not received your report.

The final report is due to be sent to the Governor's Office this Friday. Please forward you addendum by COB Wednesday, 12/11/24.

V/r,  
Rapsody J. Johnson  
Director of Research, Planning, and Special Projects  
Delaware Department of Justice  
Office of the Attorney General  
820 N. French Street, 6<sup>th</sup> Floor  
Phone: 302-577-8559  
Cell: 302-383-2844



**From:** Johnson, Rapsody (DOJ)  
**Sent:** Thursday, November 14, 2024 10:33 AM  
**To:** Elizabeth.groller@dtcc.edu; TITLEIX@DESU.EDU; Bakey, Hannah <bakeyh@gbc.edu>; titleixcoordinator@udel.edu; linda.m.andrzjewski@wilmu.edu  
**Subject:** Campus Sexual Assault Report

Good morning,

It has come to my attention that not all of the fields of our new reporting form are visible. The fields where the type and length of training for faculty, staff, and new students is not visible on the user's side. However, this information is still required to be reported.

In light of this I am requesting that each of you to email me this information directly, so I may include it in the report to the Governor. Additional changes will be made to the reporting portal so this does not occur again. I apologize for the inconvenience and thank you in advance for your cooperation.

V/r,  
Rapsody J. Johnson

## **Information Submitted by Goldey-Beacom College**

Form Name:	College Compliance Self-Reporting To Delaware DOJ
Submission Time:	October 1, 2024 1:23 pm
Browser:	Chrome 129.0.0.0 / Windows
IP Address:	107.1.39.108
Unique ID:	1271223122
Location:	

## General Information

Email Address of Person Completing the Form	bakeyh@gbc.edu
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Phone Number of Person Completing the Form	(302) 225-6383
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## Demographics

Number of Faculty Employed	87
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Number of Faculty Trained	67
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Number of Staff Employed	110
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Number of Staff Trained	107
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Number of Newly Enrolled Students	288
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Number of Newly Enrolled Students Trained	161
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**What are the 'At-Risk Student Populations' designated by the Title IX coordinator**

The College defines its at-risk populations as student athletes, residential students, and international undergraduate students. 20 of the College's student athletes completed the online training; 6% were trained virtually in 2022. The College had 63 of its residential students complete their online training, meaning 18.1% of the College's residential students were trained. In 2023, 13 of the College's undergraduate international students were trained, meaning approximately 20% of this population completed the virtual training. Numbers may contain duplicated records as it is possible for students to be residential, athletes who are international.

Number of Students In At-Risk Student Populations	762
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Number of Students in At-Risk Student Populations Trained	216
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**Description and format of training provided to at-risk students**

Students received an invitation to complete eCheckUp To Go program in July 2023 entitled "Sexual Violence Prevention Program." This program is designed to help users become more active participants in creating a safe campus environment. This program focuses on building awareness for identifying and interrupting sexual violence, including 5 steps to increase bystander intervention. Within the program, there are scenarios to build skills, confidence and strategies to safely intervene. This training is designed to address requirements of the Campus SaVE Act concerning VAWA.

Verification of training completion is documented within the program as well as via email notification to the Title IX Coordinator and Title IX Deputy Coordinator. The program is designed to be completed remotely, in approximately 20 minutes.

New Student Orientation held for new residential and commuter undergraduate students during the summer included programming for parents and families related to the resources available on-campus and how to report instances of sexual violence or discrimination. While this was not direct training of newly enrolled undergraduate students, it did equip their families with the general knowledge and resources on campus for how instances and reports of sexual misconduct are handled.

First-year students were required to complete a one-credit, one-week seminar course as part of their First-Year Experience course sequence. This course contained an intensive, in-person session for 60 minutes with the Title IX Coordinator and the Clery Compliance Officer to explain Title IX, VAWA, and Clery. This session included definitions of terminology related to sexual misconduct, including sexual assault and sexual harassment. Additionally, this in-person training covered prohibited behaviors, how and where to report any concerns regarding sexual misconduct, and the institutional response to such reports.

The completion rates of this virtual trainings have led the College to move to a different platform for future years. The training provided in 2023 was in a new format and was overseen through a different office than historic trainings. Presently, the College is looking to hire an Assistant Director for Community Standards and Clery/Title IX Coordinator. This new position, which combines the knowledge and effects of the Clery Act and Title IX, should allow the College to more effectively target student trainings and provide more consistent follow-up for training.

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**Reports of Rape**

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**Reports of nonconsensual genital contact**

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## Reports of nonconsensual sexual or physical contact, including attempts

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Report a nonconsensual sexual or physical contact, including attempts?	Yes
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Number of Reports of Nonconsensual Sexual or Physical Contact, Including Attempts	2
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**Please describe the details of the incident.**

The College defines one component of sexual harassment in its Sexual Misconduct and Sex-Discrimination Policy as "Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the recipient's education program or activity."

The full definition of sexual harassment is not included here as all the components and different forms are not relevant to the one report included here. However, their definition can be found in the College's Sexual Misconduct and Sex-Discrimination Policy (<https://www.gbc.edu/wp-content/uploads/Sexual-Misconduct-and-Sex-Based-Discrimination-Policy.pdf>). Specific information regarding the incidents noted above are available upon request.

Report 1 of Nonconsensual Sexual or Physical Contact - An athlete reported to their coach during their practice that they had been sexually assaulted the previous night. The coach reported this instance to the Title IX Coordinator. The Title IX Coordinator reached out to the student and arranged to meet with them. Per the student's request, no formal complaint was received and no institutional investigation was initiated.

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**Please describe the investigation into the incident.**

Upon receipt of a report, the College's Title IX Coordinator met with the victim and the accused, if the accused was a current student or employee, separately to assess if a potential violation occurred. The Title IX Coordinator also investigated through interviews with the victim and the accused to determine if a hostile environment was created or if a larger threat to the College Community was present. If the victim desired such or if a hostile environment and/or larger threat was detected in the Title IX Coordinator's investigation, an institutional investigation was opened. For institutional investigations, the College utilizes a third-party to investigate the report through interviews with the complainant, the respondent, and any relevant witnesses or parties. These investigators create an investigative report which serves as the basis for a hearing. During the hearing, the hearing board may ask questions of either party and either party may submit questions to the hearing board to be asked. After the hearing has concluded, the hearing board makes a determination based on the preponderance of evidence standard. The College's full investigative process can be found in the Sexual Misconduct and Sex-Based Discrimination Policy (<https://www.gbc.edu/wp-content/uploads/Sexual-Misconduct-and-Sex-Based-Discrimination-Policy.pdf> ).

Report 1 of Nonconsensual Sexual or Physical Contact - The student who reported being assaulted met with the Title IX Coordinator and disclosed the events of their assault. The student informed the Title IX Coordinator that the alleged assailant was not a student of Goldey-Beacom College. As the student did not wish to move forward with investigative proceedings, no formal complaint was signed and no investigation was initiated. The Title IX Coordinator provided the student with information on how to access the mental health and wellness services available to all students. The Title IX Coordinator also provided a description of the alleged assailant to the College's security office in case they attempted to come on campus.

<b>Please describe the outcome of the investigation into the incident.</b>	Report 1 of Nonconsensual Sexual or Physical Contact - No findings as no investigation was conducted.
<b>2. Report another nonconsensual sexual or physical contact, including attempts?</b>	Yes

**Please describe the details of the incident.**

The College defines one component of sexual harassment in its Sexual Misconduct and Sex-Discrimination Policy as "Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the recipient's education program or activity."

The full definition of sexual harassment is not included here as all the components and different forms are not relevant to the one report included here. However, their definition can be found in the College's Sexual Misconduct and Sex-Discrimination Policy (<https://www.gbc.edu/wp-content/uploads/Sexual-Misconduct-and-Sex-Based-Discrimination-Policy.pdf>). Specific inf

Report 2 of Nonconsensual Sexual or Physical Contact - A responsible employee had a concerning conversation with a student and reported the incident to the Title IX Coordinator. This student disclosed that they had witnessed concerning behavior between their coach and a teammate. The student informed the responsible employee that the coach had chased this teammate to give them a hug after the teammate indicated they did not want one. A Title IX Coordinator met with the reporting student as well as that student's teammate to discuss the incident and provide options for recourse. Neither student filed a formal complaint or wished to pursue an institutional investigation. Information regarding the incidents noted above are available upon request.

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**Please describe the investigation into the incident.**

Upon receipt of a report, the College's Title IX Coordinator met with the victim and the accused, if the accused was a current student or employee, separately to assess if a potential violation occurred. The Title IX Coordinator also investigated through interviews with the victim and the accused to determine if a hostile environment was created or if a larger threat to the College Community was present. If the victim desired such or if a hostile environment and/or larger threat was detected in the Title IX Coordinator's investigation, an institutional investigation was opened. For institutional investigations, the College utilizes a third-party to investigate the report through interviews with the complainant, the respondent, and any relevant witnesses or parties. These investigators create an investigative report which serves as the basis for a hearing. During the hearing, the hearing board may ask questions of either party and either party may submit questions to the hearing board to be asked. After the hearing has concluded, the hearing board makes a determination based on the preponderance of evidence standard. The College's full investigative process can be found in the Sexual Misconduct and Sex-Based Discrimination Policy (<https://www.gbc.edu/wp-content/uploads/Sexual-Misconduct-and-Sex-Based-Discrimination-Policy.pdf> ).

Report 2 of Nonconsensual Sexual or Physical Contact - A Title IX Coordinator met with the student who reported the incident as well as the student who received the unwelcome contact. Neither individual wanted to proceed under the policies as described in the College's Sexual Misconduct Policy. No formal complaint was submitted and neither student wished to pursue an institutional investigation. As this case concerned an actively employed member of the College, the case was referred to Human Resources for further investigation.

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**Please describe the outcome of the investigation into the incident.**

Report 2 of Nonconsensual Sexual or Physical Contact - No findings as no investigation was conducted.

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**Goldey-Beacom College**

**Requested Information from Delaware Department of Justice Due to Display Error**

**Completed by: Hannah Bakey**

**Minutes of Training Provided to Faculty**

The Title IX Training is 20 minutes, and the Sexual Harassment Prevention Training is forty minutes.

**Description and Format of Training Provided to Faculty.**

All faculty members also received the Sexual Misconduct Obligation to Report form at their hire meeting. A Human Resources representative explained their obligation to report any knowledge or perceived knowledge of a violation related to sexual misconduct, harassment, gender discrimination, retaliation or other sex-or gender-based behaviors, including sexual assault, dating and domestic violence, and stalking.

On , all faculty members employed at that time received the Title IX Training and the Sexual Harassment Prevention for Delaware Employees training module to be completed remotely.

The Title IX Training reviews the history of Title IX, to whom it applies, and what behaviors would fall under the jurisdiction of Title IX. This training also includes information on how someone can report a potential Title IX violation as well as an overview of the institutional investigative process and the different outcomes of filing a report with Title IX personnel.

The Sexual Harassment Prevention for Employees Training course will teach employees to recognize and avoid harassing behaviors in the workplace as well as take action to prevent discrimination and harassment—including sexual harassment and retaliation.

The Sexual Harassment Prevention for Supervisors will teach supervisors to recognize workplace practices or behaviors that could have a discriminatory effect, identifying harassing behaviors in the workplace, and take action to prevent discrimination and harassment—including sexual harassment and retaliation.

On all PayCom training modules, a score of 80% or higher on a quiz administered after the training content is required for the training to be considered completed. Additionally, each participant had to acknowledge that they received, completed, and understood all the content contained within the training program as part of the training completion.

Additionally, all faculty received reminders of their obligation as part of the required Title IX Training, which became available on.

**Minutes of Training Provided to Staff**

The Title IX Training is 20 minutes and the Harassment Prevention for Employees Training is 40 minutes. The Sexual Harassment Prevention for Delaware Supervisors training module is 50 minutes.

The Board of Trustees was provided their Sexual Misconduct Obligation to Report prior to their meeting on October 5, 2023. Additionally, information regarding their obligations was shared at the meeting itself and was included in the Board meeting minutes. Board of Trustees meeting of the reporting obligations for Trustees and included this information in the Board meeting minutes.

#### **Description and Format of Training Provided to Staff**

All staff members also received the Sexual Misconduct Obligation to Report form at their hire meeting. A Human Resources representative explained their obligation to report any knowledge or perceived knowledge of a violation related to sexual misconduct, harassment, gender discrimination, retaliation or other sex-or gender-based behaviors, including sexual assault, dating and domestic violence, and stalking.

In October 2023, all staff members employed at that time received the Title IX Training and the Sexual Harassment Prevention for Employees Training to be completed remotely. Any employee hired after October 2023 received the trainings immediately.

The Title IX Training reviews the history of Title IX, to whom it applies, and what behaviors would fall under the jurisdiction of Title IX. This training also includes information on how someone could report a potential Title IX violation as well as an overview of the institutional investigative process and the different outcomes of filing a report with Title IX personnel.

The Sexual Harassment Prevention for Employees course will teach employees to recognize and avoid harassing behaviors in the workplace as well as take action to prevent discrimination and harassment—including sexual harassment and retaliation.

Staff members designated as supervisors also received the Harassment Prevention for Delaware Supervisors in October 2023. Any employee hired after October 2023 received the trainings immediately. This course will teach supervisors to recognize workplace practices or behaviors that could have a discriminatory effect, identifying harassing behaviors in the workplace, and take action to prevent discrimination and harassment—including sexual harassment and retaliation.

On all PayCom training modules, a score of 80% or higher on a quiz administered after the training content is required for the training to be considered completed. Additionally, each participant had to acknowledge that they received, completed, and understood all the content contained within the training program as part of the training completion.

Additionally, all staff received reminders of their obligation to report as part of their required Title IX Training, which became available in October 2023.

At the October 2023 Board of Trustees meeting, the responsibilities of Trustees as responsible employees were affirmed.

#### **Minutes of Training Provided to Students**

Students were invited to complete a 20-minute Sexual Violence Program in July 2023. Additionally, students enrolled in the one-credit, one-week First Year Experience seminar received 60 minutes of in-person training.

#### **Training Provided to New Students**

Virtual training was sent to students in July 2023 and residential students were required to complete training in order to move into the College's residential halls. This program is designed to help users become more active participants in creating a safe campus environment. This program focuses on building awareness for identifying and interrupting sexual violence, including 5 steps to increase bystander intervention. Within the program, there are scenarios to build skills, confidence and strategies

to safely intervene. This training is designed to address requirements of the Campus SaVE Act concerning VAWA.

Also, New Student Orientation held for new residential and commuter undergraduate students during the summer included programming for parents and families related to the resources available on-campus and how to report instances of sexual violence or discrimination. While this was not direct training of newly enrolled undergraduate students, it did equip their families with the general knowledge and resources on campus for how instances and reports of sexual misconduct are handled.

First-year students were required to complete a one-credit, one-week seminar course as part of their First Year Experience course sequence. This course contained an intensive, in-person session for 60 minutes with the Title IX Coordinator and the Clery Compliance Officer to explain Title IX, VAWA, and Clery. This session included definitions of terminology related to sexual misconduct, including sexual assault and sexual harassment. Additionally, this in-person training covered prohibited behaviors, how and where to report any concerns regarding sexual misconduct, and the institutional response to such reports.

## **Information Submitted by University of Delaware**



## **University of Delaware College Compliance Self-Reporting to Delaware DOJ<sup>1</sup>**

**Due: by October 1, 2024**

**Name of School:** University of Delaware

**Name of Person Completing the Form:** Dawn Floyd

**Email Address of Person Completing the Form:** [titleixcoordinator@udel.edu](mailto:titleixcoordinator@udel.edu)

**Send a copy to me?** Yes

**Phone Number of Person Completing the Form:** 302-831-8063

**Total Number of Responsible Employees Employed:** 14,847

**Total Number of Responsible Employees Trained:** 7,026

**Number of Faculty Trained:** 1063

**Number of Faculty Employed:** 2399

**Minutes of Training Provided To Faculty:**

Each new faculty member received 60 minutes of training in 2023. Each continuous faculty member received 60 minutes of training in 2023.

### **Description and Format of Training Provided To Faculty:**

Online sexual misconduct training was contracted by the University through Vector Solutions (vendor) and customized by the University of Delaware's Office of Equity and Inclusion (OEI). "Building Supportive Communities - Clery Act and Title IX" (new employees) and "Building Supportive Communities: Taking Action" (continuing employee refresher course) are online training modules provided by Vector Solutions for University employees (Faculty and Staff). All new hires are required to complete these modules when hired, and complete biannual training during the fall semester for all continuous faculty during the odd-numbered calendar years. The biannual refresher training was administered in Fall 2023. Included in the total number of faculty above, 137 new faculty trained out of 228 new faculty employed. 926 continuing faculty trained out of 2171 continuing faculty employed.

The University of Delaware requires individual faculty and organizations serving minors that operate on campus to register the number of minors on campus through the Protection of Minors department housed in the Office of Equity and Inclusion. The Protection of Minors' Policy requires individual faculty and organizations to take required and affirmative steps to lessen the risk of potential harm to minor participants.

Program Organizers must agree to comply with UD's Protection of Minors Policy, including reporting their program to the Minors Liaison, conducting regular criminal background checks

<sup>1</sup> The link where UD's information must be reported by October 1, 2024, in compliance with the DE law is here: <https://attorneygeneral.delaware.gov/college-compliance-reporting/> . This Report tracks exactly the requests in the linked form. The Report is required to detail the information for the previous calendar year, or 2023.

and child protection registry checks on all Program Staff, providing appropriate supervision for participants, and strictly observing the training requirements and standards of conduct required by UD's Protection of Minors' Policy.

Under UD's Protection of Minors' Policy, all faculty working in any capacity with a minor on campus must complete the online Protecting Youth Training by Vector Solutions. The training is a one-hour online module that is scenario-based and focuses on better management practices when working with minors. The training must be completed annually and must be completed prior to working on-campus with any minors.

During the 2023 calendar year, there were 1,712 Protecting Youth training completions by UD faculty and staff for the Protection of Minors Program. UD registered 256 Programs for Minors' sessions, and there were 11,548 minors served on campus in 2023.

**Other Faculty Trainings:**

- On July 27, 2023, the Office of Equity and Inclusion presented a 90-minute Title IX presentation to 152 Athletic Coaches. This training was also presented to the 12 members of the Faculty Athletic Board on November 2, 2023.
- On December 15, 2023, the Office of Equity and Inclusion presented a 60-minute Title IX presentation to 12 members of the Plant and Soil Science department leadership and graduate students.

**Number of Staff Trained: 5,963**

**Number of Staff Employed: 12,448**

**Minutes of Training Provided To Staff:** Each new staff member received 60 minutes of training in 2023. Each continuous staff member received 60 minutes of training in 2023.

**Description and Format of Training Provided To Staff:**

Online sexual misconduct training was contracted by the University through Vector Solutions (vendor) and customized by OEI. "Building Supportive Communities - Clery Act and Title IX" (new employees) and "Building Supportive Communities: Taking Action" (continuing employee refresher course) are online training modules provided by Vector Solutions for University employees (Faculty and Staff). All new hires are required to complete these modules when hired, and biannual training is conducted university-wide during the fall semester for all continuous staff during odd-numbered calendar years. The biannual training was administered in Fall 2023. Included in the total number of staff above, 1,178 new staff trained out of 2,397 new staff employed (including student employees). 4,785 continuing staff trained out of 10,051 continued staff employed (including student employees).

In 2023, the University of Delaware trained approximately 964 employees who are classified as Campus Security Authorities. The primary objective of this training is to ensure that all Campus Security Authorities are well-equipped to perform their CSA duties. The training focuses on several key areas, including learning Clery geography, Clery reportable crimes, Clery reporting protocols, and resources available to victims of Clery Act crimes. Resident Assistants are identified as CSA's and are given these extra trainings:

- August 16, 2023 – Sexual Misconduct Training for RAs by Student Wellness and Health Promotion. 180 RAs attended one of the two 60-minute training sessions.
- August 27, 2023 – Title IX Training for Resident Assistants – presented by Office of Equity and Inclusion. One hour in-person. Approximately 271 RAs and Residence Life staff attended one of two offered training sessions.

### **Staff Trainings**

- On January 23, 2023, the Student Wellness and Health Promotion office presented a 90-minute presentation to 15 Student Life staff members. The presentation was Titled “I Care, You Care, Blue Hens Care.” It was centered around being an active bystander, which covers gender, sex, and relationship violence information and assistance strategies.
- Between January 1, 2023 and May 30, 2023, the Student Wellness and Health Promotion office led 20 Support of Survivors (SOS) Peer Educators (Student Employees) through 40 hours in sexual assault prevention programming.
- Between February 2, 2023 and May 30, 2023, the Student Wellness and Health Promotion office trained 20 Support of Survivors (SOS) Peer Educators (Student Employees) for 7 hours in sexual assault prevention programs.
- Between February 7, 2023 and December 12, 2023, the Student Wellness and Health Promotion office trained 10 Peer Educators (Student Employees) for 16 hours in sexual assault prevention.
- April 25-26, 2023, the Student Wellness and Health Promotion office trained 120 First Year Seminar Peer Mentors (student employees) in Sexual Misconduct Response and Prevention. The training lasted for 120 minutes.
- May 2-3, 2023, the Student Wellness and Health Promotion office trained 120 First Year Seminar Peer Mentors (student employees) in Bystander Intervention. The training lasted for 90 minutes.
- On July 25, 2023, the Office of Equity and Inclusion presented a 90-minute Title IX policy and Response training to 25 professional staff members in the Residence Life and Housing department.
- On August 1, 2023, the Student Wellness and Health Promotion office trained 23 CARE Peer Educators (student employees) in Conversations about Consent Train the Trainer. The training lasted for 3 hours.

- On August 17, 2023, the Office of Equity and Inclusion presented a 90-minute presentation on Title IX to the 23 student employees in the Quest Peer Mentor Program.
- On August 19, 2023 and August 20, 2023, the Student Wellness and Health Promotion office trained 10 CARE Peer Educators (student employees) in Sexual Misconduct Response and Prevention. The training lasted for 15 hours over the two days.
- On August 23, 2023, the Student Wellness and Health Promotion office presented a 180-minute training that centered on sexual and dating/domestic violence and bystander awareness to 12 First Year Seminar for Athletes instructors.
- On August 23, 2023, the Office of Equity and Inclusion presented a one-hour Sexual Misconduct/Gender Violence policy presentation to 260 Teaching Assistants.
- On August 24, 2023, the Office of Equity and Inclusion presented a one-hour Sexual Misconduct/Gender Violence Bystander training to 75 Building Maintenance Student Employees.
- On August 25, 2023, the Student Wellness and Health Promotion office trained 10 Consent Peer Educators (student employees) in Consent and Bystander Intervention. The training lasted for 5 hours.
- On September 6, 2023, the Office of Equity and Inclusion presented a one-hour Confidential Employee training to 15 Women's Health Department employees.
- On September 19, 2023, the Student Wellness and Health Promotion office presented a 90-minute presentation to 16 Honors College Muscon Fellows (Student Employees). The presentation centered around being an active bystander, which covers gender, sex, and relationship violence information and assistance strategies.
- On September 26, 2023, the Office of Equity and Inclusion presented a 60-minute Title IX training to 20 Social Justice Peer Educators who are student staff members.
- On September 27, 2023, the Office of Equity and Inclusion presented a 120-minute Title IX Deputy Coordinator training to 1 volunteer staff member.
- On October 5, 2023, the Office of Equity and Inclusion presented a 120-minute Title IX Advisor training to 7 volunteer faculty and staff members.
- On October 6, 2023, the Office of Equity and Inclusion presented a 120-minute Title IX Staff Appeal board training to 4 volunteer staff members.
- On October 17, 2023, the Office of Equity and Inclusion presented a 45-minute Title IX training to 50 staff members from the Center for Global Programs and Services.
- On October 19, 2023, the Student Wellness and Health Promotion presented a 60-minute training that centered on sexual and dating/domestic violence and bystander awareness to 5 Athletics staff members.
- On December 1, 2023, the Office of Equity and Inclusion presented a 30-minute Title IX training to 1 staff member in the Office of Academic Enrichment office.
- On December 15, 2023, the Office of Equity and Inclusion presented a 60-minute Title IX training to 8 Student Wellness and Health Promotion staff members.

- On December 15, 2023, the Office of Equity and Inclusion presented a 75-minute Title IX Refresher training to 8 staff members from across the university.

### **Protecting Minors on Campus**

The University of Delaware requires individual staff and organizations serving minors that operate on campus to register the number of minors on campus through the Protection of Minors department housed in the Office of Equity and Inclusion. The Protection of Minors' Policy requires organizations to take required and affirmative steps to lessen the risk of potential harm to minor participants. Program Organizers must agree to comply with UD's Protection of Minors Policy, including reporting their program to the Minors Liaison, conducting regular criminal background checks and child protection registry checks on all Program Staff, providing appropriate supervision for participants, and strictly observing the training requirements and standards of conduct required by UD's Protection of Minors' Policy.

Under UD's Protection of Minors' Policy, all program staff working in any capacity with a minor on campus must complete the online Protecting Youth Training by Vector Solutions. The training is a one-hour online module that is scenario-based and focuses on better management practices when working with minors. The training must be completed annually and must be completed prior to working on-campus with any minors.

During the 2023 calendar year, there were 1,712 Protecting Youth training completions by UD faculty and staff for the Protection of Minors Program. UD registered 256 Programs for Minors' sessions, and there were 11,548 minors served on-campus in 2023.

Also, during the 2023 calendar year, Third-Party Organizations registered 74 programs serving minors and 7,602 minors on campus. Third-Party programs complete an attestation that program staff have completed criminal background and child protection registry checks and protecting youth training for their program staff.

**Number of Newly Enrolled Students: 7,708**

**Number of Newly Enrolled Students Trained: 6,402**

**Number of Students in At-Risk Student Populations Trained: 2,780**

**Number of Students In At-Risk Student Populations: 2,801**

**What are the "At-Risk Student Populations" designated by the Title IX coordinator:**

In 2023, the Title IX Coordinator designated newly enrolled Fraternity and Sorority Life members, in-country International Students, and new and currently enrolled Student-Athletes as at-risk populations.

**Minutes of Training Provided to Students:**

All new undergraduate and graduate students are required to complete a 60-minute online

training contracted by the University with Vector Solutions entitled “Sexual Assault Prevention for Undergraduates and Graduates.” This course educates students about applicable sexual harassment and violence laws, sexual assault, consent, healthy relationships, relationship violence, bystander education, and more. The course features student survivors, scenarios, testimonials, and advice for dealing with these topics.

### **Description and Format of Training Provided To Students:**

All new undergraduate and graduate students are required to complete an online training contracted by the University with Vector Solutions entitled “Sexual Assault Prevention for Undergraduates and Graduates.” This course educates students about applicable sexual harassment and violence laws, sexual assault, consent, healthy relationships, relationship violence, bystander education, and more. The course features student survivors, scenarios, testimonials, and advice for dealing with these topics.

### **Newly Enrolled Student Trainings:**

- On October 17, 2023, Peer Educators from the Student Wellness and Health Promotion office that were trained in sexual assault prevention and bystander awareness hosted a panel for a First Year Seminar course of 28 students.
- In the Summer of 2023, the Office of Student Wellness and Health Promotion presented a session at New Student Orientation called Health and Well-being that focused on sexual assault and domestic violence prevention. Approximately 4,000 students attended one of these sessions.
- In the Summer of 2023, the Office of Equity and Inclusion connected with over 4,000 incoming students over 16 New Student Orientation tabling sessions.
- On February 2, 2023, the Office of Student Wellness and Health Promotion presented 2 one-hour bystander intervention training sessions at the Spring into Success conference for first year students. Three students attended.
- During the Fall 2023 semester, the Student Wellness and Health Promotion office offered 120 Sexual Misconduct Prevention presentations and 120 Bystander Intervention sessions for First Year Seminar Students. These were required for the course and each of the two course offerings had approximately 4,000 students attend.
- During the Fall 2023 semester, the Student Wellness and Health Promotion office presented their “Conversations about Consent” program in 116 floor meetings for first year on-campus students. The attendance for this program offering was 2,300.

### **Sexual Assault Awareness Month April 2023**

- Every Monday the Student Wellness and Health Promotion office offered Restorative Yoga, which was described as, “Yoga is a tool for personal change and mental healing. This is a gentle yoga class, appropriate for beginners, those in need of emotional healing (recovering from drug and alcohol use, mental health struggles, eating disorders, sexual assault, etc.), and anyone who wants to try yoga to enhance well-being.”

- On April 12, 2023, the Student Wellness and Health Promotion office hosted a Well-being Wednesday event that lasted for two hours and focused on Sexual Misconduct Prevention. Attendance was not taken at the event.
- On April 16, 2023, the Student Wellness and Health Promotion office hosted a Support of Survivors (SOS) Netflix and Chill 50-minute presentation to 30 students. This presentation is facilitated by SOS peer leaders and focuses on consent to sexual activity.
- On April 23, 2023, the Student Wellness and Health Promotion office hosted a Support of Survivors (SOS) Where Do you Stand 50-minute presentation to 100 students. SOS peer leaders facilitate this presentation. This human continuum exercise will help participants identify or clarify their own beliefs and values related to sexual assault, sexual harassment and sexual abuse as they consider and discuss a variety of both provocative and common college sexual scenarios. Students learned what their peers think about when behavior crosses a line and traditional myths about sexual assault were de-bunked.
- On April 26, 2023, the Student Wellness and Health Promotion Office hosted the Spring Support Fair for Sexual Assault Awareness Month that was attended by 450 University of Delaware students, faculty, and staff.
- On April 26, 2023, the Student Wellness and Health Promotion Office presented Self Care with the Collar Scholars for Sexual Assault Awareness Month and had 25 students attend.

### **At-Risk Group Trainings**

In 2023, the Title IX Coordinator designated newly enrolled Fraternity and Sorority Life members, in-country International Students, and new and currently enrolled Student-Athletes as at-risk populations. The UD Office of Student Wellness and Health Promotion has a mission of providing comprehensive well-being services to empower students, particularly at-risk populations, to gain knowledge, access resources, and make healthy choices to pursue optimal health and quality of life. These programs include the Hen Care Bystander Training, One Love Training, Prevention Education for International Students, and other programs discussed more fully below.

### **Fraternity and Sorority Life Members**

- On February 4, 2023, Student Wellness and Health Promotion presented a two-hour One Love: Escalation program to Fraternity and Sorority Life Leaders, and 240 students attended. This involved watching a film about relationship violence and there was a discussion afterwards.
- On March 14, 2023, all new members of fraternities for the Spring semester (160) attended One Love: Behind the Post presented by Student Wellness and Health Promotion. This program was also presented on October 24, 2023 to 240 Fall 2023 new fraternity and sorority members. This was a 90-minute presentation that consisted of watching a film about the intersections of social media and the healthiness of a relationship. The film was followed by small group discussions with trained peer educators that focused on signs of healthy and unhealthy relationships.

- Blue Hens CARE Bystander Workshops: This workshop is a two-hour in-person program where students learn about bystander intervention in the context of UD and their teams, fraternity, and/or sorority. It was presented by Student Wellness and Health Promotion to fraternity and sorority members on the following occasions:
  - Between March 3, 2023 and April 11, 2023, all new Spring fraternity and sorority life members attended across 13 offered sessions.
  - Between September 19, 2023 and December 7, 2023 1,066 fall semester fraternity and sorority life members attended one of 31 offered sessions.
  - On April 23, 2023, the Delta Upsilon fraternity hosted this program for 45 attendees.
- On August 27, 2023, the Office of Equity and Inclusion participated in a welcome reception for all fraternity and sorority leadership. There were four 30-minute receptions that had a total attendance of 100 student leaders.
- On September 19, 2023, the Office of Equity and Inclusion presented a one-hour Title IX presentation to the 13 Panhellenic chapter presidents. This same presentation was also presented on October 9, 2023 to the Alpha Kappa Psi fraternity for 23 members and on December 3, 2023 to 150 members of the Sigma Kappa sorority.
- On October 23, 2023, Student Wellness and Health Promotion facilitated a one-hour program called “Understanding Domestic Violence” for 30 members of fraternities and sororities.
- On December 10, 2023, Student Wellness and Health Promotion facilitated a one-hour program called “Netflix and Chill Consent Program” for 100 members of fraternities and sororities.
- On December 11, 2023, the Fraternity and Sorority Leadership and Learning Office hosted keynote speaker Bonnie Shade to present on Sexual Violence Prevention. There were 350 students present from a variety of academic years.

### **Student Athletes**

- On March 20, 2023, March 21, 2023, October 16, 2023, October 17, 2023, October 18, 2023, there were One Love: Behind the Post programs presented by Student Wellness and Health Promotion. There was a total attendance of 195 third year athletes. This was a 90-minute presentation that consisted of watching a film about the intersections of social media and the healthiness of a relationship. The film was followed by small group discussions with trained peer educators that focused on signs of healthy and unhealthy relationships.
- Blue Hens CARE Bystander Workshop: This workshop is a two-hour in-person program where students learn about bystander intervention in the context of UD and their teams, fraternity, and/or sorority. It was presented by Student Wellness and Health Promotion to second year athletes on the following occasions:
  - Between March 20, 2023 and March 21, 2023, there were two sessions offered with an attendance of 74 second year athletes.



- Between October 16, 2023 and October 17, 2023, there were two sessions offered with an attendance of 65 second year athletes.

### **In-Country International Students**

- The Student Wellness and Health Promotion office presented a 3-part series on Sexual Misconduct Prevention for English Language Institute (ELI) students.
  - ELI Sexual Misconduct Prevention Part 1: Understanding Sexual Misconduct (60 minutes). Students were introduced and oriented to concepts relating to Sexual Misconduct. This material was presented from an American cultural perspective as well as from the framework established by University of Delaware policy.
    - January 3, 2023 50 ELI students
    - February 23, 2023 60 ELI students over 2 presentations
    - April 27, 2023 6 ELI students
    - August 24, 2023 115 ELI students
    - October 20, 2023 45 ELI students
  - ELI Sexual Misconduct Prevention Part 2: Understanding Healthy Relationship Behaviors (1 hour). Students learned about the intricacies of consent. In this component, students gained the knowledge and skills to employ consent when engaging in all aspects of sexual and/or romantic activity. Additionally, this component helped students to develop a deeper understanding of external factors that can create high-risk environments for sexual misconduct.
    - March 2, 2023 11 ELI students
    - July 31, 2023 12 ELI students
    - October 16, 2023 9 ELI students
  - ELI Sexual Misconduct Prevention Part 3: Bystander Intervention (60 minutes). Students learned about the importance of Bystander Intervention. This material equips our students with the knowledge and skills to intervene when witnessing a situation that could potentially lead to the harm of one of their peers. Students learned about the positive impact Bystander Intervention can have on our community as well as learning that the majority of UD students value and respect other students who intervene to stop all acts of violence, either big or small.
    - April 13, 2023 11 ELI students
    - August 7, 2023 12 ELI students
    - October 25, 2023 7 ELI student
- The Student Wellness and Health Promotion office also provided a 1.5-hour training to the International Scholars group that is delivered from a uniquely American perspective, designed to show how Americans and members of the UD community think around issues related to sexual misconduct, and is rooted in the UD policy for Discrimination, Sexual Misconduct, and Title IX. The goal is to educate about

individualism, personal rights and responsibilities, issues of inequality, gender-based violence, substance use and abuse, sexual wellness, legal and immigration consequences, and resources. The purpose is for all to start with the same foundational knowledge of policy and expected behaviors at UD.

- This training was presented on March 8, 2023 to 35 International Scholars and on October 27, 2023 to 24 International Scholars.
- The Office of Equity and Inclusion presented a 95-minute training that covered sex, gender, and dating/domestic violence to 75 teaching Assistants for the English Language Institute on August 7, 2023.

### **Other Student Trainings**

- The Student Wellness and Health Promotion office conducted multiple additional educational programs about sexual assault in 2023, including the following:
  - January 14, 2023-Swimming in the Fishbowl-Rape Culture: A Culture that Normalizes Violence Student Leader Training was presented to 20 Support of Survivors Student Leaders. The training lasted for 1.25 hours.
  - January 15, 2023- Every Breath You Take: Understanding and Responding to Stalking was presented to 20 Support of Survivor student leaders. The program lasted for 90 minutes.
- Blue Hens CARE Bystander Workshop:
  - This workshop is two-hours, which is split into two separate sessions at one hour each. The presentation is in-person and allows students to learn about bystander intervention in the context of UD and peers. It was presented by Student Wellness and Health Promotion to members of the organizations listed below on the following occasions:
    - Part 1
      - January 29, 2023-Presented to 20 Sexual Offense Support Victim Advocates.
      - February 13, 2023-Presented to 3 students in Registered Student Organizations.
      - February 20, 2023-Presented to 4 Blue Hen Leadership Program students.
    - Part 2
      - February 22, 2023-Presented to 4 students in Registered Student Organizations.
      - February 27, 2023-Presented to 5 Blue Hen Leadership Program students.
- August 18, 2023- Sexual Misconduct Workshop for 12 Center for Life Studies Certificate students. This program lasted for 90 minutes.

- August 23, 2023-Tabling at the Wellbeing Fair-Blue Hen CARE Peer Education. Provided Bystander Intervention strategies. This lasted for 180 minutes and there were 400 attendees.
- September 12, 2023-Support of Survivors (SOS): Borrow a Page from Someone Else's Book-Acknowledging Intersectional Identities. This program was 50 minutes long and had 20 attendees.
- September 14, 2023- Amnesty Awareness and Risk Reduction Fair Table: Provided Bystander Intervention information for 180 minutes and saw 300 attendees.
- October 4, 2023- Fall Support Fair for Domestic Violence Awareness Month table: Provided prevention information and activities for 120 minutes to 300 attendees.
- October 11, 2023- Facilitated Pick a Blue Hen Bystander Activity for 120 minutes on National Coming Out Day for 100 members of the LGBTQIA+ Community and their Allies.
- October 27, 2023- Tabling at the Fall Fest. There was a Bystander Activity table offered, which provided Bystander Intervention strategies. This lasted for 2 hours and there were approximately 400 attendees.
- November 12, 2023- A 55-minute presentation about Trauma and Vicarious Trauma was delivered to 30 Women and Gender Studies students.
- November 16, 2023- A 30-minute presentation about the Victim Services that the Student Health and Wellness department offers was delivered to 20 Women and Gender Studies students.
- December 5, 2023-Social Justice and Sexual Misconduct training. This was a 150-minute training provided to 10 Center for Intercultural Engagement students.
- The Office of Equity and Inclusion conducted one-hour trainings to organizations to help them understand the Sexual Misconduct policy and as a method of prevention:
  - August 10, 2023- All members in Club Sports (1,200)
  - September 22, 2023- Student Organization for Material Science Engineers (13)
  - October 3, 2023- Student Organization for Material Science Engineers (3)
  - October 6, 2023- Harrington Theatre Arts Company Registered Student Organization (13)
  - October 24, 2023- E-52 Theatre Registered Student Organization (16)
  - November 14, 2023- Graduate Muslim Student Association, Palestinian Identifying Students, and Student Diversity and Inclusion (50)
  - December 12, 2023- University of Delaware Alternative Break Site leaders (4)

**Number of Reports of Rape (Any Nonconsensual Penetration), Including Attempts: 32**

**Number of Reports of Nonconsensual Genital Contact, Including Attempts: 6**

**Number of Reports of Nonconsensual Sexual or Physical Contact, Including Attempts: 20**

**Please Describe The General Nature Of Alleged Assault Using Categories Above:**

**Reports of Rape (Any Nonconsensual Penetration), Including Attempts:**

**NCP1** - On January 6, 2023 it was reported to a UD staff member that the female student Complainant was raped by a male student Respondent halfway through the Fall 2022 semester. The Complainant stated that she had received medical attention but had not reported the incident to the University of Delaware at the time. The Complainant was informed that the Title IX office would reach out to her. No location information is known.

**NCP2** - On January 10, 2023 the female student Complainant reported to the Assistant Dean of Students that she was raped in the second week of the Fall 2022 semester. No information was given about the identity of the offender. The Complainant was informed that the Title IX office would reach out to her. No location information is known.

**NCP3** - On January 18, 2023 the female student Complainant reached out to the Assistant Dean about her academic standing. In the communication the Complainant disclosed that she struggled academically in the Fall 2022 semester due to experiencing a sexual assault. No Respondent was identified. No location information is known, except that it occurred off-campus.

**NCP4** - On March 6, 2023 a faculty member reported that a female student Complainant disclosed in an essay that she was a victim of sexual assault. There was no date or other context provided to the professor. The Complainant was informed that the Title IX office would reach out to her. The location is unknown.

**NCP5** - On March 16, 2023 an incident report was submitted from the male student Complainant stating that he was sexually assaulted on March 12, 2023. He stated that he stated that he did not want to have sex with the male Respondent who was not affiliated with UD, but the male Respondent penetrated him against his will. The Complainant expressed that he did not want to submit a police report. This incident occurred off-campus.

**NCP6** - On March 13, 2023 it was reported to the Title IX office from UDel police that a sexual assault occurred on March 11, 2023 to a female student Complainant. The male Respondent was not affiliated with the University of Delaware. The police investigation remained ongoing with the Attorney General's office. Complainant was provided with confidential and non-confidential resources. This incident occurred at an off-campus location.

**NCP7** - On March 24, 2023 it was reported by a faculty member that on March 20, 2023 the female student Complainant disclosed she had "experienced multiple sexual assaults" in a writing assignment. The context of the disclosure indicated that they happened previously (prior to this semester). Complainant was provided with confidential and non-confidential resources. The locations of these incidents are unknown.

**NCP8** - On April 6, 2023 a female student Complainant reported to the University of Delaware police that she was "sexually assaulted overnight at an unknown on-campus residence hall." The male Respondent was identified as a non-affiliate of the University of Delaware. The police investigation remained ongoing with the Attorney General's office. Complainant was provided with confidential and non-confidential resources.

**NCP9** - On April 10, 2023 it was reported that on April 8, 2023 the female Complainant student was “sexually assaulted” by a male student Respondent at an off-campus location. The police investigation remained ongoing with the Attorney General’s office. Complainant was provided with confidential and non-confidential resources.

**NCP10** - On April 13, 2023 it was reported by University of Delaware students to the Title IX office that on February 21, 2023 a female student Complainant was sexually assaulted. The Complainant expressed to her friends that she was incapacitated and woke up the next morning to circumstances that allowed her to come to the “conclusion that the evening was not consensual.” The male student Respondent shared with the same University of Delaware students that the sexual activity was consensual. The Complainant was informed that her friends were going to notify the Title IX office. This incident occurred at an off-campus location.

**NCP11** - On May 1, 2023 a female student Complainant reported to her Resident Assistant that she had been sexually assaulted at an off-campus house by a male student Respondent. The student and her Residence Hall Coordinator reported to UDPD. The Complainant stated that she was penetrated without her consent. It is not clear what the date of the assault was, but it is within the Spring 2023 semester. The police investigation remained ongoing with the Attorney General’s office. Complainant was provided with confidential and non-confidential resources.

**NCP12** - On May 1, 2023 a report was submitted to the Title IX office by a Nurse Practitioner at the University of Delaware Medical Clinic. A female student Complainant, who wished to remain anonymous, stated that on April 25, 2023 her boyfriend forced her to have sex and broke up with her at the same time. Complainant was provided with confidential and non-confidential resources by the Nurse Practitioner. This incident occurred at an off-campus location.

**NCP13** - On November 8, 2023 the Title IX office was notified of an anonymous report of sexual assault that the University of Delaware police received on October 29, 2023. The University of Delaware Police identified the female student Complainant on November 7, 2023, and learned that she had gone to the emergency room for a SANE kit. The male student Respondent was identified. Complainant was provided with confidential and non-confidential resources. Complainant declined a police investigation and a Title IX investigation. This incident occurred at an off-campus location.

**NCP14** - On December 16, 2023 it was reported that a female student Complainant studying abroad through a UD program was sexually assaulted on December 13, 2023 by an unknown male non-UD affiliate Respondent while she was incapacitated from alcohol. The Complainant learned about the sexual assault the next morning and was experiencing symptoms of a sexual assault. The Complainant informed her Resident Assistant of the assault and was notified of medical resources in the country of location and that the Title IX office would be informed.

**NCP15** - On April 18, 2023 the Sr. Assistant Dean of Students submitted an incident report stating that he was informed that a female student Complainant was sexually assaulted at an

unknown location on April 14, 2024 by an unknown Respondent. The Complainant also shared that she had been previously assaulted, but did not disclose when, where, or who committed the assault. Complainant was provided with confidential and non-confidential resources and told that the Title IX office would be in touch with her.

**NCP16** - On April 24, 2024 it was reported to a staff member in the Dean of Students' office that a female student Complainant was sexually assaulted twice by a male student Respondent on-campus. The Complainant and Respondent were members of the same student organization. The Complainant expressed that two other members of the organization bullied her into not reporting the assault during the previous academic year.

**NCP17** - On April 21, 2023 the Sr. Assistant Dean of Students submitted an incident report stating that he was informed that a female student Complainant was sexually assaulted at an unknown location by a previous boyfriend "a long time ago." Complainant was provided with confidential and non-confidential resources and told that the Title IX office would be in touch with her.

**NCP18** - On May 12, 2023 the Title IX office was notified of a female student Complainant reporting a sexual assault the weekend of May 5, 2023 by an unknown Respondent at an undisclosed location. Complainant was provided with confidential and non-confidential resources and told that the Title IX office would be in touch with her.

**NCP19** - On July 12, 2023 a report was submitted to the Title IX office by the Sr. Assistant Dean of Students in reference to an email from a Victim Services Coordinator at the Newark Police Department that was working with a female student Complainant that had been sexually assaulted. No information is known about the location of the incident. The Respondent was identified as a male student Respondent.

**NCP20** - On August 22, 2023 a report was submitted from Residence Life regarding a male student Complainant who reported he believed he had been sexually assaulted in an on-campus residence hall by an unknown male. Complainant was provided with confidential and non-confidential resources and told that the Title IX office would be in touch with him.

**NCP21** - On August 29, 2023 a female student Complainant reported that a female non-affiliated Respondent sexually assaulted her with an object at an off-campus location. No other information was provided.

**NCP22** - On September 8, 2023 it was reported from the Dean of Students office that a non-enrolled female Complainant reported that she is working with her local police department to report a sexual assault by 10 people. No other information was provided other than the former student was not in the state of Delaware.

**NCP23** - On September 15, 2023 the Dean of Students office reported that a female student Complainant reported she had been sexually assaulted by a non-affiliated male Respondent. No other information was provided, and the location is unknown. Complainant was provided with

confidential and non-confidential resources and told that the Title IX office would be in touch with her.

**NCP24** - On October 3, 2023 it was reported by Residence Life and Housing that a female student Complainant was raped off campus by a male non-affiliated Respondent. The Complainant reported that she met the Respondent on Tinder, and he picked her up in his car. They parked in a covered parking area where they were consensually kissing. The Complainant then explained that the Respondent “forced [her] to complete sex acts against her will.” The matter was turned over to the Delaware State Police and police investigation remained ongoing with the Attorney General’s office. Complainant was provided with confidential and non-confidential resources.

**NCP25** - On October 18, 2023 it was reported by a male student Complainant that he was sexually assaulted off campus on September 22, 2023. He stated that the male non-affiliated Respondent forced him to have sexual intercourse.

**NCP26** - On February 14, 2023 a female student Complainant reported that on November 7, 2022 a male student Respondent sexually assaulted her at an off-campus location.

**NCP27** - On November 6, 2023 a female student Complainant reported she was sexually assaulted off-campus to the University of Delaware Police Department. No other information was provided as the Newark Police Department was investigating the incident. Complainant was provided with confidential and non-confidential resources and told that the Title IX office would be in touch with her.

**NCP28** - On November 6, 2023 a female student Complainant reported being drugged at an off-campus bar and sexually assaulted off-campus by a known but unidentified male student Respondent. The Complainant explained that the assault occurred on September 9, 2023. She stated that she had no memory after her second drink, and she woke up in the bed of a man she did not know.

**NCP29** - On December 5, 2023 a female student Complainant that attempted to report anonymously (but included a phone number) reported in a telephone call with Title IX that she was sexually assaulted by a person that was not her boyfriend. The next night her boyfriend sexually assaulted her when she was blacked out due to her PTSD. The incidents occurred at an off-campus location.

**NCP30**- On September 11, 2023 a report was submitted by the female student Complainant stating that the male student Respondent sexually assaulted her many times between March 4, 2023 and June 3, 2023 at an off-campus location. The Complainant also reported Dating Violence, including emotional and verbal abuse.

**NCP31**- September 24, 2023 it was reported by a female student Complainant that on September 2, 2023, she was raped at an unknown off-campus location. In the Incident Report the Complainant stated that she went to a fraternity party and drank until she was incapacitated.

The male student Respondent “Ubered” them to his house where Respondent took advantage of her incapacitation and had sex with her.

**NCP32-** On May 9, 2023 it was reported by a university official that the male student Complainant was raped on October 31, 2023 by a female student Respondent at an unknown off-campus location. Complainant was provided with confidential and non-confidential resources by the staff member and told that the Title IX office would be in touch with him.

#### **Reports of Nonconsensual Genital Contact, Including Attempts:**

**NCGC1** – On May 30, 2023 it was reported that on May 6, 2023 a male non-affiliated Complainant was fondled on his genitals over his pants by a female student Respondent. The parties were in a dating relationship at the time. The Complainant stated the Respondent did not stop when asked and that he had to push her out of the way to leave. The incident occurred in a university residence hall and was reported to the University of Delaware Police. Complainant was provided with confidential and non-confidential resources and told that the Title IX office would be in touch with him.

**NCGC2** – On September 25, 2023 it was reported by Residence Life and Housing that on September 23, 2023 a female student Complainant had a male non-affiliated Respondent put his arm around her and then smacked her butt while making a sexual comment. The Respondent was a guest of a student that lived in the same on-campus residence hall as the Complainant. Complainant was provided with confidential and non-confidential resources by the Residence Life staff member and told that the Title IX office would be in touch with her.

**NCGC3** – On November 10, 2023 it was reported that a male student Complainant went to his long-distance girlfriend’s university to visit her the weekend of November 3-5, 2023. The Complainant stated that the female non-affiliated Respondent asked to do sexual things, but he said he was not comfortable with that because of her current state of incapacitation from alcohol. The Respondent ignored him and forced herself on top of him. The Complainant kept asking her to stop and she would not. Finally, after a few minutes she stopped, but only because she had to throw up. Complainant was provided with confidential and non-confidential resources by the Residence Life staff member and told that the Title IX office would be in touch with him.

**NCGC4-** On May 12, 2023 a report was received from the Assistant Dean of Students stating that on December 15, 2022 a female student Complainant went to a party and fell asleep after drinking alcohol. When she woke up, she realized that she was not able to move because the male student Respondent had one arm through her legs and both hands on her breasts. Complainant was provided with confidential and non-confidential resources by the Residence Life staff member and told that the Title IX office would be in touch with her.



**NCGC5-** On October 4, 2023 a female student Complainant submitted a report that a male student Respondent came up behind the Complainant when she was leaving class and slapped and caressed her butt.

**NCGC6-** On August 19, 2023 the female student Complainant submitted a report stating that a male student Respondent grabbed her breasts at an off-campus fraternity party. The Complainant pushed him off her and he continued to pursue her as she left the party.

**Reports of Nonconsensual Sexual or Physical Contact, Including Attempts:**

**NCSPC1-** On September 19, 2023 a Resident Assistant submitted a report regarding two female residential students that were touched inappropriately by two male non-affiliated Respondents. Respondent touched Complainant 1's thigh and rubbed his hand up and down her thigh. Complainant 2 was walking with the male non-affiliated Respondent 2 when he began to walk extremely close to her, grab at her arms, and put his hands extremely close to her legs/thighs.

**NCSPC2-** On November 15, 2023 it was reported to a staff member that a female student Complainant was "bit" at a Halloween party off campus on October 29, 2023. The Complainant went to the local urgent care facility to get evaluated. The Complainant was provided with confidential and non-confidential resources and told that the Title IX office would be in touch with her.

**NCSPC3-** On November 18, 2023 it was reported by a male graduate student that a female student Complainant was touched inappropriately without consent at her off-campus Halloween party a few weeks before by a male student Respondent. The Complainant stated that Respondent grabbed her leg and crossed it over himself and made inappropriate contact around her hips and chest.

**NCSPC4-** On March 3, 2023 it was reported by the University of Delaware health clinic Nurse Practitioner that an anonymous female student Complainant believed that she was "drugged" at an off-campus fraternity mixer on February 22, 2023. The Complainant reported that she did not consume much alcohol but cannot recall the evening. Her friends came to pick her up at a guy's house after she texted them to get her. She did not remember anything that happened but feels that she may have been drugged and had sex due to a hickey she discovered the following day. The Complainant was provided with confidential and non-confidential resources and told that the Title IX office would be in touch with her.

**NCSPC5-** On May 4, 2023 it was reported that a male student Complainant was in an off-campus parking lot on March 7, 2023 when an unknown Respondent attacked the Complainant in a sexual manner. The Complainant fought off the individual, ran to their car, and drove away. The Complainant was provided with confidential and non-confidential resources and told that the Title IX office would be in touch with him.

**NCSPC6-** On August 28, 2023 it was reported by University of Delaware Police that on August 27, 2023 a female student Complainant reported that in the 2022-2023 academic year a male student Respondent touched the Complainant's thigh twice and it made her uncomfortable.

**NCSPC7-** On September 18, 2023 it was reported by Residence Life and Housing that a female student Complainant was being touched as she awoke from sleep in a non-consensual manner in a way that made her feel uncomfortable by a male student Respondent on September 15, 2023 in a residence hall. The Complainant was provided with confidential and non-confidential resources and told that the Title IX office would be in touch with her.

**NCSPC8-** On October 18, 2023 an instructor reported that a female student Complainant told her on October 11, 2023 about a past incident in which her roommate's boyfriend (on drugs at the time) assaulted her in her off-campus apartment. No other information was given to the instructor.

**NCSPC9-** On October 24, 2023 an instructor reported that a female student Complainant was forcibly touched while at a bar with her mom in Newark, DE. This interaction occurred on October 23, 2023. The Complainant was provided with confidential and non-confidential resources and told that the Title IX office would be in touch with her.

**NCSPC10-** On November 1, 2023 a report was filed by a third-party on behalf of a female student Complainant that she was sexually assaulted by a peer over winter break. Also, in the spring of 2023, had a coworker Respondent at her Student Center job on the University of Delaware campus that forced himself on her and kissed her without consent. The Complainant was provided with confidential and non-confidential resources and told that the Title IX office would be in touch with her.

**NCSPC11-** On September 20, 2023 it was reported to a staff member of the Dean of Students' Office that a female student Complainant was hospitalized due to an assault on September 7, 2023 at an on-campus location. The report indicated that this was dating violence, but no information was provided about the details of the assault or about the Respondent.

**NCSPC12-** On October 2, 2023 a professional staff member in the Center for Global Programs and Services submitted a report indicating that on September 6, 2022 a female student Complainant who was studying in New Zealand was physically assaulted after her drink was spiked. The incident was also reported to the University of Auckland.

**NCSPC13-** On October 30, 2023 the University of Delaware Police reported that a female student Complainant was physically assaulted by a male non-affiliated Respondent on October 29, 2023. A third-party reporter stated that he saw the Respondent conducting a rear naked choke hold on a female subject. The Respondent and Complainant reported being in a dating relationship. The Complainant refused medical treatment and was provided with confidential and non-confidential resources and told that the Title IX office would be in touch with her. The Respondent was arrested and charged with strangulation due to the third-party witness statements.

**NCSPC14-** On August 14, 2023 a female student Complainant reported that she had a legal situation with another student in which she had a no contact order against due to assault, harassment, and stalking. This disclosure occurred due to the Complainant needing assistance with a scholarship that she was no longer eligible for due to struggles in her courses that semester. No information was provided regarding the location of the incident(s) or the identity of the Respondent.

**NCSPC15-** On April 21, 2023 the University of Delaware Police filed a report indicating there was a physical altercation between two dating parties in an on-campus apartment facility. The male student Complainant reported that the female student Respondent believed the Complainant was cheating, so she began hitting and pushing the Complainant with her hands. The Complainant did not sustain any injuries. The Respondent was arrested and trespassed from the facility.

**NCSPC16-** On March 19, 2023 a report from Residence Life and Housing was submitted stating that there was a dating violence incident in an on-campus residence hall on March 17, 2023. The report stated that residence life staff heard yelling in a residence hall room. When the male student Complainant opened the door, he had dried blood on his nose and across his face. The Complainant did not have a shirt on and had numerous new-looking scratch marks along his neck, shoulder, and torso. When asked how he got these marks the Complainant said it was from the female student Respondent who he was in a dating relationship with. The Complainant refused medical treatment and was provided with confidential and non-confidential resources and told that the Title IX office would be in touch with him. Two days later the Respondent stated that the Complainant was grabbing her and showed her Resident Assistant bruises where the Complainant grabbed her. The Respondent then became known as Complainant 2 in the Office of Equity and Inclusion file.

**NCSPC17 -** On December 8, 2023 it was reported to a staff member by the female student Complainant's parent that the Complainant was assaulted on October 25, 2023. No further information was provided to the staff member taking the report. The parent was informed that the staff member had to report this incident to the Title IX office.

**NCSPC18 –** On September 15, 2023 it was reported by a faculty member that an anonymous female student Complainant was touched without her permission. The Respondent was identified as a male student at the University. No information was provided to address the location or date of the event.

**NCSPC19 –** On October 4, 2023 a report was sent on behalf of a Social Greek organization stating that a female student Complainant informed the leadership of the organization of an assault that on September 30, 2023 the male student Respondent groped and kissed her without consent at his off-campus apartment.

**NCSPC20-** On June 29, 2023 a Third-Party reporter stated that an anonymous Complainant was assaulted on October 12, 2022. The report stated that a male student Respondent “engaged

in physical touching, groping, and unwelcome sexual remarks without the complainant's consent during a rehearsal. This incident occurred in an on-campus facility.

**Please Describe The Methods Of Investigation Used:**

**Reports of Rape (Any Nonconsensual Penetration), Including Attempts:**

**NCP1** - The Title IX Coordinator emailed the Complainant a letter on January 19, 2023, and Complainant retrieved the letter on January 19, 2023. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did not respond to the written outreach and the matter was closed without investigation.

**NCP2** -The Title IX Coordinator emailed the Complainant a letter on January 19, 2023, and Complainant retrieved the letter on January 19, 2023. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did not respond to the written outreach and the matter was closed without investigation.

**NCP3** -The Title IX Coordinator emailed the Complainant a letter on February 6, 2023, and Complainant retrieved the letter on February 22, 2023. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. A subsequent incident report about this assault was filed by a Senior Assistant Dean on May 4, 2024, and an outreach letter was sent to the Complainant on May 5, 2024. Complainant did not respond to the written outreach and the matter was closed without investigation.

**NCP4** - The Title IX Coordinator emailed the Complainant a letter on March 15, 2023, and Complainant retrieved the letter on March 15, 2023. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did not respond to the written outreach and the matter was closed without investigation.

**NCP5** - The Deputy Title IX Coordinator emailed the Complainant a letter on March 31, 2023, and Complainant retrieved the letter on March 31, 2023. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did respond to the written outreach stating that he only wanted supportive measures. Supportive Measures were facilitated, and the matter was closed without investigation.

**NCP6** - The Deputy Title IX Coordinator emailed the Complainant a letter on March 30, 2023, and Complainant retrieved the letter on March 30, 2023. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did not respond to the written outreach and the matter was closed without investigation.

**NCP7** - The Deputy Title IX Coordinator emailed the Complainant a letter on April 3, 2023 and a second email was sent on April 6, 2023. Complainant retrieved the letter on April 6, 2023. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did respond to the written outreach stating that she only wanted supportive measures. Supportive Measures were facilitated, and the matter was closed without investigation.

**NCP8** - The Deputy Title IX Coordinator emailed the Complainant a letter on April 6, 2023 and the Complainant retrieved the letter on April 6, 2023. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did respond to the written outreach stating that she only wanted supportive measures. Supportive Measures were facilitated, and the matter was closed without investigation.

**NCP9** - The Deputy Title IX Coordinator emailed the Complainant a letter on April 14, 2023 and the Complainant retrieved the letter on April 14, 2023. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did respond to the written outreach stating that she did not want an investigation and requested supportive measures. Supportive Measures were facilitated, and the matter was closed without investigation.

**NCP10** - The Deputy Title IX Coordinator emailed the Complainant a letter on April 17, 2023, and the Complainant retrieved the letter on April 17, 2023. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did respond to the written outreach stating that she did not want an investigation and requested supportive measures. Supportive Measures were facilitated, and the matter was closed without investigation.

**NCP11** - The Deputy Title IX Coordinator emailed the Complainant a letter on May 5, 2023, and Complainant retrieved the letter on May 7, 2023. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other

applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. The Complainant did respond to the written outreach to indicate that she initially did want an investigation, but once the police investigation hold was lifted the Complainant no longer responded to the Title IX office. The matter was closed without investigation.

**NCP12** - Female student Complainant was provided with confidential and non-confidential resources by the Nurse Practitioner that saw her. Complainant remains anonymous to the Title IX Office.

**NCP13** - The Deputy Title IX Coordinator emailed the Complainant a letter on November 9, 2023 and November 10, 2023. The Complainant did not respond, so a final email was sent on December 1, 2023. The Complainant responded to the email on December 7, 2023. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did respond to the written outreach to indicate that she did not want to meet with anyone. The Complainant told the University of Delaware police that she did not want a police investigation or a Title IX investigation. The matter was closed without investigation.

**NCP14** -The Deputy Title IX Coordinator emailed the Complainant a letter on December 18, 2023, and Complainant retrieved the letter on December 18, 2023. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did respond to the written outreach to indicate that she did not want to meet with anyone. A subsequent incident report about this assault from an Academic Advisor on January 18, 2024 was filed, and an outreach letter was sent to the Complainant on January 23, 2024. The Complainant responded with a request for supportive measures. Supportive Measures were facilitated, and the matter was closed without investigation.

**NCP15** - The Deputy Title IX Coordinator emailed the Complainant a letter on April 20, 2023, and Complainant retrieved the letter on April 20, 2023. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did not respond to the written outreach and the matter was closed without investigation.

**NCP16** -The Deputy Title IX Coordinator emailed the Complainant a letter on April 25, 2023, and Complainant retrieved the letter on April 25, 2023. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did respond to the written

outreach stating that she did not want an investigation. The matter was closed without investigation.

**NCP17** - The Deputy Title IX Coordinator emailed the Complainant a letter on April 26, 2023, and Complainant retrieved the letter on April 26, 2023. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did respond to the written outreach stating that she did not want an investigation. The matter was closed without investigation.

**NCP18** - The Deputy Title IX Coordinator emailed the Complainant a letter on May 15, 2023, and Complainant retrieved the letter on May 15, 2023. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. The Complainant was also reached out to on May 25, 2023 and on June 5, 2023. The June 5, 2023 letter was also retrieved. Complainant did not respond to the written outreach and the matter was closed without investigation.

**NCP19** - The Deputy Title IX Coordinator emailed the Complainant a letter on July 13, 2023 and July 26, 2023 and Complainant responded to the letter on July 26, 2023. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did respond to the written outreach stating that she did not want an investigation due to the Respondent transferring schools and is no longer a UD student. The matter was closed without investigation.

**NCP20** - The Deputy Title IX Coordinator emailed the Complainant a letter on August 23, 2023, and Complainant retrieved the letter on August 23, 2023. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did respond to the written outreach stating that he did not want an investigation. The matter was closed without investigation.

**NCP21** - The Deputy Title IX Coordinator emailed the Complainant a letter on September 1, 2023, September 7, 2023, and September 13, 2023. The Complainant did not retrieve any of the letters. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. A subsequent report about this incident was submitted on September 22, 2023 by the Complainant's Resident Assistant. The Complainant indicated to the Resident Assistant that

she was choosing to not participate in the Title IX process. The Title IX Coordinator reached out again on September 22, 2023, October 3, 2023, and October 20, 2023. None of the letters were retrieved. Complainant did not respond to the written outreach and the matter was closed without investigation.

**NCP22** - The Deputy Title IX Coordinator emailed the Complainant a letter on September 12, 2023, and the Complainant did not retrieve the letter. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did not respond to the written outreach and the matter was closed without investigation.

**NCP23** - The Deputy Title IX Coordinator emailed the Complainant a letter on September 22, 2023 and October 3, 2023 and Complainant responded to the letter on October 3, 2023. The letters included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did respond to the written outreach stating that she did not want to speak to anyone about her experience. The matter was closed without investigation.

**NCP24** - The Deputy Title IX Coordinator emailed the Complainant a letter on October 3, 2023, and the Complainant retrieved the letter on October 3, 2023. Another letter was sent on November 7, 2023 and it was retrieved the same day. The letters included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did not respond to the written outreach and the matter was closed without investigation.

**NCP25** - The Deputy Title IX Coordinator emailed the Complainant a letter on October 20, 2023 and the Complainant retrieved the letter on October 20, 2023. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did respond to the written outreach stating that she did not want an investigation and requested supportive measures. Supportive Measures were facilitated, and the matter was closed without investigation.

**NCP26** - The Deputy Title IX Coordinator emailed the Complainant a letter on February 14, 2023. The Complainant retrieved the letter sent on February 20, 2023. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. The Complainant met with the Deputy Title IX Coordinator, requested a formal investigation, and received



supportive measures. The formal investigation process continued until the Complainant and Respondent chose to accept an alternative resolution agreement on August 4, 2023.

**NCP27** - The Deputy Title IX Coordinator emailed the Complainant a letter on November 7, 2023, and Complainant retrieved the letter on November 7, 2023. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did respond to the written outreach stating that she did not want an investigation. The matter was closed without investigation.

**NCP28** - The Deputy Title IX Coordinator emailed the Complainant a letter on November 14, 2023, and the Complainant did not retrieve that letter. However, she emailed the Title IX Coordinator on November 6, 2023 and met with the Title IX Coordinator. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did respond to the Title IX Coordinator stating that she did not want an investigation and requested supportive measures. Supportive Measures were facilitated, and the matter was closed without investigation.

**NCP29** -The Deputy Title IX Coordinator met with the Complainant on December 6, 2023. In that meeting the necessary information was discussed, which included, information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. The Complainant stated she did not want an investigation but wanted to keep the incident on file. The matter was closed without investigation.

**NCP30** - The Deputy Title IX Coordinator emailed the Complainant a letter on September 12, 2023, and the Complainant retrieved the letter on September 12, 2023. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant responded to the outreach by filing a formal complaint and requested a formal investigation. A mutual ban from contact was put in place. On July 18, 2024, after investigation, hearing, and appeals, Respondent was found responsible for Sexual Assault and Dating Violence. Because Respondent had graduated, Respondent was banned from all University properties, activities, and programs through the end of the Spring 2028 semester.

**NCP31**- The Deputy Title IX Coordinator emailed the Complainant a letter on October 3, 2023, and the Complainant retrieved the letter on October 3, 2023. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet

with the Title IX Coordinator to further discuss the incident. The Complainant responded to the letter on October 12, 2023 inquiring about setting up a meeting. The Deputy Title IX Coordinator responded to the email on October 12, 2023, October 18, 2023, and October 26, 2023 with no response from the Complainant. Complainant did not meet with anyone in the Office of Equity and Inclusion and did not respond to any further communication, so the matter was closed without investigation.

**NCP32-** The Deputy Title IX Coordinator emailed the Complainant a letter on June 9, 2023, and 3 letters/texts were sent on May 12, 2023. The Complainant did not retrieve any of the letters or the text messages that were sent. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did not respond to the written outreach and the matter was closed without investigation.

#### **Reports of Nonconsensual Genital Contact, Including Attempts:**

**NCGC1** – The Deputy Title IX Coordinator called the Complainant on June 9, 2023. The Complainant emailed back on June 10, 2023. The Deputy Title IX coordinator emailed the Complainant back on June 13, 2023, June 19, 2023, and July 10, 2023. The Complainant was then sent a letter on July 14, 2023. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant would only respond to keep pushing off having a meeting with someone and then stopped all communication after July 10, 2023. The matter was closed without investigation.

**NCGC2** – The Deputy Title IX Coordinator emailed the Complainant a letter on October 3, 2023, and the Complainant retrieved the letter on October 3, 2023. Another letter was sent on October 12, 2023 that was not retrieved. However, the letter sent on October 26, 2023 was retrieved on the same day. The letters included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did respond to the written outreach and state that did not need additional support or want an investigation and the matter was closed without investigation.

**NCGC3** – The Deputy Title IX Coordinator provided a letter that included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident to a Residence Life Staff member who provided it to the Complainant in an in person meeting. Complainant did not respond to the written outreach and the matter was closed without investigation.

**NCGC4-** The Deputy Title IX Coordinator emailed the Complainant a letter on May 15, 2023, and the Complainant retrieved the letter on May 18, 2023. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant responded to the outreach and requested a formal investigation. The formal investigation process was followed until the parties mutually agreed on an Alternative Resolution and entered into an Agreement to resolve the matter on January 25, 2024.

**NCGC5-** The Deputy Title IX Coordinator emailed the Complainant a letter on October 6, 2023 and that letter was retrieved on the same day. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. The Complainant met with the Deputy Title IX Coordinator and requested Supportive Measures. Supportive Measures were facilitated, and Complainant requested to not move forward with a formal process, so the matter was closed without investigation.

**NCGC6-** The Deputy Title IX Coordinator emailed the Complainant a letter on August 21, 2023 and that letter was retrieved on the same day. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Additional letters were also sent on August 28, 2023 and August 30, 2023. The Complainant met with the Deputy Title IX Coordinator on August 28, 2023, stated she would get back to the Coordinator about whether she wanted an investigation. The Complainant did not respond to any further emails or texts, so the matter was closed without investigation.

#### **Reports of Nonconsensual Sexual or Physical Contact, Including Attempts:**

**NCSPC1-** The Deputy Title IX Coordinator emailed Complainant 2 and the Reporting Party a letter on September 22, 2023. Complainant 1 could not be reached out to as she remains anonymous. Neither party opened their letter, so emails were sent to Complainant 2 on October 4, 2023 and on October 12, 2023. Complainant 2 retrieved the October 12, 2023 letter, but did not respond. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did not respond to the written outreach and the matter was closed without investigation.

**NCSPC2-** The Deputy Title IX Coordinator emailed the Complainant a letter on December 4, 2023. The Complainant retrieved the letter on December 4, 2023. However, the Complainant did not respond, so emails were sent to the Complainant on December 12, 2023 and on

December 19, 2023. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did not respond to the written outreach and the matter was closed without investigation.

**NCSPC3-** The Deputy Title IX Coordinator emailed the Complainant a letter on November 20, 2023 and on December 5, 2023. The Complainant retrieved the letters on November 20, 2023 and on December 5, 2023 respectively. However, the Complainant did not respond. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did not respond to the written outreach and the matter was closed without investigation.

**NCSPC4-** The Complainant wished to remain anonymous and reported the incident to a Confidential Resource. At the request of the Complainant, the Confidential Resource reported the incident to the Title IX Office, but did not disclose the name of the Complainant. The Confidential Resource provided sexual misconduct resources and information to the Complainant.

**NCSPC5-** The Deputy Title IX Coordinator emailed the Complainant a letter on May 8, 2023, May 11, 2023, and May 17, 2023. The Complainant did not retrieve any of the letters. The letters included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did not respond to the written outreach and the matter was closed without investigation.

**NCSPC6-** The Deputy Title IX Coordinator emailed the Complainant a letter on August 30, 2023. The Complainant did not retrieve the letter. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did not respond to the written outreach and the matter was closed without investigation.

**NCSPC7-** The Deputy Title IX Coordinator emailed the Complainant a letter on September 27, 2023. The Complainant retrieved the letter on September 27, 2023. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did not respond to the written outreach and the matter was closed without investigation.

**NCSPC8-** The Deputy Title IX Coordinator emailed the Complainant a letter on October 24, 2023. The Complainant retrieved the letter. The letters included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did respond to the Deputy Title IX Coordinator stating that she did not want an investigation and requested supportive measures. Supportive Measures were facilitated, and the matter was closed without investigation.

**NCSPC9-** The Deputy Title IX Coordinator emailed the Complainant a letter on October 26, 2023, and Complainant retrieved the letter on October 26, 2023. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Letters were also sent on December 1, 2023 and December 12, 2023 that were not retrieved. Complainant did not respond to the written outreach and the matter was closed without investigation.

**NCSPC10-** The Deputy Title IX Coordinator emailed the Complainant a letter on November 3, 2023, and Complainant retrieved the letter on November 3, 2023. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did respond to the Deputy Title IX Coordinator stating that she did not want an investigation and requested supportive measures. Supportive Measures were facilitated, and the matter was closed without investigation. Information was shared with Human Resources with the Complainant's permission since the interaction involved an employee. The employee was no longer employed at UD shortly after the incident was reported. The Complainant also reported the matter to UDPD after engaging with the Office of Equity and Inclusion.

**NCSPC11-** The Deputy Title IX Coordinator emailed the Complainant a letter on September 22, 2023, and Complainant retrieved the letter on September 22, 2023. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. The Complainant was also reached out to on October 3, 2023 and she did not retrieve the letter. Finally, the Complainant was sent a third letter on October 26, 2023 and she retrieved the letter on October 26, 2023. Complainant did not respond to the written outreach and the matter was closed without investigation.

**NCSPC12-** The Deputy Title IX Coordinator emailed the Complainant a letter on October 3, 2023, October 16, 2023, and October 26, 2023. The Complainant retrieved the letter sent on October 26, 2023 on that same day. The letters included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX

Coordinator to further discuss the incident. The Complainant did not respond to the written outreach and the matter was closed without investigation.

**NCSPC13-** The Deputy Title IX Coordinator emailed the Complainant a letter on October 31, 2023 and the Complainant retrieved it the same day. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. The Complainant met with the Deputy Title IX Coordinator to express concerns that this should not be a case. She did not want to go through a formal process, so the case was closed without investigation.

**NCSPC14-** The Deputy Title IX Coordinator emailed the Complainant a letter on August 14, 2023. The Complainant retrieved the letter on August 14, 2023. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Letters were also sent to the Complainant on August 23, 2023, September 5, 2023, and September 7, 2023. The Complainant did not respond to any of the written outreach and the matter was closed without investigation.

**NCSPC15-** The Title IX Coordinator emailed the Complainant a letter on April 21, 2023 and the Complainant retrieved it the same day. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. The Complainant met with the Title IX Coordinator to explain that he did not want to file a formal complaint and asked the Title IX Coordinator for Supportive Measures. The Respondent also requested Supportive Measures. Supportive Measures were facilitated for both parties and the matter was closed without a formal investigation.

**NCSPC16-** The Deputy Title IX Coordinator emailed the Complainant two letters on April 4, 2023, and the Complainant retrieved one of the letters on April 4, 2023. The letters included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. The Complainant did not respond to the written outreach and the matter was closed without investigation.

The Respondent in this case became Complainant #2 after more information came for this case. The Deputy Title IX Coordinator emailed Complainant #2 two letters on April 4, 2023, and Complainant #2 did not retrieve the letters. The letters included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant #2 did not respond to the written outreach and the matter was closed without investigation.

**NCSPC17** - The Deputy Title IX Coordinator emailed the Complainant a letter on December 12, 2023, and the Complainant retrieved the letter on December 12, 2023. Another letter was sent on January 4, 2023 and it was responded to the same day. The letters included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did respond to the written outreach and stated that did not need additional support or want an investigation and the matter was closed without investigation.

**NCSPC18** – The Complainant wished to remain anonymous, so there was no way to contact her or to provide resources to the Complainant directly. The resources were provided to the third-party reporter to provide to the Complainant. The Complainant never engaged with the Title IX Office.

**NCSPC19** – The Deputy Title IX Coordinator emailed the Complainant a letter on October 6, 2023, October 16, 2023, and October 26, 2023. The Complainant retrieved the letter that was sent on October 6, 2023 on that same day. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. Complainant did not respond to the written outreach and the matter was closed without investigation.

**NCSPC20**- The Deputy Title IX Coordinator emailed the third-party reporter, a student, a letter because the student reporter did not provide the name of the Complainant in the report. The letter was sent to the student reporter on August 2, 2023, and that letter was retrieved on the same day. The letter included information about resources and support, the option to report to law enforcement, a link to UD policy and other applicable laws, including to the Delaware's Victims' Bill of Rights, and a request to meet with the Title IX Coordinator to further discuss the incident. The student reporter did not respond to the email outreach, and there was no Complainant identified. The matter was closed without investigation.

**Please Describe The Findings. If Reports Were Substantiated, Please Describe What Penalties Were Imposed:**

**Reports of Rape (Any Nonconsensual Penetration), Including Attempts:**

**NCP1** - No Investigation/No Finding

**NCP2** - No Investigation/No Finding

**NCP3** - No Investigation/No Finding

**NCP4** - No Investigation/No Finding

**NCP5** - No Investigation/No Finding

**NCP6** - No Investigation/No Finding

**NCP7** - No Investigation/No Finding

**NCP8** - No Investigation/No Finding

**NCP9** - No Investigation/No Finding  
**NCP10** - No Investigation/No Finding  
**NCP11** - No Investigation/No Finding  
**NCP12** - No Investigation/No Finding  
**NCP13** - No Investigation/No Finding  
**NCP14** - No Investigation/No Finding  
**NCP15** - No Investigation/No Finding  
**NCP16** - No Investigation/No Finding  
**NCP17** - No Investigation/No Finding  
**NCP18** - No Investigation/No Finding  
**NCP19** - No Investigation/No Finding  
**NCP20** - No Investigation/No Finding  
**NCP21** - No Investigation/No Finding  
**NCP22** - No Investigation/No Finding  
**NCP23** - No Investigation/No Finding  
**NCP24** - No Investigation/No Finding  
**NCP25** - No Investigation/No Finding  
**NCP26** - Investigation Requested/Alternative Resolution Agreement reached by both parties on August 4, 2023. The parties agreed to terms to resolve the matter to ensure both have continued and safe access to their educational opportunities.  
**NCP27** - No Investigation/No Finding  
**NCP28** - No Investigation/No Finding  
**NCP29** - No Investigation/No Finding  
**NCP30**- Respondent found Responsible for Sexual Assault and Dating Violence. Respondent found to be Not Responsible for Sexual Harassment-Hostile Environment. Respondent had graduated prior to the decision-making process, so his sanctions were a Ban from contacting the Complainant and a Ban from all University properties, programs and activities through the end of the Spring Semester 2028.  
**NCP31**- No Investigation/No Finding  
**NCP32**- No Investigation/No Finding

**Reports of Nonconsensual Genital Contact, Including Attempts:**

**NCGC1** – No Investigation/No Finding  
**NCGC2** – No Investigation/No Finding  
**NCGC3** – No Investigation/No Finding  
**NCGC4**- Investigation Requested/Alternative Resolution Agreement reached by both parties on January 23, 2024. The parties agreed to terms to resolve the matter to ensure both have continued and safe access to their educational opportunities.  
**NCGC5**- No Investigation/No Finding  
**NCGC6**- No Investigation/No Finding



**Reports of Nonconsensual Sexual or Physical Contact, Including Attempts:**

**NCSPC1-** No Investigation/No Finding  
**NCSPC2-** No Investigation/No Finding  
**NCSPC3-** No Investigation/No Finding  
**NCSPC4-** No Investigation/No Finding  
**NCSPC5-** No Investigation/No Finding  
**NCSPC6-** No Investigation/No Finding  
**NCSPC7-** No Investigation/No Finding  
**NCSPC8-** No Investigation/No Finding  
**NCSPC9-** No Investigation/No Finding  
**NCSPC10-** No Investigation/No Finding  
**NCSPC11-** No Investigation/No Finding  
**NCSPC12-** No Investigation/No Finding  
**NCSPC13-** No Investigation/No Finding  
**NCSPC14-** No Investigation/No Finding  
**NCSPC15-** No Investigation/No Finding  
**NCSPC16-** No Investigation/No Finding  
**NCSPC17-** No Investigation/No Finding  
**NCSPC18-** No Investigation/No Finding  
**NCSPC19-** No Investigation/No Finding  
**NCSPC20-** No Investigation/No Finding

**Campus Police or Public Safety Reporting (Only For Those Institutions with Their Own Public Safety Agencies): Please Upload, Preferably In Microsoft Excel or Word Format, A Chart of All Reports of Offenses Under 11 Del. C. Secs. 761-778A:**

Please see attached Excel document with a summary of these offenses (which will be uploaded along with this report.

## MURDER

[illegible]

**Acronym Legend:**  
 Neg = Negligent  
 Mans = Manslaughter  
 Stat. = Statutory  
 MVT = Motor Vehicle Theft  
 OC = On Campus  
 NC = Noncampus  
 PP = Public Property  
 RF = Residential Facilities  
 TWN = Tumble Warning/Emergency Notification

# Manslaughter

[illegible]

**Acronym Legend:**

Neg. = Negligent

Mans. = Manslaughter

Stat. = Statutory

MVT = Motor Vehicle Theft

OC = On Campus

NC = Noncampus

PP = Public Property

RF = Residential Facilities

TWN = Timely Warning/Emergency Notification

[illegible]

R<sub>i</sub>[illegible]

**Acronym Legend:**

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Mans. = Manslaughter

Stat. = Statutory

MVT = Motor Vehicle Theft

OC = On Campus

NC = Noncampus

PP = Public Property

RF = Residential Facilities

TWN = Timely Warning/Emergency Notification

APE

[illegible]

[illegible]

# F

[illegible]

**Acronym Legend:**

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Mans. = Manslaughter

Stat. = Statutory

MVT = Motor Vehicle Theft

OC = On Campus

NC = Noncampus

PP = Public Property

RF = Residential Facilities

**TWN = Timely Warning/Emergency Notification**



## CONCLUDING

[illegible]

[illegible]

# INCEST

[illegible]

### Acronym Legend:

Neg. = Negligent

Mans. = Manslaughter

Stat. = Statutory

MVT = Motor Vehicle Theft

OC = On Campus

NC = Noncampus

PP = Public Property

RF = Residential Facilities

TWN = Timely Warning/Emergency Notification

[illegible]

## Statutory Rape

[illegible]

Acronym Legend:

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NC = Noncampus

PP = Public Property

RF = Residential Facilities

TWN = Timely Warning/Emergency Notification

[illegible]

Robb

[illegible]

**Acronym Legend:**  
**Neg.** = Negligent  
**Mans.** = Manslaughter  
**Stat.** = Statutory  
**MVT** = Motor Vehicle Theft  
**CC** = On Campus  
**NC** = Noncampus  
**PP** = Public Property  
**RF** = Residential Facilities  
**TWN** = Timely Warning/Emergency Notification

very

[illegible]



Aggr

[illegible]

**Acronym Legend:**

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Mans. = Manslaughter

Stat. = Statutory

MVT = Motor Vehicle Theft

OC = On Campus

NC = Noncampus

PP = Public Property

RF = Residential Facilities

TWN = Timely Warning/Emergency Notification

## Avated Assault

[illegible]

[illegible]

[illegible]

Acronym Legend:

Neg. = Negligent

Mans. = Manslaughter

Stat. = Statutory

MVT = Motor Vehicle Theft

OC = On Campus

NC = Noncampus

PP = Public Property

RF = Residential Facilities

TWN = Timely Warning/Emergency Notification

## Burglary

[illegible]

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**Acronym Legend:**  
Neg. = Negligent  
Mans. = Manslaughter  
Stat. = Statutory  
MVT = Motor Vehicle Theft  
OC = On Campus  
NC = Noncampus  
PP = Public Property  
RF = Residential Facilities  
TWN = Timely Warning/Emergency Notification

Neg. = Negligent

Mans. = Manslaughter

MVT = Motor Vehicle Theft

OC = On Campus

PP  $\approx$  Public Property

RF = Residential Facilities

TWN = Timely Warning/Emergency Notification

## Vehicle Theft

[illegible]



[illegible]

[illegible]

Acronym Legend:

Neg. = Negligent

Mans. = Manslaughter

Stat. = Statutory

MVT = Motor Vehicle Theft

OC = On Campus

NC = Noncampus

PP = Public Property

RF = Residential Facilities

TWN = Timely Warning/Emergency Notification

# Arson

[illegible]

[illegible]

D:

[illegible]

Acronym Legend:  
Neg. = Negligent  
Mans. = Manslaughter  
Stat. = Statutory  
MVT = Motor Vehicle Theft  
OC = On Campus  
NC = Noncampus  
PP = Public Property  
RF = Residential Facilities  
TWN = Timely Warning/Emergency Notification

39-23- <span style="background-color: black; color: black;">[REDACTED]</span>	N/A	NPD		Springhill Suites
39-23- <span style="background-color: black; color: black;">[REDACTED]</span>	N/A	UDPD		Thomas McKean Hall

[illegible]

	X			UDPD not dispatched (non UD affiliates)	X	No

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## Dome:

[illegible]

**Acronym Legend:**

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NIC = Noncampus

PP = Public Property

RF = Residential Facilities

TWN = Timely Warning/Emergency Notification



## stic Violence

[illegible]

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21

22

23

24

Police Record #	Conduct Record	Reporting	Occurred	
		Office/Agenc	Date	Time
39-23-██████		39-23-004561	03/20/2023	3:10PM
39-23-██████		39-23-005676	4/8/23	2:21PM
39-23-██████		39-23-005787	4/10/23	3:03 PM
39-23-██████		39-23-008590	5/22/23	9:59AM
Title IX report (E-Mail)	6-7-23 1:28PM	Title IX report	6/5/23	10:43
39-23-██████		39-23-014726	9/5/23	8:00 PM
39-23-██████		39-23-015512	9/24/23	4:39 PM
39-23-██████ AND 39-23-██████		39-23-015824 39-23-018072	09/29/2023	8:00 PM
IR000-██████		Title IX report	10/13/2023	4:10 PM
39-23-██████		39-23-019370	11/26/2023	5:53 PM
39-23-██████		39-23-019893	12/06/2023	11:59 PM
39-23-██████		39-23-020020	12/08/2023	Various
IR 000-██████		Title IX report	12/14/2023	Various
Title IX Reports (x6)	See Digital Copy			

**Acronym Legend:**

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## Stalking

[illegible]

[illegible]



## Hate-Bias

[illegible]



[illegible]

# Unfounded

[illegible]

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**NC = Noncampus**

PP = Public Property

**RF = Residential Facilities**

**TWN = Timely Warning/Emergency Notification**

1

[illegible]

# Lewes

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No Clery Reportable Crimes 2023

# Georgetwon

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No Clery Reportable Crimes 2023

# Wilmington

No Clery Reportable Crimes 2023

# Winterthur

No Clery Reportable Crimes 2023

## **Information Submitted by Wilmington University**



General Information

Email Address of Person Completing the Form	linda.m.andrzjewski@wilmu.edu
Phone Number of Person Completing the Form	(302) 356-6754

Demographics

Number of Faculty Employed	1161
Number of Faculty Trained	340
Number of Staff Employed	541
Number of Staff Trained	133
Number of Newly Enrolled Students	2821
Number of Newly Enrolled Students Trained	2821
What are the 'At-Risk Student Populations' designated by the Title IX coordinator	Student-athletes and international students
Number of Students In At-Risk Student Populations	1723
Number of Students in At-Risk Student Populations Trained	1723

**Description and format of training  
provided to at-risk students**

Our at-risk students are our student-athletes and our international students.  
All student-

athletes participated in a 90-minute, in-person presentation led by the Title IX Coordinator.

The presentation covered Title IX, sexual assault, the prevalence of sexual assault, consent,

dating and domestic violence, stalking, healthy relationships, evidence preservation,

bystander awareness, victim resources, and alcohol safety. Case studies were used to

foster deeper discussions on these topics.

International students were provided with tailored information and resources from the

Title IX Coordinator. This included links to the Title IX webpage, the University's Sexual

Misconduct Policy, the "Nine Things to Know about Title IX" video, the Delaware

Victims' Bill of Rights, the Sexual Harassment Flyer, and the Annual Security Report.

They also received a PowerPoint presentation covering Title IX, the Clery Act, campus

safety, sexual assault, the prevalence of sexual assault, consent, dating and domestic

violence, stalking, healthy relationships, evidence preservation, victim resources,

bystander intervention, and alcohol safety.

All new at-risk students also received comprehensive training on Title IX, covering critical

topics such as sexual assault and harassment definitions, the prevalence of sexual assault,

the meaning of consent, dating/ domestic violence, stalking, how to respond if

sexually assaulted, campus resources, bystander intervention, and alcohol safety. At the

conclusion of the 20-minute training, students completed an assessment to test their

knowledge.

Additionally, all new students were provided with a 65-minute interactive online course,

Sexual Assault Prevention, which explores interconnected issues such as hooking-up,

substance abuse, sexual violence, healthy relationships, gender stereotypes, trauma,

supporting survivors, and state laws on consent, sexual assault, and victim protections.

The course uses interactive, realistic scenarios and guided self-reflection to promote a

healthier and safer campus environment. Further, they received a 140-minute interactive

online AlcoholEdu training, regarding alcohol awareness and prevention that encourages

students to make healthier decisions related to alcohol, cannabis, vaping, and other

drugs.

Students were also provided with Title IX information via the WilmU intranet, which

included links to the "Nine Things to Know about Title IX" video and the Title IX webpage.

New students received additional information from the Title IX Coordinator, which included

links to campus resources such as the Title IX webpage, Wilmington University's Sexual

Misconduct Policy governing students, the "Nine Things to Know about Title IX" video, the

Delaware Victim's Bill of Rights, and the University's Sexual Harassment Flyer.

All students were encouraged to participate in the various awareness campaigns

throughout the year. Campaigns included Domestic Violence Awareness Month, Dating

Violence Awareness Month, Stalking Awareness Month, Bystander Awareness Month,

Alcohol Awareness Month, and Sexual Assault Awareness Month. Students were notified

about virtual participation opportunities for each campaign. The University community

received awareness pins and educational resources, including email blasts with quick tips,

links to additional information, and resources on domestic violence.

The Title IX Coordinator collaborated with Student Life to feature monthly information in

the student newsletter about sexual assault, dating violence, domestic violence, stalking,

and bystander intervention. Educational resources were made available through Human

Resources and Student Life for each awareness campaign.

In September, the University partnered with other Delaware colleges to observe Delaware

Sexual Assault Awareness Day. Students received educational materials

on sexual assault

and were encouraged to wear teal as a sign of support. Teal bracelets were distributed at

various campus locations for students.

**Reports of Rape**

Report an incident of rape?	Yes
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Number of Reports of Rape (Any Nonconsensual Penetration), Including Attempts	1
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**Please describe the details of the incident.**

In its Sexual Misconduct Policy Governing Students and Employees, the University defines

non-consensual sexual penetration as; "Penetration, no matter how slight, of the vagina or

anus, with any body part or object, or oral penetration by a sex organ of another person,

without the consent of the victim."

On March 15, 2023, an employee reported to the Title IX Coordinator that a student had

disclosed information regarding a possible sexual assault, more specifically, that a person

or persons had sexual intercourse with the individual without their consent and that a

person performed oral sex with them without their consent. Upon receipt of the report,

the Title IX Coordinator contacted the student.

The Title IX Coordinator provided the individual with information including the Delaware

Victims Bill of Rights, Wilmington University's Sexual Misconduct Policy Governing Students

and Employees, on- and off-campus resources, and information on supportive measures.

The student requested and received supportive measures. The individual was offered and

declined to pursue a formal complaint or contact the police. Additional training was

provided to the at-risk impacted student population. The training focused on sexual

misconduct, consent, non-consensual sexual penetration, and bystander intervention.

The University followed our policies and procedures in accordance with its Sexual

Misconduct Policy Governing Students and Employees.



**Reports of nonconsensual genital contact**

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**Reports of nonconsensual sexual or physical contact, including attempts**

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## **FACULTY**

**Minutes of training provided to faculty:** 30-235

### **Type of training provided to faculty:**

An engaging and interactive training program is provided to all new and current faculty at the time of hire, with biennial refreshers. Delivered by Vector Solutions, this 235-minute comprehensive online training covers essential topics such as Harassment and Discrimination Prevention, Title IX, and the Clery Act. It encompasses critical reporting guidelines, definitions of consent, sexual assault, stalking, domestic and dating violence, and victim protections as outlined by federal and state laws. The program also provides an in-depth exploration of sexual harassment under the Title VII law and highlights how unaddressed behaviors and attitudes can escalate into workplace violence.

Additionally, the course equips employees designated as “Responsible Employees” and “Campus Security Authorities” (CSAs) with specific guidance on reporting requirements. It aims to raise awareness of harassment and discrimination while offering practical guidance on how to respond to and report misconduct, with a clear emphasis on the University’s strict “no retaliation” policy for reporters. The training further supports the creation of a safe, inclusive work environment by offering actionable bystander intervention strategies and tips on maintaining workplace safety. New faculty members are required to complete this course upon hire, while all current faculty must complete it biennially. Managers receive specialized training that covers not only what constitutes harassment but also the common challenges employees face when reporting it, along with frequent mistakes managers make when addressing harassment and discrimination issues. Additionally, the Title IX Coordinator led a 30-minute Zoom presentation for various College faculty groups, providing an overview of Title IX, the University’s policies and procedures, including Wilmington University’s Sexual Misconduct Policy for Students and Employees, and House Bill 1. The presentation covered critical topics such as state and federal definitions, the prevalence of sexual assault, sexual harassment in online environments, and employee reporting requirements. Faculty members designated as Campus Security Authorities (CSAs) received a 30-minute supplementary training through Vector’s “Clery Act Basics” course. This training detailed the types of crimes CSAs are responsible for reporting, where to report them, information on VAWA crimes, Title IX, and the University’s broader obligations under the Jeanne Clery Act.

## **STAFF:**

**Minutes of training provided to staff:** 60-235

### **Type of training provided to staff:**

All new and current staff receive an interactive online training program at the time of hire and biennially thereafter. Provided by Vector Solutions, this 235-minute comprehensive online training covers key areas such as Harassment and Discrimination Prevention, Title IX, and the Clery Act. It includes reporting guidelines, federal and state law definitions of consent, and critical information on sexual assault, stalking, domestic and dating violence, and victim protections. The training also delves into the legal definitions of sexual harassment under Title VII and explores how unaddressed behaviors can escalate into workplace violence. Special attention is given to the roles and responsibilities of employees designated as “Responsible Employees” and “Campus Security Authorities” (CSAs), with detailed guidance on reporting requirements.

The program is designed to raise awareness about harassment and discrimination, offering clear guidelines on how to report misconduct while reinforcing the University’s “no retaliation” policy for

individuals who file reports. Additionally, the training includes practical tips for maintaining a safe and inclusive work environment, including bystander intervention strategies.

New staff members are required to complete this course upon hire, with all current employees completing it on a biennial basis. Managers receive additional training that addresses key issues such as defining harassment, understanding why employees may hesitate to report it, and common mistakes managers make when handling harassment and discrimination cases. Additional specialized training was provided to all Head, Assistant, and Volunteer Athletic Coaches, as well as Athletic Department employees. This 45-minute training conducted on Zoom offered an overview of Title IX and the Clery Act, focusing on federal and state regulations, University policies, and procedures. The training also addressed dating and domestic violence, stalking, and sexual assault, with staff learning how to respond effectively when student-athletes report incidents. Topics included the neurobiology of trauma and available victim resources, with case studies illustrating scenarios related to dating violence, sexual assault, stalking, and reporting requirements.

Members of the Athletics Department who work with youth athletic camps were required to complete the "Stewards of Children" course, provided by Darkness to Light. This training equips employees with tools to reduce instances of child sexual abuse by teaching empowerment skills and introducing the "5 Steps to Protect Children" framework, which can be applied in various scenarios.

All employees designated as CSAs received an additional 30-minute training through Vector's "Clery Act Basics" course, which outlined crime reporting protocols, VAWA crimes, Title IX, and the University's broader obligations under the Jeanne Clery Act.

## **NEW STUDENTS**

**Minutes of training provided to new students:** 20-90 minutes

### **Type of training provided to new students:**

All first-time, full-time students received comprehensive training on Title IX, covering critical topics such as sexual assault and harassment definitions, the prevalence of sexual assault, the meaning of consent, dating violence, stalking, how to respond if sexually assaulted, campus resources, bystander intervention, and alcohol safety. At the conclusion of the 20-minute training, students completed an assessment to test their knowledge.

Additionally, all new students were provided a 65-minute interactive online course, *Sexual Assault Prevention*, which explores interconnected issues such as hooking up, substance abuse, sexual violence, healthy relationships, gender stereotypes, trauma, supporting survivors, and state laws on consent, sexual assault, and victim protections. The course uses interactive, realistic scenarios and guided self-reflection to promote a healthier and safer campus environment. Further, they received a 140-minute interactive online *AlcoholEdu* training, regarding alcohol awareness and prevention that encourages students to make healthier decisions related to alcohol, cannabis, vaping, and other drugs.

Students were also provided with Title IX information via the WilmU intranet, which included links to the "Nine Things to Know about Title IX" video and the Title IX webpage.

Student-athletes participated in an in-person 90 minute presentation led by the Title IX Coordinator, covering Title IX, the Clery Act, sexual assault, consent, dating and domestic violence, stalking, healthy relationships, evidence preservation, victim resources, bystander awareness, and alcohol safety. Case studies were used to foster deeper discussions on these topics.

New students received additional information from the Title IX Coordinator, which included links to campus resources such as the Title IX webpage, Wilmington University's Sexual Misconduct Policy governing students, the "Nine Things to Know about Title IX" video, the Delaware Victim's Bill of Rights, and the University's Sexual Harassment Flyer.

International students were provided with tailored information and resources from the Title IX Coordinator. This included links to the Title IX webpage, the University's Sexual Misconduct Policy, the "Nine Things to Know about Title IX" video, the Delaware Victim's Bill of Rights, the Sexual Harassment Flyer, and the Annual Security Report. They also received a PowerPoint presentation covering Title IX, the Clery Act, campus safety, sexual assault, consent, dating and domestic violence, stalking, healthy relationships, evidence preservation, victim resources, bystander awareness, and alcohol safety.

Please let me know if this is what you are looking for from me.

Kind regards,  
Linda

## **Information Submitted by the Statistical Analysis Center**



STATE OF DELAWARE  
EXECUTIVE DEPARTMENT  
CRIMINAL JUSTICE COUNCIL  
STATISTICAL ANALYSIS CENTER  
410 FEDERAL STREET, SUITE # 6  
DOVER, DELAWARE 19901

Telephone (302) 739-4626  
Fax: (302) 739-4630  
SLC D380B  
Web: [sac.delaware.gov/](http://sac.delaware.gov/)

September 4, 2024

MEMORANDUM

To: Attorney General Jennings; Department of Justice  
From: Philisa Weidlein-Crist, Director; Statistical Analysis Center  
Subject: House Substitute 1 to House Bill 1 of the 148<sup>th</sup> General Assembly

House Substitute 1 for House Bill 1 of the 148<sup>th</sup> General Assembly established the Sexual Assault Policy for Institutions of Higher Education. As a requirement under Title 14 §9006A(b), the Statistical Analysis Center (the Center) is responsible for submitting a report on the outcome or status of complaints involving violations of Title 11 §§767-773 where the alleged victim and/or perpetrator is a student of an academic institution, as defined in Title 14 §9001A(1), and whether the alleged offense occurred on or off campus property. The data contained in this report refers to the number of complaints where the victim and/or suspect is a student as defined in the above statute. It is important to note that a single complaint may have multiple victims and/or suspects. This memo serves as the Center's report to the Department of Justice pursuant to this legislation.

As the basis for this analysis, the Center extracted complaint data from the Delaware Criminal Justice Information System to identify possible Title 11 §§767-773 offenses reported in calendar year 2023. Due to the large number of complaints for these types of offenses it was necessary for the Center to restrict its manual search for student victims or suspects to those in the range of 17 to 30 years of age. This range was selected to narrow the focus to complaints that would most likely include college age subjects.

The data collection resulted in 217 complaints that the Center manually reviewed for alleged victim and suspect information. The manual review resulted in 18 complaints that had an explicit reference to the alleged victim and/or suspect being a student of an academic institution that occurred in calendar year 2023. One of these complaints was submitted using a silent witness form indicating an incident occurred between two students with date and location details not disclosed. Another complaint indicated a student-on-student incident occurring on campus, but the complaint has not been approved, and the status is unknown. The table below provides a breakout of the remaining 16 complaints and their status where a victim and a suspect were identified.

Complaint Status Student Status	On Campus			Off Campus		
	Adult Arrest	Pending	No Prosecution	Adult Arrest	Pending	No Prosecution
Student Victim/Student Suspect	0	5	2	1	0	2
Student Victim/Non-Student Suspect	0	3	1	1	1	0
Non-Student Victim/ Student Suspect	0	0	0	0	0	0

Of the 16 complaints involving college students with events occurring in 2023, 5 resulted in no prosecution, adult arrests were made in 2, while 9 remain pending (5 Pending Active, 4 Pending Inactive). Of the 5 complaints closed with no prosecution, 3 complaints involved a victim who declined to press charges, and 2 complaints prosecutors declined to pursue charges due to lack of evidence and/or inconsistencies on the part of the victim or witness.