

**DELAWARE DEPARTMENT OF JUSTICE  
JOB POSTING**

**Opening Date: January 6, 2023**

**Closing Date: Until Filled**

**DEPUTY ATTORNEY GENERAL  
Criminal Division, Kent County**

**Salary:** \$77,000 - \$120,000 (commensurate with experience per State of Delaware attorney pay scale)

**Benefits:** Loan forgiveness (State and Federal)  
State of Delaware healthcare plan  
State of Delaware pension plan  
Over 4 weeks of vacation per year  
3 weeks of paid sick leave per year  
12 weeks of paid parental leave  
Stipend and overtime pay opportunities

Overview:

The Criminal Division, Kent County, seeks **TWO** Deputy Attorneys General. The mission of the Criminal Division is to represent the State in all criminal prosecutions and, in so doing, safeguard the human rights of victims and their families and the constitutional rights of the accused. Prosecutors in the Criminal Division prepare, present, and prosecute cases ranging from traffic violations through murder before Delaware Superior Court. Additionally, prosecutors work in conjunction with law enforcement agencies by providing legal support and assistance with investigations.

Description of Duties:

This position is centrally located in historic Dover, Delaware, a short drive from Delaware's scenic beaches and a comfortable commute from New Castle County. The lawyer selected for this position will have the opportunity to work in a fast-paced, fulfilling, and dynamic team environment. Those who work in the Criminal Division have a strong dedication to justice and make an immediate impact in the lives of others, by both protecting and restoring crime victims and crafting the rehabilitation of offenders.

Prosecutors are in Court on a weekly basis and try cases regularly, gaining valuable courtroom skills. Successful applicants will receive support from our experienced Kent County leadership team. There are numerous in-house trainings as well as the opportunity to attend national, regional, and local conferences and seminars. The Deputy Attorney General filling this position should be prepared to gain:

- A keen understanding of evidentiary rules, court rules and decorum, and applicable statutes
- Excellent negotiation and trial advocacy skills
- The correct way to evaluate a case to ensure justice for victims, society, and defendants
- Time management skills to allow competent representation as well as work-life balance

The skills honed with the Criminal Division allow Deputy Attorneys General to become some of the best trial attorneys in Delaware.

Deputy Attorneys General also gain valuable experience working with law enforcement partners. They work hand-in-hand on investigations ranging from low level misdemeanors to homicides. Successful applicants

will have the opportunity to see the inner workings of the criminal justice system firsthand, gaining valuable insight.

Duties include deciding which cases should be prosecuted, which should be resolved with pleas, and which should be resolved with trials. Successful candidates will formulate specific plea offers on a case-by-case basis and try cases which are not otherwise resolved. The chosen applicant will be expected to handle a wide variety of criminal cases, meet with members of the public, and conduct plea negotiations with defense counsel.

Desired strengths include the ability to evaluate cases, determine resolutions, and anticipate legal issues. Knowledge of up-to-date investigative methods and the ability to research accurately and effectively is critical. This Deputy Attorney General will communicate the legal issues in concise and thorough written and oral communications. The selected candidate must have or be able to develop a good working relationship with other Deputy Attorneys General, investigators, support staff, court personnel, and other external agencies and must have the ability and determination to learn and apply the relevant laws and applicable Court rules.

**Internal Delaware Department of Justice Applicants: Please submit an updated Resume or summary of work experience to the State Prosecutor, the Kent County Chief Prosecutor, and the Director of Human Resources.**

**External Applicants: In order to be considered for this position, External applicants must submit Resume and the Delaware Department of Justice Application (please see link): <http://attorneygeneral.delaware.gov/executive/hr/job-application/>**

**OR External applicants can mail Resume and the Delaware Department of Justice Application to: Delaware Department of Justice, Human Resources, 820 N. French Street, 6<sup>th</sup> Floor, Wilmington, DE 19801, OR E-mail to: [DOJHR@delaware.gov](mailto:DOJHR@delaware.gov) and [Penny.Mannering@delaware.gov](mailto:Penny.Mannering@delaware.gov). EOE.**