

**DELAWARE DEPARTMENT OF JUSTICE
JOB POSTING**

Opening Date: February 22, 2023

Closing Date: Until Filled

DEPUTY ATTORNEY GENERAL
Criminal Division, Felony Trial Unit, Kent County

Salary: \$77,000 - \$120,000 (commensurate with experience per State of Delaware attorney pay scale)

Benefits: May be eligible for Loan forgiveness (State and Federal)
State of Delaware healthcare plan
State of Delaware pension plan
Over 4 weeks of vacation per year
3 weeks of paid sick leave per year
12 weeks of paid parental leave
Stipend as Vehicular Homicides Specialist
Overtime pay for homicide on-call duties

Overview:

The mission of the Criminal Division is to represent the State in all criminal prosecutions and, in so doing, safeguard the human rights of victims and their families and the constitutional rights of the accused. Prosecutors in the Felony Trial Unit prepare, present, and prosecute cases ranging from thefts through murder before Delaware Superior Court. Additionally, prosecutors work in conjunction with law enforcement agencies by providing legal support and assistance with investigations.

Description of Duties:

This position is centrally located in historic Dover, Delaware, a short drive from Delaware's scenic beaches and a comfortable commute from New Castle County. The lawyer selected for this position will have the opportunity to work in a fast-paced, fulfilling, and dynamic team environment. Successful applicants will receive on-the-job training and support from our experienced Kent County leadership team. Those who work in the Felony Trial Unit have a strong dedication to justice and make an immediate impact in the lives of others, by both protecting and restoring crime victims and crafting the rehabilitation of offenders. Members of the Felony Trial Unit are in Court on a weekly basis and try cases regularly, gaining valuable courtroom skills. This Deputy Attorney General will have a keen understanding of admissible evidence, command of applicable statutes, and experience presenting high-profile and complex cases to a jury. Those chosen for this position become some of Delaware's best trial attorneys.

Duties include deciding which cases should be prosecuted, which should be resolved with pleas, and which should be resolved with trials. Successful candidates will formulate specific plea offers on a case-by-case basis and try cases which are not otherwise resolved. The chosen applicant will be expected to handle a wide variety of criminal cases, meet with members of the public, and conduct plea negotiations with defense counsel. Felony Trial Unit prosecutors also rotate on-call duties for homicide cases, for which overtime pay is provided.

In addition to general Felony Trial Unit responsibilities, the Vehicular Homicides Specialist is responsible for vertical prosecution of all vehicular death cases where prosecution is anticipated. Duties include on-call responsibility for all fatal crashes in the county, advising crash reconstruction investigators, making arrest and charging decisions, conducting intakes for vehicular death cases, and prosecuting cases in Superior Court and Family Court to final resolution. The ideal candidate for Vehicular Homicide Specialist has experience trying complex cases, including DUIs, and is willing to participate in training to increase the Specialist's

understanding of this area of investigation and prosecution. The Vehicular Homicide Specialist has an on-call phone, receives extra compensatory time under DOJ policy for each week the Specialist is on-call, and receives a legal “specialist” stipend in accordance with the current pay plan.

Strengths include the ability to evaluate cases, determine resolutions, and anticipate legal issues. Knowledge of up-to-date investigative methods and the ability to research accurately and effectively is critical. This Deputy Attorney General will communicate the legal issues in concise and thorough written and oral communications. The selected candidate must have or be able to develop a good working relationship with other Deputy Attorneys General, investigators, support staff, court personnel, and other external agencies and must have the ability and determination to learn and apply the relevant laws and applicable Court rules.

Internal Delaware Department of Justice Applicants: Please submit an updated Resume or summary of work experience to the State Prosecutor, the Kent County Chief Prosecutor, the Unit Head for the Felony Trial Unit and the Director of Human Resources.

External Applicants: In order to be considered for this position, External applicants must submit Resume and the Delaware Department of Justice Application (please see link): <http://attorneygeneral.delaware.gov/executive/hr/job-application/>

OR External applicants can mail Resume and the Delaware Department of Justice Application to: Delaware Department of Justice, Human Resources, 820 N. French Street, 6th Floor, Wilmington, DE 19801, OR E-mail to: DOJHR@delaware.gov and Penny.Mannering@delaware.gov. EOE.